



CROSSROADS Baptist Association

Annual Meeting 2018

Crossroads Baptist Association

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Website
www.crossroadsba.org

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CROSSROADS BAPTIST ASSOCIATION PROGRAM
11th Annual Meeting, September 23, 2018
First Baptist Church, Moberly

OFFICERS

John Rhodes, Moderator
James Rawlings, Assistant Moderator
Elvina Cunningham, Clerk
Laura Hunt, Assistant Clerk
Katie Matheis, Treasurer
Christie Kramer, Assistant Treasurer

Agenda

Call to Order	John Rhodes
Welcome & Prayer	Bob Welsh
Seating of Messengers	Elvina Cunningham
Minutes from Previous Meetings	
Worship Together	Congregation
Reports	
• Finance, Bob Korff	
• Nominating Team, Mike Quinn	
• Credentials Committee, Mike Quinn	
• Camp, June Kelly	
• Disaster Relief, Wesley Hammond	
• Partnership Missions, Wesley Hammond	
• Student Missions Team, Bonnie Carter	
• Youth, Jason Kramer	
Worship Together	Congregation
Memorial Service	Nancy Coy
Old Business	
New Business	
• 2019 Budget	
• 2019/2020 Nominations	
• Credentials Committee Recommendation on Liberty Baptist Church	
• 2019 Calendar	
Director of Missions Report	Mark Carter
Worship Together	Congregation
Message from God's Word	Dr. John Yeats, Executive Director, Missouri Baptist Convention
Worship Together	Congregation
Message from God's Word	James Rawlings, Pastor, Pleasant Woods BC
Benediction/Blessing	Brian Veal

Please join us around the dinner table as we fellowship together in the Lord.

**Crossroads Baptist Association
2019 Calendar**

CHRIST

I have been crucified with Christ, and I no longer live, but Christ lives in me. The life I now live in the body, I live by faith in the Son of God, who loved me and gave Himself for me. Galatians 2:20 (CSB)

2019 CBA CALENDAR OF EVENTS

<u>January</u>		<u>June...Continued</u>	
January 1-31	Call to Prayer	June 16	Father's Day
January 8	Pastors Breakfast	July	
January 8	Quarterly WMU Meeting	July 1	Nominating Team Meeting
January 15	Finance Team Meeting	July 2	Pastors Breakfast
January 20	Sanctity of Human Life Sunday	July 5-12	CBA Mission Trip
January 24	Executive Board Meeting	July 15	Finance Team Meeting
February		July 16	CBA Family Gathering
February 5	Pastors Breakfast	July 22-26	CBA Youth Camp
February 9	Valentine Banquet	July 27-30	CBA Children's Camp
February 15-17	D-No w Weekend at Carpenter Street BC	August	
		August 6	Pastors Breakfast
March		September	
March 3-April 10	Week of Prayer for North American Missions & Annie Armstrong Easter Offering	September 3	Pastors Breakfast
	Pastors Breakfast	September 22	CBA Annual Meeting
March 5	Daylight Savings Start (Spring Forward)	October	
March 9		October 1	Pastors Breakfast
		October 1	Quarterly WMU Meeting
April		October 8	Finance Team Meeting
April 2	Pastors Breakfast	October 20-26	Week of Prayer for Baptist Associations
April 2	Quarterly WMU Meeting	October 28-29	MBC Annual Meeting - Branson
April 5-6	Mission Celebration	November	
April 7	Cooperative Program Sunday	November 2	
April 9	Finance Team Meeting	November 5	Daylight Savings Ends (Fall Back)
April 13	VBS Training	November 28	Pastors Breakfast
April 14	Palm Sunday		Thanksgiving
April 21	Easter	December	
May		December 1-3	Week of Prayer for International Missions & Lottie Moon Christmas Offering
May 2	National Day of Prayer		Pastors/Staff/Wives Christmas Gathering
May 7	Pastors Breakfast	December 5	CBA Christmas Worship Gathering
May 14	Mother's Day	December 8	Christmas
May 20	Executive Board Meeting	December 25	
June			
June 4	Pastors Breakfast		
June 10-12	SBC Annual Meeting, Birmingham, AL		

Crossroads Baptist Association 2019 Officers

Moderator	Rev. John Rhodes – Huntsville FBC 108 W. Elm, Huntsville, MO 65259	573-579-5993 john3462@gmail.com
Assistant Moderator	Rev. James Rawlings – Pleasant Woods 2562 County Road 1430, Cairo, MO 65239	573-219-0731 Jpr975@gmail.com
Clerk	Mrs. Elvina Cunningham – Huntsville FBC 3562 County Road 2210, Huntsville, MO 65259	660-277-3709 Elvina.Cunningham@alphamediausa.com
Assistant Clerk	Mrs. Laura Hunt – Huntsville FBC 302 Circle Dr., Moberly, MO 65270	660-651-6447 crossroadsba@gmail.com
Treasurer	Mrs. Katie Matheis – Cairo FBC 2223 Hwy J, Jacksonville, MO 65260	660-651-1047 carpenterstreet501@gmail.com
Assistant Treasurer	Mrs. Christie Kramer – Carpenter Street 818 Merrill Ln., Moberly, MO 65270	937-475-8895 cjkramer33@yahoo.com

Crossroads Baptist Association 2019 Ministry Teams

Associational Development Team

Church Strengthening

Rev. Richard Clouse 660-263-6201
brother.richard@gmail.com

Rev. Brian Veal 660-263-5351
brian@fbcmoberly.org

Rev. Dale Larison 573-808-6595
dalelarison@yahoo.com

Music

Rev. Mark Carter 660-414-6597
mjc52325@gmail.com

WMU

Mrs. Nancy Coy 660-288-1034

Disaster Relief

Mr. Howard Davenport Davenport1549@gmail.com

Associational Discipleship Team

Discipleship

Rev. Richard Clouse 660-353-1962
1116 CR 2520, Higbee, MO 65257
brother.richard@gmail.com

Camp

Youth

Rev. Robbie Smith 417-499-4690
robbiesmith@suddenlink.net

Partnership Missions

Rev. Wesley Hammond 660-327-4405
603 Cleveland, Paris, MO 65275
wesleyh@parismo.net

Crossroads Baptist Association Standing Committees 2019

Associational Evangelism Team

Team Leader Rev. Mike Quinn 660-414-7653
mquinn27@outlook.net

VBS _____

VBS Team Mrs. Bonnie Carter 660-414-6596
Student Missions 618 W. Logan St, Moberly, MO 65270 mbcarter@mcmsys.com

Nominating Committee

This committee will consist of 6 members who will serve 2-year staggered terms.

Term Expiring in 2019

Mrs. Sherry Arni Glasgow FBC 660-388-2403
Mrs. Susan Saine Moberly FBC 925-200-2045
susan@fbcmoberly.org

Term Expiring in 2020

Rev. Mark DeShon Immanuel 660-651-3354
ibcmoberly@sbcglobal.net
Mrs. Teresa Argent FBC Salisbury 660-676-4522

Ex-Officio Members

Rev. John Rhodes (moderator) – Huntsville FBC 573-579-5993
john3462@gmail.com
Rev. Mark Carter (DOM) Cell – 660-414-6597
Mjc52325@gmail.com

Crossroads Baptist Association Standing Committees 2018

Budget & Finance Committee

This committee will consist of 6 members who will serve 2-year staggered terms.

Term Expiring in 2019

Rev. Robert Korff	Mt. Shiloh	573-864-9463 rkorff@cvalley.net
Rev. Michael Hunt	Huntsville FBC	660-651-3032 timexmaster@gmail.com
Mrs. Ruth Price	Midway Heights	573-864-7244 Ruthellen9@gmail.com

Term Expiring in 2020

Mrs. Brenda Ensor	FBC Paris	
Rev. Chris Baker	FBC Centralia	319-850-5019 cbaker@centraliafbc.org

Ex-Officio Members

Rev. John Rhodes (moderator) – Huntsville FBC	573-579-5993 john3462@gmail.com
Rev. Mark Carter (DOM)	Cell – 660-414-6597 Mjc52325@gmail.com

Crossroads Baptist Association AD HOC Committees 2018

DOM Evaluation Committee

Rev. Mike Quinn	Salisbury FBC	660-414-7653 mquinn27@outlook.com
Rev. Mark DeShon	Immanuel	660-651-3354 ibcmoberly@sbcglobal.net

Audit Committee

Mrs. Pam Hopke	Hallsville	
Mr. Randy Power	Centralia	573-682-1080
Mrs. Jill Pilkington	Huntsville FBC	

Memorial Committee

Association WMU

Time and Place Committee

Mrs. Connie Winn 4706 Highway F, Clifton Hill, MO 65244	Clifton Hill	660-670-3449 wwinn@cvalley.net
Mrs. Betty Mayo 3282 County Road 2130, Huntsville, MO 65259	Clifton Hill	660-277-4712 rcmayo@cvalley.net

Crossroads Baptist Association Executive Board Members

Brunswick Baptist Church	<input type="checkbox"/> Pastor	Rev. Bill Gamber	816-560-8214
	<input type="checkbox"/> Member	Mr. David Link	
Cairo Baptist Church	<input type="checkbox"/> Pastor	Rev. Tom Denton	660-414-7379
	<input type="checkbox"/> Member	Mr. Leroy Jackson	660-651-8473
Carpenter Street Baptist Church	<input type="checkbox"/> Pastor	Rev. Richard Clouse	660-263-6201
	<input type="checkbox"/> Member	Mrs. Bonnie McKeown	660-263-5424
Centralia First Baptist Church	<input type="checkbox"/> Pastor	Rev. Chris Baker	319-850-5019
	<input type="checkbox"/> Member	Mr. Randy Power	573-682-1080
Clark First Baptist Church	<input type="checkbox"/> Pastor	_____	_____
	<input type="checkbox"/> Member	Earlene St. Clair	
Clifton Hill Baptist Church	<input type="checkbox"/> Pastor	Rev. Roy Hopkins	660-833-6783
	<input type="checkbox"/> Member	Mr. Wilferd Winn	660-261-4285
Cornerstone Baptist Church of Centralia	<input type="checkbox"/> Pastor	Rev. Marcus Blair	918-658-4676
	<input type="checkbox"/> Member	Mr. Bradley Ball	_____
Fayette First Baptist Church	<input type="checkbox"/> Pastor	Rev. James Briggs	660-248-3144
	<input type="checkbox"/> Member	Ms. Christy Goff	660-833-6004
*Gateway to the High Country Cowboy Church	<input type="checkbox"/> Pastor	Rev. Dale Larison	573-808-6595
	<input type="checkbox"/> Member	_____	_____
Glasgow First Baptist Church	<input type="checkbox"/> Pastor	Bro. Ryan Edwards	660-833-9895
	<input type="checkbox"/> Member	Mr. Don Arni	660-338-2403
Hallsville Baptist Church	<input type="checkbox"/> Pastor	Rev. Jason Gentry	_____
	<input type="checkbox"/> Member	_____	_____
Huntsville First Baptist Church	<input type="checkbox"/> Pastor	Rev. John Rhodes	660-277-4687
	<input type="checkbox"/> Member	Mr. Mike Cochran	
Immanuel Baptist Church	<input type="checkbox"/> Pastor	Rev. Mark DeShon	660-263-4210
	<input type="checkbox"/> Member	Mr. Gene Allen	660-263-2681
Keytesville First Baptist Church	<input type="checkbox"/> Pastor	Rev. David Nissing	660-288-2007
	<input type="checkbox"/> Member	Mr. Gayle Pearman	660-288-3332

Madison Baptist Church	<input type="checkbox"/> Pastor	Mark Lowery	_____
	<input type="checkbox"/> Member	_____	_____
Midway Heights Baptist Church	<input type="checkbox"/> Pastor	Rev. Scott Hanson	517-483-3073
	<input type="checkbox"/> Member	Mr. Leland Hall	_____
Moberly First Baptist Church	<input type="checkbox"/> Pastor	Rev. Bob Welsh	660-263-5351
	<input type="checkbox"/> Member	Mr. John Koffman	660-263-2813
*Musselfork Community Church	<input type="checkbox"/> Pastor	Rev. Rick Hall	660-651-7925
	<input type="checkbox"/> Member	Sam Nevins	660-833-9667
Mt. Shiloh Baptist Church	<input type="checkbox"/> Pastor	Rev. Robert Korff	660-277-4665
	<input type="checkbox"/> Member	Mr. Donald Martin	660-277-4516
North Park Baptist Church	<input type="checkbox"/> Pastor	_____	
	<input type="checkbox"/> Member	Mrs. Brenda Newkirk	660-353-1325
Oak Grove Baptist Church	<input type="checkbox"/> Pastor	Rev. Randy Bergthold	573-685-2347
	<input type="checkbox"/> Member	Mr. Ray Coffman	660-291-8722
Paris First Baptist Church	<input type="checkbox"/> Pastor	Rev. Wesley Hammond	660-327-4405
	<input type="checkbox"/> Member	Mr. Wayne Daffron	
Pleasant Hill Baptist Church	<input type="checkbox"/> Pastor	Rev. Johnny Milnes	660-676-7847
	<input type="checkbox"/> Member	Mr. Carl Armstrong	660-263-4604
Pleasant Woods Baptist Church	<input type="checkbox"/> Pastor	Rev. James Rawlings	573-219-0731
	<input type="checkbox"/> Member	Mrs. Mackensey Rawlings	573-289-9569
Renick Community Church	<input type="checkbox"/> Pastor	Mr. Robert Turpin	660-346-6960
	<input type="checkbox"/> Member	_____	_____
Salisbury First Baptist Church	<input type="checkbox"/> Pastor	Rev. Mike Quinn	660-414-7653
	<input type="checkbox"/> Member	JoAnn Thomas	660-481-2200
Sturgeon Baptist Church	<input type="checkbox"/> Pastor	Rev. Paul Young	573-687-3863
	<input type="checkbox"/> Member	Mr. Sam Truesdell	573-641-9000

Moderator	<input type="checkbox"/> Rev. John Rhodes	573-579-5993
Assistant Moderator	<input type="checkbox"/> Rev. James Rawlings	573-219-0731
Clerk	<input type="checkbox"/> Mrs. Elvina Cunningham	660-277-3709
Assistant Clerk	<input type="checkbox"/> Mrs. Laura Hunt	660-651-6447
Treasurer	<input type="checkbox"/> Mrs. Katie Matheis	660-263-6201
Assistant Treasurer	<input type="checkbox"/> Mrs. Christie Kramer	937-475-8895
Student Mission Team	<input type="checkbox"/> Mrs. Bonnie Carter	660-414-6596

*Mission Church

Crossroads Baptist Association

Messengers

September 23rd, 2018

Brunswick

Undisclosed

Cairo

Amy Denton
Carmen Moore
Brandon Riley
Katie Riley
Marie Taylor
Jennifer Gravitt
Alt: Susan Foster
Delisa Foster
Joyce Cochran

Carpenter Street

Richard Clouse
Teresa Clouse
Jason Kramer
Christie Kramer
Mark Carter
Bonnie Carter
Bonnie McKeown
Jason Bothe
Stacy Bothe

Centralia FBC

Undisclosed

Clark FBC

Undisclosed

Clifton Hill

Roy Hopkins
Wilferd Winn
Connie Winn

Cornerstone

Undisclosed

Fayette FBC

Undisclosed

Gateway TTHC

Undisclosed

Glasgow FBC

Ryan Edwards
Don Arni
Sherry Arni

Hallsville FBC

Undisclosed

Huntsville FBC

John Rhodes
Harold Oliver
Michael Hunt
Laura Hunt
Bill Gibson
Mike Cochran
Ethel Baumann

Immanuel

Mark DeShon
Juvy DeShon
Gene Allen
Kay Allen
JW Kindell
Annie Kindell
Marylin Barron
Charlotte Colston

Keytesville FBC

David Nissing
Cheryl Jackson
Nancy Coy

Madison

Undisclosed

Midway Heights

Scott Hanson
Leland Hall
Jeff Clark
Linsey Williams

Moberly FBC

Undisclosed

Mt. Shiloh

Kathy Gaines
Gale Switzer
Kay Cross
Alt: Cathy Korff
Dennie Gaines
Margie Switzer

*Musselfork

Undisclosed

North Park

Laurel Seeley
Leah Stein
Brenda Newkirk
Chris Hagar

Oak Grove

Undisclosed

Paris FBC

John Mitchell
Dede Mitchell
Wayne Daffron
Gayln Daffron
Lloyd DeOrnellas
Mary Jane DeOrnellas
Mac Wilt
Pam Wilt

Pleasant Hill

Johnny Milnes
Erma Jean Armstrong
Billy Prather
Alt. Carl Armstrong

Pleasant Woods

Undisclosed

Renick

Undisclosed

Salisbury FBC

Undisclosed

Sturgeon FBC

Paul Young

Rebecca Young

Charlie Dawson

Mary Dawson

Steve Crosswhite

Carol Crosswhite

Sam Truesell

Crossroads Baptist Association List of Churches

CHURCH NAME & ADDRESS	PASTOR, STAFF NAME & ADDRESS	PHONE/FAX/EMAIL/WEB
Brunswick Baptist Church 210 W. Broadway St. Brunswick, MO 65236	Rev. Bill Gamber 904 County Road Brunswick, MO 65236	660-548-3232 (C) 816-560-8214 (Cell) pasbgam@yahoo.com
Cairo Baptist Church P O Box 138 Cairo, MO 65239	Rev. Tom Denton 422 West Martin Cairo, MO 65239	660-263-3960 (C) 660-414-7379 (Cell) cairobaptistchurch@gmail.com
Carpenter St. Baptist Church 501 E Carpenter St. Moberly, MO 65270	Rev. Richard Clouse 501 E Carpenter St Moberly, MO 65270	660-263-6201 (C) 660-353-1962 (Cell) carpenterstreet501@gmail.com brother.richard@gmail.com
	Rev. Jason Kramer (Youth) 818 Merrill Ln Moberly, MO 65270	573-825-7164 (Cell) brojasonkramer@gmail.com
	Mrs. Katie Matheis (Secretary)	660-263-6201
Centralia First Baptist Church 101 S. Collier Centralia, MO 65240	Rev. Chris Baker	573-682-2148 (C) 319-850-5019 (cell) cbaker@centraliafbc.org
	Rev. Scott Westfall (Youth and Family Minister)	bigscott76@hotmail.com
	Mrs. Jacki Stelzer (Secretary)	573-682-2148
Clark First Baptist Church 101 N Morris St P O Box 171 Clark, MO 65243		573-825-3341
Clifton Hill Baptist Church Clifton Hill, MO 65244	Rev. Roy Hopkins 3134 Hwy JJ Moberly, MO 65270	660-372-2145 (C, H) 660-833-6783 (Cell) rhopkinsvalley@charter.net

Cornerstone Baptist Church
815 N. Hickman, PO Box 123
Centralia, MO 65240

Rev. Marcus Blair

918-658-4676
marcusdblair@outlook.com

Fayette First Baptist Church
P O Box 550
Fayette, MO 65248
(Located on 101 W Davis Street)

Rev. James Briggs
102 Leonard Ave.
Fayette, MO 65248

660-248-3144 (C)
636-497-6326 (Cell)
fbcfayette@sbcglobal.net
www.fbcfayette.org

Mrs. Nancy Symes
(Secretary)

Gateway TTHC Cowboy Church
20589 Hwy B/PO Box 45
Clark, MO 65243

Rev. Dale E. Larison
29072 Audrain Rd. 740
Martinsburg, MO 65264

573-808-6595
dalelarison@yahoo.com
www.gtthccc.com

Glasgow First Baptist Church
200 Orchard Dr.
Glasgow, MO 65254
(Located on 307 Commerce St.)

Bro. Ryan Edwards
39637 State Hwy 3
Callao, MO 65354

660-338-2686 (C)
660-833-9895 (Cell)
Redwards377@gmail.com

Hallsville Baptist Church
P O Box 18
Hallsville, MO 65255

Rev. Jason Gentry
6382 Tayler Ct.
Hallsville, MO 65255

573-696-3621 (C)
573-860-8414 (Cell)
gentry.jason@gmail.com
info@hallsvillebaptist.com
www.hallsvillebaptist.com

Mrs. Debbie Freeman
(Secretary)

573-696-3621

Huntsville First Baptist Church
301 S Main St
Huntsville, MO 65259

Rev. John Rhodes
108 W. Elm
Huntsville, MO

660-277-4687 (C)
huntsvillefirstbaptist@gmail.com
john3462@gmail.com
www.huntsvillefirstbaptist.org

Rev. Michael Hunt (Youth)
302 Circle Dr.
Moberly, MO 65270

660-651-3032 (Cell)
timexmaster@gmail.com

Mr. Patrick Argent (Music)
613 Meadowbrook Cir
Moberly, MO 65270

660-833-1587 (Cell)
p-argent@hotmail.com

Mrs. Gayle Rhodes
(Temp Secretary)

660-277-4687 (C)

<p>Immanuel Baptist Church P O Box 694 Moberly, MO 65270 Corner of Hinkley & Buchanan</p>	<p>Rev. Mark DeShon 1304 Concannon St. Moberly, MO 65270</p>	<p>660-263-4210 (C) 660-263-2637 (H) 660-651-3354 (Cell) ibcmoberly@sbcglobal.net www.ibcmoberly.org</p>
<p>Keytesville First Baptist Church 100 Ash St Keytesville, MO 65261</p>	<p>Rev. David Nissing 110 E Bridge St Keytesville, MO 65261</p>	<p>660-414-6403 (Cell) danissing@yahoo.com</p>
<p>Liberty Baptist Church 7461 Brown Station Rd Columbia, MO 65202</p>	<p>Rev. Bruce Caldwell</p>	<p>Libertybaptistchurchcolumbia@gmail.com caldwellbruceh@gmail.com</p>
<p>Madison Baptist Church 201 S Jefferson St Madison, MO 65263</p>	<p>Rev. Mark Lowery 4744 E. Hwy 24 Moberly, MO 65270</p>	<p>660-651-7372 (Cell) loweryauto75@yahoo.com</p>
<p>Midway Heights Baptist Church 6801 W. Rollingwood Blvd. Columbia, MO 65202</p>	<p>Rev Scott Hanson 1600 Parkland Ct. Columbia, MO 65202</p>	<p>517-483-3073(Cell) 573-445-3622(C) Scott5252@gmail.com scott@midwayheightsbaptist.com mhbc-secretary@midwayheights.com</p>
<p>Moberly First Baptist Church 514 W Rollins Moberly, MO 65270</p>	<p>Rev. Bob Welsh 1210 Woody Moberly, MO 65270</p>	<p>660-263-5351 (C) office@fbcmoberly.org www.fbcmoberly.org</p>
	<p>Rev. Brian Veal (Youth) 528 Union Moberly, MO 65270</p>	<p>660-263-0615 (H) 660-998-3833 (Cell) brian@fbcmoberly.org</p>
	<p>Mrs. Susan Saine (Children) 2251 Silva Ln #36 Moberly, MO 65270</p>	<p>925-200-2045 susan@fbcmoberly.com</p>
<p>Mt. Shiloh Baptist Church 2170 County Road 1170 Huntsville, MO 65259</p>	<p>Rev. Robert Korff 2128 County Road 1170 Huntsville, MO 65259</p>	<p>660-277-4665 (parsonage) 573-864-9463(Cell) rkorff@cvalley.net</p>
<p>Musselfork Community Church* 201 E. Finnell Dr. Keytesville, MO 65261</p>	<p>Rev. Rick Hall 201 E. Finnell Dr. Keytesville, MO 65261</p>	<p>660-651-7925 (Cell)</p>

North Park Baptist Church

401 Franklin Ave.
Moberly, MO 65270

660-263-1003 (C)

mynpbc.org

**Rev. Dewey Burge
(Youth & Music)**

512 W Logan
Moberly, MO 65270

660-263-1003 (C)

660-651-1516 (Cell)

dewmangolfer@att.net

**Mrs. Laura Hunt
(Secretary)**

660-263-1003

northparkbc@att.net

Oak Grove Baptist Church

24977 Highway 151
Madison, MO 65263

Rev. Randy Bergthold

37852 Route D
Perry, MO 63462

573-685-2347 (H)

thebergthold@centurytel.net

Paris First Baptist Church

100 N Main
P O Box 89
Paris, MO 65275

Rev. Wesley Hammond

603 Cleveland
Paris, MO 65275

660-327-4405 (C)

660-327-5381 (H)

573-881-8962 (Cell)

660-327-1342 (Fax)

fbcparis@parismo.net

wesleyh@parismo.net

**Mrs. Regina Ensor
(Secretary)**

660-327-4405

Pleasant Hill Baptist Church

3430 County Road 1265
Huntsville, MO 65259

Rev. Johnny Milnes

PO Box 242
Moberly, MO 65270

660-676-7847 (Cell)

jwm59.jm@gmail.com

pastormilnes@gmail.com

Pleasant Woods Baptist Church

39548 Pleasant Woods Road
P O Box 125
Salisbury, MO 65281

Rev. James Rawlings

2562 CR 1430
Cairo, MO 65239

573-219-0731 (Cell)

Jpr975@gmail.com

Renick Community Church

P O Box 33
Renick, MO 65278

Robert Turpin

513 Huntsville Ave.
Huntsville, MO 65259

660-346-6960 (Cell)

Salisbury First Baptist Church
118 E Third St
P O Box 121
Salisbury, MO 65281

Rev. Mike Quinn
1216 S. Maple Ave.
Salisbury, MO 65281

660-388-5784 (C)
660-414-7653 (Cell)
fbcsalisbury@cvalley.net
mquinn27@outlook.net

Rev. Robbie Smith (Youth)

417-499-4690
robbiesmith@suddenlink.net

**Mrs. Cheryl Springer
(Secretary)**

660-388-5784(C)

Sturgeon Baptist Church
300 S Ogden
P O Box 308
Sturgeon, MO 65284

Rev. Paul Young
P O Box 308
Sturgeon, MO 65284

573-687-3863 (C, F)
573-301-1073 (Cell)
pyoung@centurylink.net
sturgeonbc@centurylink.net
www.mobaptist.net/sturgeonbc

Crossroads Baptist Association
10th Annual Meeting Minutes
Sunday, September 24th, 2017

AFTERNOON SESSION

The Annual Meeting was held for Crossroads Baptist Association on Sunday, September 24th, 2017 at Fayette First Baptist Church. Rev. Mark DeShon called the meeting to order and host pastor, Rev. James Briggs welcomed everyone to the church.

Worship in Song: Led by Mark Carter: “Facing A Task Unfinished” and “In Christ Alone” were selected as congregational worship.

Seating of the Executive Board Members. Crossroads Baptist Association Assistant Clerk, Laura Hunt, reported that there were 76 Messengers, which meet the requirements of a quorum. There were also 12 guests in attendance.

Minutes... The Minutes from the Crossroads Baptist Association’s last two executive board meetings and from last year’s annual meeting, are printed in the annual book. There were no questions, so the minutes were approved.

Reports...Finance Report

Rev. John Rhodes, on behalf of the Finance Team, presented the Budget Report.

- Giving History (pg 37) (January 1 thru August 31, 2017) - \$75,759.85
- Fund Overview Report (pg 44) (Period ending August 31, 2017) - \$115,523.51

Rev. Rhodes then went over the 2018 budget proposal (pgs 48-49) pointing out that they would like to set aside \$10,000.00 for seed money for the purchase of a van for the association. He stated that the churches could also take a love offering to send in to help with the purchase of the van.

With no further questions or comments, the motion carried by consensus to approve the Finance Report as presented.

Reports.... Block Party Trailer

Rev. John Rhodes reported on the block party trailers. He stated that he thought usage had increase since the lowering the rental fees. He reported that the trailers had been used 21 times so far this year and still have 7 more scheduled time for usage. He also reported that 14 different churches had used the trailers.

Reports....Camp

Michael Hunt reported that youth camp went very well this year as they had about 20 more camper than they had last year. He stated that he believed camp made a great impact on students and gave a short testimony about the granddaughter of a lady that he worked with and how the grandmother has seen a major change in her granddaughter since camp. Michael then reported that children’s camp was a little rough this year and that ‘if it could go wrong, it did’. He laughed and stated, ‘at least there is next year’. He said that there were 5 salvations this year and many rededications and other kinds of commitments made. The full camp report from June Kelly can be found on page 50.

Reports.....Disaster Relief

Ryan Britt reported in the disaster relief team had been sent out this past spring to Neosho, MO to help with flooding. He said presently that the team is getting ready to head out to Houston to help with clean-up from Hurricane Harvey. He reported that Rev. Wesley Hammond is already in Houston and sent back a report that out of the many hubs that are in place in Houston, just at the one that he is stationed at, it has been in operation for 26 days, has had 3 recorded salvations, 48 gospel presentations, given out 105 bibles, prepared 139,585 meals, used 1549 lbs of shock wave, provided 1487 showers, 923 loads of laundry done, 69 jobs completed and 87 more jobs to be done. Ryan stated that the Red Cross would continue their efforts in feeding people through the end of October. He asked that we continue to pray for the people of Houston and those affected by the Hurricane and for the disaster relief ministry both locally and nationally. He stated that the association has been doing a good job of supporting them in prayer and also monetarily. He reported that the state convention had given them a gift of \$5000 for the stocking of the trailer and together with the donations from the association, the disaster relief budget has \$9069.62 which should be enough for them to purchase the chainsaws. Rev. John Rhodes added that NAMB has stated that Disaster Relief teams that are west of the Mississippi River are to go Texas and those that are east of the Mississippi River are to go to Florida. The full disaster relief report can be found on page 51.

Reports.....Partnership Missions

A video presentation was presented of the mission trip this summer to Helena, MT. After the video, Rev. Bob Welsh reported about their time spent in Helena. He talked about the things learned on the mission trip.

- You never know what God is going to do on a mission trip
- God is at work even when we don't understand
- With God, all things are possible
- That he has witnessed firsthand that a lot gets done when God's people work together
- Even after coming home from a mission trip, God has worked through you, but He also has worked in you

He encouraged others to consider going next year and that to begin praying now for the mission trip and where God is leading.

Rev. James Briggs reported that when his team arrived, due to the wind damage at the building site, he and his team ended up laying laminate flooring in a 700-sq. ft. room at Capital Baptist Fellowship. The full report by Rev. Wesley Hammond can be found on page 52.

Reports.... Student Mission Team

Bonnie Carter reported that this has been an amazing summer. The Summer Mission Team is formulated of volunteer students in High School and College, who spent 10 weeks during the summer assisting 13 churches with VBS, MB-125 in Branson and 2 Mission Trips. The full student mission report can be found on page 53.

Reports.... Youth Committee

Rev. Jason Kramer reported that he feels that most important task in youth ministry is making disciples. He said that there is an amazing "team" of youth ministers and he would like to encourage others to attend their planning meetings. The next meeting will be held November 2nd at Midway Heights. He reported that are gearing up to their next major event which will be their DNOW weekend on February 17-18 at Hallsville Baptist Church. He said that the time to invest in youth ministry is now.

Worship Is Song: Led by Mark Carter: "Be Thou My Vision"

Reports.....Missouri Baptist Children's Home

Rev. Allen Calkins from the MBCH thanked the association for our support to the children's home. He talked about the founding of the children's home and how it has changed over the years from an orphanage to 90% of their ministry in now placing children in Christian foster homes. He stated that they minister to approximately 600 children per year. He also talked about how the facility has been converted into apartments for unwed mothers which has decreased abortion rates. Also, they are working in a program to rescue ladies from human trafficking in which 50 ladies has been saved from trafficking. He stated that there are 13,000 children in foster care in Missouri and there are 1900 Baptist churches. The problem could be solved if we work together.

Reports.....Discipleship

Rev. Richard Clouse reported that there will be a discipleship training this coming Thursday, September 28th at NPBC at 6:30pm. This event is called "Intro to Storying". He encouraged everyone to attend and that it was for young and old.

OLD BUSINESS

Rev. Paul Young presented the old business of the constitution change which is defined on page 55. The motion to accept the change came from the DOM search committee and therefore did not require a second. The motion was passed by consensus.

Reports.... DOM

Rev. Mark Carter reported that he has been to 24 of the 28 churches since he started 7 months ago. He said stated that he has not been to your church yet that he will be there in the next couple of months. He said that he is still amazed that he is serving as our DOM. He then read from Matthew 9. He stated that there is a harvest and that we need to be praying for workers. He reminded the association that though we are 28 churches in 28 locations, we are still one body in need of spreading the gospel.

Reports.....GuideOne Insurance

Becky Moyer from Moyer and Moyer Insurance agency joined this year. She reported that her insurance agency serves over 500 churches and many of them are the churches in our association. We informed us of the Group Affiliated Program in which in your church has GuideOne Insurance, then it is able to join the GAP which will provide the church with additional coverage. She stated that she has a table set up if anyone would like additional information.

Worship In Song: Led by Mark Carter: "Grace Greater Than Our Sin" and "Amazing Grace, (My Chains Are Gone)"

Sermon:

The afternoon sermon was brought by Rev. Bill Gamber from Brunswick Baptist Church. He scripture reference was from 1 Corinthians 1:1-10

Announcements:

Rev. Dennis Gard announced that North Park Baptist would be hosting their annual Eternity House presentation and he is looking for volunteers that would be willing to serve in the counseling room following the presentation. If anyone is interested they are to see Rev. Dennis.

Rev. Richard Clouse announced that the discipleship training would be this coming Thursday at North Park Baptist and also that the Pastor's wives' get-together would be this Thursday night at Mark and Bonnie Carter's home. There was also an announcement that this coming Saturday night was 'quartet night' at the Moberly Municipal Auditorium.

Rev. Paul Young give the prayer for the afternoon dismissal and for the blessing of the food.

EVENING SESSION

Rev. Mark DeShon called the evening session to order.

Worship in Song: Led by Mark Carter: “Facing A Task Unfinished”

NEW BUSINESS – Finance Team Policy recommendation

Rev. John Rhodes, representing the Finance team, presented the 2018 budget proposal which can be located on page 48 and 49. The motion was brought by the Finance committee to accept the proposal, so it did not require a second. The 2018 budget proposal was presented for adoption by a vote and was passed.

Rev. John Rhodes, on behalf of the Finance Team In order to better serve and protect DOM Mark Carter and the Association, the Finance Committee Policy brought the following proposal for ‘DOM Reimbursements’.

As of January 1, 2018, the DOM ministry reimbursement line will be removed from the DOM salary packet, and will be a separate line item to be set by the finance committee each year. The DOM ministry reimbursements will no longer be listed under salary.

We believe this best protects the DOM and the Association. The Finance Committee will consult with the DOM each year to make sure the DOM ministry reimbursements are adequate to meet his needs.”

It was noted that the DOM’s salary WILL NOT be decreased.

NEW BUSINESS – Nomination Committee

Rev. Mike Quinn, chairman of the nomination committee presented the nomination for the 2018 year. The nomination can be found on pages 7 – 11. He stated that Jill Pilkington from FBC Huntsville has agreed to be on the audit committee and that the Nomination team and the DOM Evaluation team will be filled by the next executive board meeting. The adoption of the nominations for all committees excluding the vacancies were passed by sign.

NEW BUSINESS – 2018 Calendar

Rev. Mark Carter presented the 2018 calendar which may be found on pages 81-92. He said that one thing that needed to be added was that there would be a pastor’s breakfast would be held each month on the first Tuesday except for January 9th. He also wanted to add that there will be a Midwest Leadership Conference summit held in Springfield, IL on January 23 – 25th. The Missouri Baptist Convention will pay for 10 people including their lodging (5 rooms) if we have a group that is interested in going. Mark also wanted to make a note that the 2018 Executive Board Meeting dates have changed. They will be held in January and May instead of April and August. The Annual Meeting will remain in September. A motion was made by Rev. John Rhodes and seconded by Rev. Dennis Gard to accept the calendar with the dates added. The motion carried.

Michael Hunt made a motion that since camp did not use any of the budget this year, if \$1500 of that budget could be used to help fund DNOW that is coming up in February. This money would be used to help with hotel rooms for the speaker and band and also to be used as scholarship money for students that are unable to afford to go. Jason Kramer seconded the motion. There was a question of clarification as to whether camp made a profit this year or if they just didn’t use any of the budget money. Crossroads Administrative Assistant, Laura Hunt, stated that camp used no budget money and

made a profit of \$3.03. After the clarification, the motion was brought to vote and was passed by the body.

Worship In Song: Led by Mark Carter: “Here I Am To Worship” and “All Hail The Power Of Jesus’ Name”

Her Missionary Journey

Christy Goff gave a testimony of her call to be a missionary which led her to the Fusion program at Midwestern in Kansas City. After going through the program, she was then sent to serve overseas in Jordan for 4 months. She said that if anyone would like to find out more about her journey or are interested in how they might do something like that, that they made contact her at 660-833-6004.

Offering

An offering was collected that would go toward the purchase of the new van for the association. Offertory prayer was given by Rev. Richard Clouse.

Worship in Song: Led by Mark Carter: “Brethren We Have Met To Worship” “Shout To The Lord”

Sermon:

The evening sermon was given by Rev. Gary Mathes from the Missouri Baptist Convention. His scripture reference was from Acts 4:5-13

Worship In Song: Led by Mark Carter: “Facing The Task Unfinished”

With no other business at hand, Rev. John Rhodes closed the meeting with prayer.

Moderator, Mark DeShon

Respectfully submitted by,

Laura Hunt, Assistant Clerk

Crossroads Baptist Association

Executive Board Meeting Minutes

January 30th, 2018

The Executive Board Meeting for Crossroads Baptist Association was held Tuesday, January 30th, 2018 at Gateway to the High Country Cowboy Church near Clark, Missouri. Rev. James Rawlings, Assistant Moderator, welcomed the group and introduced Host Pastor, Bro. Dale Larison. Bro. Dale introduced himself and gave an overview of his journey in the ministry. He stated that he felt the Lord calling him to start a 'cowboy church'. He quoted scripture from Galatians 6. His message to the Deacons encouraged them to keep the church going. Don't become weary. Bro. Dale went on to say that as a transitional pastor, one can see inside the church with fresh eyes. We need to see our church with new eyes. He used an analogy of a solar electric fencer. An electric fencer needs a connection and then it keeps plugging away. He also quoted from Isaiah 40, calling on the church to not be faint. He encouraged the group to look at the church with new eyes and then ask yourself, "How do new people see us?" Br. Dale encouraged Christians to get rested and then came back with a new spark and fire.

Seating of the Executive Board Members. Crossroads Baptist Association Clerk, Elvina Cunningham reported that there were 23 Messengers (including both Pastors and Executive Board Members) which meet the requirements of a quorum. There were 9 visitors.

Minutes...The Minutes from the Crossroads Baptist Association's September 24th, 2017 Annual Meeting was presented. The Minutes were approved as presented.

Reports...Finance Report

Chairman of the Finance Team, Rev. Robert Korff, gave the following report as of December 31, 2017....

- General Fund - \$105,272.71
- Block Party Trailer - \$1,578.31
- Disaster Relief - \$763.81
- D-NOW - \$3,660.97
- Van Fund - \$225.00
- Total Funds - \$111,500.80

The Finance Committee brought a recommendation that a 'Line Item' be added for 2018. The recommendation read as follows...

- "The Finance Team moves that we add a \$500 'Line Item' to the 2018 Budget designated to the NEMO DOM Fellowship. The NEMO DOM Fellowship consists of 6 associations (Bethel, Crossroads, Mt. Salem/Wyaconda, Pleasant Grove, Salt River and Thousand Hills). They cooperate in serving NE Missouri. They share a shower trailer for Disaster Relief efforts and other needs of our churches. They also sponsor a Pastors and Wives Getaway each October in Hannibal, Missouri. Each association contributes \$500 to help in these and other ministries." Motion carried unanimously.

With no further action or recommendations on behalf of the Finance Team, a motion was made to approve the report with the 'Line Item' addition. The motion was seconded and approved as presented.

Reports: Youth Committee

Jason Kramer reported that D-Now is set for February 17-18, 2018. Jason stated that there is a great lineup of speakers. He encouraged everyone to get involved and to come join the worship with the youth during D-NOW. He stated that it takes a multiple generational effort to organize D-NOW. Jason said that preparing for D-NOW is much like a farmer. They pray for rain, get out and plow the field and then get ready for it. The church needs to pray for D-NOW, get out and help prepare for it and then get ready to see what God will do. Motion carried to approve the Youth Report.

Reports: Director of Missions

Rev. Mark Carter reported during 2017, the Summer Mission Team helped with 10 to 12 Vacation Bible Schools and went on 3 Mission Trips. DOM Mark Carter reported that he is honored to be a part of the greatest Association in Missouri. He's met with DOM's from other Associations and he's so thankful that CBA pastors get along.

Rev. Mark reported that in talking with some of the pastors in the Association, that they have the following goals...

- A new focus on the family
- 100 Baptists across the Association this year. He stated that if we are going to dream big, then let it be a God sized dream.
- Reach out to young families
- Building programs
- Start building because of lack of space
- Extra services

He went on to say that God is doing great things. There may be 28 churches in the Association, but we are 1 Body of Christ, sharing the gospel.

Rev. Mark introduced 2 gentlemen from Liberty Baptist Church who were at this meeting to check us out. They may be approaching the association about becoming a part of us.

Rev. Mark stated that the passage that God has given him for this year is Ephesians 3: 14-21

¹⁴ For this reason I bow my knees to the Father ^[a]of our Lord Jesus Christ, ¹⁵ from whom the whole family in heaven and earth is named, ¹⁶ that He would grant you, according to the riches of His glory, to be strengthened with might through His Spirit in the inner man, ¹⁷ that Christ may dwell in your hearts through faith; that you, being rooted and grounded in love, ¹⁸ may be able to comprehend with all the saints what is the width and length and depth and height— ¹⁹ to know the love of Christ which passes knowledge; that you may be filled with all the fullness of God.

²⁰ Now to Him who is able to do exceedingly abundantly above all that we ask or think, according to the power that works in us, ²¹ to Him be glory in the church by Christ Jesus to all generations, forever and ever. Amen.

Rev. Mark stated that we are already doing this. We are already showing God's love 3-D (Width, Depth, Height). He went on to say that the pastors in Crossroads have an amazing imagination and that he is anticipating great things in 2018.

He stated that he began serving as DOM the first of March 2017. He's trying to make the rounds to all of the churches. DOM Mark Carter reported the following upcoming events including....

- There will be a 2 Finance Seminars on February 12th at Immanuel Baptist Church in Moberly. One will be at noon with lunch served and the second one at 6:30 pm.
- There has been a request for an Internet Church Safety and Security Seminar. He's hoping to get something together after Easter.
- On February 21, the Missouri Highway Patrol will hold a seminar at MACC in the Steffes Room in Moberly, on ways to better implement security for the churches.
- April 21st – the Columbia Police Department will hold an 'Active Shooter Training' at the Cowboy Church.
- There will be a Preview for VBS on February 10th, starting at 9 am in Trask Hall at Huntsville First Baptist Church. The event will be coordinated by Christina Argent, the CBA VBS Director with the assistance of Bonnie Carter. The churches are encouraged to order materials thru the Association. For any purchases, there will be a kickback to the Association, which will help with Summer Missions.
- The CBA Valentine Banquet will be held at Carpenter Street Baptist Church in Moberly on February 10th.
- February 1st, chainsaws, valued at \$7000, will be ready to be picked up from Fehling Small Engines of Salisbury for the Disaster Relief Trailer.
- The initiative 'Pray Across Missouri' will be in Huntsville on March 28th at 3 pm. More information will be released later.
- Bro. John Rhodes has organized a Pastors/Deacons evening training on May 5th at Huntsville First Baptist Church, starting with a meal at 6 pm, followed by training and then a time of worship and inspiration so we can learn how to better serve our churches and communities.

DOM, Mark Carter concluded his report by stating that 'Together, we are sharing the gospel of Jesus Christ'.

With no further report or questions of the DOM, the DOM's Report was accepted as presented.

OLD BUSINESS: None

NEW BUSINESS: Financial Policy

Pastor Richard Clouse stated that there is no policy outlining the scope of the treasurer's role, which seems to be mostly placed upon the financial secretary. Therefore, Pastor Richard Clouse brought the following motion:

I move that the Executive Board tasks the current finance team with the job of creating a financial policy, to be presented at the May Executive Board Meeting, and that the said policy will include provision to cover the following items:

1. The policy will create a clear credit card request, use and accounting procedure.
2. The policy will create a detailed process for collecting, depositing and the expenditure of all associational monies.
3. The policy should address the allowance of any personal banking accounts that may be directly connected to or used to collect or disburse associational monies.
4. The policy will create a "stop-gap" to eliminate any budget over-expenditures.
5. The policy will create a plan for a clear and detailed, line-item budget report.

Respectfully submitted by Pastor Richard Clouse.

The motion received a second and Motion Carried.

ANNOUNCEMENTS:

Rev. Dennis Gard reported that the Leadership Summit only had 5 pastors attend, but that those who attended were extremely blessed. The event was held in Illinois with pastors from 14 states and 10 State Conventions represented.

ANNOUNCEMENT:

The Finance Committee sees a need for a van to be used by the Summer Mission team and to be available for the churches to use when the need arises on a first come, first serve basis. The Finance Committee requested to earmark \$10,000 to be used toward the purchase of a good used van for CBA. The churches are encouraged to contribute by the end of March. Hopefully, between the \$10,000 from CBA and church donations, the association can come up with between \$15,000 and \$18,000 to be used for the purchase of a van. An update will be given at the May Executive Board Meeting.

ANNOUNCEMENT:

North Park Baptist Church in Moberly is holding a 'Trivia Night' as a fundraiser for a trip to Texas.

ANNOUNCEMENT:

Richard Clouse announced that March 15-17, the movie, 'I Can Only Imagine' Preview will be held in Moberly. He encouraged everyone to try to do their best to see it.

ANNOUNCEMENT:

The Valentine Banquet, sponsored by the WMU, which will be held on February 10th at Carpenter Street Baptist Church in Moberly will be a good program with a great meal. The event is for both singles and couples.

With no other business or announcements at hand, Rev. Mike Quinn closed the meeting with prayer.

Respectfully submitted by,
Elvina Cunningham, Clerk

Crossroads Baptist Association
Executive Board Meeting
May 22nd, 2018

The Executive Board Meeting for Crossroads Baptist Association was held Tuesday, May 22, 2018 at Pleasant Woods BC. Rev. John Rhodes welcomed the group and invited host pastor, Rev. James Rawlings to give the devotion. He gave a tribute to Pastor Dave Schawo who recently passed and told how Dave had been his Paul. He then read from 1 Timothy 1:1-5 and then encouraged the group that we all know who our Paul who is our mentor and that we should also have a Timothy to which we mentor. He stated that wisdom is to be cherished. He then gave the opening prayer. Moderator, Rev. John Rhodes called the meeting to order.

Seating of the Executive Board Members. Crossroads Baptist Association Assistant Clerk, Laura Hunt reported that there were 17 Messengers and one guest.

Minutes...The Minutes from the Crossroads Baptist Association's Executive Board Meeting on January 30th were presented. The Minutes were approved as presented.

Reports...Finance Report

Rev. Mark Carter, on behalf of the Finance Team, presented the Budget Report.

- Giving History (January 1 thru April 30, 2018) - \$34,425.16
- Fund Overview Report (Period ending April 30, 2018) - \$113,685.33

A motion by Bonnie Carter was made to accept the finance reports as read and was seconded by Rev. Richard Clouse. They were passed unanimously.

Reports...Student Mission Team

Bonnie Carter reported that this year's team is going to be very different as they have 7 new team members and 5 returning team members for a total of 12. She also reported that Taylor Ludwick will serve as her summer missionary this year. The team is made up of students from 3 different churches in the association. She then reported that this year's theme for VBS is Game On with the main memory verse being taken from 2 Peter 1:3, *His divine power has given to us all things that pertain to life and godliness, through the knowledge of Him who called us by glory and virtue.* Her team has been asked to help serve in 13 different VBS's this year. They will only be taking one major mission trip this and that will be back to Canada however most of the students on the team will be going on the association's mission trip to International Falls, MN with their own churches. Bonnie asked that we pray for her and the team as they seek to do God's will this summer in reaching those who are lost. She reemphasized Rev. James's devotion by saying how she has seen firsthand how the older and/or former members of the team have come alongside the younger members and mentored them and encouraged them. She ended by thanking all the association churches for their support.

Reports...Camp Report

Rev. Michael Hunt reported that camp is just a little over two months away and that preparations are in full swing. He reported that the prices that stayed the same again for this year. He stated that this year's theme for youth camp is going to be "Let Your Light Shine" from Matthew 5:16. He encouraged the churches to promote camp.

DOM Report....

DOM, Rev. Mark Carter reported that he has now been serving for 14 months as DOM. He is very excited to hear about all the churches in the association that will be on mission this summer, as well as the association's mission trip. This year's association mission trip is going to International Falls, MN to serve Pleasant Hills Baptist Church which is the only Southern Baptist church in the area. They will be working on the inside and outside of the church. He informed us that the way that Wesley Hammond makes the decision on where to go he tries to find a place that maybe no one else would be willing to go to. Mark also gave a reminder about the M&M offering which helps with the mission trip. He asked to please have it turned in by June 30th.

He informed the executive board that 'The Gathering' biker church is closing their doors. Rev. Rick Hall resigned as pastor so that he could focus his attention on Musselfork church.

He reported that DNOW was wonderful with 174 students attending. Already the youth pastors are working on next year. Next year's date for DNOW will be February 15-17th. He also reported that Super Summer will be held at two different locations this year, SBU at Boliver and HGLU at Hannibal. The youth pool party will be held, August 12th at the Moberly Public Pool at 7pm. For more information about association student ministries you can find them on Facebook at CBA Student ministries.

The annual meeting will be held at First Baptist Church Moberly this year on September 23rd. This year's theme is "Above and Beyond". Guest speakers will be Rev. James Rawlings and Dr. John Yeats.

Mark reported that he has begun working on the 2019 calendar. He also reported that we currently have 2 pastorless churches in the association.

OLD BUSINESS....Mark reported that the finance committee has been working on the recommendation that was given at the last executive board meeting which included a job description for the treasurer, one for the financial secretary/administrative assistant, a credit card handling policy and a money/check handling policy. The reports were included in the hand-out and Rev. Richard Clouse made some recommendations for some changes. Those changes include some verbiage in the financial secretary/administrative assistant job description and a break-out from the job description about the handling of funds into a policy. These changes will go back to the finance committee for further review.

Mark also reported that the van has been purchased and is present at the meeting for those who like to see it. The Crossroads decals and a back-up camera has been installed. The van policies and application are also included in the hand-out and Bonnie Carter asked if the age limit could be changed on personal vehicles so that the Summer missionaries could drive themselves and other team members to VBS locations. The application will be reviewed again and will be presented at the annual meeting. The van policy was adopted as presented.

NEW BUSINESS...Mark made a recommendation that an ad hoc committee would be formed as a review team to go over and update the current constitution and by-laws. The committee would be appointed by the moderator. Those names presented are Rev. Paul Young, Rev. Wesley Hammond, and Mr. Ray Mason with Rev. Mark Carter, DOM and Rev. John Rhodes, moderator serving as ex officio members. Mr. Wilferd Winn made the motion that these names be approved, and the motion was seconded by Rev. James Rawlings. The motion was passed unanimously.

Announcements...Rev. John Rhodes announced that the pastor/deacon conference was very well received so they will be looking at doing it again next year.

Bonnie Carter announced that there will be a women's conference and September 29th called "Unshakeable Faith". She thought this would be a very spiritually enlightening conference.

Rev. Mark DeShon announced that Immanuel is looking to hire a part-time pianist.

Rev. Richard Clouse announced that Rev. Neil Franks spoke at the pastor's breakfast recently and informed them that the Missouri Baptist Foundation is offering a CD earning 2 1/2%.

Bonnie Carter announced the Missouri Baptist Children's Home is looking for more house parents.

Prayer request...Rev. Johnny Milnes is going to have eye surgery on May 25th. Rev. David Nissing's mother fell and shattered her hip and is non-responsive. Denise Kitchen's nephew is going to have to have a heart cath and may be looking at needing a heart donation. He is only 1 year old.

Rev. Paul Young dismissed us in prayer.

Moderator – Rev. John Rhodes

Respectfully submitted by,

Laura Hunt, Assistant Clerk

Crossroads Baptist Association
Giving Report
January 1st through August 31st

Giving History

Between 01/01/2018 and 08/31/2018

Name	Amount
Brunswick, Baptist	1463.28
Cairo, Baptist	1997.13
Carpenter Street, Baptist	6450.00
Centralia, Baptist	4466.64
Clifton Hill, Baptist	1277.53
Cornerstone, Baptist	257.42
Fayette, Baptist	5258.14
Gateway, To the High Country	244.10
Glasgow, Baptist	700.00
Hallsville, Baptist	3465.00
Huntsville, Baptist Church	5772.00
Immanuel, Baptist Church	2805.29
Keytesville, First Baptist Church	157.84
Madison, Baptist Church	350.00
Midway Heights, Baptist	4675.46
Moberly, First Baptist Church	3967.06
Mt. Shiloh, Baptist Church	2574.09
North Park, Baptist Churc	6604.52
Oak Grove, Baptist Church	1544.13
Paris, Baptist Church	5532.51
Pleasant Hill, Baptist Church	360.00
Pleasant Woods, Baptist Church	300.00
Renick, Baptist Church	166.00
Salisbury, Baptist Church	5184.87
Sturgeon, Baptist Church	6363.58
Total	71,936.59

Crossroads Baptist Association

Budget Report

January 1st through August 31st

INCOME		Month End	YTD		
Operating Income					
General Offering		8,200	48,673		
Camp Fund		2,744	17,554		
Student Ministries/DNOW		-	6,478		
Partnership Missions		-	1,048		
M&M		-	85		
Total Operating Income		10,944	73,838		
Non-Operating Income					
Mission Team Designations		676	3,347		
Van Fund		-	4,500		
Block Party Trailer		140	620		
Insurance reimbursement		-	76		
Total Non-Operating Income		816	8,543		
Total INCOME		11,760	82,381		
EXPENSES		Month End	YTD	Budget	Difference
Operating Expenses					
Director of Missions					
Salary		2,143	19,286	25,715	(6,429)
Housing		1,480	13,320	18,000	(4,680)
Annuity, Health, & Life Insurance		60	2,824	6,045	(3,221)
State Tax		-	137	240	(103)
Secretary					
Salary		500	4,502	6,003	(1,501)
Payroll Tax		-	580	497	83
Contract Labor					
Accountant		-	125	600	(475)
Student Missions Team Director		521	4,687	6,250	(1,563)
Facilities					
Liability & Equipment Insurance		-	2,807	2,500	307
Office					
DOM Reimbursement		1,305	8,250	10,000	(1,750)
Office Supplies		309	657	1,000	(343)
Phone/Internet		-	-	480	(480)
Web Site		199	199	199	-
Postage/Shipping		-	-	200	(200)
New Equipment/Repair		-	-	500	(500)
NEMO DOM Fellowship		-	500	500	-
Compensation		150	1,200	1,800	(600)
Van Maintenance		75	75	1,500	(1,425)
Van Fuel		1,102	1,210	2,500	(1,290)
Van Insurance		-	-	750	(750)
Ministry Teams					
Chrstitmas Dinner		-	199	750	(551)
Annual Meeting		-	-	300	(300)
WMU		-	49	500	(451)
VBS		-	652	700	(48)
Discipleship					
Camp		3,292	3,292	4,000	(708)
Discipleship		-	75	600	(525)
Evangelism					
Evangelism		-	-	1,000	(1,000)
Student Missions Team		1,953	6,893	7,000	(107)
Partnership Missions		-	2,000	2,000	-
Family Ministry		-	192	1,000	(808)
Student Ministry/DNOW		-	(3,170)	2,000	(5,170)
Total Operating Expenses		13,089	70,541	105,129	(34,588)
Non-Recurring Expenses					
Van Purchase				10,000	(10,000)
					-
					-
Total Non-Recurring Expenses		-	-	10,000	(10,000)
Total EXPENSES		13,089	70,541	115,129	(44,588)

Crossroads Baptist Association
Fund Overview Report (Designated Accounts)
January 1st through August 31st, 2018

Fund Overview Report
 For the period ending on 08/31/2018

Fund	Balance
General Fund	86,831.79
Block Party Trailer	2,198.31
Camp	0.00
Church Revitalization	0.00
Disaster Relief	763.81
DNOW	3,169.67
M&M Offering	0.00
Misc.	0.00
Musselfork	0.00
Office Set-up	0.00
Partnership Missions	0.00
Summer Missions	-6,893.19
Van Fund	134.29
WMU	0.00
Youth	0.00
TOTAL:	86,204.68

Crossroads Baptist Association

Account Reconciliation Report and Bank Statement

August 2018

Citizens Bank Reconciliation Report
For the Statement Ending 08/31/2018

Printed: 09/06/2018

Cleared Transactions

Date	Ref	Payee	Debit	Credit	Balance
		Previous Cleared Balance			86,661.12
07/18/2018	3666	Amanda McCoy	125.00		86,536.12
07/18/2018	3681	Wren Johannaber	50.00		86,486.12
07/18/2018	3671	Katie Riley	100.00		86,386.12
07/18/2018	3680	Thomas Taylor	100.00		86,286.12
07/18/2018	3670	June Kelly	200.00		86,086.12
07/18/2018	3678	Steve Miller---VOID			86,086.12
07/18/2018	3668	Charles Garnett	250.00		85,836.12
07/18/2018	3677	Regina Emmerich---VOID			85,836.12
07/18/2018	3667	Ashton Kelly	100.00		85,736.12
07/18/2018	3672	Kristi Baden	150.00		85,586.12
08/01/2018	3688	First Bankcard	1,266.59		84,319.53
08/01/2018	3687	Customer Accounts Center	90.81		84,228.72
08/01/2018	3686	My ChurchWebsite.net	199.00		84,029.72
08/01/2018	3691	Midway Heights Baptist church	80.00		83,949.72
08/01/2018	DEP	Giving Screen Deposit		4,221.73	88,171.45
08/01/2018	3690	Michael Hunt	95.00		88,076.45
08/08/2018	3693	Mark Carter	102.90		87,973.55
08/08/2018	3692	ARTDEPT + BENTON	1,940.00		86,033.55
08/08/2018	DEP	Giving Screen Deposit		2,669.11	88,702.66
08/08/2018	3695	Bonnie Carter	100.00		88,602.66
08/08/2018	3694	First Bankcard	1,518.11		87,084.55
08/14/2018	TRX	Guidestone Financial Resources SBC	60.00		87,024.55
08/15/2018	DEP	Giving Screen Deposit		655.15	87,679.70
08/15/2018	3696	Educational Images	524.50		87,155.20
08/22/2018	3699	Mark Carter	224.77		86,930.43
08/22/2018	3698	Customer Accounts Center	326.76		86,603.67
08/22/2018	DEP	Giving Screen Deposit		1,656.59	88,260.26
08/29/2018	DEP	Giving Screen Deposit		784.56	89,044.82
08/29/2018	3703	Mark Carter	166.43		88,878.39
08/29/2018	3702	Laura Hunt	500.24		88,378.15
08/29/2018	3701	Bonnie Carter	520.83		87,857.32
08/29/2018	3700	Mark J. Carter	3,622.92		84,234.40
08/30/2018		transfer of camp money		17,554.31	101,788.71
		Total:	12,413.86	27,541.45	

Uncleared Transactions

Date	Ref	Payee	Debit	Credit	Balance
07/19/2017	3457	Hannibal LaGrange University	400.00		-400.00
07/18/2018	3669	Johanna Wilkerson	200.00		-600.00
08/01/2018	3689	Sturgeon Baptist Church	340.00		-940.00
08/22/2018	3697	First Baptist Church	76.43		-1,016.43
08/29/2018	3704	Camp Cedar Crest	10,967.00		-11,983.43
08/29/2018	3706	North Park Baptist Church	150.00		-12,133.43
08/29/2018	3705	First Bankcard	3,550.60		-15,684.03
		Total:	15,684.03	0.00	

County Bank

116 W. Broadway • P.O. Box 100 1615 N. Morley • P.O. Box 695
 Brunswick, MO 65236 Moberly, MO 65270
 (660) 548-3137 (660) 263-7100

www.countybankonline.com



CROSSROADS BAPTIST ASSOCIATION
 401 FRANKLIN AVE
 MOBERLY MO 65270

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8651019

Aug 31, 2018

Pg 1 of 1

TOTALLY ECHECKING BUSINESS

08/01/2018 Beginning Balance		86,661.12
6 Deposits/Other Credits	+	27,541.45
25 Checks/Other Debits	-	12,413.86
08/31/2018 Ending Balance		101,788.71

----- Deposits/Other Credits -----

08/01/2018 Deposit	4,221.73
08/08/2018 Deposit	2,669.11
08/15/2018 Deposit	655.15
08/22/2018 Deposit	1,656.59
08/29/2018 Deposit	784.56
08/29/2018 Telephone Trf Dep	17,554.31

----- Checks listed in numerical order; (*) indicates gap in sequence -----

Check	Date	Amount	Check	Date	Amount
3666	08/06	125.00	3691	08/14	80.00
3667	08/07	100.00	3692	08/22	1,940.00
3668	08/07	250.00	3693	08/13	102.90
3670*	08/03	200.00	3694	08/20	1,518.11
3671	08/02	100.00	3695	08/13	100.00
3672	08/02	150.00	3696	08/22	524.50
3680*	08/14	100.00	3698*	08/27	326.76
3681	08/03	50.00	3699	08/23	224.77
3686*	08/14	199.00	3700	08/30	3,622.92
3687	08/08	90.81	3701	08/30	520.83
3688	08/08	1,266.59	3702	08/30	500.24
3690*	08/02	95.00	3703	08/30	166.43

----- Other Debits -----

08/17/2018 ACH Payment	GUIDESTONE SBC RETIR BILL	60.00
------------------------	---------------------------	-------

	Total For This Period	Total Year-to-Date
Total Overdraft Fees	\$.00	\$.00
Total Returned Item Fees	\$.00	\$.00

----- Daily Ending Balance -----

08/01	90,882.85	08/13	90,921.66	08/22	88,811.79
08/02	90,537.85	08/14	90,542.66	08/23	88,587.02
08/03	90,287.85	08/15	91,197.81	08/27	88,260.26
08/06	90,162.85	08/17	91,137.81	08/29	106,599.13
08/07	89,812.85	08/20	89,619.70	08/30	101,788.71
08/08	91,124.56				

DL

Crossroads Baptist Association Proposed 2019 Budget

	2018		2019
Director of Missions			Director of Missions
Salary	\$25,715.00		Salary
Housing	\$18,000.00		Housing
Annuity, Health/Life Ins.	\$6,045.00		Annuity, Health/Life Ins.
State Tax	<u>\$240.00</u>		State Tax
	\$50,000.00		\$51,500.00
Secretary			Secretary
Salary	\$6,002.84		Salary
State Tax	<u>\$497.16</u>		
	\$6,500.00		\$6,600.00
Contract Labor			Contract Labor
Accountant	\$600.00		Accountant
Student Missions Team Dir.	<u>\$6,250.00</u>		Student Missions Team Dir.
	\$6,850.00		\$6,750.00
Facilities			Office/Administration
Liab./Equip. Ins.	\$2,500.00		Annual Meeting
Office			Christmas Dinner
DOM Reimbursement	\$10,000.00		DOM Reimbursement
Office Supplies	\$1,000.00		Elec./Gas Compensation
Phone/Internet	\$480.00		Liab./Equip. Ins.
Website	\$199.00		NEMO DOM Fellowship
Postage/Shipping	\$200.00		New Equip./Repair
New Equip./Repair	\$500.00		Office Supplies
Elec./Gas Compensation	\$1,800.00		Postage/Shipping
Van*	\$10,000.00		Van Fuel
Maintenance	\$1,500.00		Van Insurance
Fuel	\$2,500.00		Van Maintenance
Insurance	<u>\$750.00</u>		Website
	\$28,929.00		\$22,549.00
Ministry Teams			Ministry Teams
Development			Leadership Development
Christmas Dinner	\$750.00		Leadership
Annual Meeting	\$300.00		Student Missions Team
WMU	\$500.00		
VBS	<u>\$700.00</u>		\$8,000.00
	\$2,250.00		Discipleship/Evangelism
Discipleship			Camp
Camp	\$4,000.00		Discipleship
Discipleship	<u>\$600.00</u>		Evangelism
	\$4,600.00		Family Ministry
Evangelism			Partnership Missions
Evangelism	\$1,000.00		Student Ministry
Student Missions Team	\$7,000.00		VBS
Partnership Missions	\$2,000.00		WMU
Family Ministry	\$1,000.00		<u>\$500.00</u>
Student Ministry	<u>\$2,000.00</u>		\$11,700.00
	\$13,000.00		
TOTAL	\$114,629.00		TOTAL
			\$107,099.00

Crossroads Baptist Association Camp Report

It was another great year at Camp Cedar Crest for our Crossroads Baptist Association Camp! We would not be able to do camp without a great staff, which was headed up by Youth Camp Director, Mark Carter and Assistant, Michael Hunt and Children's Camp Director, Johanna Wilkerson and Assistant, Alan Wilkerson. We were fortunate to have "Bulldog" back with us as the Head Chef and Assistant, Thomas Taylor along with Amanda McCoy and Wren Johannaber serving as our Life Guards for the week. Serving as our Camp Nurses were Regina Emmerich and Kristi Baden. We were blessed by both Matt Neidig and Steve Miller who served as Youth and Children's Pastor. We are also very thankful to our Worship Teams and Summer Missionaries that helped in several capacities.

This year's Youth Camp theme was *"Let Your Light Shine"* with Matthew 5:16 used as our key verse. Children's Camp theme was *"Life's Ultimate Treasure Hunt"* with Matthew 6:21 as our key verse. We greatly appreciated the service from many of our associational churches that sent volunteers out into this mission opportunity.

As a result of God's blessing through this mission opportunity – 14 campers made first time salvation decisions this year. Attendance was 82 campers and 36 staff for Youth Camp, and 108 campers and 36 staff for Children's Camp.

Projected 2019 camp dates are: Youth Camp July 22 – 26 and Children's Camp July 27 – July 30.

Thank you for your continued prayers, donations, volunteers, and support of our associational camp. This is always one of the greatest opportunities we have all year to reach our young people for Christ!

June Kelly
Association Camp Director

Crossroads Baptist Association
Partnership Mission Report
Wesley Hammond, Coordinator

This past July we had 64 people from 12 CBA churches serve in International Falls, MN. The Missouri Baptist Convention is currently in partnership with the Minnesota-Wisconsin Baptist Convention and God opened a door of opportunity for us to join in that work. Pleasant Hill Baptist Church is located on the edge of International Falls. Larry Reedy, the Interim Pastor, is serving in his first church. He drives 100 miles from his home to International Falls each week. The church was down to eight women, faithfully holding the church together.

Larry and Robert Stockland, Director of Missions for Northwoods Baptist Association, have a vision for the Pleasant Hill church and the International Falls community. They want to see a new pastor come on the field and invest their life in that area. They believed that the condition of the church facilities was so bad, that it would be difficult to attract a new pastor. We partnered with them to remove the shrubbery that had taken over outside the church, make a new entrance into the sanctuary, replace the siding and windows, lower the platform, and do a few other projects too. At the same time, our ministry team served the community by cleaning the Backcus Community Center. The two former school buildings that they cleaned are used to serve the area in a number of beneficial ways including a food pantry and a summer feeding program.

In the weeks since our trip the church has a renewed sense of enthusiasm, new people have been getting involved, and the community has been reminded that Pleasant Hill Baptist Church is there to serve.

I especially want to thank Bulldog, Bonnie Carter, Ruby Levings, and Tony Woods. These are the people who feed us, make ministry plans, make housing reservations, and make certain the construction work is done well.

To God be the Glory, Great things He hath done... and He gives us the opportunity to join Him in His work.

This past year our youngest team member was age 2, our oldest was 82. We make every effort to provide a missions and ministry opportunity for anyone from our association regardless of birthdays or experience. Next year our trip is scheduled for July 13-20, 2019.

Crossroads Baptist Association Student Missions Report

Summer 2018 marked the 12th year for our Student Mission Team. We were involved in 15 VBS, Missouri Baptist Convention's Super Summer, Association Camp, Mission Trips to International Falls, Minnesota and Winnipeg, Manitoba, Canada. We were blessed with our own Association Van, who we have affectionately called Dumbo because she has such big side mirrors. Our team consisted of 12 High School Students and 1 Summer Missionary from 3 of our Association Churches (Carpenter Street, FBC Fayette, and North Park).

A lot of this year's team members were new. When asked in their application process why they wanted to be on the Team there were 3 resounding answers: "I want to have a closer walk with Christ", "I want to see Jesus work in my life and in the lives of others", "I would like to have some real Christian friends". This is the heart of the team. What started out 12yrs. ago as a group of teenage girls helping churches with VBS, has become a dynamic group of Christ following Students who are being discipled for Christ and then discipling others, sharing the Gospel, and working alongside the local church to share Jesus.

We have once again traveled who knows how many miles, sang and danced to VBS songs, ate a ton of snacks, and know some Bible Stories backward and forward. But it is the lives we touch that mean the most to us. The little boy, who was concerned if he accepted Christ his Mom might get mad, but he really wanted Jesus, side note we found out his Mom was coming close to accepting Christ too! The little girl who realized she needed Jesus and accepted Him as Savior and Lord. The autistic boy who found a friend in a team member because they took the time to work with him, the VBS Director or leader who was encouraged by a team members heart or laughter and the team member who is encouraged by a VBS Director or leader. It's also how our lives are touched by the lives that intersect with ours. The team member whose first-time teaching learns they can do it, the one who had the experience this summer to lead a child to Christ for the first time in their lives. Finding new friends along the way, realizing they are special. Hugs, high fives, laughter and so much more. It's the blessing we receive just following God's plan and watching God's plan expand.

It is also the huge blessing we have because we have an Association that believes and supports their students and this ministry. Your encouragement, giving, letting us come and serve alongside you every summer is just amazing. So, thank you all for letting us be who we are and do what God has called us to do, to help you reach your communities with the love of Jesus.

Bonnie Carter
Crossroads Baptist Student Mission Team Leader

Crossroads Baptist Association Youth Committee Report

2017-2018 CBA Youth Report:

It is my pleasure to serve and to share about what is going on in our association student ministry. I also want you to know you and your church can get involved in helping us reach the next generation with the Gospel. Many of the churches in our association are regularly involved partnering together to make disciples of the next generation. However, we would like to partner with more churches that are not yet involved (this means even churches that have no students yet). This group of youth leaders from all over the association wants to help you and your church reach students. In turn you and your church will help other churches also, kind of how the church is supposed to function.

Our annual Discipleship Now (DNow) weekend was held again at Hallsville Baptist Church this past February. The theme for the weekend was “Be Transformed” and the theme scripture is Romans 12:1-2. Matt Marrs (NAMB) was our speaker for the weekend and did a fantastic job of preaching three messages from Romans 12. Stateline Drive from Kansas City led worship and we were entertained by the comedy of Jaron Myers. Our DNow has become so popular that we had several churches from outside our association participating with us. We had around 300 in attendance during the weekend from 15+ churches. We are now making DNow preparations for 2019. This will be held in Moberly at Carpenter Street Baptist Church. This will take place on President’s Day weekend February 16-17. Our theme for the weekend is GROW. Matt Marrs will be our main speaker and Matt Hale will be leading us in worship.

We would love for you to join our team and partner with us. Our leadership team consists of youth pastors and other volunteers from about a third of the 28 churches in our association. We’d love to have even more participation from more churches! We meet on a regular basis to plan, share ideas and resources, help one another, encourage one another, and pray for one another. Several of our churches do activities and events together throughout the year. Please help us reach the next generation. Let us know if we can help you or if you would like to get involved with us.

Stay steady,
Jason Kramer

Important 2018 Dates:

October 12-13 – Student Evangelism Weekend + Dare 2 Share Live at Holts Summit

November 6 – Association Youth Leadership Planning Meeting at FBC Fayette @ 6:30pm

November 27 – Annual Youth Leader & Family Christmas Party @ Michael Hunt’s House

February 16-17 – DNow weekend at Carpenter Street Baptist Church

**Crossroads Baptist Association
In Loving Memory**

CAIRO BAPTIST CHURCH

*Willie Owings
Delpha Walters*

CARPENTER STREET BAPTIST CHURCH

*Donal Ehrhardt
Robert Hall
Bea Durham
Maxine Ornburn*

CLIFTON HILL BAPTIST CHURCH

*Mary Charlotte Mott
Fleeta Parr
Ruth Fotovich*

FAYETTE BAPTIST CHURCH

*Harrell Newman
Dick Taylor
Wanda Buckler
Delilah Hutchinson
Dean Riggle
Bob Miller*

GLASGOW BAPTIST CHURCH

Margie Crowley

HUNTSVILLE FIRST BAPTIST CHURCH

*Sondra Vaughn
George Case
Joyce Harlan
Leta Nell Fox
Roberta Sue Richardson
Ron Morris Tustison*

IMMANUEL BAPTIST CHURCH

*Linda Burton
Diana (Patrick) Davis
Rita Shoemaker
Pauline Wallace
Carole Patrick
Mrs. Roy Eldon (Ann) Hayes May*

MIDWAY HEIGHTS BAPTIST CHURCH

Gloria Evelyn Turner

MT SHILOH

*Marilyn Clark
Sam Johnson*

MUSSELFORK

Beth Hall

NORTH PARK BAPTIST CHURCH

*Elouise Matthews
Ken Kilgore
Hilda Richards*

PARIS BAPTIST CHURCH

*Riley Barton
Phyllis Barton
Jean Mitchell
Betty Nash
Richard Boggs*

PLEASANT HILL

Don Nickerson

STURGEON BAPTIST CHURCH

*Richard Tinker
Charlotte Robinson
Virginia Davis
Ellis Huskey*

Crossroads Baptist Association DOM Report

What a year. God has been so good to us as an association. I have seen Him active in our churches. It is a blessing for me to serve with you.

We had a few firsts this year. Our first Deacon and Pastors Conference, our first Church and Finance Conference and our first Church Safety Meeting.

We had a very busy summer. We had around 250 people from 14 of our churches on mission this summer. We served in Missouri, Texas, Kentucky, Mexico, Ohio, Georgia, North Africa, and Canada. Thank you all for serving wherever God led you. I believe that has made an impact on our churches as you are also serving here at home.

We continue to carry out our mission as **TOGETHER WE SHARE THE GOSPEL OF JESUS**. You are doing what you feel God has called you to do to reach your area of influence for Christ. Although some of our geographic areas may overlap, only your church can reach the people in your community.

As we finish up 2018 and look forward to 2019, I want to encourage you to place added emphasis on prayer. Specifically, corporate prayer. I believe our churches change through prayer.

I want to give you a resource to guide your personal prayer. It's nothing new. It's simply a reminder...a guide. I will be sending your churches this file in December and I want to encourage you to make enough copies for your church. Use it in your personal prayer time and as you gather.

This year I have been praying Ephesians 3:14-21 with an emphasis on verses 20 and 21 for our association. I want God to do amazing things in and through you, so you can give Him glory. **TO GOD BE THE GLORY GREAT THINGS HE HAS DONE.**

Together Sharing the Gospel,

Mark

Crossroads Baptist Association

Mission Statement

CBA VISION:

CBA exists to collectively proclaim the Good News of Jesus Christ.

CBA MISSION:

The churches of CBA will partner together to obey, proclaim and advance the Great Commission.

CBA PURPOSE:

In order for the churches of CBA to accomplish our mission, we will be a catalyst for Discipleship

Opportunities: Matthew 25:14-30

In Matthew 25:14-30, Jesus teaches us the need to always be vigilant in seeking ways to advance His Kingdom. We do not want to be slack and found by Him having done nothing. Therefore, we will always be looking for opportunities to serve Him as Lord and King. As a group united in purpose, our process will include:

1. Developing Leaders: Ephesians 4:11-12, Matthew 4:19, Mark 3:13

Priorities include:

- Training leaders in relational environments.
- Strengthening churches
- Creating fellowship activities
- Guiding leaders in group effectiveness.
- Teaching and leading in accountability

2. Discerning Strategies: Luke 14:28-33, Nehemiah 1:1-11, Romans 15:22-33

Priorities include:

- Focusing on Acts 1:8 priorities
- Partnership missions
- Student ministries
- Camp ministries
- Mission team advancement
- Disaster Relief

3. Distributing Resources: 2 Corinthians 9:1-15, Acts 4:32-35, Ephesians 4:11-12

Priorities include:

- Support of Acts 1:8 strategies
- Create budgets that reflect our mission and purpose
- Share among partnering churches
- Propping-up ministries when needed
- Consideration of denominational partnerships

Crossroads Baptist Association

DOM Job Description

The DOM will be the primary leader of the association. He will be instrumental in influencing each partner church to fulfill their individual roles, as we work together to accomplish our vision, mission and purpose. In that role, the specific tasks of the DOM will be:

Influencing our Leadership development.

- A. He will envision, create, maintain and/or conduct training necessary to develop more effective leaders in our association. These opportunities will be available on a regular basis and also as needed.
- B. He will openly receive input from local churches in order to discern specific training and development needs.
- C. He will utilize a balance of local, regional and Convention personnel to assist him.

Influencing our Strategies

- A. He will guide the association in seeking new opportunities for ministry and missions endeavors through visionary leadership.
- B. He will support and encourage existing teams so they can grow in their effectiveness.
- C. He will participate as led/needed/invited in CBA missions and ministry projects.

Influencing Resource Allotment

- A. He will be the chief administrator of the association.
- B. He will oversee the collecting, planning, coordinating and distributing of the needs and resources of the association.
- C. He will work closely with various teams and committees as an aid to fulfilling this role.

We understand all men are called and equipped differently. We should never expect any one person to be everything everyone wants him to be. We will serve and support a leader who understands his individual calling and his special giftedness; and encourage that leader to leverage God's leadership in his life to the betterment of our association. Therefore, we expect our leader to follow some general guidelines and to possess certain core values.

General leadership guidelines:

- A. Communicate and keep a regular schedule that allows for certain office hours.
- B. Maintain accurate expense and mileage logs.
- C. Engage the congregations of the association by visiting churches on a regular basis.
- D. Ensure all duties advance the vision, mission and purpose of CBA.
- E. Develop strong and intentional relationships with other leaders in the association which will create a framework of support and encouragement.
- F. All decisions and actions must be in accordance with all CBA policies and procedures.

Core Values:

- A. Strong and effective communicator
- B. Intentional model of a disciple-maker
- C. Flexibility to support the diversity of associational churches
- D. "Out-front" leadership
- E. Passionate about disciple-making
- F. Optimistic and realistic as an encourager
- G. Accountability is a priority

Crossroads Baptist Association Time and Place Committee Report

The annual meeting for 2019 will be held at the Carpenter Street Baptist Church on Sunday, September 22, 2019 starting at 3:00 pm. There will be a break for dinner. Carpenter Street will furnish the meat, drink, and tableware. Bro. Denton will bring the message during the program after dinner.

Thank you both for agreeing to be part of next year's annual meeting.

Blessings, Time, Place, Preacher Committee

Connie Winn

Betty Harman,

Betty Mayo

Crossroads Baptist Association

Audit Committee Report

This committee has yet to meet for the reporting period.

RECOMMENDED AUDIT COMMITTEE PROCEDURES

- Meet as a new Committee in January or February to ensure audit reports are done for the Executive Board meeting in May. Make a plan and decide what duties will be done by whom and by when.
- Meet with Bookkeeper. Ask what the procedures are for both Accounts Payable and Accounts Receivable. Listen for problems that may need addressing. New Audit Committee Members need to request access to the online accounting system by the Bookkeeper and familiarize self with reports.
- Review last year's financial records (kept at Crossroads office).
 - Accounts Payable – spot check (3-5 samples) for documentation and authorization (if needed).
 - Accounts Receivable - Check Monthly Bank Statements against monthly reconciliation reports. Make sure reconciliations are done and no discrepancies.
- Finalize Audit Report for the Executive Board meeting.
- Review and make ongoing necessary changes to Audit Committee Procedures.

Crossroads Baptist Association Treasurer Job Description

The main duties of a treasurer are to oversee the finances of the association, review procedures and financial reporting. The Treasurer must work closely with the Financial Secretary so that the books and the bank statements balance.

- ◆ The Treasurer evaluates the legitimacy of all bills and receipts.
- ◆ The Treasurer should sign checks according to associations policies and procedures. All checks requested should have supporting data on record.
- ◆ The Treasurer will double check the deposit.
- ◆ Work closely with the financial secretary that the association budget is maintained.
- ◆ Look over monthly reports & bank statements.
- ◆ Attend association finance committee meetings.

Crossroads Baptist Association

Financial Secretary/Administrative Assistant Job Description

The financial secretary shall perform assigned office work in the ministry of supporting or relieving staff of administrative and clerical duties, while being under the supervision of the DOM. As a representative in the ministry of Crossroads Baptist Association, the secretary must be of the Christian faith having strong moral practices coupled with good verbal and written communication skills.

Any perceived violations of Association policies or work performance of a staff member should be discussed first with the DOM. If a satisfactory resolution is not mutually resolved, then such matters should be brought forth to the Executive Board.

General duties are assigned as follows.

Membership Database

1. Manage association profiles and staff and keep updated on website and database.
2. Produce annual book for the Crossroads annual meeting held in September.

Financial Secretary Responsibilities

1. Co-manage with the association treasurer all funds of the association including but not limited to checking/savings accounts, CD's, mutual funds, or stocks and bonds.
2. Weekly retrieve mail from the PO box. Count all receivable funds and make the required deposit. Have the treasurer initial the deposit receipt to verify total.
3. Record association giving and produce report quarterly for finance committee.
4. Weekly cut checks to cover bills. Payroll is cut monthly. Checks will be signed by the treasurer, but in some cases the secretary may sign checks as approved by the DOM.
5. Work closely with the finance committee to ensure the association budget is maintained.
6. Contact team leads when their budget line reaches 80%.
7. Attend and produce reports for all finance committee meetings, executive board meetings, the Association's annual meeting and any other gathering of the association that requires discussion of the finances or budget.
8. Reconcile the account(s) monthly to the bank statement(s). Make copies of the reconciliation report and have the DOM sign off on it.

Administrative Assistant

1. Answer telephone in a pleasant manner and transfer calls to appropriate staff as needed.
2. Produce documents, posters, forms, spreadsheets, etc. as needed by association members or staff.
3. Manage and order association supply needs.

4. Monitor the association email account, send out emails and/or reminders as necessary
5. Order VBS materials for association churches as per the Lifeway contract.
6. Keep all records and filings in an orderly fashion.
7. Keep website up-to-date.
8. Perform all other duties as required by the staff.

Crossroads Baptist Association Financial Policy

- Any person needing a reimbursement will fill out a “Request for Disbursement” form and sign it. Receipts are required before payment will be remitted. Requests will be signed by the DOM for approval.
- The preprinted invoice of a bill may be used as the receipt and must be signed by the DOM for approval.
- Any person needing a check to be sent for payment to another individual will fill out a “Request for Disbursement” form and sign it. It must be signed by the DOM for approval.
- The DOM retirement distribution is automatically debited from the bank account by Guidestone.
- The DOM’s professional reimbursements will be approved by the acting moderator or treasurer. If the moderator or treasurer is not available, the assistant moderator will be contacted.

Crossroads Baptist Association Credit Card Policy

Crossroads Baptist Association (CBA) issues credit cards to the following Team Leaders: Director of Missions, Financial Secretary, Summer Missions Team Leader, Camp Director and Partnership Missions Team Leader. Each card holder is fully responsible for the use and procurement of said card. The credit card should not be loaned to anyone without the permission of the Treasurer. If a credit card is loaned to someone else, please contact the CBA Administrative Assistant so that it may be properly documented on a check-in/check-out form. The credit card check-in/check-out form will be held at the associational office.

Policy Overview:

1. Personal items may not be charged at any time for any reason.
2. NO cash withdrawals are permitted.
3. Requests to increase the credit limit on any card, must be approved by the Treasurer and/or Director of Mission.
4. Detailed receipts are required for each purchase. Please turn in receipts within thirty (30) days. If a credit card user has any unaccounted-for purchases, they may be asked to personally reimburse the association.
5. A lost or stolen card must be reported immediately.
6. A credit card must not be loaned to anyone without the permission of the Treasurer.

Crossroads Baptist Association

Child Protection Policy

Statement of Policy

Crossroads Baptist Association is committed to assisting member churches with evangelism and discipleship. This commitment includes providing ministries relating to children and youth under the age of eighteen (18). By implementing the practices in this policy, our goal is to protect the children entrusted into our care from incidents of misconduct or inappropriate behavior while also protecting our staff and sponsors/workers from false accusations.

Therefore, the policies and procedures in this document apply to all programs and activities involving Crossroads Baptist Association events or activities where children and youth under the age of eighteen (18) are present or involved. This policy applies to all sponsors/workers regardless of age. Children are a gift from the Lord, and anything which threatens them, including mental, emotional, physical, or sexual injury, are not tolerated by Crossroads Baptist Association.

Definitions

Abuse is non-accidental mental, emotional, physical, or sexual injury to a child or failure to prevent such injury to a child. Neglect includes, but is not limited to, (1) failure to provide a child with food, clothing, shelter, and/or medical care; and/or (2) leaving a child in a situation where the child is at risk of harm.

Sponsor/Worker Enlistment

1. Individuals who want to serve as a sponsor or worker for Crossroads Baptist Association must meet one of the following criteria to be eligible to serve: 1) be a member of a participating church for at least six (6) months before service, 2) if individual has less than six (6) months of membership they must provide a letter of recommendation from their previous church affiliation, or 3) the individual is well known in the association and has served at associational events in the past, therefore, the individual is deemed trustworthy.
2. It is the responsibility of the association to receive a completed *Sponsor/Worker Application Form* from each sponsor/worker prior to the event or activity. Crossroads Baptist Association will provide this form and it can be downloaded from the website. Information provided should be diligently verified and references checked by the leader of the event or activity.
3. Crossroads Baptist Association will conduct a sexual offender background check on each sponsor/worker representing the church prior to approving their involvement in events or activities. The background check will be valid for three (3) years and will be kept on file. The sponsor/worker's affiliated church may provide a sexual offender background of each worker, provided the check is less than three (3) years old.
4. If a sponsor/worker shows up for an event and has not registered or had a background check, they will only be allowed to participate in group and/or activities that have more than three (3) workers in each room.
5. Written permission must be obtained from the sponsor/worker prior to conducting the sexual offender background check.
6. No person can serve as a sponsor/worker, who has been convicted of, placed on regular or deferred adjudicated probation, received pre-trial diversion, pled guilty, or nolo contendere to any offense involving sexual contact with or physical abuse of a child.

Sponsor/Worker Supervision

1. Corporal punishment of any kind is not permitted at an association event.
2. Physical affection should be appropriately expressed.
3. Workers should avoid contact with a child in any questionable setting.
4. A reasonable ratio of adult sponsors/workers will be maintained at all events/activities. For camps and overnight events, the ratio of adult sponsors/workers will be determined by state regulations. Utilizing the “never alone” rule, activities are not permitted which place one worker alone with a child.
5. Staff Ministers or individuals authorized by Crossroads Baptist Association may supervise ongoing programs and may make unannounced visits to program sites.

Incident Reporting

1. A sponsor/worker who suspects that child abuse has occurred will report the incident or suspicions in writing to the event director.
2. Any inappropriate behavior with a child, even though it may not be considered abuse, will be reported to the event director.
3. If there is cause to believe that child abuse has occurred, the event director will immediately report the incident to Children’s Protective Services and/or to the local law enforcement officials, as well as informing the leadership of the association and the parents and/or guardian of the minors involved.
4. The Crossroads Baptist Association Director of Missions will investigate the situation promptly.
5. The suspected sponsor/worker will be immediately removed from the event and/or secluded from all children.
6. If child abuse allegations occur, sponsors/workers will:
 - a. Respond to each allegation in a serious manner.
 - b. Treat each allegation with confidentiality and respect for the privacy of all persons involved.
 - c. Cooperate fully with authorities.
 - d. Extend genuine care to all victims of child abuse or suspected abuse.
7. All child abuse allegations will be communicated to the involved insurance carrier by the Crossroads Baptist Association Director of Missions or the office administrator.
8. The Association will be sensitive to the needs of all involved and shall provide any support necessary including counseling during the investigation and response.

Restroom Guidelines

Children five (5) years of age and younger should use a classroom bathroom if one is available. If a classroom bathroom is not available, workers should escort a group of children to the hallway bathroom. They should always go in a group, never taking a child to the bathroom alone. The workers should check the bathroom first to make sure that it is empty, and then allow the children inside. The workers should then remain outside the bathroom door and escort the children back to the classroom. If a child is taking longer than seems necessary, the worker should open the bathroom

door and call the child's name. If a child requires assistance, the workers should prop open the bathroom door, and leave the stall door open as they assist the child.

For children over the age of five (5), at least one adult male should take boys to the restroom and at least one adult female should take girls. The worker should check the bathroom first to make sure that the bathroom is empty, and then allow the children inside. The worker should then remain outside the bathroom door and escort the children back to the classroom.

For the protection of all, workers should *never* be alone with a child in a bathroom with the door closed and never be in a closed bathroom stall with a child. Parents are strongly encouraged to have their children visit the bathroom prior to each class.

Accidental Injuries to Children

In the event that a child or youth is injured while under our care, the following steps should be followed:

1. For minor injuries, scrapes, and bruises, workers will provide First Aid (Band-Aids, etc.) as appropriate and will notify the child's parent or guardian of the injury at the time the child is picked up from our care.
2. For injuries requiring medical treatment beyond simple First Aid, the parent and/or guardian will immediately be summoned. If warranted by circumstances, an ambulance will be called.
3. Once the child has received appropriate medical attention, a written record of the events should be completed in the case of injuries requiring treatment by a medical professional.

Communication of Policy

This Policy shall be publicized on the Association's web page and through other appropriate forms of communication.

Authority

This Policy will be implemented and maintained under the supervision of the Director of Missions, and amendments to this policy may be approved by the Executive Board from time to time as necessary.

Approval/Revisions

Executive Board of Crossroads Baptist Association have approved this policy as of August 24, 2015 date.

Crossroads Baptist Association Constitution

Preamble

For the more certain preservation and security of the principles of our faith, and to the end that this body may be governed in an orderly manner consistent with the accepted tenets of our association and denomination, and so as to preserve the liberties inherent in each member of the association, and the freedom of action of this body with respect to its relation to others of the same faith, we do declare and establish this constitution.

ARTICLE I: Name and Mission

Section 1: The name of this association shall be Crossroads Baptist Association.

Section 2: The vision of this association shall be to collectively proclaim the Good News of Jesus Christ.

Section 3: The mission of this association shall be to partner together to obey, proclaim, and advance the Great Commission.

ARTICLE II: Faith and Practice

Section 1: The membership of this association shall consist of churches of like faith and order who have applied for membership and been accepted by the body and which have demonstrated a desire to voluntarily cooperate with Crossroads Baptist Association, the Missouri Baptist Convention, and the Southern Baptist Convention.

Section 2: Any church desiring to cooperate with this Association shall send a petitionary letter to the Executive Board of the Association at least ninety (90) days before the annual meeting. The Executive Board shall appoint a committee to examine the church. If the church is found to be sound in doctrine and cooperative in nature, this committee will recommend the church for membership. The committee will report its recommendation to the Executive Board and present it to the messengers for a vote at the annual meeting. A two-thirds majority vote of the messengers at the annual meeting shall be required.

Section 3: Cooperating churches are requested to send messengers to the Association's annual meeting, contribute financially to the Association, and submit an annual church profile before the annual meeting.

Section 4: A member church may withdraw from the Association at any time by informing the Associational clerk in writing.

Section 5: The Association reserves the right to withdraw fellowship from any church that becomes unsound in doctrine or uncooperative in nature. The Executive Board shall appoint a Credentials Committee to investigate the matter. If it is recommended to withdraw fellowship, the executive board shall send written notice to the church involved, as well as to all member churches at

least two months before the annual meeting. A two-thirds majority vote of the messengers at the annual meeting shall be required.

Section 6: The Articles of Faith of this Association and issues of doctrinal soundness shall be defined by the current Baptist Faith and Message as adopted by the Southern Baptist Convention.

ARTICLE III: Government of the Association

Section 1: This association is an autonomous body, not subject to the direction or control of any other ecclesiastical body; therefore the government of this association is vested in the churches who compose it, under the leadership of our Saviour and Lord, Jesus Christ.

Section 2: This association shall have an annual meeting as required by the Missouri statutes and other business meetings as stated in the by-laws. The rules contained in the current edition of Robert's Rules of Order shall govern the association in all cases to which they are applicable and in which they are not inconsistent with the Bible, this constitution, the bylaws, and any special rules the association may adopt.

ARTICLE IV: Property of the Association

The title to all property of the association shall be vested in the corporation

ARTICLE V: Denominational Affiliation

The association shall voluntarily cooperate with the Missouri Baptist Convention and the Southern Baptist Convention. This cooperation does not grant to any of the forenamed entities any authority over this association, nor in any way alter or lessen the autonomy and independence of this association.

ARTICLE VI: The Officers, Messengers, and Board of Directors

Section 1: The officers of the Association shall consist of a moderator, assistant moderator, clerk, assistant clerk, treasurer, and assistant treasurer. When required by the statutes, the term "moderator" shall read as "President" and clerk shall read as "Secretary." Their election, duties, and term of office shall be as set forth in the By-laws.

Section 2: Member churches will be represented by messengers to the annual meeting. Each church shall be entitled to three messengers for the first fifty (50) resident members and one additional messenger for each fifty (50) resident members thereafter. Regardless of resident membership, no church shall have more than eight (8) messengers. Resident membership shall be determined as reported on the Annual Church Profile.

Section 3: The Board of Directors for the association shall consist of the officers. Their duties shall be set forth in the By-laws.

ARTICLE VII: Committees and Teams

The association shall have such standing committees and teams, with duties, number of members, and terms as set forth in the By-laws. Special committees and teams may be established at any time.

ARTICLE VIII: Dissolution and Disposition of Property

Section 1: In the event of the dissolution of Crossroads Baptist Association, the Board of Directors shall, after paying or making provisions for the payment of all of the liabilities of the corporation, dispose of all of the assets of the corporation exclusively for the purpose of the corporation in such a manner, or to such organizations organized and operated exclusively for charitable, educational, or religious purposes as shall at the time qualify as an exempt organization or organizations under Section 501 C (3) of the Internal Revenue code of 1954 (or corresponding provision of any future United States Internal Revenue Law), as the messengers, acting in business session shall determine, or in the event of the failure of the messengers to act, as the Board of Directors shall determine. Any such assets not so disposed of shall be disposed of by the Circuit Court of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

Section 2: Dissolution of the association shall occur if the association, by official action requiring 2/3 majority of those present, votes to dissolve as an association. Upon such action, the president or other officer of the corporation is authorized, or other person authorized by action of the association, to sign all necessary documents to convey the property as herein provided.

ARTICLE IX: Amendments of Constitution

This constitution, except for **ARTICLE VIII: Dissolution and Disposition of Property** and **ARTICLE IX: Amendments of Constitution**, can be amended by a two-thirds majority vote at the annual meeting. **ARTICLE VIII: Dissolution and Disposition of Property** and **ARTICLE IX: Amendments of Constitution** can only be amended by a three-fourths majority vote at the annual meeting. Any proposed amendment must be submitted in writing to the Board of Directors not less than three months prior to the annual meeting. Each member church must be notified in writing, including a copy of the proposed amendment, at least sixty days prior to the annual meeting at which the amendment is to be considered.

Crossroads Baptist Association

By-Laws

Section 1: Officers

- A. Election & General Duties of Officers
 1. All officers shall be nominated by the Nominating Committee or from the floor at the annual meeting of the members and shall be elected by a majority vote of the messengers present at the annual meeting.
 2. The officers shall have such general duties for officers as contained in Robert's Rules of Order except as otherwise enlarged, limited, modified or altered by these bylaws.
 3. Terms of office will be for one year beginning January 1 thru December 31.
 4. The moderator and the assistant moderator shall serve no more than two full successive terms. A lapse of one full associational year shall occur before a former moderator or assistant moderator is eligible for reelection to this office.
 5. The Officers will serve as the Board of Directors when statutes or legal documents so require.

- B. Specific Duties Of Officers
 1. MODERATOR
 - a. Shall preside over all association business meetings, except in such cases when the matter before the association directly relates to the moderator.
 - b. Shall serve as an ex-officio member of all committees.
 - c. Shall prepare a written agenda for the annual and Executive Board meetings.
 - d. Shall have the authority to convene special meetings of the Executive Board and/or the Association.
 - e. Shall serve as leader of the Leadership Council.
 - f. Shall appoint ad hoc committees for resolutions; memorial; time, place and preacher; and other committees as related to the annual meeting.
 - g. When necessary by statute the Moderator will serve as President of the Corporation or Chairman of the Board.
 2. ASSISTANT MODERATOR
 - a. Shall carry out the responsibilities of the Moderator in the absence of the Moderator or in those cases when the matter before the Association relates directly to the Moderator.
 - b. When necessary by statute the Assistant Moderator will serve as Vice-President of the Corporation or Vice-Chairman of the Board.
 3. CLERK
 - a. Shall record the minutes of the annual meeting and all Executive Board meetings.

- b. Shall submit minutes of previous meetings for approval.
- c. Shall maintain the official records of the Association in an organized manner and submit all records to their successor within thirty (30) days of the election.
- d. Shall be responsible for presenting a digest of letters at the annual meeting.
- e. When necessary by statute or on legal documentation will also be known as Secretary for the Corporation.

4. ASSISTANT CLERK

- a. Shall carry out the responsibilities of the clerk in the absence of the clerk.
- b. Shall have periodic meetings with the clerk to be well informed as to the duties of the clerk.

5. TREASURER

- a. Shall deposit the receipts of the association and disburse them according to the annual budget or as the Executive Board instructs.
- b. Shall keep accurate and timely records according to accepted bookkeeping standards.
- c. Shall provide all financial records to their successor within thirty (30) days of the election.
- d. Shall be bonded or otherwise insured.
- e. Shall provide financial reports at the Executive Board meetings and at the annual meeting.
- f. Shall provide records for an annual audit.

6. ASSISTANT TREASURER

- a. Shall carry out the responsibilities of the treasurer in the absence of the treasurer.
- b. Shall be bonded or otherwise insured.
- c. Shall have regular meetings with the treasurer to be well informed as to the financial operation of the association.

C. Dismissal of Officers

Dismissal of Officers shall be as described in Section 4 (A) 7 using the same procedure as to dismiss the Director of Missions.

Section 2: Member Churches

- A. Any church affiliated with Southern Baptist Convention and desiring to cooperate with Crossroads Baptist Association can petition for membership. The written request for membership must be received by the Clerk at least ninety days (90) prior to the annual meeting.

1. Upon receipt of a written request for membership the Officers will appoint a three (3) member Credentials Committee from the Executive Board to determine if the church should be recommended for membership. All questions of membership shall be acted upon at the Annual meeting of the Association.
 2. Membership will begin following the annual meeting at which the church was approved.
- B. Each member church will be entitled to representation by messengers to the annual meeting and members on the Executive Board.
1. Each church shall be entitled to three messengers for the first fifty (50) resident members and one additional messenger for each fifty (50) thereafter as reported on the Annual Church Profile. No church shall have more than eight (8) messengers.
 2. Each church shall be entitled to two (2) Executive Board members consisting of the pastor and one additional member elected by the member church. In cases where the church is without a pastor during the Executive Board meeting or special meeting of the Executive Board, the pastorless church shall be allowed to have a second elected member of the church take the place normally filled by the pastor.
- C. Any church having taken official action deemed contrary to Biblical teaching or inappropriate for member churches can be removed from fellowship upon recommendation by the Executive Board to the annual meeting. Any such recommendation must be approved by a two-thirds (2/3) majority vote. The vote will be by ballot. Any church so removed will lose the privileges of membership immediately.

Section 3: Executive Board

- A. The Executive Board shall consist of the officers of the Association, representatives of all member churches, Committee chairpersons, and the Ministry Team leaders.
- B. The Executive Board shall meet April and August and may hold other meetings as necessary and as determined by a majority of the officers of the Association.
- C. The Executive Board shall conduct all business of the Association between annual meetings in accordance with the provisions of the Constitution and Bylaws.
- D. The Executive Board meetings will be open meetings except in the case of personnel issues which shall be held in Executive Session.
- E. The minutes of the Executive Board shall be submitted at the annual meeting.
- F. The Director of Missions shall be an ex-officio member of the Executive Board.

Section 4: Staff

The staff shall be composed of those persons employed by the association. Terms and conditions of employment, including job descriptions and compensation agreements, will be approved by the Executive Board.

A. Director of Missions

1. In the absence of a Director of Missions, a search committee will be formed (see Ad Hoc Committees, Section 5, 2).
2. Shall work closely with and report to the Executive Board.
3. Shall be an ex-officio member of all committees, councils, and teams.
4. Shall work in accordance with the job description.
5. Shall supervise all Association employees, give annual performance reviews, and make recommendation to the Budget and Finance Committee concerning compensation adjustments.
6. The Director of Missions may resign his position by submitting his resignation, in writing to the Moderator, giving at least a two week notice before the resignation is to take effect.
7. The Director of Missions may be dismissed by the Association by the following procedure:
 - a. A letter requesting a special business meeting of the Association to take up the matter of dismissing the DOM, signed by at least 25% of the Executive Board, shall be given to the Moderator and Association Clerk.
 - b. Within two weeks of receiving said letter the clerk shall give written notice of the special business meeting as required by these By-laws. The notice must be sent at least 30 days prior to the special business meeting.
 - c. The vote shall be taken by ballot. A two-thirds (2/3) majority of those present and voting shall be required to dismiss the DOM. There must be thirty-three percent (33%) of messengers to the Association present and voting to have a quorum on this matter.
 - d. If the motion carries, additional action shall be recommended by the Board of Directors relative to when the dismissal shall become effective, payment of severance pay and other matters incident to Association action.

B. Additional Staff

1. The Association can have other staff deemed necessary to carry out the mission of the Association.
2. Additional staff will be under the direct supervision of the Director of Missions.
3. Additional staff must have a job description approved by the Executive Board prior to employment.
4. Additional staff will be hired by the Director of Missions with the advice and consent of the Executive Board.

5. Additional staff can only be dismissed by a two-thirds (2/3) vote of the Executive Board.

Section 5: Committees

A. Standing Committees

1. Nominating Committee

- a. Shall consist of six persons who will serve two year staggered terms.
- b. Shall elect the officers of the committee annually.
- c. Shall be nominated by the Leadership Council and elected at the annual meeting.
- d. Shall attempt to present a geographically balanced slate of proposed officers for the coming year at the annual meeting.
- e. Shall nominate the officers of the association and members of the Budget and Finance Committee at the annual meeting.
- f. Shall present to the Executive Board names to fill any vacancies that occur during the year.

2. Budget And Finance Committee

- a. Shall consist of six persons who will serve two-year staggered terms. After a member rotates off this committee, at least one year must pass before they are eligible for re-election.
- b. Shall elect the officers of the committee annually.
- c. Shall be nominated by the Nominating Committee and elected at the annual meeting.
- d. Based upon input from the Associational Leadership Council shall develop a proposed budget and present it to the churches of the association at least 30 days prior to the annual meeting.
- e. The treasurer and assistant treasurer will serve as ex-officio members.

B. Special Committees

1. AD HOC Committees

- a. Shall have a minimum of three members.
- b. Shall elect the officers of the committee during their first meeting.
- c. Shall have a specified duration.
- d. Shall consist of an odd number of persons determined by their assigned task. The term will be for one year unless otherwise designated. In the event an Ad Hoc Committee will be serving for more than one year, the terms of service must be staggered with no member serving more than two years.
- e. Shall be appointed by the Moderator with the advice and consent of the Executive Board, or nominated by the Associational Leadership Council or

Nominating Committee and elected by the Executive Board or the messengers to the Association at the annual meeting.

2. DOM Search Committee

- a. Shall consist of five persons who will serve until dismissed by action of the Executive Board or a Director of Missions has been called by vote of the Association.
- b. Shall be responsible for recommending the job description, and the benefits package, which will be presented to the messengers at the annual meeting or the Executive Board for approval.
- c. Shall recommend one candidate for consideration as Director of Missions at either the annual meeting of the association or at a special meeting, called in accordance with these bylaws.
- d. When the search committee is ready to recommend a candidate for the position of Director of Missions a special called business meeting shall be called. This business meeting may be held at the same time as a regular Executive Board or Annual meeting provided proper notice has been given as per these Bylaws. Election shall be by ballot. An affirmative vote of eighty percent (80%) of those present and voting shall be required to call a Director of Missions. There must be thirty-three percent (33%) of the messengers to the Association present and voting.

3. Audit Committee

- a. Shall function as an Ad Hoc Committee of the Executive Board.
- b. Shall be formed with three members, at least one of whom must be a lay person.
- c. Shall be appointed by the Moderator at the annual meeting.
- d. Shall after December 31 perform a thorough review of the Association financial records from the preceding fiscal year, and report to the Executive Board at the May meeting.

4. DOM Evaluation Committee

- a. Shall function as an Ad Hoc Committee of the Executive Board.
- b. Shall be formed with three members, at least one of whom must be a lay person.
- c. Shall be appointed by the Moderator at the annual meeting.
- d. Shall after December 31 complete a performance evaluation of the Director of Missions based upon their approved job description. A written report is to be included in the Director of Missions' personnel file.
- e. Shall make a general report to the Executive Board and a compensation recommendation to the Budget and Finance Committee.

Section 6: Associational Leadership Council

A. Purpose

The purpose of the Associational Leadership Council will be to lead the association to fulfill its mission.

B. Council Members

1. Council members will include officers of the association, and team leaders.
2. The leader will be the moderator of the association.

C. Responsibilities

1. Coordinate the ministry of all teams.
2. Develop a yearly calendar of events.
3. Bring nominations for members of the Nominating Committee, with the chairman designated, to the annual meeting.
4. Report regularly to the Executive Board and to the annual meeting.
5. Shall nominate Ad Hoc committees as assigned.

Section 7: Ministry Teams

A. For the churches of CBA to accomplish our mission, we will be a catalyst for Discipleship Opportunities: Matthew 25:14-30

1. Developing Leaders: Ephesians 4:11-12, Matthew 4:19, Mark 3:13

Priorities include:

Training leaders in relational environments.
Strengthening churches
Creating fellowship activities
Guiding leaders in group effectiveness.
Teaching and leading in accountability

2. Discerning Strategies: Luke 14:28-33, Nehemiah 1:1-11, Romans 15:22-33

Priorities include:

- a. Focusing on Acts 1:8 priorities
- b. Partnership missions
- c. Student ministries
- d. Camp ministries
- e. Mission team advancement
- f. Disaster Relief

3. Distributing Resources: 2 Corinthians 9:1-15, Acts 4:32-35, Ephesians 4:11-12

Priorities include:

- a. Support of Acts 1:8 strategies
- b. Create budgets that reflect our mission and purpose
- c. Share among partnering churches
- d. Propping-up ministries when needed

- e. Consideration of denominational partnerships
- B. Ministry Team Guidelines.
1. The team leader and an assistant team leader for each team will be nominated by the Executive Board and elected at the annual meeting.
 2. The team leader will be a member of the Leadership Council and will be responsible for the overall leadership of the team.
 3. The team leader will be responsible for enlisting team members as needed from the cooperating churches of the association, being sensitive to geographical balance.
 4. Team leaders and members will attend an annual team training conference sponsored by the Director of Missions.
 5. Teams will report regularly to the Leadership Council and the Executive Board. They will bring a summary of the year's activities to the annual meeting.

Section 8: Government of the Association

- A. Terms of office of Officers, Committee members, Executive Board members, Leadership Council members, Ministry Team members, and other such positions held for yearly terms shall be the calendar year unless otherwise designated.
- B. Business Meetings.
1. The Annual meeting will be held in the month of September.
 2. The Executive Board during the April meeting will plan the calendar, provide budget requests to the Budget and Finance Committee, begin preparation for the annual meeting, and receive committee reports.
 3. Special called business meeting may be called by the Moderator or a majority of the Officers or upon written request of ten members of the Executive Board delivered to the Clerk. Notice of any special called business meeting shall be given in writing to each member church at least thirty (30) days in advance. The purpose of the special called business meeting shall be stated in the notice. Only business which has been so stated will be in order at the special meeting.
 4. The quorum for the annual meeting or any special meeting of the Association shall be ten percent (10%) of the messengers unless otherwise specified in these bylaws.
 5. The quorum for the Executive Board or a special meeting of the Executive Board shall be twenty-five percent (25%) of the members unless otherwise specified in these bylaws.
 6. The Moderator will preside over all business sessions. In the absence of the Moderator, the Assistant Moderator shall preside. In the absence of both, the Clerk shall call the meeting to order, and an acting Moderator shall be elected.
- C. Association Finances
1. The Fiscal year shall be the calendar year from January through December 31.

2. All Association finances shall be under the control of the Association. No team or ministry shall maintain a separate bank account or keep funds for operation and ministry without approval by the Executive Board.

Section 9: Amendments

These by-laws may be amended by two-thirds (2/3) majority vote of the association at the annual meeting providing the recommended amendments are presented to the associational clerk in writing and distributed to the member churches at least four months before the annual meeting.

Crossroads Baptist Association Policies and Procedures

DOM Reimbursable

1. Private transportation

The rate of reimbursement is equal to the standard rate set by the US General Services Administration under Privately Owned Vehicle Mileage Reimbursement Rates. The reimbursement covers all fuel, maintenance, insurance, transportation, and operating costs. Fuel costs are included in the per-mile reimbursement rate and are not reimbursed separately for use of privately owned vehicles. Damage to a privately-owned vehicle shall be covered by the individuals' private insurance, costs for which are also included in the mileage reimbursement. Crossroads Baptist Association does not assume responsibility for deductibles or other uninsured loss to the vehicle.

Mileage is considered any miles driven in a vehicle while performing normal work-related responsibilities. Some of these tasks are, but not limited to, visiting churches, attending meetings, meeting with pastors, associational church events, etc.

If the DOM maintains two offices (home and association) he may count miles driven from his home office to the associational office provided he has been working at home and is called to the office.

If the work he needs to perform can only be done from the associational office or if he is simply coming to work that day at the office, these miles will be considered commuter miles and will not be covered.

2. All costs accrued while serving with the Missouri Baptist Convention or Southern Baptist Convention will be covered, minus any expenses paid by either organization for mileage, lodging, meals, etc. The DOM must deduct any reimbursements from these organizations prior to submitting any reimbursements to the association.
3. The DOM cell phone is 100% reimbursable for his portion of monthly service and service fees.
4. All other reimbursable apply as defined on the reimbursement submission form.

Crossroads Baptist Association

Executive Board Reports

Developing Leaders

Jim Misloski, Catalyst

From July of 2017 to April of 2018, Jim Misloski served as interim director of missions (DOM) for the Spring River Baptist Association (SRBA). The SRBA, like many associations, was asking the question, “Why do we have an association?” During the interim, SRBA leaders recaptured a vision and purpose for the association and are moving forward with a new DOM. Misloski’s experience with the SRBA continues to inform decisions in the Developing Leaders group as state missionaries develop relationships with associations, their DOMs, and their churches.

In 2017, Dwain Carter, the MBC’s Disaster Relief director, left to take a similar position for Texas Baptist Men. His assistant, Tamara Parry, was named interim director. Almost immediately, hurricane Harvey struck Texas, with Irma and Maria following close behind. The Missouri Baptist Disaster Relief (MBDR) team did an excellent job of leading Missouri Baptists to respond. On July 1, 2018, Gaylon Moss, former director for North Carolina Baptist Men, began serving as director for MBDR.

The Developing Leaders group continues to review its work in light of MBC’s restructured mission. This year the MB125 event went on sabbatical. A revised plan in the works for 2019 promises to deliver on our vision to transform lives and communities with the gospel.

Gary Mathes, Church Revitalization

Fifteen MBC churches asked for and received resources and education on the Transitional Pastor ministry. This ministry leads congregations without pastors to be healthier and better prepared to identify a new pastor and move forward. Twenty-nine transitional pastors were trained to assist churches during interims in events held at Green County Baptist Association and Jefferson City.

Two weekend church revitalization workshops for associations were conducted, teaching pastors and church leaders to lead their congregations to assess, develop vision, plan strategically, and execute initiatives that result in greater health and effectiveness.

Gary Mathes joined with the North American Mission Board and associational leaders to help four MBC churches decide whether to be adopted or replanted by a healthier and stronger church.

Churches continue to take advantage of the *Vital Sign Health Assessment Tool*, which is a free download found at mobaptist.org. With this updated tool, Mathes led churches to undergo a thorough health and needs assessment and discover actionable priorities.

Four deacon training events held in churches and associations trained and encouraged men to serve effectively as deacons.

Disaster Relief

Hurricane Harvey offered the opportunity to bring help, hope, and healing in a big way. In Texas City, Texas, Missouri Baptist volunteers served more than 190,000 meals, cleaned in excess of 100 homes, and provided child care, showers, laundry and mold treatment to residents. The gospel was presented 61 times during that response, and there were two salvations reported as a result. More than \$350,000 went directly to victim relief because Missouri Baptists were faithful in giving to the Harvey response efforts.

MBC DR also hosted four training events this year, and was blessed to another great team of college interns throughout the summer. Four students assisted with child care and helped provide additional relief in response to tornadoes and flooding across the U.S.

In July, MBC DR brought on a new state director, Gaylon Moss. Moss comes from North Carolina Baptist Men, where he served as director of disaster relief for the last 19 years.

Joe Ulveling, Family Ministry

Joe Ulveling spoke at numerous marriage and family events over the last year.

The Minister's Juggling Act, a retreat for ministers and wives, was at capacity in 2017 with 57 couples in attendance. This event meets a specific need by encouraging ministers and wives. Topics covered included leadership, marriage, family, and spiritual growth.

Ulveling continues to receive many calls from churches that are now starting marriage/family ministries. Many of these fledgling ministries are seeing their class size grow as they promote marriage/family topics to their churches and communities.

Through the Cooperative Program, all Missouri Baptists have a part in making a difference in marriages and families throughout the state.

Executive Office

Dr. John Yeats, Executive Director

Don Hinkle, *The Pathway*

The Pathway set another circulation record this past year, reaching approximately 26,500 subscribers, making it the fourth largest paid circulation newspaper in Missouri. Additionally, more than 40,000 Missourians visited *The Pathway* website over the past year, along with another 10,000-plus coming from other states and nations. Estimated total readership of *The Pathway* is approaching 100,000 per year, with about 60,000 coming from the print edition. *The Pathway* is read in more than 115 countries.

In April, *The Pathway* website was selected the top website for news by the Evangelical Press Association, the most prestigious award given in American Christian journalism. *The Pathway* provided more than 26,000 non-partisan voter guides for the 2018 elections.

Copies of *The Pathway* are sent to missionaries around the world. In addition, the newspaper is in three state prison libraries and is provided to every member of the Missouri General Assembly and statewide officeholder.

Don Hinkle completed his 16th year as the founding editor, while Associate Editor Dr. Ben Hawkins completed his doctoral work at Southwestern Baptist Theological Seminary. Assistant Editor Brian Koonce also completed his master's degree from Hannibal-LaGrange University.

The Pathway is made possible at no cost to subscribers through the generous support of Missouri Baptists to the Cooperative Program.

The Christian Life Commission

The Christian Life Commission (CLC) of the Missouri Baptist Convention exists to serve the churches of the Missouri Baptist Convention as their public policy advocates.

In 2017, the CLC voted unanimously to file an amicus brief in the *Masterpiece Cakeshop, Ltd. v. Colorado Civil Rights Commission* Supreme Court Case. By God's grace, the court ruled favorably toward Jack Phillips and Masterpiece Cakeshop, asserting that there were "expressions of hostility to religion" in the Colorado Civil Rights Commission's ruling.

The CLC, which meets four times a year, continues to support key pro-life and religious freedom legislation and to stand for biblical values in Jefferson City and throughout Missouri.

The CLC also exists to serve churches. One way the CLC assists churches is by reminding them of the importance of prayer for our elected officials. This year the CLC joined Concord Baptist

Church in Jefferson City for its annual Legislative Prayer Service and was represented at the National Day of Prayer service at the State Capitol.

The Commission also sought to help churches by providing resources to churches to host voter-registration drives.

Business Services and Properties Management Group

Joe Ulveling, Group Leader

Samantha Spencer, Controller

The Business Services Group is the Cooperative Program's entry portal for the MBC. The group accounts for all church receipts and allocates the monies to the appropriate ministries and missions. The receipts processed by Business Services for the year ending Dec. 31, 2017, are as follows:

Cooperative Program	\$14,586,054
Rheubin L. South Missouri Missions Offering	\$ 759,920
Lottie Moon Offering	\$ 3,624,071
Annie Armstrong Offering	\$ 2,268,149

Auditors issued a clean audit opinion for the year ending Dec. 31, 2017.

Gene Foster, Human Resources/Church Benefits

The HR/Church Benefits office helped more than 900 churches participate in the church retirement plan this year. HR/Church Benefits participated in 10 compensation-planning seminars and 10 church tax-filing seminars. HR/Church Benefits also administered the MBC property and casualty insurance policy, personnel policies, and benefits.

HR/Church Benefits assisted many Missouri Baptists with individual needs such as retirement options, retirement applications, insurance applications, troubleshooting claims requests, coverage questions, etc. HR/Church Benefits also assisted Missouri Baptist church finance, personnel, and pastor search committees with payroll tax questions, retirement plan set up, and church compensation and financial issues. In addition, this office facilitated the continued participation by the MBC in the "Mission Dignity" Program.

Other work included participation in several statewide meetings such as the MBC Annual Meeting and Great Commission Conference.

Brooks Crawford, Properties Management Specialist

The Properties Management staff maintains the Jefferson City convention building, High Point Road conference center, Disaster Relief warehouse, five BSU buildings, and the MBC fleet of vehicles.

The staff serves by cleaning, setting up for meetings, conducting light construction, and doing repairs and regular maintenance at these locations.

Spencer Hutson, Liaison/Strategic Partners

The liaison connects Missouri Baptists in MBC churches, associations, and other organizations for the purpose of enhancing effective ministries that lie outside the scope of MBC's vision and mission. In addition, the office of the liaison works with institutions, MBC and SBC entities, and other organizations, striving to raise awareness among Missouri Baptists of available non-MBC financial support for ministry activities.

The office of the liaison works directly with directors of missions and the DOM Fellowship, and assists in planning a DOM conference in the spring.

The liaison organized Pray Across Missouri, in which the Executive Director led prayer meetings in each county seat.

Stewardship for churches is promoted through the liaison, who works with local churches and associations. The office provides a limited amount of resources available on the MBC website at no charge to churches and provides access to other resources at a reduced cost, all supported by the Cooperative Program.

The liaison continues to assist churches in church-facilities planning and points them to available resources, both for plans and capital funding.

Spencer Hutson and Gene Foster are working with the Missouri Baptist Foundation and Miller Management to do a series of regional, church security, church fraud, and church stability conferences.

Laura Wells, Missouri WMU Executive Director/Consultant

Missouri Woman's Missionary Union (MWMU) encourages churches and individuals to be on mission in their communities, in Missouri, in North America, and around the world. MWMU emphasizes praying for missionaries, supporting missions through giving, learning about missions, and living a missional lifestyle. Twenty-five new WMU groups have been started across Missouri.

WMU thanks Missouri Baptists for promoting and giving generously to the Missouri Missions Offering, the Lottie Moon Christmas Offering, and the Annie Armstrong Easter Offering! Please continue to give to these important offerings!

The 2018 Missions Celebration/Annual Meeting was held at South Gate Baptist Church, Springfield. Approximately 325 attended. The theme was "By All Means." Kristy Carr from National WMU presented the theme interpretation. IMB Missionaries representing the East Asian Peoples Group and the North African and Middle Eastern Peoples Group shared their testimonies and gave information about their ministries. MBC Church Planting Missionary Mark Fugitt shared about church planting in Missouri. Spencer Hutson, MBC liaison, gave his testimony and shared information about project planning.

Forty-five people participated in seven different mission projects at the church and around the community.

Forty-three emeritus missionaries attended Missionary Retreat at CrossPointe Retreat Center in October.

Teri Broeker, Missouri WMU Age Level

Teri Broeker serves as MWMU Preschool/Children/Student Missions consultant. Throughout the year, she works with age-level specialists to plan events, encourage existing organizations, help new starts, and lead in training sessions and workshops. The specialists enlist special workers to help with these responsibilities.

Shannon Catron and Kayla Moore served as Missouri Acteen Council April 2017- April 2018. Two teen girls attended the Emerging Leader Summit.

First- through sixth-grade children and leaders attended Missions Exploration, hearing from missionaries working with refugees and/or international students. They participated in activities revolving around the theme: For God so Loved the World in Missouri.

PURSUIT joined Missions Celebration, combining generations. Teen girls stayed an extra day, participating in ministry, hearing from missionaries as well as national WMU leader Kristi Carr.

One IMB missionary shared about his work with North African and Middle Eastern Peoples with boys and leaders at RA Congress 2018. Boys participated in traditional RA Congress sports, racers, campcraft and project hall events. First Baptist Church of Willard turned over the traveling trophy to Victor Baptist Church in Annut.

Making Disciples

Matt Kearns, Catalyst

Collegiate Ministry

God is mobilizing the next generation to reach the lost on college campuses and beyond.

Summer Missions: In 2018, the MBC commissioned 102 summer missionaries to serve with 55 mentors in churches, associations, and camps across Missouri, New York, and in North Africa. As of July 1, 2018, there are reports of 1,436 spiritual encounters, 408 professions of faith, and 28 baptisms as a result of the ministry.

Youth Evangelism

Super Summer: In 2018, Making Disciples hosted two weeks of Super Summer in June – week one on the campus of Southwest Baptist University, and week two at Hannibal LaGrange University. Some 955 students and leaders represented 59 churches between the two weeks of camp. During Super Summer, nine students gave their lives to Christ, 10 expressed a call from God on their lives to serve in ministry/missions, and 45 made other decisions.

The Project: Through a partnership with Global Encounter Ministries, Making Disciples staff members served alongside 50 churches with more than 550 students, youth leaders, and staff to minister to 879 children through VBS ministry in churches and parks across the St. Louis metro area. During that week of ministry, 106 children and youth gave their lives to Christ.

Vacation Bible School

Christy Nance continues to serve as state VBS coordinator to oversee VBS training for associational VBS directors and their VBS teams. The MBC held three associational trainings in 2018 with a total of 128 people from 21 different associations in attendance.

Great Commission Conference

This year the Great Commission Conference was hosted February 22-24 at First Baptist Church Harvester, St. Charles. More than 450 attendees heard from speakers Adam Thomason, Bill Hull, James Merritt, Robert Smith, James Choung, James Ogan, Ken Whitten, Linda Cooper, Mark Tolbert, Michaels Wear, Nate Larkin, Tom Moucka, and Vernon Burger. The Ryan Langford Band led worship.

Ministry Support

Rob Phillips, Catalyst

The Ministry Support Group provides the state missionary staff with creatives services, media and technology support, and assistance with the staging and production of MBC events.

The group is completing a year-long Cooperative Program campaign that tells the CP story through the eyes of Missouri Baptists. In addition, they have launched promotion of the 2018 Missouri Missions Offering, producing print and electronic resources that show the impact of 18 missions projects across the state.

In Creative Services, the MBC's graphic designer, videographer, and web/social media specialist continue to improve integration of video, audio, and social media into the MBC's web presence. Video continues to play an expanding role in MBC ministries, while the convention's presence on Facebook is among the most active among the SBC's state conventions.

Creative Services also released a new apologetics resource in print and Kindle editions.

In Media, Technology & Events, the staff continues to improve the speed and reliability of information networks, enhance the convention's database, simplify the Annual Church Profile, and lower the cost of IT services.

MT&E also provides audio-visual and set design support for all major MBC events.

Multiplying Churches Group

Rick Hedger, Catalyst

The MBC Multiplying Churches Group focuses on transforming lives and communities with the gospel in Missouri, across the U.S., and around the world. Reports through the MBC Kingdom Growth Tracking System for Missouri from May 2017 through April 2018 include 30-34 church starts with more than 4,691 evangelistic encounters, resulting in 146 baptisms with a current church membership of 1,529. Cooperative Program giving totaled \$88,074 and \$33,638 was given through their associations.

The Multiplying Churches Group desires to discover 100 potential church planters in a pipeline. As a result, local church pastors are encouraged to discover, develop and deploy young men into the multiplying churches process by pouring their personal DNA into those young men through training and coaching. Any MBC pastor or planter may contact the Multiplying Church Group for more information.

MBC is currently engaged in multiplying churches in Puebla, Mexico with 26 MBC churches and/or associations. In northern Italy, there are 14 MBC churches partnering with local congregations to multiply churches. Over 30 MBC churches or associations are currently engaging in a partnership for making disciples, developing leaders, and multiplying churches across the Minnesota-Wisconsin Baptist Convention.

Strategic Partners Reports

Missouri Baptist Children's Home

Russell L. Martin, Administration President and Treasurer

Missouri Baptist Children's Home "*Serves God by assisting children, youth and families to make a lasting difference in their lives.*" Approximately 93 percent of all ministries were provided in community-based programs rather than on a residential campus.

In 2017, MBCH touched the lives of 4,167 children and families.

MBCH served 55 children in Therapeutic Group Homes. There were 10 professions of faith and/or baptisms among the children served in residential programs.

Two-hundred seven children found loving, forever families. One-hundred thirteen babies were born who may have been aborted without the Pregnancy Services provided by MBCH and The LIGHT House.

One-hundred forty-four children were in treatment foster homes and 395 children and youth were in family foster homes. MBCH maintained 316 foster/adoptive and/or relative/kinship homes. Forty-two families were trained and licensed to become foster parents.

Thirty-eight young women (23 adults and 15 minors) were served through the "*Freedom 43:19*" human trafficking rescue ministry.

Transitional living programs in Bridgeton, Springfield and Mt. Vernon served 57 young people as they prepared to leave foster care and become independent.

Fourteen adults with developmental disabilities received care at Country Haven or The Branches at Brookline.

Intensive Family Reunification Services were provided to nine families.

Missouri Baptist Foundation

Neil Franks, President and Treasurer

The Missouri Baptist Foundation (MBF) develops, manages, and distributes financial resources for the benefit of Missouri Baptists' mission and ministry efforts within Missouri, other states, and around the world. In other words, the Foundation exists to advance the Gospel.

Since 1946, the MBF has been partnering with churches, entities, and associations to get the highest financial return on resources to which it has been entrusted. Investment options include cash management, short-term strategies, and long-term options for endowment and management. In addition, it partners in ministry growth by offering church loans.

The MBF helps Missouri Baptists with estate planning and planned giving options. It provides peace of mind as it walks with clients as they consider wills, powers of attorney, and the creation of trusts. By serving as a personal representative or successor trustee, the Foundation can ensure that an individual's wishes for his or her estate are accomplished. The MBF also helps people plan their giving. This makes sure their generosity receives the greatest tax benefit and the possibility of a stream of income over their lifetime.

Most importantly, the MBF exists to fund gospel ministry not only for today and tomorrow, but for ten thousand tomorrows.

Historical Commission

Dennis Gard, Chairman

According to the book *Missouri Baptist Centennial 1906*, the first Missouri Baptist Association was formed in 1816 as Bethel Association just 10 years after Baptists came to Missouri. At the time, there were fewer than 200,000 Baptists in the United States and fewer than 50 west of the Mississippi. However, by 1906 Missouri could claim that nearly 200,000 Baptists lived within the state. As of 2017, we record just under 450,000 members in the 1,817 Missouri Baptist churches affiliated with the MBC. Missouri Baptists should be proud of their accomplishments, but there is more to do.

In April, the Historical Commission held its annual meeting in Jefferson City. During the annual meeting, the Commission awarded the *Missouri Baptist Heritage Scholarship* to Rebekah Ray of Pathway Baptist Church, Raymore. Rebekah is attending Southwest Baptist University. The Commission encourages pastors to help promote the \$2,000 scholarship in order to increase applications for SBU and HLGU.

Please remember that Old Bethel needs your help. Currently, we desire to add water to the property for bathrooms and drinking water. We need to raise additional funds to keep this historical treasure serving Missouri Baptists. If you would like to contribute, please designate your contribution to the Old Bethel Water Fund.

If a church is celebrating a milestone anniversary, please visit baptistparchments.org and register for the MBC historical recognition plaque in celebration of such an achievement. May God bless Missouri Baptists until the Lord returns.

Higher Education Institution Reports

Hannibal-LaGrange University

President: Dr. Anthony Allen

The 2017-18 school year was another example of HLGU's motto, "Knowledge for Service." Approximately 200 students performed 400 hours of service during HLGU's annual Hannibal Helping Hands service project. In addition, 64 students and staff traveled nationally and internationally on 11 mission trips.

HLGU also partnered with Passages Israel, sending 20 students to the Holy Land for \$600 per person. A trip with 40 students is planned for December 2018.

HLGU's athletics department celebrated a new affiliation with the NCCAA and received multiple awards during the year including NAIA Champions of Character Gold Status, AMC Coach of Character, and AMC Athletic Trainer of the Year. In addition, 11 teams qualified for the NAIA Team Academic Award with an average GPA of 3.0 or higher.

The nursing class of 2017 had a 97 percent pass rate on their licensure exams, well above the state and national averages.

HLGU is experiencing an enrollment growth in master's classes, particularly in education. The University also received an award for being a military friendly institution.

A women's residence hall and the university student center received beautiful renovations.

HLGU continues to offer a 50 percent tuition scholarship for full-time Southern Baptist students. For more information, visit hlg.edu.

Southwest Baptist University

Students at Southwest Baptist University continue to excel both academically and spiritually through a Christ-centered, caring academic community. Classroom instruction, extra-curricular experiences, mission trips, chapel services, Bible studies and more prepare students to be servant leaders in a global society.

Classes began this year for the 42-hour Master of Arts in Christian Ministry degree that blends theology and ministry with practical application as a part of every course. New degrees being added in 2018-19 include a bachelor's degree in digital marketing that is unique among Midwestern universities, and a health administration concentration within the Master of Business Administration degree.

SBU has received initial approval from the Missouri State Board of Nursing, pending an approved site visit, to begin its first pre-licensure Bachelor of Science in Nursing program in January 2019 on the Bolivar campus.

SBU has had the honor of hosting the "Khirbet el-Maqatir: A Journey Through the Bible" archaeology exhibit that is on display through Dec. 8. It includes 50 artifacts from excavations at Khirbet el-Maqatir, thought to be the site of biblical Ai, as well as artifacts from the David A. Dorsey Museum of Biblical Archaeology. Admission is free.

Crossroads Baptist Association Historical Table

DATE	EVENT	PLACE	MODERATOR	CLERK	PREACHER	TEXT
January 6 2008	Inaugural Meeting	Moberly Municipal Auditorium	Rev. Wesley Hammond Mod., Transitional Team	Mrs. Ethel Baumann	Rev. Gerald Davidson, President Missouri Baptist Convention Dr. Woody Burt, President Hannibal La Grange College	Jeremiah 6:16 Matthew 6
Sept 4 2008	Annual Meeting	Clark First Baptist Church	Rev. Robert McCutcheon	Mrs. Ethel Baumann	Dr. Jensen Petersen, Pastor Hallsville Baptist Church	Isaiah 62:1-3
Sept 19 2009	Annual Meeting	Harrisburg Baptist Church	Rev. Randy Bergthold	Mrs. Elvina Cunningham	Rev. Ron Hymer, Pastor Huntsville First Baptist Church	Matthew 19:26
Sept 18 2010	Annual Meeting	Huntsville First Baptist Church	Rev. Randy Bergthold	Mrs. Elvina Cunningham	Rev. Paul Young, Pastor Sturgeon Baptist Church Rev. Mike Cooper, Pastor Centralia First Baptist Church	Luke 9:1-6
Sept 24 2011	Annual Meeting	Epoch Church Columbia	Rev. Randy Bergthold	Mrs. Elvina Cunningham	Rev. Dennis Gard North Park Baptist Church	Psalms 1:1-6
Sept 29 2012	Annual Meeting	Clifton Hill Baptist Church First Baptist Church	Rev. Bob Welsh	Mrs. Elvina Cunningham	Rev. Herb Clinton Pleasant Woods Baptist Church	Mark 16:15
Sept 28 2013	Annual Meeting	Centralia, MO First Baptist Church	Rev. Bob Welsh	Mrs. Ethel Baumann	Rev. Dennis Gard North Park Baptist Church	1 Thes 4
Sept. 29 2014	Annual Meeting	Salisbury, MO First Baptist Church	Rev. Dennis Gard	Mrs. Elvina Cunningham	Rev. John Rhodes Huntsville First Baptist Church	
Sept. 28 2015	Annual Meeting	Paris, MO First Baptist Church	Rev. Dennis Gard	Mrs. Elvina Cunningham		

Crossroads Baptist Association Historical Table

DATE	EVENT	PLACE	MODERATOR	CLERK	PREACHER	TEXT
Sept. 26 th 2016	Annual Meeting	Mt. Shiloh	Rev. Mark DeShon	Mrs. Elvina Cunningham	Rev. Mike Quinn FBC Salisbury	
Sept. 24 th 2017	Annual Meeting	Fayette FBC	Rev. Mark DeShon	Mrs. Laura Hunt	Rev. Bill Gamber FBC Brunswick	1 Corinthians 1:1-10
Sept. 23 rd 2018	Annual Meeting	FBC Moberly	Rev. John Rhodes	Mrs. Elvina Cunningham	Rev. James Rawlings Pleasant Woods BC	