

# Annual Meeting 2017

**Crossroads Baptist Association** P O Box 357 Moberly, MO 65270

**Telephone** 660-263-7171

**E-mail** crossroadsba@gmail.com

# Website

www.crossroadsba.org

# CROSSROADS BAPTIST ASSOCIATION PROGRAM 10th Annual Meeting, September 24, 2017 First Baptist Church, Fayette

#### **OFFICERS**

Mark DeShon, Moderator Paul Young, Assistant Moderator Elvina Cunningham, Clerk Laura Hunt, Assistant Clerk David Black, Treasurer Phil Berry, Assistant Treasurer

# **Afternoon Session**

| Call to Order                              | Mark DeShon                              |
|--|--|
| Welcome & Prayer                           | James Briggs                             |
| Seating of Messengers                      | Elvina Cunningham                        |
| Minutes from Previous Meetings             |  |
| Worship Together                           | Congregation                             |
| Reports                                    |  |
| • Financial                                | John Rhodes                              |
| <ul> <li>Block Party Trailers</li> </ul>   | John Rhodes                              |
| • Camp                                     | Michael Hunt                             |
| • Disaster Relief                          | Ryan Britt                               |
| <ul> <li>Partnership Missions</li> </ul>   | Bob Welsh                                |
| <ul> <li>Student Missions Team</li> </ul>  | Bonnie Carter                            |
| • Youth                                    | Jason Kramer                             |
| Worship Together                           | Congregation                             |
| Missouri Baptist Children's Home Report    | Alan Calkins, MBCH NEMO Representative   |
| Old Business                               |  |
| • Constitution and By-Laws Changes, Paul Y | oung                                     |
| Memorial Service                           | Nancy Coy                                |
| Director of Missions Report                | Mark Carter                              |
| Greeting from GuideOne Insurance           | Becky Moyer, Church Insurance Specialist |
| Worship Together                           | Congregation                             |
| Message from God's Word                    | Bill Gamber, Pastor, Brunswick BC        |
| Announcements                              |  |
| Benediction/Blessing                       | Paul Young                               |
|  |  |

We will break for dinner together. The evening session will begin in about an hour. Please plan to stay, eat and join us for our evening time of business and worship.

# **CROSSROADS BAPTIST ASSOCIATION PROGRAM** 10th Annual Meeting, September 24, 2017 First Baptist Church, Fayette

# **Evening Session**

Call to Order Mark DeShon Worship Together Congregation **New Business** • 2018 Budget, John Rhodes • Nominating Committee, Mike Quinn • 2018 Calendar, Mark Carter Worship Together Congregation Her Missionary Journey **Christy Goff** Worship Together Congregation Message from God's Word Gary Mathes, Pastoral Ministries Specialist, MBC Worship Together Congregation Benediction John Rhodes

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# Crossroads Baptist Association 2018 Officers

| Moderator           | <b>Rev. John Rhodes –</b> Huntsville FBC 108 W. Elm, Huntsville, MO 65259                                      | 573-579-5993<br>john3462@gmail.com                  |
|---------------------|--|---|
| Assistant Moderator | <b>Rev. James Rawlings</b> – Pleasant Woods<br>2562 County Road 1430, Cairo, MO 65239                          | 573-219-0731<br>Jpr975@gmail.com                    |
| Clerk               | <b>Mrs. Elvina Cunningham</b> – Huntsville FBC<br>3562 County Road 2210, Huntsville, MO 65<br><u>Elvina.Co</u> | 660-277-3709<br>259<br>unningham@alphamediausa.com  |
| Assistant Clerk     | <b>Mrs. Laura Hunt –</b> Huntsville FBC<br>302 Circle Dr., Moberly, MO 65270                                   | 660-651-6447<br><u>crossroadsba@gmail.com</u>       |
| Treasurer           | <b>Mrs. Katie Matheis –</b> Cairo FBC<br>2223 Hwy J, Jacksonville, MO 65260                                    | 660-651-1047<br><u>carpenterstreet501@gmail.com</u> |
| Assistant Treasurer | <b>Mrs. Christie Kramer –</b> Carpenter Street<br>818 Merrill Ln., Moberly, MO 65270                           | 937-475-8895<br><u>cjkramer33@yahoo.com</u>         |

# Crossroads Baptist Association 2018 Ministry Teams

# **Associational Development Team**

| Church Strengthening |                          |                           |
|----------------------|--------------------------|---------------------------|
|                      | Rev. Paul Young (Leader) | 573-687-3863              |
|                      |                          | pyoung@centurylink.net    |
|                      | Rev. Richard Clouse      | 660-263-6201              |
|                      |                          | brother.richard@gmail.com |
|                      |                          |                           |
|                      | Rev. Brian Veal          | 660-263-5351              |
|                      |                          | brian@fbcmoberly.org      |
|                      | Rev. Dale Larison        | 573-808-6595              |
|                      |                          | dalelarison@yahoo.com     |
|                      |                          |                           |
| Music                | Rev. Mark Carter         | 660-414-6597              |
|                      |                          | mjc52325@gmail.com        |
|                      |                          | meszszsægman.com          |
| WMU                  | Mrs. Nancy Coy           | 660-288-1034              |
|                      |                          |                           |
|                      |                          |                           |
| Disaster Relief      | Mr. Ryan Britt           | 660-676-4898              |

# Associational Discipleship Team

| Discipleship         | <b>Rev. Richard Clouse</b><br>1116 CR 2520, Higbee, MO 65257  | 660-353-1962<br>brother.richard@gmail.com       |
|----------------------|---|---|
| Camp                 | <b>Mrs. June Kelly</b><br>115 W Stone St, Sturgeon, MO 65284  | 573-687-2122<br>JuneK@missouri.edu              |
| Youth                | <b>Rev. Jason Kramer</b><br>818 Merrill Ln, Moberly, MO 65270 | 573-825-7164<br><u>brojasonkramer@gmail.com</u> |
| Partnership Missions | <b>Rev. Wesley Hammond</b><br>603 Cleveland, Paris, MO 65275  | 660-327-4405<br>wesleyh@parismo.net             |

ryan.brittfarms@gmail.com

# Crossroads Baptist Association Standing Committees 2018

# **Associational Evangelism Team**

| Team Leader                  | <b>Rev. Dennis Gard</b><br>1205 Woodridge, Moberly, MO 65270    | 816-797-5051<br>dennis.gard1@gmail.com       |
|------------------------------|---|--|
| VBS                          | Mrs. Christina Argent<br>105 Cooper St., Fayette, MO 65248      | 660-833-1597<br>Christina argent@hotmail.com |
| VBS Team<br>Student Missions | <b>Mrs. Bonnie Carter</b><br>618 W. Logan St, Moberly, MO 65270 | 660-414-6596<br>mbcarter@mcmsys.com          |

# **Nominating Committee**

This committee will consist of 6 members who will serve 2-year staggered terms.

| Term Expiring in 2018 |               |  |
|-----------------------|---------------|--|
| Mrs. Juvy DeShon      | Immanuel      | 660-651-5081<br><u>JIdeshon2@sbcglobal.net</u> |
| Rev. Johnny Milnes    | Pleasant Hill | 660-676-7847<br>Pastormilnes@gmail.com         |
| Rev. Mike Quinn       | Salisbury FBC | 660-414-7653<br>Mquinn27@outlook.com           |
| Term Expiring in 2019 |               |  |
| Mrs. Sherry Arni      | Glasgow FBC   | 660-388-2403                                   |
| Mrs. Susan Saine      | Moberly FBC   | 925-200-2045<br>susan@fbcmoberly.org           |

# **Ex-Officio Members**

Rev. John Rhodes (moderator) – Huntsville FBC

Rev. Mark Carter (DOM)

573-579-5993 john3462@gmail.com

Cell – 660-414-6597 Mjc52325@gmail.com

# Crossroads Baptist Association Standing Committees 2018

# **Budget & Finance Committee**

This committee will consist of 6 members who will serve 2-year staggered terms.

| Term Expiring in 2018 |                |   |
|-----------------------|----------------|---|
| Rev. Dennis Gard      | North Park     | 816-797-5051<br>dennis.gard1@gmail.com      |
| Mr. Mac Wilt          | Paris FBC      | 660-327-4031<br><u>parisvet@parismo.net</u> |
| Mrs. Joyce Taylor     | Fayette FBC    | 660-728-2280<br>joycetaylor@tranquility.net |
| Term Expiring in 2019 |                |   |
| Rev. Robert Korff     | Mt. Shiloh     | 573-864-9463<br><u>rkorff@cvalley.net</u>   |
| Mr. Michael Hunt      | Huntsville FBC | 660-651-3032<br>timexmaster@gmail.com       |
| Mrs. Ruth Price       | Midway Heights | 573-864-7244<br><u>Ruthellen9@gmail.com</u> |

**Ex-Officio Members** 

Rev. John Rhodes (moderator) – Huntsville FBC

Rev. Mark Carter (DOM)

573-579-5993 john3462@gmail.com

Cell – 660-414-6597 Mjc52325@gmail.com

# **Crossroads Baptist Association AD HOC Committees 2018**

## **DOM Evaluation Committee**

**Rev. Dennis Gard** 

North Park

816-797-5051 Dennis.gard1@gmail.com

Rev. Mike Quinn

Salisbury FBC

660-414-7653 Mquinn27@outlook.com

**Audit Committee** 

Mrs. Pam Hopke

Hallsville

**Mr. Randy Power** 

Centralia

573-682-1080

**Memorial Committee** 

Association WMU

# **Time and Place Committee**

Mrs. Connie Winn Clifton Hill 660-670-3449 4706 Highway F, Clifton Hill, MO 65244 wwinn@cvalley.net Mrs. Betty Harman Pleasant Woods 660-388-5951 34749 Floyd Parks Road, Salisbury, MO 65281 blharman12345@yahoo.com Mrs. Betty Mayo Clifton Hill

3282 County Road 2130, Huntsville, MO 65259

660-277-4712 rcmayo@cvalley.net

# Crossroads Baptist Association Executive Board Members

| Brunswick Baptist Church                      | □Pastor<br>□Member | Rev. Bill Gamber<br>Mr. David Link   | 816-560-8214 |
|---|--------------------|--------------------------------------|--------------|
| Cairo Baptist Church                          | □Pastor            | Rev. Tom Denton                      | 660-414-7379 |
|   | □Member            | Mr. Leroy Jackson                    | 660-651-8473 |
| Carpenter Street Baptist Church               | □Pastor            | Rev. Richard Clouse                  | 660-263-6201 |
|   | □Member            | Mrs. Bonnie McKeown                  | 660-263-5424 |
| Centralia First Baptist Church                | □Pastor<br>□Member | <br>Mr. Randy Power                  | 573-682-1080 |
| Clark First Baptist Church                    | □Pastor<br>□Member | Earlene St. Clair                    |              |
| Clifton Hill Baptist Church                   | □Pastor            | Rev. Roy Hopkins                     | 660-833-6783 |
|   | □Member            | Mr. Wilferd Winn                     | 660-261-4285 |
| Cornerstone Baptist Church of Centralia       | □Pastor<br>□Member | Rev. Jerry Field<br>Mr. Bradley Ball |              |
| Fayette First Baptist Church                  | □Pastor            | Rev. James Briggs                    | 660-248-3144 |
|   | □Member            | Ms. Christy Goff                     | 660-833-6004 |
| *Gateway to the High Country<br>Cowboy Church | □Pastor<br>□Member | Rev. Dale Larison                    | 573-808-6595 |
| Glasgow First Baptist Church                  | □Pastor            | Rev. David Griffith                  | 573-694-1307 |
|   | □Member            | Mr. Don Arni                         | 660-338-2403 |
| Hallsville Baptist Church                     | □Pastor<br>□Member |                                      |              |
| Huntsville First Baptist Church               | □Pastor            | Rev. John Rhodes                     | 660-277-4687 |
|   | □Member            | Mr. Ron Tustison                     | 660-909-1909 |
| Immanuel Baptist Church                       | □Pastor            | Rev. Mark DeShon                     | 660-263-4210 |
|   | □Member            | Mr. Gene Allen                       | 660-263-2681 |
| Keytesville First Baptist Church              | □Pastor            | Rev. David Nissing                   | 660-288-2007 |
|   | □Member            | Mr. Gayle Pearman                    | 660-288-3332 |

| Madison Baptist Church         | □Pastor<br>□Member | Mark Lowery                                    |                              |
|--------------------------------|--------------------|--|------------------------------|
| Midway Heights Baptist Church  | □Pastor<br>□Member | Rev. Scott Hanson<br>Mr. Leland Hall           | 517-483-3073                 |
| Moberly First Baptist Church   | □Pastor            | Rev. Bob Welsh                                 | 660-263-5351                 |
|                                | □Member            | Mr. John Koffman                               | 660-263-2813                 |
| *Musselfork Community Church   | □Pastor            | Rev. Rick Hall                                 | 660-651-7925                 |
|                                | □Member            | Sam Nevins                                     | 660-833-9667                 |
| Mt. Shiloh Baptist Church      | □Pastor            | Rev. Robert Korff                              | 660-277-4665                 |
|                                | □Member            | Mr. Donald Martin                              | 660-277-4516                 |
| North Park Baptist Church      | □Pastor            | Rev. Dennis Gard                               | 660-263-1003                 |
|                                | □Member            | Mrs. Brenda Newkirk                            | 660-353-1325                 |
| Oak Grove Baptist Church       | □Pastor            | Rev. Randy Bergthold                           | 573-685-2347                 |
|                                | □Member            | Mr. Ray Coffman                                | 660-291-8722                 |
| Paris First Baptist Church     | □Pastor            | Rev. Wesley Hammond                            | 660-327-4405                 |
|                                | □Member            | Mr. Floyd Lawson                               | 660-327-4179                 |
| Pleasant Hill Baptist Church   | □Pastor            | Rev. Johnny Milnes                             | 660-676-7847                 |
|                                | □Member            | Mr. Carl Armstrong                             | 660-263-4604                 |
| Pleasant Woods Baptist Church  |                    | Rev. James Rawlings<br>Mrs. Mackensey Rawlings | 573-219-0731<br>573-289-9569 |
| Renick Community Church        | □Pastor<br>□Member | Mr. Robert Turpin                              | 660-346-6960                 |
| Salisbury First Baptist Church | □Pastor            | Rev. Mike Quinn                                | 660-414-7653                 |
|                                | □Member            | JoAnn Thomas                                   | 660-481-2200                 |
| Sturgeon Baptist Church        | □Pastor            | Rev. Paul Young                                | 573-687-3863                 |
|                                | □Member            | Mr. Sam Truesdell                              | 573-641-9000                 |
| The Gathering Biker Church     | □Pastor            | Rev. Rick Hall                                 | 660-651-7925                 |
|                                | □Member            | Bob Branstetter                                | 660-651-7064                 |

| Clerk                | □Mrs. Elvina Cunningham | 660-277-3709 |
|----------------------|-------------------------|--------------|
| Treasurer            | □Mrs. Katie Matheis     | 660-263-6201 |
| Student Mission Team | □Mrs. Bonnie Carter     | 660-414-6596 |

\*Mission Church

# Crossroads Baptist Association Messengers September 24<sup>th</sup>, 2017

# <u>Brunswick</u>

Undisclosed

#### <u>Cairo</u>

Leroy Jackson Darlene Jackson Rick Taylor Marie Taylor Carmen Moore

#### Carpenter Street

Richard Clouse Teresa Clouse Mark Carter Bonnie Carter Jason Bothe Stacey Bothe Bonnie McKeown

Centralia FBC Undisclosed

# Clark FBC

Earlene St. Clair Rebecca Brown

# **Clifton Hill**

Roy Hopkins Wilferd Winn Connie Winn

#### Cornerstone Undisclosed

# Fayette FBC Undisclosed

Gateway TTHC Undisclosed

### **Glasgow FBC**

David Griffith Don Arni Sherry Arni Alt. Sandy Griffith

Hallsville FBC Undisclosed

#### Huntsville FBC

Bill Gipson Harold Oliver John Rhodes Mike Cochran Ethel Baumann Michael Hunt Laura Hunt Ron Tustison Alt. Patrick Argent

#### <u>Immanuel</u>

Mark DeShon Juvy DeShon Gene Allen Kay Allen JW Kindell Annie Kindell Marylin Barron Charlotte Colston

Keytesville FBC David Nissing Nancy Coy

<u>Madison</u> Undisclosed

# <u>Midway Heights</u> Scott Hansen Linsey Williams Jeff Clark

Moberly FBC Bob Welsh

### Mt. Shiloh

Kathy Gaines Gale Switzer Kay Cross Alt: Dodie McLean Donald Martin Dennie Gaines Margie Switzer

# \*Musselfork

Undisclosed

#### North Park

Dennis Gard Brenda Newkirk Paula Peery Laurel Seeley Deanne Hart Sherilyn Peters Glenda Winkler C.B. Riley Alt. Lisa Gard

# <u>Oak Grove</u>

Ray Coffman Donna Morgan Dorothy Shoemyer

# Paris FBC Undisclosed

# Pleasant Hill

Johnny Milnes Erma Jean Armstrong Billy Prather Alt. Carl Armstrong

Pleasant Woods Undisclosed

# <u>Renick</u>

Undisclosed

# Salisbury FBC

Mike Quinn Becky Quinn Ryan Britt Shirley Smith Cheryl Springer

# Sturgeon FBC

Paul Young Jason Kramer Christie Kramer Sam Truesdell Rebecca Young Charlie Dawson Mary Dawson

# The Gathering

Undisclosed

# Crossroads Baptist Association List of Churches

| CHURCH NAME & ADDRESS  | PASTOR, STAFF NAME & ADDRESS  | PHONE/FAX/EMAIL/WEB  |
|--|---|--|
| <b>Brunswick Baptist Church</b><br>210 W. Broadway St.<br>Brunswick, MO 65236          | <b>Rev. Bill Gamber</b><br>904 County Road<br>Brunswick, MO 65236       | 660-548-3232 (C)<br>816-560-8214 (Cell)<br>pasbgam@yahoo.com   |
| Cairo Baptist Church<br>P O Box 138<br>Cairo, MO 65239                                 | <b>Rev. Tom Denton</b><br>422 West Martin<br>Cairo, MO 65239            | 660-263-3960 (C)<br>660-414-7379 (Cell)<br><u>cairobaptistchurch@gmail.com</u>                                     |
| <b>Carpenter St. Baptist Church</b><br>501 E Carpenter St.<br>Moberly, MO 65270        | <b>Rev. Richard Clouse</b><br>501 E Carpenter St<br>Moberly, MO 65270   | 660-263-6201 (C)<br>660-353-1962 (Cell)<br><u>carpenterstreet501@gmail.com</u><br><u>brother.richard@gmail.com</u> |
|  | <b>Rev. Jason Kramer (Youth)</b><br>818 Merrill Ln<br>Moberly, MO 65270 | 573-825-7164 (Cell)<br>brojasonkramer@gmail.com  |
|  | Mrs. Katie Matheis (Secretary)  | 660-263-6201   |
| <b>Centralia First Baptist Church</b><br>101 S. Collier<br>Centralia, MO 65240         |   | 573-682-2148 (C)<br>fbc.pastor@centurytel.net  |
|  |   |  |
|  | Rev. Scott Westfall<br>(Youth and Family Minister)                      | bigscott76@hotmail.com   |
|  |   | bigscott76@hotmail.com<br>573-682-2148   |
| <b>Clark First Baptist Church</b><br>101 N Morris St<br>P O Box 171<br>Clark, MO 65243 | (Youth and Family Minister)   |  |

**Cornerstone Baptist Church** 815 N. Hickman, PO Box 123 Centralia, MO 65240 **Rev. Jerry Field** 

573-680-3705

Fayette First Baptist Church P O Box 550 Fayette, MO 65248 (Located on 101 W Davis Street) Rev. James Briggs 102 Leonard Ave. Fayette, MO 65248

Mrs. Nancy Symes (Secretary)

660-248-3144 (C) 636-497-6326 (Cell) <u>fbcfayette@sbcglobal.net</u> <u>www.fbcfayette.org</u>

573-808-6595

www.gtthccc.com

Gateway TTHC Cowboy Church 20589 Hwy B/PO Box 45 Clark, MO 65243

Dale E. Larison (Church Planter) 29072 Audrain Rd. 740 Martinsburg, MO 65264

Glasgow First Baptist Church 200 Orchard Dr. Glasgow, MO 65254 (Located on 307 Commerce St.) Rev. David Griffith 22868 Hwy. 87 Jamestown, MO 65046

Bro. Robert Cook (Interim)

Hallsville Baptist Church P O Box 18 Hallsville, MO 65255

> **Rev. Matt Hale (Youth & Music)** 4703 Nannyberry Ct. Columbia, MO 65201

Mrs. Debbie Freeman (Secretary)

Huntsville First Baptist Church 301 S Main St Huntsville, MO 65259 **Rev. John Rhodes** 108 W. Elm Huntsville, MO

Mr. Michael Hunt (Youth) 302 Circle Dr. Moberly, MO 65270

Mr. Patrick Argent (Music) 105 Cooper St. Fayette, MO 65248

Mrs. Carol Summers (Secretary)

Immanuel Baptist Church P O Box 694 Moberly, MO 65270 Corner of Hinkley & Buchanan **Rev. Mark DeShon** 1304 Concannon St. Moberly, MO 65270 660-338-2686 (C) 573-694-1307 (Cell) davidgriffith410@gmail.com

dalelarison@yahoo.com

573-696-3621 (C) 573-489-0299 (Cell) info@hallsvillebaptist.com brocookie7@gmail.com www.hallsvillebaptist.com

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**Keytesville First Baptist Church** 100 Ash St Keytesville, MO 65261

Madison Baptist Church 201 S Jefferson St Madison, MO 65263

Midway Heights Baptist Church 6801 W. Rollingwood Blvd. Columbia, MO 65202

**Moberly First Baptist Church** 514 W Rollins Moberly, MO 65270 **Rev. Bob Welsh** 1210 Woody Moberly, MO 65270

**Rev. Brian Veal (Youth)** 528 Union Moberly, MO 65270

Mrs. Susan Saine (Children) 2251 Silva Ln #36 Moberly, MO 65270

Mt. Shiloh Baptist Church 2170 County Road 1170 Huntsville, MO 65259

Musselfork Community Church\* 201 E. Finnell Dr. Keytesville, MO 65261

North Park Baptist Church 401 Franklin Ave. Moberly, MO 65270 **Rev. Rick Hall** 201 E. Finnell Dr. Keytesville, MO 65261

**Rev. Robert Korff** 

2128 County Road 1170

Huntsville, MO 65259

**Rev. Dennis Gard** 1205 Woodridge Ln. Moberly, MO 65270

**Rev. Dewey Burge** (Youth & Music) 512 W Logan Moberly, MO 65270

Mrs. Laura Hunt (Secretary)

loweryauto75@yahoo.com

517-483-3073(Cell) 573-445-3622(C) <u>Scotth5252@gmail.com</u> <u>scott@midwayheightsbaptist.com</u> <u>mhbc-</u> <u>secretary@midwayheights.com</u>

> 660-263-5351 (C) office@fbcmoberly.org www.fbcmoberly.org

660-263-0615 (H) 660-998-3833 (Cell) brian@fbcmoberly.org

925-200-2045 susan@fbcmoberly.com

660-277-4665 (parsonage) 573-864-9463(Cell) <u>rkorff@cvalley.net</u>

660-651-7925 (Cell)

660-263-1003 (C) 816-797-5051(Cell) dennis.gard1@gmail.com <u>mynpbc.org</u>

660-263-1003 (C) 660-651-1516 (Cell) <u>dewmangolfer@att.net</u>

660-263-1003 northparkbc@att.net

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**Rev. David Nissing** 110 E Bridge St Keytesville, MO 65261

Rev. Mark Lowery

**Rev. Scott Hanson** 1600 Parkland Ct. Columbia, MO 65202

**Oak Grove Baptist Church** 24977 Highway 151 Madison, MO 65263

**Rev. Randy Bergthold** 37852 Route D Perry, MO 63462

**Paris First Baptist Church** 100 N Main P O Box 89 Paris, MO 65275

**Rev. Wesley Hammond** 603 Cleveland Paris, MO 65275

660-327-4405 (C) 660-327-5381 (H) 573-881-8962 (Cell) 660-327-1342 (Fax) fbcparis@parismo.net

wesleyh@parismo.net

thebergthold@centurytel.net

573-685-2347 (H)

660-676-7847 (Cell) jwm59.jm@gmail.com pastormilnes@gmail.com

3430 County Road 1265 Huntsville, MO 65259

**Pleasant Hill Baptist Church** 

Moberly, MO 65270

**Rev. James Rawlings** 

2562 CR 1430

Cairo, MO 65239

Rev. Mike Quinn

**Pleasant Woods Baptist Church** 39548 Pleasant Woods Road P O Box 125 Salisbury, MO 65281

**Renick Community Church** P O Box 33 Renick, MO 65278

Salisbury First Baptist Church 118 E Third St P O Box 121 Salisbury, MO 65281

**Sturgeon Baptist Church** 300 S Ogden P O Box 308 Sturgeon, MO 65284

**Rev. Paul Young** P O Box 308 Sturgeon, MO 65284

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# Crossroads Baptist Association 9<sup>th</sup> Annual Meeting Minutes Monday, September 26, 2016

The Annual Meeting for Crossroads Baptist Association was held Monday, September 26, 2016 Mt. Shiloh Baptist Church at Darksville. Moderator, Rev. Mark DeShon called the meeting to order.

*Seating of the Members* - Crossroads Baptist Association Clerk, Elvina Cunningham reported that there were 63 Members and 3 Visitors for a total present of 66.

*Music* – Mark Carter, Music Leader for Crossroads Baptist Association, opened the meeting in song with 10,000 Reasons (Bless the Lord).

*Welcome* - Host church pastor, Rev. Robert Korff, welcomed the group and opened the meeting with prayer. Bro. Korff gave a brief history of the Church and Darksville area.

*Minutes* - The Minutes from the 2015 Annual Meeting and Executive Board Meetings were presented in the Annual Book. The Minutes were approved as presented.

# REPORTS

Financial Report - The Financial Report was presented.

- Giving Report (January 1 thru September 15, 2016) \$78,004.18
- Fund Overview Report (Designated Accounts) January 1 thru August 31 \$91,793.03

The Financial Report was approved as presented.

**Youth Committee Report** – Jason Kramer reported that 8 or more youth pastors from the Association meet on a regular basis to plan things. Jason stated that the partnership amongst the churches is working well. They are working together to make disciples of the next generation and they are passionate about the gospel and reaching the youth.

Jason reported that January 8, 2016 was D-Now (Disciple Now) Weekend with 160 students and approximately 50 adults, who helped with the weekend event. The Associational D-NOW 2017 plans are underway. The churches were challenged to get involved, even if they do not have a youth pastor. D-NOW provides an intense discipleship for the youth.

Upcoming Youth events include ....

- September 28 'See You at The Pole' prayer day for students.
- October 6 'National Bring Your Bible to School Day'.
- October 7-8 Fusion Youth Weekend at MBTS in Kansas City. A great opportunity to reach unchurched youth and to reach out to mission minded students.
- October 19-27 Eternity House at North Park Baptist Church in Moberly.
- November 8 Youth Leadership Planning Meeting at Hallsville Baptist Church at 7 pm
- Feb 18-19, 2017 Disciple Now Weekend at Hallsville Baptist Church. The theme will be based on Mark 3:14, challenging the youth to reach their friends.

Jason read Mark 3:14 – "He appointed twelve that they might be with him and that he might send them out to preach." Jason said that Jesus made disciples to make disciples. Jason also challenged the group that if you want to see true worship, attend camp or Disciple Now.

*Summer Missions/Partnership Report* – Bonnie Carter stated that since Wesley Hammons was unable to attend this meeting, she would combine the Summer Missions and Partnership Reports.

Bonnie reported that this was the 10<sup>th</sup> Anniversary for the Team. The team verse for 2016 was Ephesians 2:10. And the summer theme seemed to be 'Keep Calm, God's Got This!'. The Summer Missionaries kept journals throughout the summer months.

Bonnie gave a little history of how the Summer Missions team was formed under former DOM, George Roach, with team members from 7 churches and how it's grown into a huge ministry. Bonnie stated that the summer (2016) was a very unique summer with lots of struggles.

The team helped with 5 VBS's one week. The team worked with 13 churches in the Association, took 3 Mission Trips (Branson for MB125; Helena, Montana with the Association Mission Trip; and Winnipeg, Manitoba Canada). Bonnie said that she appreciated how the churches love on the team.

While in Montana at Big Sky, the team put on a Soccer Camp along with other ministries. The team didn't know anything about soccer, but the kids attending wouldn't have known, because the Summer Missions Team did such a great job. Rebekah Walker received the training, coordinated and trained the team.

Bonnie closed with saying that they are always looking for new members. Next year, 2 of the Summer Mission members plan to take a Mission Trip to Romania and 1 to Africa.

On behalf of Wesley Hammons, Bonnie gave the Partnership Missions Report. The CBA Mission Trip was to Helena, Montana, July 10 - 15, 2016. There were 39 team members representing 7 churches in the Association and 2 outside of it. The team worked with several churches while in Helena. Work included preparing a building for a new roof, rebuilt a handicapped access ramp, construction, remodeling, and leadership for VBS and a Block Party.

The duties varied from church to church, but the team adapted.

**Camp Report** – Mark Carter reported for June Kelly. There were 115 Students/Staff for Youth Camp, and 145 Children/Staff for Children's Camp. Mark reported that this is the 18<sup>th</sup> year at Cedar Crest. There were 9 first time commitments and 3 rededications at camp.

Youth and Children's Camp for 2017 will have the same schedule as 2016. The projected dates are...

- July 24-28 (Monday-Friday) for Youth Camp
- July 30-Aug 2 (Sunday-Wednesday) for Children's Camp.

There will be a 36-hour break between camps. Mark encouraged the churches that if they send kids...to also send adults. Mark reported that Bulldog was able to feed the kids for both camps for an average of 89 cents per meal, per person. Thanks to the churches who donated food items and also those who helped prepare, serve and cleanup after the meals.

**DOM Search Committee Report** – Rev. Mark DeShon reported that the churches had been given a survey and based on the results, the mission statement was rewritten and approved at the Executive Board Meeting on August 29, 2016. The Committee presented a DOM Job Description to use as a

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guide for securing the new DOM. The committee reported that they are now accepting resumes for a new DOM (Director of Missions) thru November 1, 2016.

**Block Party Trailer Report** – Rev. John Rhodes reported that the new Block Party Trailer is put together. He asked that the churches treat the trailers right and keep them cleaned up and to please...do not leave food in the trailers. If a church has food to pass along, that it would be best to give it in person rather than letting it set in the Block Party Trailers.

## **OLD BUSINESS - None**

## NEW BUSINESS -

**Nominating Committee** – The 2017 Officers and Ministry Teams were presented by the Nominating Committee in the form of a motion and second. Motion carried.

**2017** Budget – The proposed 2017 Budget is \$40,749.00. The 2016 Budget was \$40,149.00. It was noted that the only change between the 2016 and 2017 Budget was \$600 earmarked under 'Discipleship' for training for pastors. It was also noted that the DOM Salary and Expenses were not factored in the 2016 or 2017 figures. Motion carried to accept the 2017 Budget as presented.

**Change of Employment Status** – Rev. Mark DeShon announced that in order to comply with the new employment regulations, that the Crossroads Baptist Association Secretary, Laura Hunt, has been moved from a contract employee to an employee effective August 1, 2016.

Rev. Dennis Gard reported that the Finance Committee discussed making changes and moving funds to Guidestone Funds, which is utilized by the Southern Baptist Convention. Churches and organizations can move money in and out without penalties. It is not FDIC guaranteed. CBA Secretary Laura Hunt plus 3 others would be listed as designated signatures – The Moderator, Treasurer and DOM (once hired). Motion carried.

*Memorial Service* – Nancy Coy read the list of members (53) within the churches in the Crossroads Baptist Association, who were called home to be with the Lord during the past year. Nancy closed the Memorial Service with a prayer.

**Annual Message** – Given by Rev. Mike Quinn, Pastor at First Baptist Church in Salisbury. Bro. Mike read from Acts 2:1 "When the day of Pentecost came, they were all together in one place. <sup>2</sup> Suddenly a sound like the blowing of a violent wind came from heaven and filled the whole house where they were sitting." He pointed out that they knew that Pentecost had come and were in the upper room praying. The Holy Spirit came and swept into the room.

Bro. Mike stated that we know that our churches are not strong, the Association is not strong, and the convention is not strong. In order to help the churches, we are called to be strong and in order to be strong, we must get back to the basics, which is teaching the Bible.

Bro. Mike stated that God is not interested in our opinions, but His Word. We need an appetite for God's Word and if we don't have that appetite for His Word, then something is wrong. Bro. Mike encouraged us to fellowship around the work of God. Use God's spiritual gifts. He also encouraged pastors to help members find their spiritual gifts.

Other points included...we need to know how to pray. We need Revival. We need spiritual guidance. God can shake things up and then we need to be ready to praise Him. Bro. Mike noted that it's easy to praise God when things are going good, but not when things aren't so good. He said that with Thanksgiving coming up soon, that we need to take time to 'Be still and know He is God'. The early church was strong in love and loved one another. They proved it by caring and sharing with one another. How do we love? By giving. By being strong in evangelism.

He closed by saying that there are plenty of lost folks out there all around us. We've got to get outside the walls. We've got to show the love of Christ, share love and share evangelism. Bro. Mike then closed with prayer, asking God to burden us for the lost.

**Announcements** – The 2017 Annual Crossroads Baptist Association Meeting will be held on Monday, September 25, 2017 at First Baptist Church in Fayette, starting at 7 pm. Rev. Bill Gamber, Pastor at Brunswick Baptist Church will bring the message at the Annual Meeting.

*Closing Prayer* – Rev. Dennis Gard closed us with prayer.

Moderator, Mark DeShon

Respectfully submitted by, Elvina Cunningham, Clerk

# Crossroads Baptist Association Special Session Minutes February 7, 2017

Crossroads Baptist Association met for a special called meeting to present a candidate for the position of Director of Mission and to vote on the salary package.

Mark DeShon, moderator, opened with a word of prayer and presented the agenda. Mark then called on John Rhodes, chairman of the finance committee to come forward and present the salary package.

John Rhodes presented the printed 2017 budget which includes the salary breakdown. The total salary package will be for \$50,000.00 and \$5,000.00 in reimbursed expenses. A note was made that the reimbursed expenses needed to be moved under the heading of office expenditures and not listed as part of the salary package. John also reported that \$5,000.00 would be used from the general fund for a one-time office set-up expense. He stated that any remaining money left from the office set-up would be rolled into the DOM's reimbursement account. The budget with the amendment was passed by a vote of the body.

Mark DeShon, moderator, then invited Paul Young, chairman of the DOM search committee forward.

Paul Young, chairman of the DOM search committee, stated that he was very excited to present candidate, Mark Carter for position of DOM. He stated that, if elected, Mark would officially begin his duties as DOM on March 1, 2017. Mark Carter was then invited to the front and asked to give his testimony and how he had felt called to this position.

Mark Carter stated that he had been raised in a Christian home and that his dad was called as a pastor when Mark was very young. He also added that he accepted Christ at a very young age. He stated that while attending a youth conference at the age of 16, he felt God calling him into the ministry. When the position of DOM came available, he said that he had several people ask him if he was going to apply. He stated that if took some time and many more people bringing it up to him that he finally turned in his resume the weekend of Thanksgiving. He then met with the committee on 12/19/16 for an interview/lunch. He stated that he is very humbled and feels very privileged to be able to serve the association in this way.

# A question was asked, "What is your first focus?"

Mark answered by saying that he would first like to get to know all the churches better and to remind the churches what their focus was and how they fit into the association. He stated that now is the time that the churches needed to refocus and find their mission and how they might play their part in the association.

A second question was asked, "Is there a committee to go to if something comes up that Mark would not know how to handle?"

Mark DeShon answered, stating that there is a leadership council in place that Mark would utilize if that situation were to arise.

There were no more questions so the call was made to cast the ballots.

While the ballots were being counted, Patrick Argent, music minister of Huntsville First Baptist Church, led the congregation in *"I Stand Amazed in the Presence"* followed by *"It Is Well With My Soul"*.

The ballots had been counted and the results were given to moderator, Mark DeShon. He presented the results by stating, "This is how these things are supposed to work, the vote is unanimous!".

Mark and Bonnie Carter were then asked to sit at the front of the church so that a prayer commissioning could be held. John Rhodes played the piano as people made their way forward to pray over Mark and Bonnie.

After the prayer time, Mark Carter stated that he is very humbled and loves this association. He also wanted to make everyone aware of some upcoming dates:

| 2/11/17    | Valentine's Banquet at FBC Salisbury                   |
|------------|--|
| 2/17-19/17 | DNOW   |
| 3/19/17    | Mission trip meeting to Helena, MT at FBC Paris at 2pm |
| 4/22/17    | VBS training at FBC Moberly from 8:30 – 12             |

Mark DeShon then dismissed the meeting with an invitation to join them in the fellowship hall for cookies and punch. The meeting was dismissed by prayer.

Respectfully submitted,

Laura Hunt, Assistant Clerk

# Crossroads Baptist Association Executive Board Meeting Minutes April 24<sup>th</sup>, 2017

The Executive Board Meeting for Crossroads Baptist Association was held Monday, April 24, 2017 at Sturgeon Baptist Church in Sturgeon. Rev. Paul Young welcomed the group and opened the meeting with prayer. Moderator, Rev. Mark DeShon called the meeting to order.

*Seating of the Executive Board Members.* Crossroads Baptist Association Clerk, Elvina Cunningham reported that there were 21 Messengers and 3 visitors, which meet the requirements of a quorum.

*Minutes...* The Minutes from the Crossroads Baptist Association's Annual Meeting on September 26<sup>th</sup>, 2016 were presented. The Minutes were approved as presented.

# Reports...Budget Report

The Finance Team presented the Budget Report.

- Giving History (January 1 thru March 31, 2017) \$32,301.71
- Fund Overview Report (Period ending March 31, 2017) \$123,233.74

The Budget Committee made the following recommendations....

- 1. Make a line item for DNow, so that donations can be made to that fund. DNow will be included in the budget next year.
- 2. Currently DNow is in the hole by \$998.60. Jason reported that they expected more kids and thought the churches would give more. The Budget Committee recommended that so as to not drain the Family Ministry budget, that DNow be paid straight from the general fund and leave the Family Ministry budget as it is for this year. Bro. Dennis Gard stated that hopefully in the future, DNow will be able to fund itself at some point.
- 3. Divide the Family Ministry budget into 2 categories as follows...
  - i. Family Ministries \$1000
  - ii. Youth \$2000
- 4. Block Party Trailer recommendations....
  - i. Drop the \$100 Deposit.
  - Reduce the fees to \$35 the first day and \$20 for each additional day of usage. Bro. John Rhodes stated that the Block Trailers are a great ministry and we don't want to put an extra burden on the churches, especially the smaller churches.
  - iii. The DOM will have oversight and authority to limit the use (due to damage or need.

The DOM would have the authority to waive fees if he feels it is necessary.

The recommendations were voted on 1 at a time as follows....

- 1. Motion carried to make a line item for DNow.
- 2. Motion carried to pay the \$998.60 from the General Fund rather than from the Family Ministry Budget.
- 3. Motion carried to Divide the Family Ministry Budget between Family Ministries and Youth. DNow is not included and they will have their own line item budget next year.

4. Rev. Dennis Gard asked if a cap should be put on the number of days that a Block Party Trailer should be out? Rev. John Rhodes pointed out that the DOM will have the right to override or set a limit on the number of days that the Block Party Trailers can be out. He will keep oversight of the trailers. Bonnie Carter asked who checks on and keeps track of the Block Party Trailers? Laura Hunt stated that North Park Baptist Church will keep track of them for now. With no further discussion regarding the Block Party Trailers, motion carried to approve the Block Party recommendations.

The Budget Committee reported that there were no discrepancies in the Audit Report.

Motion carried to approve the report as presented.

#### Reports.... Youth Committee

Jason Kramer reported that there were 240 students and leaders involved this year in DNow. Jason said it was an incredible. There was discipleship, evangelism and fellowship. Everything went smoothly. Jason said that in addition to the 240 participating in DNow, that several others helped feed the youth and leaders. He stated that by the time you counted all of those extra helpers, the number probably topped 300.

Upcoming events include....

- The next planning meeting for DNow will be held on May 22<sup>nd</sup> at Paris FBC at 7 pm. He encouraged the churches to get behind DNow.
- Super Summer is coming up in June at Hannibal. Jason said it's an incredible time for both the students and leaders.
- June 17<sup>th</sup> is the Summer Fest in Sturgeon. 'Consumed by Fire' will be performing. There will be lots of activities and free stuff for the kids.
- July 24-28 CBA Youth Camp at Cedar Crest. Jason reminded the churches to puss the Early Bird Registration in June.

# Reports.... Student Missions Team

Bonnie Carter reported that the Team is in place for the summer. Bonnie anticipates an outstanding summer. This is the 11<sup>th</sup> year for the Student Missions team, which includes 10 full time team members and 3 part-time team members. This team is pretty much an all new team. There are 5 new 9<sup>th</sup> graders. The 3 part-time team members have been on the team for 3 years.

There are 4 Summer Missionaries, 3 are back from last year and 1 new member. As of this meeting they already been scheduled for 12 VBS's, MB-125 in Branson, the CBA Mission trip to Montana, plus has their annual Mission trip to Canada. Bonnie reported that God is doing amazing things with these kids. Bonnie pointed out that the Mission Team is available because of the churches. This year there are 5 churches represented on the Mission Team and 7 with the part-time missionaries. The Missionaries have trips planned to Romania and Canada. Bonnie said it's neat to see how God takes these young people and the way He uses them.

# Reports.... Partnership Missions Report

Rev. Wesley Hammond reported that there was a Planning Meeting in early March. The Mission Team will be returning to Helena, Montana this summer to the same church that they were

scheduled to do work at last year. Due to financial challenges last year, the team wound up working at 6 different churches. Rev. Hammond stated that the Partnership Mission team has learned and continues to be 'flexible, flexible, flexible'. He reported that the CBA Mission Team works well with the Partnership Mission Team. He noted that Ruby Levings takes care of housing and Tony Woods coordinates the construction work. Rev. Wesley pointed out that everyone that goes on a Mission Trip has something that is beneficial to those they meet and to the Kingdom. Over the past 20 years, he has seen a large impact on the people who serve and to those they come in contact with.

Rev. Wesley stated that there are ways to help with a mission trip...

- Make certain the word is out
- Pray (Prayers are coveted)
- Give financially

# Announcement...Disaster Relief

Rev. John Rhodes reported that there is \$5000 in the Budget for Disaster Relief. There is \$4000 from the Missouri Baptist Convention earmarked to help buy saws. Ryan Britt is currently working with Stihl dealers trying to secure chainsaws for the Disaster Relief trailer. Volunteers have been using their own saws in the past. Rev. Wesley Hammonds noted that the DR (Disaster Relief) trailer is being reorganized and is currently in Paris.

# DOM Report....

DOM, Rev. Mark Carter reported that he was humbled to be standing in this meeting on Day 55 of his new role as the Crossroads Baptist Association Director of Missions. Thus far in his role as DOM, he has visited 9 churches, preached at 3 and lead worship in 2. He is in the process of creating a 'Pulpit Supply' list for the churches. Currently, he has about a ½ dozen names of those who can preach.

DOM Carter reported that he appreciates making the Block Party Trailers more accessible to the churches.

He also noted that he likes the M & M (Missions and Ministry) offering. Even if individual donations of \$20 are made 1 time a year, any extra will help meet the needs where they are.

Rev. Mark Carter reported that VBS training was held this past weekend with 47 present. There were 11 churches represented last year and 15 this year. There is a total of 28 churches in the Association and we may be expanding that number.

The Association has purchased a projector and screen and is being housed at North Park Baptist Church.

Youth Camp will be held July 24-28 and Children's Camp from July 29<sup>th</sup> – August 1, 2017.

Rev. Carter noted that the number of baptisms has declined the last 20 years. He also reported that he has located every church in CBA and his goal is to visit each church at least twice a year. He noted that we may be 28 churches, but we are 1 body. We are 1 church meeting in 28 different places, sharing Jesus Christ.

## OLD BUSINESS ....

### Committee Appointments for 2017-2018 were submitted.

The recommendations were as follows...

- Nominating Committee Johnny Milnes, Juvy DeShon and Mike Quinn.
- Budget & Finance Committee Joyce Taylor, Dennis Gard, and Mac Wilt
- Audit Committee Remove Joyce Crommett

Rev. Wesley Hammond made a motion to accept the Committee appointments as recommended, with a second from Rev. John Rhodes. Motion carried.

#### DOM Committee.

Rev. Paul Young, on behalf of the DOM Search Committee brought a recommendation that new DOM, Mark Carter, receive 3 weeks of vacation per year (March 1, 2017 – February 28, 2018). Motion carried.

Rev. Paul Young brought a motion to amend the number of weeks of vacation to 'after 10 years to increase the number of weeks of vacation by 1'. Motion carried. The DOM will receive 3 weeks of vacation and after 10 years as DOM, will receive 4 weeks of vacation.

# NEW BUSINESS (M & M Missions for Montana)

Rev. Dennis Gard made a motion that a line item be included in the budget for a 1 time a year offering for Missions. Rev. Paul Young seconded that motion. Motion carried.

## NEW BUSINESS (CBA Governing Body)

Now that we have a DOM, there is no longer the need for the CBA Governing Body. A motion was made by Rev. Ed Smith with a second from Rev. John Rhodes that the Ad Hoc Committee be dissolved. Motion carried.

# NEW BUSINESS (DOM Accountability Team)

The Committee has been called the 'Evaluation Team'. It has been recommended by DOM Mark Carter, that the Committee be renamed the 'DOM Accountability Team'. The DOM will appoint the 3-person team. Rev. Wesley Hammond made a motion to rename the team as such with a second from Rev. John Rhodes. Motion carried.

#### NEW BUSINESS (Annual Meeting format)

DOM, Mark Carter requested to change the format for the Annual Meeting. With the current format, a lot of business is crammed into a short amount of time. DOM Carter wants to make the Annual Meeting more significant and expand the time frame from 2 hours to 3 or 4 hours. He stated that we need more time to fellowship. The question was raised, does this need to be voted on or referred to the 'Time & Place' team? It was referred to the Time & Place team to make the decision

#### NEW BUSINESS (DOM Job Description)

Rev. Wesley Hammonds recommended that the DOM's Job Description should allocate 5 Personal Days and 5 Sick Days for the DOM. Rev. Roy Hopkins stated that this should be brought to the Annual Meeting. Rev. Hammonds removed his motion.

Rev. Dennis Gard stated that it has been suggested that the Association purchase a van for use for the Summer Mission team and the smaller churches. This matter was turned over to the DOM.

With no other business at hand, Moderator Mark DeShon closed the meeting with prayer.

Moderator, Mark DeShon

Respectfully submitted by, Elvina Cunningham, Clerk

# Crossroads Baptist Association Executive Board Meeting August 29<sup>th</sup>, 2017

The Executive Board Meeting for Crossroads Baptist Association was held Tuesday, August 29th, 2017 at Huntsville First Baptist Church. Rev. John Rhodes, Host Pastor of Huntsville FBC welcomed the group and opened the meeting with prayer. Moderator, Rev. Mark DeShon called the meeting to order.

*Seating of the Executive Board Members.* Crossroads Baptist Association Clerk, Elvina Cunningham reported that there were 23 Messengers, which meet the requirements of a quorum.

*Minutes...*The Minutes from the Crossroads Baptist Association's Executive Board Meeting on April 24th were presented. The Minutes were approved as presented.

## Reports...Finance Report

Rev. John Rhodes, on behalf of the Finance Team, presented the Budget Report.

- Giving History (January 1 thru August 29, 2017) \$73,373.57
- Fund Overview Report (Period ending August 29, 2017) \$122,186.58

Rev. Rhodes encouraged the churches to pray for the victims of Hurricane Harvey, the Disaster Relief workers and also to pray about giving extra for Disaster Relief. The MBC Disaster Relief teams will be headed toward Texas to help with clean up.

With no further questions or comments, the motion carried by consensus to approve the Finance Report as presented.

#### **Reports.... Youth Committee**

DOM, Mark Carter reported in the absence of Jason Kramer, who was with his wife in the ER at the time of this meeting. The DOM reported that the youth had a big event at the Moberly Aquatic Center in August with almost 200 students and adults attending. The event kicked off with Baptisms before anyone else got into the pool.

Upcoming events include...

- Fundraiser at a home Mizzou Game (Sept 9, Oct 21, Nov 4, Nov 11). It was reported that 12% of the profit from Concession Stand #4 (at Gate 5E on the east side of the stadium) will go toward D-NOW, which will in turn help keep the expenses down for the churches. Anyone attending an MU home football game is encouraged to use Concession #4 at Gate 5E.
- Sept 23 Concord Baptist Church in Jefferson City is holding a 'Dare to Share Live' simulcast. Rather than the event being held in 10 or 15 locations around the state, this 1 simulcast will allow more than 90 locations to have access to the event. The cost is \$20 per person. CBA has partnered with Concord to provide ushers. Those who would like to volunteer to help with the event, should contact Jason Kramer. There will be a training for the volunteer ushers on September 22<sup>nd</sup>. For those who would like to camp overnight, bring your sleeping bag and utilize sleeping accommodations at Concord Baptist Church. It was noted that this event is timed down to the second, including the live worship band and the live testimonies.
- Plans are underway for D-NOW, which will be held on President's Day Weekend, 2018.

With no further information regarding upcoming youth activities, Rev. Mark DeShon asked for a volunteer to pray for Jason's wife, Christy, who is in the ER with what has been reported as dehydration and a stomach virus. Bonnie Carter lifted Christy Kramer up in prayer.

## Reports.... Summer Mission Team

Bonnie Carter reported that this has been an amazing summer. The Summer Mission Team is formulated of volunteer students in High School and College, who spent 10 weeks during the summer assisting 13 churches with VBS, MB-125 in Branson and 3 Mission Trips.

The Summer Mission Team provided daycare for babies and up at MB-125, so that the pastors and their wives could attend the sessions without worrying about their children. Bonnie took a moment to encourage pastors of churches with attendance of less than 125 to attend the MB-125 in Branson.

Bonnie stated that despite challenges, this was the best summer ever. The team helped with VBS at Gateway to the High Country Cowboy Church near Clark, Missouri. The church wanted a western theme, so the team used the 'Galactic Starveyors' teaching materials and turned it into a 'Western' theme.

Bonnie noted that she and the team members are becoming very familiar with the kids in the area churches they have worked with thru VBS. Kids will approach them at Walmart or other locations.

This is the 7<sup>th</sup> year that the Summer Mission Team has gone to Canada. She questioned why God hasn't led them to a different location, but stated that apparently God's not done with them in Canada. This was the 2<sup>nd</sup> year that the team has done a 'Performing Arts Camp' with the youth in Canada. She noted that there were 6 students who have attended VBS all 7 years. She said that most of the kid's families are not in church and that God has said, "That is why you are here". The Summer Mission Team has been the main source of discipleship for these kids over the past 7 years, even though it's only for a very short period of time each of those summers.

Bonnie noted that if you spent the summer traveling with 12 teenagers and college students, that your world would be turned upside down. Bonnie believes that her team is the ONLY such team in the state of Missouri. MB-125 has said they couldn't hold their conference without the assistance of this team for child care.

Bonnie told of other stories including Sarah Keeling, who has answered the call to go to Winnipeg in Canada and to work with 10 to 12 kids, ages 12 to 16 for 3 months. Bonnie will give a more extensive report on the work of the Summer Mission Team at the Annual Meeting.

# Reports.... Partnership Missions Report

Bonnie Carter reported in the absence of Rev. Wesley Hammond. The Mission Trip this year was a return trip to Helena, Montana with 76 people representing 9 or 10 churches in the Association. Bonnie reported that it is a gorgeous area, but there is spiritual warfare and lots of oppression there.

The team returned to Big Sky Fellowship Church to assist with construction again this summer. The Mission Team was told of another church (Capital Baptist Church) in the area that needed assistance with construction work, so some of the mission team helped with construction at Capital Baptist Church. In addition to construction at the churches, the team also did prayer walking.

#### Announcement...Disaster Relief

Rev. John Rhodes reported on Disaster Relief efforts in the absence of Ryan Britt of Salisbury. Rev. Rhodes asked that the churches be praying for the cleanup efforts in Texas. The waters should be receding by Friday (September 1, 2017) and teams will be in place to start cleanup ASAP. Missouri DR Feeding units are being deployed out of Cape Girardeau. Children's Units have already headed to Texas.

Rev Rhodes reported that Dwain Carter, the former Missouri Director of Disaster Relief up until a few weeks ago, recently assumed those same duties in Texas.

The question was raised, has the chainsaws been purchased for the DR Chainsaw Trailer? CBA Secretary, Laura Hunt, thought that they have them, but not sure that they've been paid for yet.

# DOM Report....

DOM, Rev. Mark Carter reported that he tries to be at a different church each week, but still has 5 or 6 more churches to attend. Thus far during his first 6 months as the DOM, he's already logged over 4000 miles. He said that it's been an exciting time for him as DOM. He attended MB-125 and has gone on the 3 Mission Trips.

Youth Camp was a great time with 95 youth.

DOM Carter is gearing up for the Annual Meeting on September 24<sup>th</sup> at First Baptist Church in Fayette. Things are being changed up this year. The Annual Meeting will start at 3 pm with an afternoon session, an evening meal and an evening session. The Annual Meeting will be a great time of worship and fellowship. First Baptist Church of Fayette will provide the meat and drinks. Everyone attending is asked to bring a side dish or dessert.

A proposal will be made to change the Executive Board Meetings from April and August to January and May, with the Annual Meeting continuing to be held in September.

At the April 2017 Executive Board Meeting, there was a suggestion for the Association to purchase a van, which would be available for mission trips and also for churches to use if they need it. More information will be made available at the Annual Meeting in September.

DOM Carter would like to implement a suggestion from some time ago regarding 1-day Missions. He's like to see it started in October. Churches would receive the benefit of work done on a mission trip all in 1 day.

It was reported that the old Pine Car Derby Track is being stored at North Park Baptist Church. The question was raised, what should be done with it now that it is no longer used? If anyone has any ideas, please contact DOM Mark Carter or Moderator, Mark DeShon.

Missouri Mission Offering: DOM Carter reported that we benefit from the Missouri Mission Offering. The Summer Missionaries through the Missouri Baptist Convention are paid from the MMO. Crossroads Baptist Association also receives 10% of what the churches give to the Missouri Mission Offering, which helps with the Mission Trip. Churches are encouraged to give to the Missouri Mission Offering.

DOM Carter reported that at the April 2017 Executive Board Meeting, a M&M offering was taken. There was \$170 in that offering, which was taken with the Mission Team to Helena, Montana. It was noted that the pastor at Capital Baptist Church was struggling. DOM Mark Carter felt lead to give the money to the pastor. The pastor was encouraged to go on a date with his wife and perhaps stay overnight. The family needed encouragement and hopefully the \$160 donation would give them a chance to relax and enjoy some time for themselves.

The Pastor/Staff Christmas Party will be held on December 1<sup>st</sup>. It's a free event for the pastor and their staff. Details will be sent out to the pastors once they are worked out.

DOM Mark Carter reported that he has hosted the Associational Choir the past 3 years. He's been asked if there will be a choir this year. He said that 'yes' there will be an Associational Choir again this year. He will get information out in September, with rehearsals starting in October.

September  $5^{\text{th}}$  – the pastors will meet for a breakfast rather than a lunch. They will meet at Hardees in Moberly at 8 am and hopefully will be out by 9 am.

There is a great need for Disaster Relief assistance. The churches are encouraged to take up special offerings for Disaster Relief. There are several ways to help...pray, give financially, or go and help. There will be a Disaster Relief Training in Hannibal at Calvary Baptist Church on September 8<sup>th</sup> and 9<sup>th</sup>. The cost is \$40 for new people.

DOM Mark Carter reported that he has been overwhelmed by the responsibility of transitioning from serving 1 church to now serving 28 churches. But, he is up to the challenge.

There is a need for 3 people to serve on the Nominating Committee. Anyone interested or know of someone willing to serve, should contact DOM Mark Carter.

The Marriage Retreat 'Hooked for Life' only had a few couples, but it was a great weekend. Rev. Dennis Gard and DOM Mark Carter will evaluate the retreat and make a determination as to whether to host one again.

# **OLD BUSINESS.... None!**

# **NEW BUSINESS – Finance Team Policy recommendation**

Rev. John Rhodes, on behalf of the Finance team stated that DOM Mark Carter has been doing a great job of making himself available and it's appreciated. In order to better serve and protect DOM Mark Carter and the Association, the Finance Committee Policy brought the following proposal for 'DOM Reimbursements'.

• "The Finance Committee of the Crossroads Baptist Association wish to recommend the following financial policy for approval at the 2017 Annual Meeting of the Crossroads Baptist Association.

As of January 1, 2018, the DOM ministry reimbursement line will be removed from the DOM salary packet, and will be a separate line item to be set by the finance committee each year. The DOM ministry reimbursements will no longer be listed under salary.

We believe this best protects the DOM and the Association. The Finance Committee will consult with the DOM each year to make sure the DOM ministry reimbursements are adequate to meet his needs."

It was noted that the DOM's salary WILL NOT be decreased.

The proposal will be presented as a motion from the Finance Committee at the Annual Meeting in September 2017.

The Finance Committee reported that they would like to bring a recommendation to the Annual Meeting to take up a special offering to be earmarked for a specific need. Rev. Dennis Gard brought a motion to take up a special offering at the Annual Meeting to be used for a specific need to be outlined at the meeting by the Finance Committee. Bonnie Carter seconded the motion. Motion carried.

With no other business at hand, Moderator Mark DeShon closed the meeting with prayer.

Moderator, Mark DeShon

Respectfully submitted by, Elvina Cunningham, Clerk

# Crossroads Baptist Association Giving Report January 1<sup>st</sup> through August 31<sup>st</sup>

## Giving History

Between 01/01/2017 and 08/31/2017

| Name                          | Amount    |
|-------------------------------|-----------|
| Brunswick, Baptist            | 1495.38   |
| Cairo, Baptist                | 3246.52   |
| Carpenter Street, Baptist     | 5314.96   |
| Centralia, Baptist            | 8681.70   |
| Clark, Baptist                | 500.00    |
| Clifton Hill, Baptist         | 1544.76   |
| Cornerstone, Baptist          | 371.74    |
| Fayette, Baptist              | 925.96    |
| Gateway, To the High          | 237.22    |
| Country                       |           |
| Glasgow, Baptist              | 1050.00   |
| Hallsville, Baptist           | 3010.00   |
| Huntsville, Baptist Church    | 4980.00   |
| Immanuel, Baptist Church      | 3063.59   |
| Keytesville, First Baptist    | 445.58    |
| Church                        |           |
| Madison, Baptist Church       | 400.00    |
| Midway Heights, Baptist       | 4600.80   |
| Missouri, Baptist Convention  | 4000.00   |
| Moberly, First Baptist Church | 4169.70   |
| Mt. Shiloh, Baptist Church    | 1437.05   |
| North Park, Baptist Churc     | 4882.73   |
| Oak Grove, Baptist Church     | 1351.05   |
| offering , plate              | 155.00    |
| Paris, Baptist Church         | 6578.17   |
| Pleasant Hill, Baptist Church | 270.00    |
| Pleasant Woods, Baptist       | 300.00    |
| Church                        |           |
| Renick, Baptist Church        | 160.00    |
| Salisbury, Baptist Church     | 5186.37   |
| Sturgeon, Baptist Church      | 7401.57   |
| Total                         | 75,759.85 |
|                               |           |

## Crossroads Baptist Association Category Overview Report July 2017

| Category Overview Report<br>Between 07/01/2017 and 07/31/2017 |           | Printed: 08/31/20 |
|---|-----------|-------------------|
| General Offerings   | 4,991.94  | 4,991.94          |
|   |           |                   |
| Block Party Trailer   | 0.00      |                   |
| Deposit   | 0.00      |                   |
| Usage fees  | 35.00     |                   |
| Block Party Trailer Total:                                    |           | 35.00             |
| Block Party trailer expense                                   | 0.00      | 0.00              |
| DOM Payroll   | 0.00      |                   |
| Annuity/Health/Insurance                                      | 0.00      | · · ·             |
| Health Reimbursement  | 0.00      |                   |
| Housing   | -1,480.00 |                   |
| Salary  | -2,142.92 |                   |
| SECA  | 0.00      | **********        |
| DOM Payroll Total:  |           | -3,622.92         |
| Secretary Salary  | 0.00      |                   |
| Secretary   | -461.75   |                   |
| Secretary Salary Total:                                       |           | -461.75           |
| Contract Labor  | 0.00      |                   |
| Accounting  | 0.00      |                   |
| Summer Mission Director                                       | -500.00   |                   |
| Contract Labor Total:   |           | -500.00           |
| Professional Expense Reimbursements                           | -854.02   | -854.02           |
| Facilities  | 0.00      |                   |
| Liability and Equip Ins.                                      | 0.00      |                   |
| Facilities Total:   |           | 0.00              |
| Office  | 0.00      |                   |
| Copier Lease  | 0.00      |                   |
| New Equipment/Repair  | 0.00      |                   |
| Postage/Shipping  | 0.00      |                   |
| Supplies  | -165.00   |                   |
| Telephone/Internet  | -61.43    |                   |
| Website   | 0.00      |                   |
| Office Total:   |           | -226.43           |
| Ministry Teams  | 0.00      |                   |
| Annual Meeting  | 0.00      |                   |
| Christmas Dinner  | 0.00      |                   |
| WMU/Women's Ministry  | 0.00      |                   |
| Ministry Teams Total:   |           | 0.00              |
| Crossroads Baptist Association                                |           | Page 1/3          |

| Discipleship                   | 0.00      |           |
|--------------------------------|-----------|-----------|
| Camp                           | 2,506.00  |           |
| Training                       | 0.00      |           |
| Discipleship Total:            |           | 2,506.00  |
| Evangelism                     | 0.00      | 0.00      |
| Partnership Missions expense   | -90.35    | -90.35    |
| Partnership Missions income    | 0.00      | 0.00      |
| Summer Mission expense         | -100.00   |           |
| Canada expense                 | -1,500.00 |           |
| Washington DC expense          | 0.00      |           |
| Summer Mission expense Total:  |           | -1,600.00 |
| Summer Missions income         | 233.40    |           |
| Canada                         | 2,850.00  |           |
| Washington DC                  | 400.00    |           |
| Summer Missions income Total:  |           | 3,483.40  |
| DeShon's Mission Trip          | 0.00      | 0.00      |
| Musselfork expense             | 0.00      | 0.00      |
| Musselfork income              | 0.00      | 0.00      |
| Philipines                     | 0.00      | 0.00      |
| DNOW                           | 0.00      | 0.00      |
| Family Ministries Income       | 0.00      | 0.00      |
| Family Ministries Expense      | 0.00      | 0.00      |
| Youth Income                   | 0.00      | 0.00      |
| Youth Expense                  | 0.00      | 0.00      |
| Send North America - Pastors   | 0.00      | 0.00      |
| VBS Training Expense           | 0.00      | 0.00      |
| Crossroads Baptist Association |           | Page 2/3  |

| Rebekah Nissing Mission Trip | 0.00   | 0.00   |
|------------------------------|--------|--------|
| Church Revitalization        | 0.00   | 0.00   |
| Disaster Relief Expense      | 0.00   | 0.00   |
| Disaster Relief Income       | 0.00   | 0.00   |
| VBS Training income          | 443.03 | 443.03 |
| Office Set-Up                | 0.00   | 0.00   |
| M&M offering                 | 0.00   | 0.00   |

TOTAL:

4,103.90

Crossroads Baptist Association

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## Crossroads Baptist Association Category Overview Report August 2017

| Category Overview Report<br>Between 08/01/2017 and 08/31/2017 |                            | Printed: 08/31/201 |
|---|----------------------------|--------------------|
| General Offerings   | 11,341.39                  | 11,341.39          |
| <u> </u>  |                            |                    |
| Block Party Trailer   | 0.00                       |                    |
| Deposit   | 0.00                       |                    |
| Usage fees  | 175.00                     |                    |
| Block Party Trailer Total:                                    | - AAAAA AAAAA MAYAY ****** | 175.00             |
| Block Party trailer expense                                   | -17.46                     | -17.46             |
| DOM Payroll   | 0.00                       |                    |
| Annuity/Health/Insurance                                      | -705.30                    |                    |
| Health Reimbursement  | 0.00                       |                    |
| Housing   | -1,480.00                  |                    |
| Salary  | -2,142.92                  |                    |
| SECA  | -288.50                    |                    |
| DOM Payroll Total:  |                            | -4,616.72          |
| Secretary Salary  | 0.00                       |                    |
| Secretary   | -461.75                    |                    |
| Secretary Salary Total:                                       |                            | -461.75            |
| Contract Labor  | 0.00                       |                    |
| Accounting  | -35.00                     |                    |
| Summer Mission Director                                       | -500.00                    |                    |
| Contract Labor Total:   |                            | -535.00            |
| Professional Expense Reimbursements                           | -1,142.75                  | -1,142.75          |
| Facilities  | 0.00                       |                    |
| Liability and Equip Ins.                                      | -91.25                     |                    |
| Facilities Total:   | 01120                      | -91.25             |
| Office  | 0.00                       |                    |
| Copier Lease  | 0.00                       |                    |
| New Equipment/Repair  | 0.00                       |                    |
| Postage/Shipping  | 0.00                       |                    |
| Supplies  | -95.34                     |                    |
| Telephone/Internet  | -67.47                     |                    |
| Website   | -199.00                    |                    |
| Office Total:   |                            | -361.81            |
| Ministry Teams  | 0.00                       |                    |
| Annual Meeting  | 0.00                       |                    |
| Christmas Dinner  | 0.00                       |                    |
| WMU/Women's Ministry  | -195.74                    |                    |
| Ministry Teams Total:   |                            | -195.74            |
| Creation Deptint Approximation                                |                            | Done 1/3           |

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| Discipleship  | 0.00                      |                           |
|---|---------------------------|---------------------------|
| Camp  | -3,084.86                 |                           |
| Training  | 0.00                      |                           |
| Discipleship Total:   |                           | -3,084.86                 |
| Evangelism  | 0.00                      | 0.00                      |
| Partnership Missions expense  | 0.00                      | 0.00                      |
| Partnership Missions income   | 0.00                      | 0.00                      |
| Summer Mission expense  | -1,664.72                 |                           |
| Canada expense  | -2,691.28                 |                           |
| Washington DC expense   | -2,649.27                 |                           |
| Summer Mission expense Total:   |                           | -7,005.27                 |
| Summer Missions income  | 100.00                    |                           |
| Canada  | 0.00                      |                           |
| Washington DC   | 0.00                      |                           |
| Summer Missions income Total:   |                           | 100.00                    |
| DeShon's Mission Trip   | 0.00                      | 0.00                      |
| Musselfork income   | 0.00                      | 0.00                      |
|   | 0.00                      | 0.00                      |
| Philipines  | 0.00                      | 0.00                      |
|   |                           |                           |
| DNOW  | 0.00                      | 0.00                      |
| DNOW<br>Family Ministries Income                                      | 0.00                      | 0.00                      |
|   |                           |                           |
| Family Ministries Income  | 150.00                    | 150.00                    |
| Family Ministries Income<br>Family Ministries Expense                 | -803.61                   | 150.00<br>-803.61         |
| Family Ministries Income<br>Family Ministries Expense<br>Youth Income | 150.00<br>-803.61<br>0.00 | 150.00<br>-803.61<br>0.00 |

| Rebekah Nissing Mission Trip | 0.00    | 0.00    |
|------------------------------|---------|---------|
| Church Revitalization        | 0.00    | 0.00    |
| Disaster Relief Expense      | 0.00    | 0.00    |
| Disaster Relief Income       | 0.00    | 0.00    |
| VBS Training income          | 0.00    | 0.00    |
| Office Set-Up                | -540.17 | -540.17 |
| M&M offering                 | 0.00    | 0.00    |

TOTAL:

-7,090.00

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# Crossroads Baptist Association Fund Overview Report (Designated Accounts) January 1<sup>st</sup> through August 31<sup>st</sup>, 2017

Fund Overview Report

For the period ending on 08/31/2017

| Fund                  | Balance    |
|-----------------------|------------|
| General Fund          | 110,274.22 |
| Block Party Trailer   | 1,455.30   |
| Camp                  | 0.00       |
| Church Revitalization | 0.00       |
| Disaster Relief       | 9,069.62   |
| DNOW                  | 0.00       |
| M&M Offering          | 0.00       |
| Misc.                 | 0.00       |
| Musselfork            | 0.00       |
| Office Set-up         | 2,146.24   |
| Partnership Missions  | 0.00       |
| Summer Missions       | -7,421.87  |
| WMU                   | 0.00       |
| Youth                 | 0.00       |
| TOTAL:                | 115,523.51 |

# Crossroads Baptist Association Account Reconciliation Report and Bank Statement August 2017

Citizens Bank Reconciliation Report For the Statement Ending 09/05/2017 Printed: 09/07/2017

#### **Cleared Transactions**

| Date                     | Ref      | Payee                                  | Debit     | Credit    | Balance    |
|--------------------------|----------|--|-----------|-----------|------------|
|                          |          | Previous Cleared Balance               |           |           | 127,167.86 |
| 06/21/2017               | 3419     | Charles Garnett                        | 2,500.00  |           | 124,667.86 |
| 07/12/2017               | 3437     | June Kelly                             | 14.00     |           | 124,653.86 |
| 07/19/2017               | 3439     | Charles Garnett                        | 90.35     |           | 124,563.51 |
| 07/19/2017               | 3456     | Ashton Kelly                           | 200.00    |           | 124,363.51 |
| 07/19/2017               | 3445     | Amanda McCoy                           | 125.00    |           | 124,238.51 |
| 07/19/2017               | 3455     | Tristyn Foster                         | 50.00     |           | 124,188.51 |
| 07/19/2017               | 3443     | June Kelly                             | 200.00    |           | 123,988.51 |
| 07/19/2017               | 3450     | Edwin Aquino                           | 400.00    |           | 123,588.51 |
| 07/19/2017               | 3442     | Johanna Wilkerson                      | 200.00    |           | 123,388.51 |
| 07/19/2017               | 3447     | Kristi BadenVOID                       |           |           | 123,388.51 |
| 07/19/2017               | 3441     | Charles Garnett                        | 250.00    |           | 123,138.51 |
| 07/19/2017               | 3446     | Wren Johannaber                        | 125.00    |           | 123,013.51 |
| 08/02/2017               | 3470     | First Bankcard                         | 2,684.66  |           | 120,328.85 |
| 08/02/2017               | 3466     | Mark Carter                            | 136.90    |           | 120,191.95 |
| 08/02/2017               | 3474     | Missouri Department of Revenue         | 59.00     |           | 120,132.95 |
| 08/02/2017               | 3469     | First Bankcard                         | 1,908.50  |           | 118,224.45 |
| 08/02/2017               | 3465     | North Park Baptist Church              | 163.14    |           | 118,061.31 |
| 08/02/2017               | 3473     | Internal Revenue Service               | 229.50    |           | 117,831.81 |
| 08/02/2017               | 3468     | First Bankcard                         | 261.40    |           | 117,570.41 |
| 08/02/2017               | TRX      | Secretary of State                     | 20.50     |           | 117,549.91 |
| 08/02/2017               | 3472     | Fuemmeler Tax and Accounting           | 35.00     |           | 117,514.91 |
| 08/02/2017               | 3467     | First Bankcard                         | 53.15     |           | 117,461.76 |
| 08/02/2017               | DEP      | camp                                   |           | 9,425.00  | 126,886.76 |
| 08/02/2017               | 3464     | Betty Mayo                             | 134.03    |           | 126,752.73 |
| 08/02/2017               | 3471     | MyChurchWebite.net                     | 199.00    |           | 126,553.73 |
| 08/02/2017               | DEP      | Giving Screen Deposit                  |           | 3,083.34  | 129,637.07 |
| 08/09/2017               | 3476     | Guideone Insurance                     | 91.25     | -,        | 129,545.82 |
| 08/09/2017               | 3480     | Bonnie Carter                          | 100.00    |           | 129,445.82 |
| 08/09/2017               | DEP      | camp                                   |           | 82.00     | 129,527.82 |
| 08/09/2017               | 3479     | Mark Carter                            | 450.00    | 02100     | 129,077.82 |
| 08/09/2017               | DEP      | Giving Screen Deposit                  |           | 3,096.60  | 132,174.42 |
| 08/09/2017               | 3478     | Mark Carter                            | 215.75    |           | 131,958.67 |
| 08/09/2017               | 3477     | Educational Images                     | 191.00    |           | 131,767.67 |
| 08/09/2017               | 3475     | Charles Garnett                        | 35.05     |           | 131,732.62 |
| 08/15/2017               | 3481     | Camp Cedar Crest Rental                | 11,796.00 |           | 119,936.62 |
| 08/15/2017               | 3482     | Bonnie McKeown                         | 61.71     |           | 119,874.91 |
| 08/16/2017               | 3484     | Shirtworks & More                      | 2,056.62  |           | 117,818.29 |
| 08/16/2017               | 3483     | Customer Accounts Center               | 26.00     |           | 117,792.29 |
| 08/16/2017               | <br>DEP  | Giving Screen Deposit                  | 20.00     | 1,504.63  | 119,296.92 |
| 08/23/2017               | DEP      | Giving Screen Deposit                  |           | 3,207.66  | 122,504.58 |
| 08/30/2017               | 3490     | Laura Hunt                             | 461.75    | 0,201.00  | 122,042.83 |
|                          |          |  | 500.00    |           | 121,542.83 |
| 08/30/2017<br>08/30/2017 | 3489<br> | Bonnie Carter<br>Giving Screen Deposit | 000.00    | 2,446.28  | 123,989.11 |
|                          | 3488     | Mark J. Carter                         | 3,622.92  | 2,770.20  | 120,366.19 |
| 08/30/2017               |          |  | 454.53    |           | 119,911.66 |
| 08/30/2017               | 3492     | Mark Carter                            | <u> </u>  |           | 119,748.88 |
| 08/30/2017               | 3487     | Dennis Gard                            |           |           | 119,740.00 |
| 08/30/2017               | 3491     | Mark Carter<br>Total:                  | <u> </u>  | 22,845.51 | 118,080.20 |

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Uncleared Transactions

| Date       | Ref  | Payee                        | Debit    | Credit | Balance   |
|------------|------|------------------------------|----------|--------|-----------|
| 07/19/2017 | 3457 | Hannibal LaGrange University | 400.00   |        | -400.00   |
| 08/30/2017 | 3486 | Joe Ulveling                 | 200.00   |        | -600.00   |
| 08/30/2017 | 3496 | First Bankcard               | 1,805.44 |        | -2,405.44 |
| 08/30/2017 | 3485 | Charles Garnett              | 360.00   |        | -2,765.44 |
| 08/30/2017 | 3495 | First Bankcard               | 1,068.06 |        | -3,833.50 |
| 08/30/2017 | 3494 | First Bankcard               | 108.99   |        | -3,942.49 |
| 08/30/2017 | 3493 | First Bankcard               | 12.23    |        | -3,954.72 |
|            |      | Total:                       | 3,954.72 | 0.00   |           |

Crossroads Baptist Association

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| County Bank  | 116 W. Broadway • P.O. Box 100<br>Brunswick, MO 65236<br>(660) 548-3137 | 1615 N. Morley • P.O. Box<br>Moberly, MO 65270<br>(660) 263-7100  | 695   |
|--|---|---|---|
| <u> </u>   | www.countyba  | ankonline.com   |   |
| CROSSROADS BAPTIST AS<br>401 FRANKLIN AVE<br>MOBERLY MO 65270  | 45<br>SSOCIATION  |   | 8651019   |
|  |   |   | Sep 5, 2017   |
|  |   |   | Pg 1 of 2   |
| COUNTY BANKS PRIVACY NOTICE<br>CALLING 660 548 3137 AND A<br>CHANGES TO OUR POLICY FROM<br>TOTALLY ECHECKING BUSINESS<br>08/02/2017 Beginning Balance<br>7 Deposits/0<br>39 Checks/Othe<br>09/05/2017 Ending Balance   | COPY WILL BE MAILED<br>LAST YEAR.<br>e<br>ther Credits                  | TO YOU. THERE HAV<br>+<br>-   | OR BY<br>E BEEN NO<br>127,167.86<br>22,845.51<br>30,617.14<br>119,396.23  |
| 08/02/2017 Deposit<br>08/02/2017 Deposit<br>08/09/2017 Deposit<br>08/09/2017 Deposit<br>08/09/2017 Deposit<br>08/16/2017 Deposit<br>08/23/2017 Deposit<br>08/30/2017 Deposit   | - Deposits/Other Cred   | its   | $\begin{array}{c} 3,083.34\\ 9,425.00\\ 82.00\\ 3,096.60\\ 1,504.63\\ 3,207.66\\ 2,446.28 \end{array}$  |
| Checks listed in nu<br>Check Date  | merical order; (*) i<br>Amount Che                                      | ndicates gap in s<br>ck Date  | Amount  |
| $\begin{array}{c} 3437 * 08/07 \\ 3439 * 08/15 \\ 3439 * 08/15 \\ 3441 * 08/15 \\ 3442 & 08/24 \\ 3443 & 08/07 \\ 3445 * 08/07 \\ 3445 * 08/07 \\ 3446 & 08/08 \\ 3455 * 08/07 \\ 3455 * 08/07 \\ 3466 & 08/04 \\ 3464 * 08/10 \\ 3465 & 08/08 \\ 3466 & 08/09 \\ 3466 & 08/08 \\ 3468 & 08/08 \\ 3469 & 08/08 \\ 3469 & 08/08 \\ 3469 & 08/08 \\ \end{array}$ | $\begin{array}{cccccccccccccccccccccccccccccccccccc$                    | 76 08/15<br>77 08/15<br>78 08/10<br>79 08/10<br>80 08/10<br>81 08/28<br>82 08/23<br>83 08/22<br>84 08/28<br>87* 09/01<br>88 08/31<br>89 08/31<br>90 08/31<br>91 08/31<br>92 08/31 | $\begin{array}{c} 35.00\\ 229.50\\ 59.00\\ 35.05\\ 91.25\\ 191.00\\ 215.75\\ 450.00\\ 100.00\\ 11,796.00\\ 61.71\\ 26.00\\ 2,056.62\\ 162.78\\ 3,622.92\\ 500.00\\ 461.75\\ 352.65\\ 454.53\end{array}$ |
| 08/02/2017 ACH Payment<br>CSI MO SOS   | Other Debits -<br>SOSPAYMENT  |   | 20.50   |
|  |   |   |   |

# Crossroads Baptist Association Proposed 2018 Budget

| _                                   | 2017<br>Budget          | 2018<br>Proposal        | Change      |
|-------------------------------------|-------------------------|-------------------------|-------------|
| Director of Missions                |                         |                         |             |
| Salary                              | \$25,715.00             | \$25,715.00             | \$0.00      |
| Housing                             | \$18,000.00             | \$18,000.00             | \$0.00      |
| Annuity, Health, & Life             |                         |                         |             |
| Ins.                                | \$6,045.00              | \$6,045.00              | \$0.00      |
| State Tax                           | \$240.00                | \$240.00                | \$0.00      |
|                                     | \$50,000.00             | \$50,000.00             | \$0.00      |
| Secretary                           |                         |                         |             |
| Salary                              | \$5,541.00              | \$6,002.84              | \$461.84    |
| Payroll Tax                         | \$459.00                | \$497.16                | \$38.16     |
|                                     | \$6,000.00              | \$6,500.00              | \$500.00    |
| Contract Labor                      | <i><b>4</b>0,000.00</i> | <i><b>4</b>0,000.00</i> | 4000.00     |
| Accountant<br>Student Missions Team | \$600.00                | \$600.00                | \$0.00      |
| Dir.                                | \$6,000.00              | \$6,250.00              | \$250.00    |
| -                                   | \$6,600.00              | \$6,850.00              | \$250.00    |
|                                     |                         |                         |             |
| Facilities                          |                         |                         |             |
| Liab. & Equip. Ins.                 | \$2,500.00              | \$2,500.00              | \$0.00      |
| Office                              |                         |                         |             |
| DOM Reimbursement                   | \$5,000.00              | \$10,000.00             | \$5,000.00  |
| Office Supplies                     | \$1,000.00              | \$1,000.00              | \$0.00      |
| Phone/Internet                      | \$900.00                | \$480.00                | -\$420.00   |
| Web Site                            | \$199.00                | \$199.00                | \$0.00      |
| Postage/Shipping                    | \$200.00                | \$200.00                | \$0.00      |
| New Equip./Repair                   | \$1,500.00              | \$500.00                | -\$1,000.00 |
| Elec./Gas                           | φ1,000.00               | 4000.00                 | φ1,000.00   |
| Compensation                        | \$0.00                  | \$1,800.00              | \$1,800.00  |
| Van*                                | \$0.00                  | \$10,000.00             | \$10,000.00 |
| Maintenance                         | \$0.00                  | \$1,500.00              | \$1,500.00  |
| Fuel                                | \$0.00                  | \$2,500.00              | \$2,500.00  |
| Ins.                                | \$0.00                  | \$750.00                | \$750.00    |
|                                     | \$8,799.00              | \$28,929.00             | \$20,130.00 |
|                                     |                         |                         |             |
| Ministry Teams                      |                         |                         |             |
| Development                         |                         |                         |             |
| Christmas Dinner                    | \$750.00                | \$750.00                | \$0.00      |
| Annual Meeting                      | \$300.00                | \$300.00                | \$0.00      |
| WMU                                 | \$500.00                | \$500.00                | \$0.00      |
| VBS                                 | \$700.00                | \$700.00                | \$0.00      |
|                                     | \$2,250.00              | \$2,250.00              | \$0.00      |

## Discipleship

| Camp                  | \$3,500.00  | \$4,000.00   | \$500.00    |
|-----------------------|-------------|--------------|-------------|
| Discipleship          | \$600.00    | \$600.00     | \$0.00      |
|                       | \$4,100.00  | \$4,600.00   | \$500.00    |
|                       |             |              |             |
| Evangelism            |             |              |             |
| Evangelism            | \$0.00      | \$1,000.00   | \$1,000.00  |
| Student Missions Team | \$6,000.00  | \$7,000.00   | \$1,000.00  |
| Partnership Missions  | \$1,500.00  | \$2,000.00   | \$500.00    |
| Family Ministry       | \$3,000.00  | \$1,000.00   | -\$2,000.00 |
| Student Ministry      | \$0.00      | \$2,000.00   | \$2,000.00  |
|                       | \$10,500.00 | \$13,000.00  | \$2,500.00  |
|                       | \$90,749.00 | \$114,629.00 | \$23,880.00 |

## Crossroads Baptist Association Camp Report

It was another great year at Camp Cedar Crest for our Crossroads Baptist Association Camp! We would not be able to do camp without a great staff, which was headed up by Youth Camp Director, Mark Carter and Assistant, Michael Hunt and Children's Camp Director, Johanna Wilkerson and Assistant, Alan Wilkerson. We were fortunate to have "Bulldog" back with us as the Head Chef along with Amanda McCoy and Wren Johannaber serving as our Life Guards for the week. Serving as our Camp Nurses were Regina Emmerich and Kristi Baden. We were blessed by both Colton Strother and Edwin Aquino who served as Youth and Children's Pastor. We are also very thankful to our Worship Teams and Summer Missionaries that helped in several capacities.

This year's Youth Camp theme was *"Positive I.D."* with Acts 17:28a used as our key verse. Children's Camp theme was "Deeper than a Band-Aid" with Proverbs 17:22a as our key verse. We greatly appreciated the service from many of our associational churches that sent volunteers out into this mission opportunity.

As a result of God's blessing through this mission opportunity – five campers made first time salvation decisions this year, and two rededications. Attendance was 95 campers and 41 staff for Youth Camp, and 118 campers and 40 staff for Children's Camp.

Projected 2018 camp dates are: Youth Camp July 23 – 27 and Children's Camp July 28 – July 31.

Thank you for your continued prayers, donations, volunteers, and support of our associational camp. This is always one of the greatest opportunities we have all year to reach our young people for Christ!

June Kelly Association Camp Director

## Crossroads Baptist Association Disaster Relief Report

2017 had been a much slower year for Disaster Relief up until Hurricane Harvey in which every resource available for response is being called upon. There will be many opportunities for service as Texas begins the efforts of rebounding from this record breaking disaster. If anyone is interested in answering this call please contact me and we will help facilitate those efforts. Unfortunately for many of us in agriculture this is a busy time of year. However, a disaster of this size will require recovery teams for an extended time and will most likely continue through the fall and into winter. Please consider seeking training to be eligible to serve in this ministry. Please be steadfast in continued prayer for those affected and those who are serving. Please prayerfully consider donating to Missouri Baptist Disaster Relief and or Texas Baptist Men as they serve those who have lost so much.

The good news for our association is that we have received a grant from the state disaster relief funds for the purchase of chainsaws and recovery equipment for our trailer. This brings our available funds to \$9,069.62 and will allow us to make those purchases and be able to respond with a well-equipped trailer. Our goal is to complete this process soon. Thank you for your continued support of this ministry which seeks to provide Help, Hope and Healing in a time of great need.

Ryan Britt DR Team Lead

## Crossroads Baptist Association Partnership Mission Report Wesley Hammond, Coordinator

The CBA Partnership Missions team returned to Helena, Montana the week of July 9-14. We were working with Big Sky Fellowship on the construction of their first unit building.

There were 78 of us representing 9 churches: Carpenter Street, FBC Fayette, FBC Hallsville, FBC Huntsville, FBC Moberly, FBC Paris, Midway Heights, Mt. Shiloh, and FBC Sturgeon. The youngest member of our team was age 3 and the oldest was 82! Everyone was able to work and contribute to the ministry, and have a little fun in the process.

On Sunday morning, we enjoyed a great time of worship with people from our team joining in with their leadership team. Following our afternoon planning meeting we had some down time where we could get ready to begin work on Monday. Early Sunday evening a storm came through and brought down about half the trusses and a large section of the north wall. What started as a great day of worship, ended in shock, disbelief, and uncertainty.

Out of the pile of crumpled trusses came showers of blessing. God used the storm to give the people of the church favor from many in the community. While waiting for the insurance company to release the job site we decided other churches and community members could benefit from a team willing to work, but no place to go. Unexpectedly, the job site was released late Monday, but because we had made commitments to help the others we spread out to accomplish more and keep our word. God brought glory to Himself. During our week of ministry these are some of the blessings poured out:

- Capital Baptist Church received a week's worth of remodeling work.
- Helena Valley had remodeling and ministry projects completed.
- A storage shed was cleaned out.
- A Montana Disaster Relief shower trailer had a hot water heater replaced.
- One or two local homes had work finished.
- All the trusses were cleaned up, dismantled, sorted, and stacked.
- The main supporting wall that collapsed was rebuilt.
- Most of the sheeting on the exterior walls was installed.
- Many of the doorframes were resized.
- Most of the fireproofing sheetrock was hung.
- The remainder of the roof that could be sheeted was completed.
- The front portico concrete was poured.
- The south-side entryway concrete was poured.
- A lot of miscellaneous carpentry work was completed.

God proved Himself faithful and allowed us to be a part of His kingdom work.

Next year's trip is scheduled for July 8-13, 2018. We will have a preliminary meeting TBD in the spring. Make plans now to join the fun!

## Crossroads Baptist Association Student Missions Report

As we travel around our association, our state, Montana and Canada we encounter much of the same things, people, yes people and stories how our lives intersect. Most of the people we meet are children through Vacation Bible School, mb125, and Performing Arts Camp. We also encounter Students and Adults as we serve together through construction and prayer walking in Montana and more. That is what each summer is about, our team intersecting with others to Glorify Christ and share His love with others.

This summer we served in 13 VBS's, Super Summer, mb125 with the MBC, Mission Trips to Helena, Montana and Winnipeg, Manitoba, Canada. We have driven countless miles, sung VBS songs till they are in our dreams, roped cattle, taken pies in the face, and more. We had one of our team members serve at St. Adolphe Bible Fellowship in Canada for 10 weeks, and now we have one of our Summer Missionaries, Sarah Keeling, serving at an Arabic Church in Winnipeg, Canada for 3 months. The heart of who we are and what we do is in the story below.

This is our 7<sup>th</sup> year to Canada and we have served at the same 2 churches every year. S.A.L.T. Community of Believers Church is a small struggling church in a rural community outside of Winnipeg. We have done VBS for 5 of our 7 years and just started doing a Performing Arts Camp for the youth the past 2 years. This year as we finished our Performing Arts Camp with a youth cast party, we had 2 of our students share their story and then presented the Gospel. Looking at the students it occurred to me that we have had this group of kids since they were little children, and then I realized our team has been discipling this group for 7 years. Just like in our association churches, we have been able to come alongside and help disciple your children for 11 years. Our Team is made up of some of the kids we had the opportunity to help disciple in VBS.

That is who we are, we are Christ Followers, who are being discipled by our leaders, and then joining you in discipling your children.

We are who we are because of Christ and the great support from our association.

Thank you!!!

Bonnie Carter Student Mission Team Leader

## Crossroads Baptist Association Youth Committee Report

I'm excited to share about what is going on in our association in student ministry. I also want you to now you and your church can get involved in helping us reach the next generation with the Gospel. Many of the churches in our association are regularly involved cooperating together to make disciples. The year began with our Discipleship Now weekend "Challenge." This was held in February and hosted by Hallsville Baptist Church with a Saturday banquet hosted by FBC Centralia. We had over ten churches participate in the entire weekend event with over 230 students and adult leaders registered. All who participated were Challenged to take the Gospel forward. This summer we had our largest attended pool party ever with almost 200 students and leaders. This was a great time of fellowship for students and leaders alike. The pool party this year also included a baptism. Our churches are also active throughout the year working together in service and missions. One of the things we are currently doing this Fall is working at Missouri Football games. Four of our churches will be working concessions at the stadium and a portion of the sales will go towards lowering the cost for students to attend our DNOW weekend this coming February 2018. Our association has also been partnering with the Missouri Baptist Convention and Concord Baptist Church of Jefferson City to plan and staff the Dare 2 Share Live event that will take place on September 23.

We would love to have you join our team. Our leadership team consists of youth pastors and other volunteers from approximately 10 of the 28 churches in our association. We need more participation from more churches! This team meets on a regular basis to plan, share ideas, encourage one another, and pray for one another. Please help us reach the next generation.

Here's a list of upcoming opportunities for your church to get students and leaders involved:

-Wednesday, September 27th is national See You at The Pole prayer day for students.

-October 5th is national Bring Your Bible to school day.

-October 20-21 is the Fusion youth weekend at MBTS Kansas City.

-October 18, 19, 21, 22, 24, 25, and 26 is the Eternity House at North Park you must make reservations to attend.

- November 30th will be our annual Christmas party for youth leaders and their families.

-February 17-18 Associational DNOW weekend at Hallsville Baptist Church. Matt Marrs will be our speaker for the weekend.

If your church would like more information about upcoming events or opportunities to get your students involved please do not hesitate to contact me. I can be reached via email<u>brojasonkramer@gmail.com</u> or by calling <u>573 825-7164</u>.

Stay steady, Jason Kramer

## Crossroads Baptist Association Constitution and By-Law changes 2017

**Motion:** The DOM Search Team made these recommendations at the 2016 Annual Meeting. Now they move that we adjust our Constitution and By-Laws to reflect these approved changes.

### **CONSTITUTION ARTICLE I: Name, Vision, and Mission**

Section 1: The name of this association shall be Crossroads Baptist Association.

Section 2: The mission of this association shall be to assist Associational churches in development, evangelism, and discipleship in order to advance the kingdom of Christ.

Section 2: The vision of this association shall be to collectively proclaim the Good News of Jesus Christ.

Section 3: The mission of this association shall be to partner together to obey, proclaim, and advance the Great Commission.

### **BYLAWS Section 7: Ministry Teams**

- A. The ministry of the association will be formed around three permanent teams: Development, Evangelism, and Discipleship. Additional teams may be organized as approved by the Executive Board and /or the association.
  - 1. The purpose of the Development Team will be to work with the pastors and church leaders to strengthen local churches.
  - 2. The purpose of the Discipleship Team will be to assist our churches in developing spiritually mature Christians.
  - 3. The purpose of the Evangelism Team will be to assist our churches in reaching their communities and working together to reach the world for Christ.
  - A. For the churches of CBA to accomplish our mission, we will be a catalyst for Discipleship Opportunities: Matthew 25:14-30

1. Developing Leaders: Ephesians 4:11-12, Matthew 4:19, Mark 3:13 Priorities include:

Training leaders in relational environments. Strengthening churches Creating fellowship activities Guiding leaders in group effectiveness. Teaching and leading in accountability 2. Discerning Strategies: Luke 14:28-33, Nehemiah 1:1-11, Romans 15:22-33 Priorities include:

- a. Focusing on Acts 1:8 priorities
- b. Partnership missions
- c. Student ministries
- d. Camp ministries
- e. Mission team advancement
- f. Disaster Relief

3. Distributing Resources: 2 Corinthians 9:1-15, Acts 4:32-35, Ephesians 4:11-12 Priorities include:

- a. Support of Acts 1:8 strategies
- b. Create budgets that reflect our mission and purpose
- c. Share among partnering churches
- d. Propping-up ministries when needed
- e. Consideration of denominational partnerships

## Crossroads Baptist Association In Loving Memory

#### **BRUNSWICK BAPTIST CHURCH**

Harold Breshears

#### CAIRO BAPTIST CHURCH

Harold Bond Bob Keller Bob Cochran Martha Cochran Doris Block Patty Mollick

#### CARPENTER STREET BAPTIST CHURCH

Joe Henderson Ruby Calicott Donald Schaffer Dorothy Dunivent Elmer Nelson Josephine Redding Barry Coons

#### **CENTRALIA FIRST BAPTIST CHURCH**

Betty Ball Donna Beamer Rosemary Dorman Louise Fair Floyd Gibson Charles Hedberg Leefern Hudson Dale Lee Maxine Rosser Linda Tackett Frank Utterback Libby Vanderpool Esther White

# CLIFTON HILL BAPTIST CHURCH

Pauline Brown

#### FAYETTE BAPTIST CHURCH

Dorothy Powell Wayne Carr Linda Miller

### HALLSVILLE BAPTIST CHURCH Britt Snell

Debra Hardin

#### MOBERLY FIRST BAPTIST CHURCH

Fleeta Buffington Christine Manuel Betty Falzone Alice Briscoe William (Bill) Milnes Martha Robb Merceda Langwell Bender Rebecca Ruth Thornburg Mabel Susie McCormick Vickie McCormick Ernest Padgett, Jr.

#### HUNTSVILLE FIRST BAPTIST CHURCH

Della Mae Vaughan James Howard Oliver, Jr. Betty (Overfelt) Brown Elvin L. Enyeart Walter Green Ruth Case

#### IMMANUEL BAPTIST CHURCH

Penny Stansberry Fred Gravitt Betty Hallowell

### MT SHILOH

Mary Foudree

#### NORTH PARK BAPTIST CHURCH

Jeannie Mattice Lou Anno Frank Newkirk Grayson Ray Prather Asher Kimbrough Nicole Ashbaker Ruth Baugh

#### OAK GROVE BAPTIST CHURCH

Mary LaVaun White John "Preston" Williams

#### PARIS BAPTIST CHURCH

Ruth Carr Juanita Belcher Don Hickman Robert Gilliam Vivian Miller JC Graupman

#### PLEASANT HILL

Donald Nickerson

### STURGEON BAPTIST CHURCH

Richard Bowne Ed Davis Robert Eisnoggle Dianne Painter Kay Roberts

## Crossroads Baptist Association DOM Report

2017 has been a year of transition for my family and me. Thank you for allowing me to serve as your Director of Missions. This has been a great start to what I hope are many years of ministry and service together.

Our vision statement is my prayer for each of our churches, *Together Sharing the Gospel of Jesus Christ*. We each have our different fields, maybe different methods, but our vision, our purpose is the same, telling people about Jesus and His love for them. I hear every week how God is moving and lives are being transformed. Let us not grow weary in our mission. There are days when it's hard and seemingly not rewarding but, our reward isn't man's praise but God's.

We have trained leaders in Vacation Bible School. We have been revived through special meetings throughout our churches. We have reached hundreds of children through VBS and many of them have accepted Jesus as their Lord and Savior for the first time. We have seen God miraculously answer prayers while on our mission trip to Montana. We blessed a young pastor and his wife through your giving to the M&M offering. We witnessed God's presence in the lives of our Student Mission Team and Summer Missionaries. We renewed friendships and made new friends in Canada as God allowed us to do more than we expected in Winnipeg. We hosted our Regional WMU Training. We had the opportunity to enrich some marriages at our Marriage Retreat.

I hope you noticed all the "we's". Just as I am nothing without Bonnie, I am nothing without you. We need each other. Together we go. Together we serve. Together we give. Together God works.

Thank you for being open to serving together. Let's finish 2017 strong and look forward to an amazing 2018.

Together Sharing the Gospel,

## Mark

## Crossroads Baptist Association Mission Statement

#### **CBA VISION:**

CBA exists to collectively proclaim the Good News of Jesus Christ.

#### **CBA MISSION:**

The churches of CBA will partner together to obey, proclaim and advance the Great Commission.

#### CBA PURPOSE:

In order for the churches of CBA to accomplish our mission, we will be a catalyst for Discipleship Opportunities: Matthew 25:14-30

In Matthew 25:14-30, Jesus teaches us the need to always be vigilant in seeking ways to advance His Kingdom. We do not want to be slack and found by Him having done nothing. Therefore, we will always be looking for opportunities to serve Him as Lord and King. As a group united in purpose, our process will include:

1. Developing Leaders: Ephesians 4:11-12, Matthew 4:19, Mark 3:13 Priorities include:

> Training leaders in relational environments. Strengthening churches Creating fellowship activities Guiding leaders in group effectiveness. Teaching and leading in accountability

- 2. Discerning Strategies: Luke 14:28-33, Nehemiah 1:1-11, Romans 15:22-33 Priorities include:
  - Focusing on Acts 1:8 priorities Partnership missions Student ministries Camp ministries Mission team advancement Disaster Relief
- 3. Distributing Resources: 2 Corinthians 9:1-15, Acts 4:32-35, Ephesians 4:11-12 Priorities include:

Support of Acts 1:8 strategies Create budgets that reflect our mission and purpose Share among partnering churches Propping-up ministries when needed Consideration of denominational partnerships

## Crossroads Baptist Association DOM Job Description

The DOM will be the primary leader of the association. He will be instrumental in influencing each partner church to fulfill their individual roles, as we work together to accomplish our vision, mission and purpose. In that role, the specific tasks of the DOM will be:

#### Influencing our Leadership development.

- A. He will envision, create, maintain and/or conduct training necessary to develop more effective leaders in our association. These opportunities will be available on a regular basis and also as needed.
- B. He will openly receive input from local churches in order to discern specific training and development needs.
- C. He will utilize a balance of local, regional and Convention personnel to assist him.

#### **Influencing our Strategies**

- A. He will guide the association in seeking new opportunities for ministry and missions endeavors through visionary leadership.
- B. He will support and encourage existing teams so they can grow in their effectiveness.
- C. He will participate as led/needed/invited in CBA missions and ministry projects.

#### **Influencing Resource Allotment**

- A. He will be the chief administrator of the association.
- B. He will oversee the collecting, planning, coordinating and distributing of the needs and resources of the association.
- C. He will work closely with various teams and committees as an aid to fulfilling this role.

We understand all men are called and equipped differently. We should never expect any one person to be everything everyone wants him to be. We will serve and support a leader who understands his individual calling and his special giftedness; and encourage that leader to leverage God's leadership in his life to the betterment of our association. Therefore, we expect our leader to follow some general guidelines and to possess certain core values.

#### General leadership guidelines:

- A. Communicate and keep a regular schedule that allows for certain office hours.
- B. Maintain accurate expense and mileage logs.
- C. Engage the congregations of the association by visiting churches on a regular basis.
- D. Ensure all duties advance the vision, mission and purpose of CBA.
- E. Develop strong and intentional relationships with other leaders in the association which will create a framework of support and encouragement.
- F. All decisions and actions must be in accordance with all CBA policies and procedures.

#### **Core Values:**

- A. Strong and effective communicator
- B. Intentional model of a disciple-maker
- C. Flexibility to support the diversity of associational churches
- D. "Out-front" leadership
- E. Passionate about disciple-making
- F. Optimistic and realistic as an encourager
- G. Accountability is a priority

## **Crossroads Baptist Association Time and Place Committee Report**

The meeting will be on Sunday, September 23, 2018 at 3:00 pm at the Moberly First Baptist Church and Rev. David Griffith, Pastor at Glasgow First Baptist Church, will bring the message. Moberly First Baptist will furnish the meat, drink and tableware.

Thanks to Moberly First Baptist Church and Rev. David Griffith for agreeing to be a part of next year's annual meeting.

Blessings, Time, Place, Preacher Committee Betty Harman Betty Mayo Connie Winn

## Crossroads Baptist Association Audit Committee Report January – June 2017

<u>Purpose Statement</u>: To provide reasonable assurance as to whether the financial statements from the Association are accurately stated and reflect the Association's mission and program goals.

The online accounting system now in use provides an open window to the daily financial activities of the Ministry. Both the Finance Committee and Audit Committee can view its operations and make reports. With such an open and transparent system, the Ministry finances are protected from malicious or inappropriate activity. The Audit Committee thought it equally important to make sure systems are in place to protect the ministry workers as they are a valuable asset to the Association.

<u>Audit year 2017</u>: No problems were found. The records are currently kept at North Park Baptist Church for the convenience of the bookkeeper. Records for 2017 were made available to the committee along with verification in the form of requests for payment, receipts, deposit records and bank statements. All are kept in order and are easy to check. In the past, the Audit Committee recommended that the DOM or Moderator (in the absence of a DOM) check each monthly statement and verify that they are correct. This practice was implemented in 2015.

Recommendations:

- Have the bookkeeper include a copy of the budget and expenditures to date records along with the bank statements and payment verifications.
- At least one member of the Audit Committee should be familiar with bookkeeping/accounting practices.

Respectfully submitted by, Laurel Seeley, Audit Committee Member

Audit Committee members:

Laurel Seeley (North Park Baptist Church) Leroy Jackson (Cairo Baptist Church)

#### **RECOMMENDED AUDIT COMMITTEE PROCEEDURES**

- Meet as a new Committee in January or February to ensure audit reports are done for the Executive Board meeting in May. Make a plan and decide what duties will be done by whom and by when.
- Meet with Bookkeeper. Ask what the procedures are for both Accounts Payable and Accounts Receivable. Listen for problems that may need addressing. New Audit Committee Members need to request access to the online accounting system by the Bookkeeper and familiarize self with reports.
- Review last year's financial records (kept at Crossroads office).
  - <u>Accounts Payable</u> spot check (3-5 samples) for documentation and authorization (if needed).
  - <u>Accounts Receivable</u> Check Monthly Bank Statements against monthly reconciliation reports. Make sure reconciliations are done and no discrepancies.
- Finalize Audit Report for the Executive Board meeting.
- Review and make ongoing necessary changes to Audit Committee Procedures.

## Finance Committee Van Recommendation



August 7, 2017

The Finance Committee of the Crossroads Baptist Association wish to recommend the following line items be added to the 2018 budget for approval at the 2017 Annual Meeting of the Crossroads Baptist Association.

For many years now the Crossroads Baptist Association has invested much into the summer student ministry, and for years a few churches have helped make this ministry possible by providing transportation for them. We, as the finance committee, feel this is beginning to put a burden on these churches. Therefore, we recommend the association set aside \$10,000 as seed money for the purchase of a good used van. We also recommend that we raise, through gifts from churches and individuals, addition funds so we can purchase the newest van possible, so it can serve our association for many years. The purchased van will also be available for churches to use when the summer mission team is not using it. The following is reflected in the budget to cover the expenses of the van.

Van - \$10,000 seed money Insurance - \$750 Maintenance - \$1,500 Fuel - \$1,000

We ask that you prayerfully consider this and approve these additions to the budget.

We also recommend that the offering we receive at this year's Annual Meeting go toward the purchase of the van as the first love offering received.

Thank you for your consideration.

Respectfully submitted,

John Rhodes Finance Committee Chairman

# **Crossroads Baptist Association**

## **Child Protection Policy**

## **Statement of Policy**

Crossroads Baptist Association is committed to assisting member churches with evangelism and discipleship. This commitment includes providing ministries relating to children and youth under the age of eighteen (18). By implementing the practices in this policy, our goal is to protect the children entrusted into our care from incidents of misconduct or inappropriate behavior while also protecting our staff and sponsors/workers from false accusations.

Therefore, the policies and procedures in this document apply to all programs and activities involving Crossroads Baptist Association events or activities where children and youth under the age of eighteen (18) are present or involved. This policy applies to all sponsors/workers regardless of age. Children are a gift from the Lord, and anything which threatens them, including mental, emotional, physical, or sexual injury, are not tolerated by Crossroads Baptist Association.

### Definitions

Abuse is non-accidental mental, emotional, physical, or sexual injury to a child or failure to prevent such injury to a child. Neglect includes, but is not limited to, (1) failure to provide a child with food, clothing, shelter, and/or medical care; and/or (2) leaving a child in a situation where the child is at risk of harm.

#### **Sponsor/Worker Enlistment**

- Individuals who want to serve as a sponsor or worker for Crossroads Baptist Association must meet one of the following criteria to be eligible to serve: 1) be a member of a participating church for at least six (6) months before service, 2) if individual has less than six (6) months of membership they must provide a letter of recommendation from their previous church affiliation, or 3) the individual is well known in the association and has served at associational events in the past, therefore, the individual is deemed trustworthy.
- 2. It is the responsibility of the association to receive a completed *Sponsor/Worker Application Form* from each sponsor/worker prior to the event or activity. Crossroads Baptist Association will provide this form and it can be downloaded from the website. Information provided should be diligently verified and references checked by the leader of the event or activity.
- 3. Crossroads Baptist Association will conduct a sexual offender background check on each sponsor/worker representing the church prior to approving their involvement in events or activities. The background check will be valid for three (3) years and will be kept on file. The sponsor/worker's affiliated church may provide a sexual offender background of each worker, provided the check is less than three (3) years old.
- 4. If a sponsor/worker shows up for an event and has not registered or had a background check, they will only be allowed to participate in group and/or activities that have more than three (3) workers in each room.
- 5. Written permission must be obtained from the sponsor/worker prior to conducting the sexual offender background check.
- 6. No person can serve as a sponsor/worker, who has been convicted of, placed on regular or deferred adjudicated probation, received pre-trial diversion, pled guilty, or nolo contendere to any offense involving sexual contact with or physical abuse of a child.

### Sponsor/Worker Supervision

- 1. Corporal punishment of any kind is not permitted at an association event.
- 2. Physical affection should be appropriately expressed.
- 3. Workers should avoid contact with a child in any questionable setting.
- 4. A reasonable ratio of adult sponsors/workers will be maintained at all events/activities. For camps and overnight events, the ratio of adult sponsors/workers will be determined by state regulations. Utilizing the "never alone" rule, activities are not permitted which place one worker alone with a child.
- 5. Staff Ministers or individuals authorized by Crossroads Baptist Association may supervise ongoing programs and may make unannounced visits to program sites.

### **Incident Reporting**

- 1. A sponsor/worker who suspects that child abuse has occurred will report the incident or suspicions in writing to the event director.
- 2. Any inappropriate behavior with a child, even though it may not be considered abuse, will be reported to the event director.
- 3. If there is cause to believe that child abuse has occurred, the event director will immediately report the incident to Children's Protective Services and/or to the local law enforcement officials, as well as informing the leadership of the association and the parents and/or guardian of the minors involved.
- 4. The Crossroads Baptist Association Director of Missions will investigate the situation promptly.
- 5. The suspected sponsor/worker will be immediately removed from the event and/or secluded from all children.
- 6. If child abuse allegations occur, sponsors/workers will:
  - a. Respond to each allegation in a serious manner.
  - b. Treat each allegation with confidentiality and respect for the privacy of all persons involved.
  - c. Cooperate fully with authorities.
  - d. Extend genuine care to all victims of child abuse or suspected abuse.
- 7. All child abuse allegations will be communicated to the involved insurance carrier by the Crossroads Baptist Association Director of Missions or the office administrator.
- 8. The Association will be sensitive to the needs of all involved and shall provide any support necessary including counseling during the investigation and response.

## **Restroom Guidelines**

Children five (5) years of age and younger should use a classroom bathroom if one is available. If a classroom bathroom is not available, workers should escort a group of children to the hallway bathroom. They should always go in a group, never taking a child to the bathroom alone. The workers should check the bathroom first to make sure that it is empty, and then allow the children inside. The workers should then remain outside the bathroom door and escort the children back to the classroom. If a child is taking longer than seems necessary, the worker should open the bathroom

door and call the child's name. If a child requires assistance, the workers should prop open the bathroom door, and leave the stall door open as they assist the child.

For children over the age of five (5), at least one adult male should take boys to the restroom and at least one adult female should take girls. The worker should check the bathroom first to make sure that the bathroom is empty, and then allow the children inside. The worker should then remain outside the bathroom door and escort the children back to the classroom.

For the protection of all, workers should *never* be alone with a child in a bathroom with the door closed and never be in a closed bathroom stall with a child. Parents are strongly encouraged to have their children visit the bathroom prior to each class.

## Accidental Injuries to Children

In the event that a child or youth is injured while under our care, the following steps should be followed:

- 1. For minor injuries, scrapes, and bruises, workers will provide First Aid (Band-Aids, etc.) as appropriate and will notify the child's parent or guardian of the injury at the time the child is picked up from our care.
- 2. For injuries requiring medical treatment beyond simple First Aid, the parent and/or guardian will immediately be summoned. If warranted by circumstances, an ambulance will be called.
- 3. Once the child has received appropriate medical attention, a written record of the events should be completed in the case of injuries requiring treatment by a medical professional.

### **Communication of Policy**

This Policy shall be publicized on the Association's web page and through other appropriate forms of communication.

### Authority

This Policy will be implemented and maintained under the supervision of the Director of Missions, and amendments to this policy may be approved by the Executive Board from time to time as necessary.

### **Approval/Revisions**

Executive Board of Crossroads Baptist Association have approved this policy as of August 24, 2015 date.

## Crossroads Baptist Association Constitution

### Preamble

For the more certain preservation and security of the principles of our faith, and to the end that this body may be governed in an orderly manner consistent with the accepted tenets of our association and denomination, and so as to preserve the liberties inherent in each member of the association, and the freedom of action of this body with respect to its relation to others of the same faith, we do declare and establish this constitution.

### **ARTICLE I: Name and Mission**

Section 1: The name of this association shall be Crossroads Baptist Association.

Section 2: The mission of this association shall be to assist Associational churches in development, evangelism, and discipleship in order to advance the kingdom of Christ.

### **ARTICLE II: Faith and Practice**

Section 1: The membership of this association shall consist of churches of like faith and order who have applied for membership and been accepted by the body and which have demonstrated a desire to voluntarily cooperate with Crossroads Baptist Association, the Missouri Baptist Convention, and the Southern Baptist Convention.

Section 2: Any church desiring to cooperate with this Association shall send a petitionary letter to the Executive Board of the Association at least ninety (90) days before the annual meeting. The Executive Board shall appoint a committee to examine the church. If the church is found to be sound in doctrine and cooperative in nature, this committee will recommend the church for membership. The committee will report its recommendation to the Executive Board and present it to the messengers for a vote at the annual meeting. A two-thirds majority vote of the messengers at the annual meeting.

Section 3: Cooperating churches are requested to send messengers to the Association's annual meeting, contribute financially to the Association, and submit an annual church profile before the annual meeting.

Section 4: A member church may withdraw from the Association at any time by informing the Associational clerk in writing.

Section 5: The Association reserves the right to withdraw fellowship from any church that becomes unsound in doctrine or uncooperative in nature. The Executive Board shall appoint a Credentials Committee to investigate the matter. If it is recommended to withdraw fellowship, the executive board shall send written notice to the church involved, as well as to all member churches at least two months before the annual meeting. A two-thirds majority vote of the messengers at the annual meeting shall be required.

Adopted September 2013

Section 6: The Articles of Faith of this Association and issues of doctrinal soundness shall be defined by the current Baptist Faith and Message as adopted by the Southern Baptist Convention.

### **ARTICLE III: Government of the Association**

Section 1: This association is an autonomous body, not subject to the direction or control of any other ecclesiastical body; therefore the government of this association is vested in the churches who compose it, under the leadership of our Saviour and Lord, Jesus Christ.

Section 2: This association shall have an annual meeting as required by the Missouri statutes and other business meetings as stated in the by-laws. The rules contained in the current edition of Robert's Rules of Order shall govern the association in all cases to which they are applicable and in which they are not inconsistent with the Bible, this constitution, the bylaws, and any special rules the association may adopt.

### **ARTICLE IV:** Property of the Association

The title to all property of the association shall be vested in the corporation

### **ARTICLE V: Denominational Affiliation**

The association shall voluntarily cooperate with the Missouri Baptist Convention and the Southern Baptist Convention. This cooperation does not grant to any of the forenamed entities any authority over this association, nor in any way alter or lessen the autonomy and independence of this association.

### **ARTICLE VI: The Officers, Messengers, and Board of Directors**

Section 1: The officers of the Association shall consist of a moderator, assistant moderator, clerk, assistant clerk, treasurer, and assistant treasurer. When required by the statutes, the term "moderator" shall read as "President" and clerk shall read as "Secretary." Their election, duties, and term of office shall be as set forth in the By-laws.

Section 2: Member churches will be represented by messengers to the annual meeting. Each church shall be entitled to three messengers for the first fifty (50) resident members and one additional messenger for each fifty (50) resident members thereafter. Regardless of resident membership, no church shall have more than eight (8) messengers. Resident membership shall be determined as reported on the Annual Church Profile.

Section 3: The Board of Directors for the association shall consist of the officers. Their duties shall be set forth in the By-laws.

### **ARTICLE VII: Committees and Teams**

The association shall have such standing committees and teams, with duties, number of members, and terms as set forth in the By-laws. Special committees and teams may be established at any time.

## **ARTICLE VIII: Dissolution and Disposition of Property**

Section 1: In the event of the dissolution of Crossroads Baptist Association, the Board of Directors shall, after paying or making provisions for the payment of all of the liabilities of the corporation, dispose of all of the assets of the corporation exclusively for the purpose of the corporation in such a manner, or to such organizations organized and operated exclusively for charitable, educational, or religious purposes as shall at the time qualify as an exempt organization or organizations under Section 501 C (3) of the Internal Revenue code of 1954 (or corresponding provision of any future United States Internal Revenue Law), as the messengers, acting in business session shall determine, or in the event of the failure of the messengers to act, as the Board of Directors shall determine. Any such assets not so disposed of shall be disposed of by the Circuit Court of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

Section 2: Dissolution of the association shall occur if the association, by official action requiring 2/3 majority of those present, votes to dissolve as an association. Upon such action, the president or other officer of the corporation is authorized or other person authorized by action of the association, to sign all necessary documents to convey the property as herein provided.

## **ARTICLE IX: Amendments of Constitution**

This constitution, except for **ARTICLE VIII**: **Dissolution and Disposition of Property** and **ARTICLE IX**: **Amendments of Constitution**, can be amended by a two-thirds majority vote at the annual meeting. **ARTICLE VIII**: **Dissolution and Disposition of Property** and **ARTICLE IX**: **Amendments of Constitution** can only be amended by a three-fourths majority vote at the annual meeting. Any proposed amendment must be submitted in writing to the Board of Directors not less than three months prior to the annual meeting. Each member church must be notified in writing, including a copy of the proposed amendment, at least sixty days prior to the annual meeting at which the amendment is to be considered.

## Crossroads Baptist Association By-Laws

### Section 1: Officers

- A. Election & General Duties of Officers
  - 1. All officers shall be nominated by the Nominating Committee or from the floor at the annual meeting of the members and shall be elected by a majority vote of the messengers present at the annual meeting.
  - 2. The officers shall have such general duties for officers as contained in Robert's Rules of Order except as otherwise enlarged, limited, modified or altered by these bylaws.
  - 3. Terms of office will be for one year beginning January 1 thru December 31.
  - 4. The moderator and the assistant moderator shall serve no more than two full successive terms. A lapse of one full associational year shall occur before a former moderator or assistant moderator is eligible for reelection to this office.
  - 5. The Officers will serve as the Board of Directors when statutes or legal documents so require.
- B. Specific Duties Of Officers
  - 1. MODERATOR
    - a. Shall preside over all association business meetings, except in such cases when the matter before the association directly relates to the moderator.
    - b. Shall serve as an ex-officio member of all committees.
    - c. Shall prepare a written agenda for the annual and Executive Board meetings.
    - d. Shall have the authority to convene special meetings of the Executive Board and/or the Association.
    - e. Shall serve as leader of the Leadership Council.
    - f. Shall appoint ad hoc committees for resolutions; memorial; time, place and preacher; and other committees as related to the annual meeting.
    - g. When necessary by statute the Moderator will serve as President of the Corporation or Chairman of the Board.

#### 2. ASSISTANT MODERATOR

- a. Shall carry out the responsibilities of the Moderator in the absence of the Moderator or in those cases when the matter before the Association relates directly to the Moderator.
- b. When necessary by statute the Assistant Moderator will serve as Vice-President of the Corporation or Vice-Chairman of the Board.
- 3. CLERK
  - a. Shall record the minutes of the annual meeting and all Executive Board meetings.

- b. Shall submit minutes of previous meetings for approval.
- c. Shall maintain the official records of the Association in an organized manner and submit all records to their successor within thirty (30) days of the election.
- d. Shall be responsible for presenting a digest of letters at the annual meeting.
- e. When necessary by statute or on legal documentation will also be known as Secretary for the Corporation.
- 4. ASSISTANT CLERK
  - a. Shall carry out the responsibilities of the clerk in the absence of the clerk.
  - b. Shall have periodic meetings with the clerk to be well informed as to the duties of the clerk.
- 5. TREASURER
  - a. Shall deposit the receipts of the association and disburse them according to the annual budget or as the Executive Board instructs.
  - b. Shall keep accurate and timely records according to accepted bookkeeping standards.
  - c. Shall provide all financial records to their successor within thirty (30) days of the election.
  - d. Shall be bonded or otherwise insured.
  - e. Shall provide financial reports at the Executive Board meetings and at the annual meeting.
  - f. Shall provide records for an annual audit.
- 6. ASSISTANT TREASURER
  - a. Shall carry out the responsibilities of the treasurer in the absence of the treasurer.
  - b. Shall be bonded or otherwise insured.
  - c. Shall have regular meetings with the treasurer to be well informed as to the financial operation of the association.
- C. Dismissal of Officers

Dismissal of Officers shall be as described in Section 4 (A) 7 using the same procedure as to dismiss the Director of Missions.

### Section 2: Member Churches

A. Any church affiliated with Southern Baptist Convention and desiring to cooperate with Crossroads Baptist Association can petition for membership. The written request for membership must be received by the Clerk at least ninety days (90) prior to the annual meeting.

- 1. Upon receipt of a written request for membership the Officers will appoint a three (3) member Credentials Committee from the Executive Board to determine if the church should be recommended for membership. All questions of membership shall be acted upon at the Annual meeting of the Association.
- 2. Membership will begin following the annual meeting at which the church was approved.
- B. Each member church will be entitled to representation by messengers to the annual meeting and members on the Executive Board.
  - 1. Each church shall be entitled to three messengers for the first fifty (50) resident members and one additional messenger for each fifty (50) thereafter as reported on the Annual Church Profile. No church shall have more than eight (8) messengers.
  - 2. Each church shall be entitled to two (2) Executive Board members consisting of the pastor and one additional member elected by the member church. In cases where the church is without a pastor during the Executive Board meeting or special meeting of the Executive Board, the pastorless church shall be allowed to have a second elected member of the church take the place normally filled by the pastor.
- C. Any church having taken official action deemed contrary to Biblical teaching or inappropriate for member churches can be removed from fellowship upon recommendation by the Executive Board to the annual meeting. Any such recommendation must be approved by a two-thirds (2/3) majority vote. The vote will be by ballot. Any church so removed will lose the privileges of membership immediately.

### Section 3: Executive Board

- A. The Executive Board shall consist of the officers of the Association, representatives of all member churches, Committee chairpersons, and the Ministry Team leaders.
- B. The Executive Board shall meet April and August and may hold other meetings as necessary and as determined by a majority of the officers of the Association.
- C. The Executive Board shall conduct all business of the Association between annual meetings in accordance with the provisions of the Constitution and Bylaws.
- D. The Executive Board meetings will be open meetings except in the case of personnel issues which shall be held in Executive Session.
- E. The minutes of the Executive Board shall be submitted at the annual meeting.
- F. The Director of Missions shall be an ex-officio member of the Executive Board.

### Section 4: Staff

The staff shall be composed of those persons employed by the association. Terms and conditions of employment, including job descriptions and compensation agreements, will be approved by the Executive Board.

- A. Director of Missions
  - 1. In the absence of a Director of Missions, a search committee will be formed (see Ad Hoc Committees, Section 5, 2).
  - 2. Shall work closely with and report to the Executive Board.
  - 3. Shall be an ex-officio member of all committees, councils, and teams.
  - 4. Shall work in accordance with the job description.
  - 5. Shall supervise all Association employees, give annual performance reviews, and make recommendation to the Budget and Finance Committee concerning compensation adjustments.
  - 6. The Director of Missions may resign his position by submitting his resignation, in writing to the Moderator, giving at least a two week notice before the resignation is to take effect.
  - 7. The Director of Missions may be dismissed by the Association by the following procedure:
    - a. A letter requesting a special business meeting of the Association to take up the matter of dismissing the DOM, signed by at least 25% of the Executive Board, shall be given to the Moderator and Association Clerk.
    - b. Within two weeks of receiving said letter the clerk shall give written notice of the special business meeting as required by these By-laws. The notice must be sent at least 30 days prior to the special business meeting.
    - c. The vote shall be taken by ballot. A two-thirds (2/3) majority of those present and voting shall be required to dismiss the DOM. There must be thirty-three percent (33%) of messengers to the Association present and voting to have a quorum on this matter.
    - d. If the motion carries, additional action shall be recommended by the Board of Directors relative to when the dismissal shall become effective, payment of severance pay and other matters incident to Association action.
- B. Additional Staff
  - 1. The Association can have other staff deemed necessary to carry out the mission of the Association.
  - 2. Additional staff will be under the direct supervision of the Director of Missions.
  - 3. Additional staff must have a job description approved by the Executive Board prior to employment.
  - 4. Additional staff will be hired by the Director of Missions with the advice and consent of the Executive Board.

5. Additional staff can only be dismissed by a two-thirds (2/3) vote of the Executive Board.

### **Section 5: Committees**

- A. Standing Committees
  - 1. Nominating Committee
    - a. Shall consist of six persons who will serve two year staggered terms.
    - b. Shall elect the officers of the committee annually.
    - c. Shall be nominated by the Leadership Council and elected at the annual meeting.
    - d. Shall attempt to present a geographically balanced slate of proposed officers for the coming year at the annual meeting.
    - e. Shall nominate the officers of the association and members of the Budget and Finance Committee at the annual meeting.
    - f. Shall present to the Executive Board names to fill any vacancies that occur during the year.
  - 2. Budget And Finance Committee
    - a. Shall consist of six persons who will serve two year staggered terms. After a member rotates off this committee, at least one year must pass before they are eligible for re-election.
    - b. Shall elect the officers of the committee annually.
    - c. Shall be nominated by the Nominating Committee and elected at the annual meeting.
    - d. Based upon input from the Associational Leadership Council shall develop a proposed budget and present it to the churches of the association at least 30 days prior to the annual meeting.
    - e. The treasurer and assistant treasurer will serve as ex-officio members.
- B. Special Committees
  - 1. AD HOC Committees
    - a. Shall have a minimum of three members.
    - b. Shall elect the officers of the committee during their first meeting.
    - c. Shall have a specified duration.
    - d. Shall consist of an odd number of persons determined by their assigned task. The term will be for one year unless otherwise designated. In the event an Ad Hoc Committee will be serving for more than one year, the terms of service must be staggered with no member serving more than two years.
    - e. Shall be appointed by the Moderator with the advice and consent of the Executive Board, or nominated by the Associational Leadership Council or

Nominating Committee and elected by the Executive Board or the messengers to the Association at the annual meeting.

- 2. DOM Search Committee
  - a. Shall consist of five persons who will serve until dismissed by action of the Executive Board or a Director of Missions has been called by vote of the Association.
  - b. Shall be responsible for recommending the job description, and the benefits package, which will be presented to the messengers at the annual meeting or the Executive Board for approval.
  - c. Shall recommend one candidate for consideration as Director of Missions at either the annual meeting of the association or at a special meeting, called in accordance with these bylaws.
  - d. When the search committee is ready to recommend a candidate for the position of Director of Missions a special called business meeting shall be called. This business meeting may be held at the same time as a regular Executive Board or Annual meeting provided proper notice has been given as per these Bylaws. Election shall be by ballot. An affirmative vote of eighty percent (80%) of those present and voting shall be required to call a Director of Missions. There must be thirty-three percent (33%) of the messengers to the Association present and voting.
- 3. Audit Committee
  - a. Shall function as an Ad Hoc Committee of the Executive Board.
  - b. Shall be formed with three members, at least one of whom must be a lay person.
  - c. Shall be appointed by the Moderator at the annual meeting.
  - d. Shall after December 31 perform a thorough review of the Association financial records from the preceding fiscal year, and report to the Executive Board at the May meeting.
- 4. DOM Evaluation Committee
  - a. Shall function as an Ad Hoc Committee of the Executive Board.
  - b. Shall be formed with three members, at least one of whom must be a lay person.
  - c. Shall be appointed by the Moderator at the annual meeting.
  - d. Shall after December 31 complete a performance evaluation of the Director of Missions based upon their approved job description. A written report is to be included in the Director of Missions' personnel file.
  - e. Shall make a general report to the Executive Board and a compensation recommendation to the Budget and Finance Committee.

### Section 6: Associational Leadership Council

A. Purpose

The purpose of the Associational Leadership Council will be to lead the association to fulfill its mission.

- B. Council Members
  - 1. Council members will include officers of the association, and team leaders.
  - 2. The leader will be the moderator of the association.
- C. Responsibilities
  - 1. Coordinate the ministry of all teams.
  - 2. Develop a yearly calendar of events.
  - 3. Bring nominations for members of the Nominating Committee, with the chairman designated, to the annual meeting.
  - 4. Report regularly to the Executive Board and to the annual meeting.
  - 5. Shall nominate Ad Hoc committees as assigned.

#### Section 7: Ministry Teams

- B. The ministry of the association will be formed around three permanent teams: Development, Evangelism, and Discipleship. Additional teams may be organized as approved by the Executive Board and /or the association.
  - 1. The purpose of the Development Team will be to work with the pastors and church leaders to strengthen local churches.
  - 2. The purpose of the Discipleship Team will be to assist our churches in developing spiritually mature Christians.
  - 3. The purpose of the Evangelism Team will be to assist our churches in reaching their communities and working together to reach the world for Christ.
- C. Ministry Team Guidelines.
  - 1. The team leader and an assistant team leader for each team will be nominated by the Executive Board and elected at the annual meeting.
  - 2. The team leader will be a member of the Leadership Council and will be responsible for the overall leadership of the team.
  - 3. The team leader will be responsible for enlisting team members as needed from the cooperating churches of the association, being sensitive to geographical balance.
  - 4. Team leaders and members will attend an annual team training conference sponsored by the Director of Missions.
  - 5. Teams will report regularly to the Leadership Council and the Executive Board. They will bring a summary of the year's activities to the annual meeting.

### Section 8: Government of the Association

- A. Terms of office of Officers, Committee members, Executive Board members, Leadership Council members, Ministry Team members, and other such positions held for yearly terms shall be the calendar year unless otherwise designated.
- B. Business Meetings.
  - 1. The Annual meeting will be held in the month of September.
  - 2. The Executive Board during the April meeting will plan the calendar, provide budget requests to the Budget and Finance Committee, begin preparation for the annual meeting, and receive committee reports.
  - 3. Special called business meeting may be called by the Moderator or a majority of the Officers or upon written request of ten members of the Executive Board delivered to the Clerk. Notice of any special called business meeting shall be given in writing to each member church at least thirty (30) days in advance. The purpose of the special called business meeting shall be stated in the notice. Only business which has been so stated will be in order at the special meeting.
  - 4. The quorum for the annual meeting or any special meeting of the Association shall be ten percent (10%) of the messengers unless otherwise specified in these bylaws.
  - 5. The quorum for the Executive Board or a special meeting of the Executive Board shall be twenty-five percent (25%) of the members unless otherwise specified in these bylaws.
  - 6. The Moderator will preside over all business sessions. In the absence of the Moderator, the Assistant Moderator shall preside. In the absence of both, the Clerk shall call the meeting to order, and an acting Moderator shall be elected.
- C. Association Finances
  - 1. The Fiscal year shall be the calendar year from January through December 31.
  - 2. All Association finances shall be under the control of the Association. No team or ministry shall maintain a separate bank account or keep funds for operation and ministry without approval by the Executive Board.

### **Section 9: Amendments**

These by-laws may be amended by two-thirds (2/3) majority vote of the association at the annual meeting providing the recommended amendments are presented to the associational clerk in writing and distributed to the member churches at least four months before the annual meeting.

### **Crossroads Baptist Association Policies and Procedures**

#### **DOM Reimbursable**

1. Private transportation

The rate of reimbursement is equal to the standard rate set by the US General Services Administration under Privately Owned Vehicle Mileage Reimbursement Rates. The reimbursement covers all fuel, maintenance, insurance, transportation, and operating costs. Fuel costs are included in the per-mile reimbursement rate and are not reimbursed separately for use of privately owned vehicles. Damage to a privately owned vehicle shall be covered by the individuals' private insurance, costs for which are also included in the mileage reimbursement. Crossroads Baptist Association does not assume responsibility for deductibles or other uninsured loss to the vehicle.

Mileage is considered any miles driven in a vehicle while performing normal work related responsibilities. Some of these tasks are, but not limited to, visiting churches, attending meetings, meeting with pastors, associational church events, etc.

If the DOM maintains two offices (home and association) he may count miles driven from his home office to the associational office provided he has been working at home and is called to the office.

If the work he needs to perform can only be done from the associational office or if he is simply coming to work that day at the office, these miles will be considered commuter miles and will not be covered.

- 2. All costs accrued while serving with the Missouri Baptist Convention or Southern Baptist Convention will be covered, minus any expenses paid by either organization for mileage, lodging, meals, etc. The DOM must deduct any reimbursements from these organizations prior to submitting any reimbursements to the association.
- 3. The DOM cell phone is 100% reimbursable for his portion of monthly service and service fees.
- 4. All other reimbursable apply as defined on the reimbursement submission form.

### **Crossroads Baptist Association** 2018 Calendar



#### SU τu Μ W TH F SA 3 5 2 4 6 1 New Year's Day 7 8 9 10 11 12 13 10A CBA WMU Mtg. 7P Finance Team Mtg. 17 14 15 16 18 19 20MLK Jr Day 21 22 24 25 27 23 267P Executive Board Mtg 28 29 30 31 7P Executive Board Mtg (Snow Day)

### January

2018

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# February



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| 4                         | 5  | 6  | 7                        | 8        | 9                  | 10<br>Valentine's<br>Banquet? |
| 11                        | 12 | 13 | 14<br>Valentine's<br>Day | 15       | 16                 | 17                            |
|                           |    |    | Equip on V               | WMU Week | CBA                | D-Now                         |
| 18                        | 19 | 20 | 21                       | 22       | 23                 | 24                            |
| CBA D-Now<br>Focus on WMU | -  |    |                          |          |                    |                               |
| 25                        | 26 | 27 | 28                       | Urea     | t Commission Confe | ence                          |

# March



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|                |                         |                     |                     | 1                    | 2                        | 3                       |
| 4              | 5<br>State VBS Training | 6                   | 7                   | 8                    | 9                        | 10                      |
|                | NAN                     | B Week of Prayer fo | r North American Mi | ssions (Annie Armsti | tong)                    |                         |
| 11             | 12                      | 13                  | 14                  | 15                   | 16                       | 17<br>St. Patrick's Day |
| Week of Prayer |                         |                     |                     |                      |                          |                         |
| 18             | 19                      | 20                  | 21                  | 22                   | 23                       | 24                      |
|                |                         | DOM Spring          | Conference          |                      |                          |                         |
| 25             | 26                      | 27                  | 28                  | 29                   | <b>30</b><br>Good Friday | 31                      |

# April



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| 8                  | 9  | 10<br>10A CBA WMU<br>Mtg.<br>7P Finance Team | 11 | 12 | 13 | ion Celebration (WMU) 14       |
| 15                 | 16 | 17   | 18 | 19 | 20 | 21<br>830A CBA VBS<br>Training |
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# May

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| 13<br>Mother's Day | 14                 | 15                               | 16 | 17 | 18 | 19 |
| 20                 | 21                 | 22<br>7P Executive<br>Board Mtg. | 23 | 24 | 25 | 26 |
| 27                 | 28<br>Memorial Day | 29                               | 30 | 31 |    |    |

CROSSROADS Baptist Association

### June



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| Father's Day | 10         | 19             | 20         | 21 | 44              | 20 |  |
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| 2            |            |                | Super Summ |    |                 |    |  |
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### 2018 July

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| 1  | 2<br>7P Nominating<br>Team Mtg | 3                     | 4<br>Independence Day | 5  | 6  | 7                |
|    |                                |                       |                       |    |    | CBA Mission Trip |
| 8  | 9                              | 10                    | 11                    | 12 | 13 | 14               |
|    |                                |                       | CBA Mission Trip      |    |    |                  |
| 15 | 16<br>7P Finance Team<br>Mtg   | 17<br>Missions Picnic | 18                    | 19 | 20 | 21               |
| 22 | 23                             | 24                    | 25                    | 26 | 27 | 28               |
|    | -                              |                       | Youth Camp?           |    |    | Children's Camp? |
| 29 | 30                             | 31                    |                       |    |    |                  |
|    | Children's Camp?               |                       |                       |    |    |                  |



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## August

| an a | 2  | 6  | Sector Ma |    | 1  | X  |  |
|--|----|----|-----------|----|----|----|--|
| su                                       | м  | TU | w         | ТН | F  | SA |  |
|  |    |    | 1         | 2  | 3  | 4  |  |
|  |    |    |           |    |    |    |  |
|  |    |    |           |    |    |    |  |
|  |    | _  |           |    |    | 22 |  |
| 5  | 6  | 7  | 8         | 9  | 10 | 11 |  |
|  |    |    |           |    |    |    |  |
|  |    |    |           |    |    |    |  |
| 12                                       | 13 | 14 | 15        | 16 | 17 | 18 |  |
| 12                                       | 13 | TT | 15        | 10 | 1. | 10 |  |
|  |    |    |           |    |    |    |  |
|  |    |    |           |    |    |    |  |
| 19                                       | 20 | 21 | 22        | 23 | 24 | 25 |  |
|  |    |    |           |    |    |    |  |
|  |    |    |           |    |    |    |  |
|  |    |    |           |    |    |    |  |
| 26                                       | 27 | 28 | 29        | 30 | 31 |    |  |
|  |    |    |           |    |    |    |  |
|  |    |    |           |    |    |    |  |
|  |    |    |           |    |    |    |  |







| su                  | м   | τυ | w  | ТН | F  | SA |
|---------------------|---|----|----|----|----|----|
|                     | 9/23<br>Annual Meeting<br>FBC, Moberly<br>3:00 pm |    |    |    |    | 1  |
| 2                   | 3<br>Labor Day                                    | 4  | 5  | 6  | 7  | 8  |
| 9                   | 10  | 11 | 12 | 13 | 14 | 15 |
| 16                  | 17  | 18 | 19 | 20 | 21 | 22 |
| 23<br>Annual<br>Mtg | 30  | 25 | 26 | 27 | 28 | 29 |

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## October



| J  | м  | TU  | w                 | тн | F  | SA         |
|----|----|---|-------------------|----|----|------------|
|    | 1  | 2   | 3                 | 4  | 5  | 6          |
|    | ~  |   |                   |    |    | GA Retreat |
|    | 8  | 9<br>10A CBA WMU<br>Mtg.<br>7P Finance Team<br>Mtg. | 10                | 11 | 12 | 13         |
|    | 2  | 1624.2<br>2   |                   |    |    | GA Retreat |
| í. | 15 | 16  | 17                | 18 | 19 | 20         |
|    |    |   |                   |    |    | GA Retreat |
|    | 22 | 23  | 24                | 25 | 26 | 27         |
|    | M  | lissouri Baptist Convention-                        | ·<br>\$pringfield |    |    |            |
| E  | 29 | 30  | 31                |    |    |            |
|    |    |   |                   |    |    |            |





| SU                  | м  | τυ | w  | тн                 | F   | SA |
|---------------------|----|----|----|--------------------|---|----|
|                     |    |    |    | 1                  | 2   | 3  |
| 4                   | 5  | 6  | 7  | 8                  | 9   | 10 |
| 11<br>Veterans' Day | 12 | 13 | 14 | 15                 | 16<br>Assoc. VBS<br>Directors<br>Advanced Training<br>- Jeff City | 17 |
| 18                  | 19 | 20 | 21 | 22<br>Thanksgiving | 23  | 24 |
| 25                  | 26 | 27 | 28 | 29                 | <b>30</b><br>6:30 pm Pastor/<br>Staff Christmas<br>Party?         |    |

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|   | TU                 | w  | TH  | F  | SA   |
|---|--------------------|--|---|--|--|
|   |                    |  |   |  | 1  |
|   | 4                  | 5  | 6   | 7<br>6:30 pm Pastor/<br>Staff Christmas<br>Party?                                    | 8  |
|   | IMB Week of Prayer | for International Mi                       | ssions (Lottie Moon)  |  |  |
|   |                    |  |   | 14   | 15   |
|   |                    |  |   |  |  |
| 3 | 19                 | 20   | 21  | 22   | 23   |
|   | 26                 | 27   | 28  | 29   | 30   |
|   | 1                  | IMB Week of Prayer<br>11<br>11<br>19<br>19 | IMB Week of Prayer       for International Mi         II       12         II       20         II       20         II       20         II       21 | IMB Week of Prayerfor International Missions (Lottie Moon)I11213I12021I12021I2262728 | IMB Week of Prayerfor International Missions (Lottie Moon)IMB Week of Prayerfor International Missions (Lottie Moon)I1I2I3I4I5I920I62627I62829 |

### Crossroads Baptist Association Historical Table

| DATE             | EVENT             | PLACE<br>Moberly                     | MODERATOR<br>Rev. Wesley | CLERK                     | PREACHER<br>Rev. Gerald Davidson,                      | TEXT          |
|------------------|-------------------|--------------------------------------|--------------------------|---------------------------|--|---------------|
| January          | Inaugural         | ,<br>Municipal                       | ,<br>Hammond Mod.,       | Mrs. Ethel                | President Missouri                                     | Jeremiah 6:16 |
| 6 2008           | Meeting           | Auditorium                           | Transitional Team        | Baumann                   | Baptist Convention<br>Dr. Woody Burt,                  | Matthew 6     |
| Sept 4           | Annual            | Clark First                          | Rev. Robert              | Mrs. Ethel                | President Hannibal La                                  |               |
| 2008             | Meeting           | Baptist Church                       | McCutcheon               | Baumann                   | Grange College<br>Dr. Jensen Petersen,                 | Isaiah 62:1-3 |
| Sept 19          | Annual            | Harrisburg                           | Rev. Randy               | Mrs. Elvina               | Pastor Hallsville Baptist                              |               |
| 2009             | Meeting           | Baptist Church                       | Bergthold                | Cunningham                | Church<br>Rev. Ron Hymer, Pastor                       | Matthew 19:26 |
| Sept 18          | Annual            | Huntsville First                     | Rev. Randy               | Mrs. Elvina               | Huntsville First Baptist                               |               |
| 2010             | Meeting           | Baptist Church                       | Bergthold                | Cunningham                | Church   | Luke 9:1-6    |
| Sept 24          | Annual            | Epoch Church                         | Rev. Randy               | Mrs. Elvina               | Rev. Paul Young, Pastor                                |               |
| 2011             | Meeting           | Columbia                             | Bergthold                | Cunningham                | Sturgeon Baptist Church<br>Rev. Mike Cooper, Pastor    | Psalm 1:1-6   |
| Sept 29          | Annual            | Clifton Hill                         |                          | Mrs. Elvina               | Centralia First Baptist                                |               |
| 2012             | Meeting           | Baptist Church<br>First Baptist      | Rev. Bob Welsh           | Cunningham                | Church   | Mark 16:15    |
| Sept 28          | Annual            | Church                               |                          | Mrs. Ethel                | Herb Clinton Pleasant                                  |               |
| 2013             | Meeting           | Centralia, MO                        | Rev. Bob Welsh           | Baumann                   | Woods Baptist Church                                   |               |
| Sept. 29         | Annual            | First Baptist<br>Church              |                          | Mrs. Elvina               | Rev. Dennis Gard<br>North Park Baptist                 |               |
| 2014             | Meeting           | Salisbury, MO                        | Rev. Dennis Gard         | Cunningham                | Church   | 1 Thes 4      |
| Sept. 28<br>2015 | Annual<br>Meeting | First Baptist<br>Church<br>Paris, MO | Rev. Dennis Gard         | Mrs. Elvina<br>Cunningham | Rev. John Rhodes<br>Huntsville First Baptist<br>Church |               |

### Crossroads Baptist Association Historical Table

| DATE             | EVENT   | PLACE       | MODERATOR        | CLERK       | PREACHER         | TEXT |
|------------------|---------|-------------|------------------|-------------|------------------|------|
| Sept.            |         |             |                  |             |                  |      |
| 26 <sup>th</sup> | Annual  |             |                  | Mrs. Elvina | Rev. Mike Quinn  |      |
| 2016             | Meeting | Mt. Shiloh  | Rev. Mark DeShon | Cunningham  |                  |      |
| Sept.            |         |             |                  |             |                  |      |
| 24 <sup>th</sup> | Annual  |             |                  | Mrs. Elvina |                  |      |
| 2017             | Meeting | Fayette FBC | Rev. Mark DeShon | Cunningham  | Rev. Bill Gamber |      |