



CROSSROADS Baptist Association

Annual Meeting 2019

Crossroads Baptist Association

P O Box 357

Moberly, MO 65270

Telephone

660-263-7171

E-mail

crossroadsba@gmail.com

Website

www.crossroadsba.org

Annual Meeting Program	6
Calendar -F1RST TH1NGS F1RST	7
2020 Officers.....	8
2020 Ministry Teams	9
Associational Development Team	9
Associational Discipleship Team.....	9
Standing Committees 2020	10
Associational Evangelism Team.....	10
Nominating Committee	10
Budget & Finance Committee.....	11
AD HOC Committees 2018.....	12
DOM Evaluation Committee.....	12
Audit Committee	12
Memorial Committee	12
Time and Place Committee.....	12
Executive Board Members.....	13
Messengers.....	16
List of Churches.....	17
11 th Annual Meeting Minutes.....	22
Executive Board Meeting Minutes	28
Executive Board Meeting Minutes	31
Giving Report	36
Budget Report.....	37
Fund Overview Report (Designated Accounts)	39
Account Reconciliation Report and Bank Statement	40
Proposed 2020 Budget	42
Camp Report	43
Student Missions Report	44
Youth Committee Report.....	45
In Loving Memory	46
DOM Report	47
Mission Statement.....	48
DOM Job Description.....	49
Time and Place Committee Report.....	50
Audit Committee Report	51
Treasurer Job Description.....	52

Financial Secretary/Administrative Assistant Job Description	53
Child Protection Policy	56
Statement of Policy.....	56
Definitions.....	56
Sponsor/Worker Enlistment	56
Sponsor/Worker Supervision.....	57
Incident Reporting	57
Restroom Guidelines	57
Accidental Injuries to Children	58
Communication of Policy.....	58
Authority.....	58
Approval/Revisions	58
Constitution	59
Preamble.....	59
ARTICLE I: Name and Mission	59
ARTICLE II: Faith and Practice	59
ARTICLE III: Government of the Association.....	60
ARTICLE IV: Property of the Association.....	60
ARTICLE V: Denominational Affiliation	60
ARTICLE VI: The Officers, Messengers, and Board of Directors	60
ARTICLE VII: Committees and Teams.....	61
ARTICLE VIII: Dissolution and Disposition of Property.....	61
ARTICLE IX: Amendments of Constitution	61
By-Laws	62
Section 1: Officers.....	62
Section 2: Member Churches	63
Section 3: Executive Board	64
Section 4: Staff	65
Section 5: Committees.....	66
Section 6: Associational Leadership Council.....	68
Section 7: Ministry Teams.....	68
Section 8: Government of the Association	69
Section 9: Amendments.....	70
Policies and Procedures.....	71
Executive Board Reports.....	72
Developing Leaders	72

Jim Misloski, Director	72
Gary Mathes, Church Revitalization.....	72
Bob Bickford, Church Revitalization	72
Gaylon Moss, Disaster Relief.....	73
Joe Ulveling, Family Ministry.....	73
Bill Victor, Bonhoeffer Project.....	73
Executive Office	74
Dr. John Yeats, Executive Director	74
Business Services and Properties Management	75
Making Disciples	77
Gene Austin, Director, Collegiate Ministry Brad Bennett, Interim Director, Evangelism	77
Super Summer.....	77
Youth Evangelism Weekend.....	77
Youth Ministry Luncheons.....	77
Vacation Bible School.....	77
Transform Sunday School Conference	77
Missouri Children’s Ministers’ Retreat.....	77
Great Commission Conference	77
Ministry Support	78
Rob Phillips, Director.....	78
Multiplying Churches.....	78
Rick Hedger, Director	78
Strategic Partners Reports.....	79
Missouri Baptist Children’s Home	79
Russell Martin, President and Treasurer.....	79
The Baptist Home	79
Steven R. Jones, President and CEO.....	79
Missouri Baptist Foundation.....	80
Neil Franks, President and Treasurer	80
Historical Commission	80
Bart McClaughry, Chairman	80
Higher Education Institution Reports	81
Hannibal-LaGrange University.....	81
Dr. Anthony Allen, President.....	81
Missouri Baptist University.....	81
Dr. Keith Ross, President.....	81
Southwest Baptist University	82

Dr. Eric Turner, President.....	82
Historical Table	83



Annual Meeting Program

12th Annual Meeting – September 22, 2019
 Carpenter Street Baptist Church, Moberly

OFFICERS

John Rhodes, Moderator
 James Rawlings, Assistant Moderator
 Elivina Cunningham, Clerk
 Laura Hunt, Assistant Clerk
 Katie Matheis, Treasurer
 Christie Kramer, Assistant Treasurer

Call to Order	John Rhodes
Welcome & Prayer	Richard Clouse
Worship Together	Congregation
Seating of Messengers	Elvina Cunningham
Minutes from Previous Meetings	
Reports	
• Finance Team, Robert Korff	
• Nominating Team, Mark DeShon	
• Camp, Katie Riley	
• Student Mission Team & MBC WMU, Bonnie Carter	
• Youth, Robbie Smith	
Worship Together	Congregation
Missouri Baptist Convention Ministries	
• The Baptist Home, Steve Long	
• Deaf Youth Camp, Victoria Towolola	
• MBCH, Allen Calkins	
Memorial Service.....	Nancy Coy
Renick Community Church Update.....	Tim Coffey
Old Business	
New Business	
• 2020 Budget	
• 2020/2021 Nominations	
• 2020 Calendar	
Director of Missions Report	Mark Carter
Worship Together	Congregation
Special Music.....	Katie Riley
Message from God’s Word.....	Tom Denton
Benediction & Blessing	Jason Kramer

Please join us around the dinner table as we fellowship together in the Lord.



Calendar -FIRST THINGS FIRST

But seek first the kingdom of God and His righteousness,
and all these things will be added to you. Matthew 6:33

<p style="text-align: center;">January 2020</p> <p>January Bible Study (SBC) – Jan 5-12 Pastors Breakfast, 8 am (CBA) – Jan 7 Sanctity of Human Life (SBC) – Jan 19 Youth Evangelism Conference (MBC) – Jan 19-21 Midwest Leadership Advance, Springfield, IL Jan 21-23 Executive Board Meeting, 7 pm (CBA) – Jan 30</p>	<p style="text-align: center;">July 2020</p> <p>Pastors Breakfast, 8 am (CBA) – Jul 7 Mission Trip (CBA) – Jul 11-18 Send Relief Sunday (SBC) – Jul 19 Children's Ministry Day (SBC) – Jul 19 Youth Camp (CBA) – Jul 20-24 Children's Camp (CBA) – Jul 25-28 Southern Baptist Media Day (SBC) – Jul 26</p>
<p style="text-align: center;">February 2020</p> <p>True Love Waits Emphasis (SBC) – Feb 1-29 Pastors Breakfast, 8 am (CBA) – Feb 4 Racial Reconciliation Sunday (SBC) – Feb 9 Focus on WMU (SBC) – Feb 10-16 Valentine Banquet (CBA) – Feb 15? Children's Missions Day (SBC) – Feb 15 D-Now (CBA) – Feb 21-22</p>	<p style="text-align: center;">August 2020</p> <p>Social Issues Sunday (SBC) – Aug 2 Pastors Breakfast, 8 am (CBA) – Aug 4 Student Evangelism Sunday (SBC) – Aug 9 Worship Music Week (SBC) – Aug 16-22</p>
<p style="text-align: center;">March 2020</p> <p>Week of Prayer and Missions Study for North American Missionaries & Annie Armstrong Easter Offering (SBC) – Mar 1-8 Youth Week (SBC) – Mar 1-7 Pastors Breakfast, 8 am (CBA) – Mar 3 Daylight Savings Time Starts (Clocks Forward One Hour) – Mar 7 Church Planting Emphasis Sunday (SBC) – Mar 15 Substance Abuse Prevention Sunday (SBC) - Mar 29</p>	<p style="text-align: center;">September 2020</p> <p>Pastors Breakfast, 8 am (CBA) – Sep 1 Baptism Sunday (SBC) – Sep 20 Annual Meeting, 3 pm (CBA) – Sep 27 @ Cairo BC</p>
<p style="text-align: center;">April 2020</p> <p>Mission Celebration (MBC WMU) – Apr 3-4 Pastors Breakfast, 8 am (CBA) – Apr 7 Baptist Doctrine Study (SBC) – April 12 Easter – Apr 12 RA Congress (NBC) – Apr 17-18 SBC Seminaries Sunday (SBC) – Apr 19 Cooperative Program Sunday (SBC) – Apr 26</p>	<p style="text-align: center;">October 2020</p> <p>Cooperative Program Emphasis (SBC) – Oct 1-31 Personal Evangelism Commitment Sunday – Oct 4 Pastors Breakfast, 8 am (CBA) – Oct 6 Global Hunger Sunday (SBC) – Oct 11 Week of Prayer for Baptist Associations – Oct 18-25 Annual Meeting (MBC) – Oct 26-27 Daylight Savings Time End (Clocks Back One Hour) Oct 31</p>
<p style="text-align: center;">May 2020</p> <p>Senior Adult Sunday (SBC) – May 3 Pastors Breakfast, 8 am (CBA) – May 5 National Day of Prayer – May 7 Mother's Day – May 10 Christian Home Week (SBC) – May 10-19 Executive Board Meeting, 7 pm (SBC) – May 21</p>	<p style="text-align: center;">November 2020</p> <p>Orphans & Widows Sunday (SBC) – Nov 1 Pastors Breakfast, 8 am (CBA) – Nov. 3 Disaster Relief Sunday (SBC) – Nov 8 Thanksgiving – Nov 26 Week of Prayer and Mission Study for IMB & Lottie Moon Christmas Offering (SBC) – Nov 29-Dec 6</p>
<p style="text-align: center;">June 2020</p> <p>Pastors Breakfast, 8 am (CBA) – Jun 2 Pastors Conference & Annual Meeting (SBC) – Orlando, FL – Jun 7-10 Baptist Men's Emphasis (SBC) – Jun 21 Father's Day – Jun 21 Citizenship & Religious Liberty Sunday (SBC) – Jun 28 Mission Dignity Sunday (SBC) – Jun 28</p>	<p style="text-align: center;">December 2020</p> <p>Week of Prayer and Mission Study for IMB & Lottie Moon Christmas Offering (SBC) – Nov 29-Dec 6 Pastors Breakfast, 8 am (CBA) – Dec 1 Christmas Worship Gathering (CBA) – Dec 13 Christmas – Dec 25</p>

Crossroads Baptist Association 2020 Officers

Moderator	Rev. James Rawlings – Pleasant Woods 2562 County Road 1430, Cairo, MO 65239	573-219-0731 Jpr975@gmail.com
Assistant Moderator	Rev. Tom Denton – Cairo 422 West Martin, Cairo, MO 65239	660-414-7379 pastortomdenton@gmail.com
Clerk	Mrs. Elvina Cunningham – FBC Huntsville 3562 County Road 2210, Huntsville, MO 65259	660-651-6009 Elvina.Cunningham@alphamediausa.com
Assistant Clerk	Mrs. Laura Hunt – FBC Huntsville 302 Circle Dr., Moberly, MO 65270	660-651-6447 crossroadsba@gmail.com
Treasurer	Mrs. Katie Matheis – Cairo 2223 Hwy J, Jacksonville, MO 65260	660-651-1047 carpenterstreet501@gmail.com
Assistant Treasurer	Rev. Brian Veal – FBC Moberly 528 Union Ave., Moberly, MO 65270	660-346-1709 bkveal@gmail.com

Crossroads Baptist Association 2020 Ministry Teams

Associational Development Team

Church Strengthening	Rev. Scott Hanson	573-607-0710 scotth5252@gmail.com
	Rev. Richard Clouse	660-263-6201 brother.richard@gmail.com
	Rev. Brian Veal	660-263-5351 bkveal@gmail.com
	Rev. Dale Larison	573-808-6595 dalelarison@yahoo.com
Music	Rev. Patrick Argent	660-833-1587 pargent85@gmail.com
WMU	Mrs. Nancy Coy	660-288-1034 nscoy808@outlook.com
Disaster Relief	Mr. Howard Davenport	573-682-0257 davenport1549@gmail.com

Associational Discipleship Team

Discipleship	Rev. Richard Clouse	660-263-6201 brother.richard@gmail.com
Camp	Mrs. Katie Riley	660-414-7376 kriley0521@gmail.com
Youth	Rev. Robbie Smith	417-499-4690 robbiesmith@suddenlink.net
Partnership Missions	Rev. Wesley Hammond	660-327-4405 wesleyh@parismo.net

Crossroads Baptist Association Standing Committees 2020

Associational Evangelism Team

Team Leader	Rev. John Rhodes	573-579-5993 john3462@gmail.com
VBS	Mrs. Cathy Korff	573-248-9087 rkorff@cvalley.net
Student Missions Team	Mrs. Bonnie Carter	660-414-6596 mbcarter@mcmsys.com

Nominating Committee

This committee will consist of 6 members who will serve 2-year staggered terms.

Term Expiring in 2020

Rev. Mark DeShon	Immanuel	660-651-3354 ibcmoberly@sbcglobal.net
Mrs. Teresa Argent	FBC Salisbury	660-676-4522 targent@centralmethodist.edu
Mrs. Laura Hunt	FBC Huntsville	660-651-6447 crossroadsba@gmail.com

Term Expiring in 2021

Rev. David Nissing	FBC Keytesville	660-414-6403 danissing@yahoo.com
--------------------	-----------------	--

Ex-Officio Members

Rev. James Rawlings (Moderator) – Pleasant Woods	573-219-0731 jpr975@gmail.com
Rev. Mark Carter (DOM)	660-414-6597 mjc52325@gmail.com

Crossroads Baptist Association Standing Committees 2020

Budget & Finance Committee

This committee will consist of 6 members who will serve 2-year staggered terms.

Term Expiring in 2020

Mrs. Brenda Ensor	FBC Paris	660-998-1602 theensors@parismo.net
--------------------------	-----------	--

Rev. Chris Baker	FBC Centralia	319-850-5019 cbaker@centraliafbc.org
-------------------------	---------------	--

Mrs. Ethel Baumann	FBC Huntsville	660-414-5159 ethel.baumann@yahoo.com
---------------------------	----------------	--

Term Expiring in 2021

Mr. Gene Allen	Immanuel	314-422-6188
-----------------------	----------	--------------

Ex-Officio Members

Rev. James Rawlings (Moderator) – Pleasant Woods	573-219-0731 Jpr975@gmail.com
---	--

Rev. Mark Carter (DOM)	Cell – 660-414-6597 mjc52325@gmail.com
-------------------------------	---

Crossroads Baptist Association AD HOC Committees 2018

DOM Evaluation Committee

Rev. Mark DeShon	Immanuel	660-651-3354 ibcmoberly@sbcglobal.net
Rev. David Nissing	Keytesville	660-414-6403 danissing@yahoo.com
Mr. Steve Ensor	FBC Paris	573-489-3759 spensor@hubbell.com

Audit Committee

Mrs. Pam Hopke	Hallsville	
Mr. Randy Power	FBC Centralia	573-682-1080
Mrs. Jill Pilkington	FBC Huntsville	

Memorial Committee

Association WMU

Time and Place Committee

Mrs. Connie Winn	Carpenter Street	660-670-3449 wwinn@cvalley.net
Mrs. Betty Mayo	Clifton Hill	660-277-4712 rcmayo@cvalley.net
Mrs. Bonnie McKeown	Carpenter Street	660-263-5424

Crossroads Baptist Association Executive Board Members

Brunswick Baptist Church	<input type="checkbox"/> Pastor _____	_____
	<input type="checkbox"/> Member Mr. David Link	660-651-3918
Cairo Baptist Church	<input type="checkbox"/> Pastor Rev. Tom Denton	660-414-7379
	<input type="checkbox"/> Member Mr. Leroy Jackson	660-651-8473
Carpenter Street Baptist Church	<input type="checkbox"/> Pastor Rev. Richard Clouse	660-263-6201
	<input type="checkbox"/> Member Mrs. Bonnie McKeown	660-263-5424
Centralia First Baptist Church	<input type="checkbox"/> Pastor Rev. Chris Baker	319-850-5019
	<input type="checkbox"/> Member Mr. Randy Power	573-682-1080
Clark First Baptist Church	<input type="checkbox"/> Pastor William Gaines	_____
	<input type="checkbox"/> Member Earlene St. Clair	573-641-5533
Clifton Hill Baptist Church	<input type="checkbox"/> Pastor _____	_____
	<input type="checkbox"/> Member _____	_____
Cornerstone Baptist Church of Centralia	<input type="checkbox"/> Pastor Rev. Marcus Blair	918-658-4676
	<input type="checkbox"/> Member Mr. Bradley Ball	_____
Fayette First Baptist Church	<input type="checkbox"/> Pastor Rev. James Briggs	660-248-3144
	<input type="checkbox"/> Member Ms. Christy Goff	660-833-6004
*Gateway to the High Country Cowboy Church	<input type="checkbox"/> Pastor Rev. Dale Larison	573-808-6595
	<input type="checkbox"/> Member _____	_____
Glasgow First Baptist Church	<input type="checkbox"/> Pastor Bro. Ryan Edwards	660-833-9895
	<input type="checkbox"/> Member Mr. Don Arni	660-338-2403
Hallsville Baptist Church	<input type="checkbox"/> Pastor Rev. Jason Gentry	573-696-3621
	<input type="checkbox"/> Member _____	_____
Huntsville First Baptist Church	<input type="checkbox"/> Pastor Rev. John Rhodes	660-277-4687
	<input type="checkbox"/> Member Mr. Mike Cochran	
Immanuel Baptist Church	<input type="checkbox"/> Pastor Rev. Mark DeShon	660-263-4210
-	<input type="checkbox"/> Member Mr. Gene Allen	660-263-2681
Keytesville First Baptist Church	<input type="checkbox"/> Pastor Rev. David Nissing	660-288-2007
	<input type="checkbox"/> Member Mr. Gayle Pearman	660-288-3332

Liberty Baptist Church	<input type="checkbox"/> Pastor	Rev. Bruce Caldwell	_____
	<input type="checkbox"/> Member	_____	_____
Madison Baptist Church	<input type="checkbox"/> Pastor	Mark Lowery	660-651-7372
	<input type="checkbox"/> Member	_____	_____
Midway Heights Baptist Church	<input type="checkbox"/> Pastor	Rev. Scott Hanson	573-607-0710
	<input type="checkbox"/> Member	Mr. Leland Hall	573-489-9915
Moberly First Baptist Church	<input type="checkbox"/> Pastor	Rev. Bob Welsh	660-263-5351
	<input type="checkbox"/> Member	Rev. Brian Veal	660-346-1709
Mt. Shiloh Baptist Church	<input type="checkbox"/> Pastor	Rev. Robert Korff	660-277-4665
	<input type="checkbox"/> Member	Mr. Donald Martin	660-277-4516
North Park Baptist Church	<input type="checkbox"/> Pastor	_____	_____
	<input type="checkbox"/> Member	_____	_____
Oak Grove Baptist Church	<input type="checkbox"/> Pastor	Rev. Randy Bergthold	573-685-2347
	<input type="checkbox"/> Member	Mr. Ray Coffman	660-291-8722
Paris First Baptist Church	<input type="checkbox"/> Pastor	Rev. Wesley Hammond	660-327-4405
	<input type="checkbox"/> Member	Mr. Wayne Daffron	
Pleasant Hill Baptist Church	<input type="checkbox"/> Pastor	Rev. Johnny Milnes	660-676-7847
	<input type="checkbox"/> Member	Mr. Carl Armstrong	660-263-4604
Pleasant Woods Baptist Church	<input type="checkbox"/> Pastor	Rev. James Rawlings	573-219-0731
	<input type="checkbox"/> Member	Mrs. Mackensey Rawlings	573-289-9569
Renick Community Church	<input type="checkbox"/> Pastor	Rev. Tim Coffey	_____
	<input type="checkbox"/> Member	_____	_____
Salisbury First Baptist Church	<input type="checkbox"/> Pastor	_____	_____
	<input type="checkbox"/> Member	JoAnn Thomas	660-481-2200
Sturgeon Baptist Church	<input type="checkbox"/> Pastor	Rev. Paul Young	573-687-3863
	<input type="checkbox"/> Member	Mr. Sam Truesdell	573-641-9000

Officers

Moderator	<input type="checkbox"/> Rev. James Rawlings	573-219-0731
Assistant Moderator	<input type="checkbox"/> Rev. Tom Denton	660-414-7379

Clerk	<input type="checkbox"/> Mrs. Elvina Cunningham	660-277-3709
Assistant Clerk	<input type="checkbox"/> Mrs. Laura Hunt	660-651-6447
Treasurer	<input type="checkbox"/> Mrs. Katie Matheis	660-263-6201
Assistant Treasurer	<input type="checkbox"/> Rev. Brian Veal	660-346-1709
Student Mission Team	<input type="checkbox"/> Mrs. Bonnie Carter	660-414-6596

*Mission Church

Crossroads Baptist Association
Messengers
September 22, 2019

Brunswick

Undisclosed

Cairo

Undisclosed

Carpenter Street

Undisclosed

Centralia FBC

Undisclosed

Clark FBC

Undisclosed

Clifton Hill

Undisclosed

Cornerstone

Marcus Blair

Bradley Ball

Fayette FBC

Undisclosed

Gateway TTHC

Undisclosed

Glasgow FBC

Ryan Edwards

Don Arni

Sherry Arni

Hallsville FBC

Undisclosed

Huntsville FBC

Bill Gipson

Harold Oliver

John Rhodes

Mike Cochran

Ethel Baumann

Laura Hunt

Michael Hunt

Alternates: Craig and Elvina

Cunningham

Immanuel

Mark DeShon

Juvy DeShon

Gene Allen

Kay Allen

JW Kindell

Annie Kindell

Marilyn Barron

Charlotte Colston

Keytesville FBC

Undisclosed

Liberty

Undisclosed

Madison

Undisclosed

Midway Heights

Undisclosed

Moberly FBC

Bob Welsh

Chris Welsh

Brian Veal

Herb Clinton

Verlena Clinton

Mt. Shiloh

Bob Korff

Cathy Gaines

Gale Switzer

Kay Cross

Alternates: Cathy Korff,

Dennie Gaines and Margie

Switzer

North Park

Undisclosed

Oak Grove

Undisclosed

Paris FBC

Lloyd DeOrnellas

Mary Jane DeOrnellas

John Mitchell

Dede Mitchell

Wayne Daffron

Gayle Daffron

Mac Wilt

Pam Wilt

Pleasant Hill

Undisclosed

Pleasant Woods

Undisclosed

Renick

Undisclosed

Salisbury FBC

Robbie Smith

Sara Smith

Shirley Smith

Cheryl Springer

Sturgeon FBC

Paul Young

Rebecca Young

Sam Truesdell

Linda Truesdell

Charlie Dawson

Mary Dawson

Steve Crosswhite

Carol Crosswhite

Crossroads Baptist Association List of Churches

CHURCH NAME & ADDRESS	PASTOR, STAFF NAME & ADDRESS	PHONE/FAX/EMAIL/WEB
Brunswick Baptist Church 210 W. Broadway St. Brunswick, MO 65236		660-548-3232 (C)
Cairo Baptist Church P O Box 138 Cairo, MO 65239	Rev. Tom Denton 422 West Martin Cairo, MO 65239	660-263-3960 (C) 660-414-7379 (Cell) cairobaptistchurch@gmail.com
Carpenter St. Baptist Church 501 E Carpenter St. Moberly, MO 65270	Rev. Richard Clouse 501 E Carpenter St Moberly, MO 65270	660-263-6201 (C) 660-353-1962 (Cell) carpenterstreet501@gmail.com brother.richard@gmail.com
	Rev. Jason Kramer (Youth) 818 Merrill Ln Moberly, MO 65270	573-825-7164 (Cell) brojasonkramer@gmail.com
	Rev. Patrick Argent (Music) 613 Meadowbrook Cir Moberly, MO 65270	660-833-1587 (Cell) p-argent@hotmail.com
	Mrs. Katie Matheis (Secretary)	660-263-6201 carpenterstreet501@gmail.com
Centralia First Baptist Church 101 S. Collier Centralia, MO 65240	Rev. Chris Baker	573-682-2148 (C) 319-850-5019 (cell) cbaker@centraliafbc.org
	Mrs. Jacki Stelzer (Secretary)	573-682-2148 jstelzer61@gmail.com
Clark First Baptist Church 101 N Morris St P O Box 171 Clark, MO 65243	Bro. William Gaines	
Clifton Hill Baptist Church Clifton Hill, MO 65244		660-372-2145 (C)

Cornerstone Baptist Church
815 N. Hickman, PO Box 123
Centralia, MO 65240

Rev. Marcus Blair

918-658-4676
marcusdblair@outlook.com

Fayette First Baptist Church
P O Box 550
Fayette, MO 65248
(Located on 101 W Davis Street)

Rev. James Briggs
102 Leonard Ave.
Fayette, MO 65248

660-248-3144 (C)
636-497-6326 (Cell)
fbcfayette@sbcglobal.net
www.fbcfayette.org

Mrs. Nancy Symes
(Secretary)

fbcfayette@sbcglobal.net

Gateway TTHC Cowboy Church
20589 Hwy B/PO Box 45
Clark, MO 65243

Rev. Dale E. Larison
29072 Audrain Rd. 740
Martinsburg, MO 65264

573-808-6595
dalelarison@yahoo.com
www.gtthccc.com

Glasgow First Baptist Church
200 Orchard Dr.
Glasgow, MO 65254
(Located on 307 Commerce St.)

Bro. Ryan Edwards
39637 State Hwy 3
Callao, MO 65354

660-338-2686 (C)
660-833-9895 (Cell)
Redwards377@gmail.com

Hallsville Baptist Church
P O Box 18
Hallsville, MO 65255

Rev. Jason Gentry
6382 Tayler Ct.
Hallsville, MO 65255

573-696-3621 (C)
pastor@hallsvillebaptist.com
info@hallsvillebaptist.com
www.hallsvillebaptist.com

Mrs. Debbie Freeman
(Secretary)

573-696-3621
info@hallsvillebaptist.com

Huntsville First Baptist Church
301 S Main St
Huntsville, MO 65259

Rev. John Rhodes
108 W. Elm
Huntsville, MO

660-277-4687 (C)
huntsvillefirstbaptist@gmail.com
john3462@gmail.com
www.huntsvillefirstbaptist.org

Rev. Michael Hunt (Youth)
302 Circle Dr.
Moberly, MO 65270

660-651-3032 (Cell)
timexmaster@gmail.com

Mrs. Leah Stein (Music)

660-988-6605 (Cell)
Leahstein68@gmail.com

Mrs. Gayle Rhodes
(Secretary)

660-277-4687 (C)
huntsvillefirstbaptist@gmail.com

Immanuel Baptist Church
P O Box 694
Moberly, MO 65270
Corner of Hinkley & Buchanan

Rev. Mark DeShon
1304 Concannon St.
Moberly, MO 65270

660-263-4210 (C)
660-263-2637 (H)
660-651-3354 (Cell)
ibcmoberly@sbcglobal.net
www.ibcmoberly.org

Keytesville First Baptist Church
100 Ash St
Keytesville, MO 65261

Rev. David Nissing
110 E Bridge St
Keytesville, MO 65261

660-414-6403 (Cell)
danissing@yahoo.com

Liberty Baptist Church
7461 Brown Station Rd
Columbia, MO 65202

Rev. Bruce Caldwell

Libertybaptistchurchcolumbia@gmail.com
caldwellbruceh@gmail.com

Madison Baptist Church
201 S Jefferson St
Madison, MO 65263

Rev. Mark Lowery
4744 E. Hwy 24
Moberly, MO 65270

660-651-7372 (Cell)
loweryauto75@yahoo.com

Midway Heights Baptist Church
6801 W. Rollingwood Blvd.
Columbia, MO 65202

Rev. Scott Hanson
1600 Parklawn Ct.
Columbia, MO 65202

517-483-3073(Cell)
573-607-0710(C)
Scotth5252@gmail.com
scott@midwayheightsbaptist.com

Bro. Nick Hartman (Youth)

816-332-1662 (Cell)
nick@midwayneightsbaptist.com

**Mrs. Mary Ann Johnson
(Secretary)**

573-607-0710(C)
mhbc-secretary@midwayheightsbaptist.com

Moberly First Baptist Church
514 W Rollins
Moberly, MO 65270

Rev. Bob Welsh
1210 Woody
Moberly, MO 65270

660-263-5351 (C)
office@fbcmoberly.org
www.fbcmoberly.org

Rev. Brian Veal (Youth)
528 Union
Moberly, MO 65270

660-263-0615 (H)
660-346-1709 (Cell)
bkveal@gmail.com

Mrs. Susan Saine (Children)
2251 Silva Ln #36
Moberly, MO 65270

925-200-2045
susan@fbcmoberly.com

**Mrs. Laura Hunt
(Secretary)**

660-263-5351
office@fbcmoberly.org

Mt. Shiloh Baptist Church

2170 County Road 1170
Huntsville, MO 65259

Rev. Robert Korff

2128 County Road 1170
Huntsville, MO 65259

660-277-4665 (parsonage)

573-864-9463(Cell)

rkorff@cvalley.net**North Park Baptist Church**

401 Franklin Ave.
Moberly, MO 65270

Rev. Gene Austin (Interim)

660-263-1003 (C)

mynpbc.org**Rev. Dewey Burge
(Youth & Music)**

512 W Logan
Moberly, MO 65270

660-263-1003 (C)

660-651-1516 (Cell)

dewmangolfer@att.net**Mrs. Carol Green
(Secretary)**

660-263-1003

northparkbc@att.net**Oak Grove Baptist Church**

24977 Highway 151
Madison, MO 65263

Rev. Randy Bergthold

37852 Route D
Perry, MO 63462

573-685-2347 (H)

thebergthold@centurytel.net**Paris First Baptist Church**

100 N Main
P O Box 89
Paris, MO 65275

Rev. Wesley Hammond

603 Cleveland
Paris, MO 65275

660-327-4405 (C)

660-327-5381 (H)

573-881-8962 (Cell)

660-327-1342 (Fax)

fbcparis@parismo.netwesleyh@parismo.net**Mrs. Regina Ensor
(Secretary)**

660-327-4405

fbcparis@parismo.net**Pleasant Hill Baptist Church**

3430 County Road 1265
Huntsville, MO 65259

Rev. Johnny Milnes

PO Box 242
Moberly, MO 65270

660-676-7847 (Cell)

jwm59.jm@gmail.compastormilnes@gmail.com**Pleasant Woods Baptist Church**

39548 Pleasant Woods Road
P O Box 125
Salisbury, MO 65281

Rev. James Rawlings

2562 CR 1430
Cairo, MO 65239

573-219-0731 (Cell)

Jpr975@gmail.com**Renick Community Church**

P O Box 33
Renick, MO 65278

Rev. Tim Coffey

Salisbury First Baptist Church
118 E Third St
P O Box 121
Salisbury, MO 65281

660-388-5784 (C)
fbcSalisbury@cvalley.net

Rev. Robbie Smith (Youth)

417-499-4690
robertcartersmith4@gmail.com

**Mrs. Cheryl Springer
(Secretary)**

660-388-5784(C)
fbcSalisbury@cvalley.net

Sturgeon Baptist Church
300 S Ogden
P O Box 308
Sturgeon, MO 65284

Rev. Paul Young
P O Box 308
Sturgeon, MO 65284

573-687-3863 (C, F)
573-301-1073 (Cell)
pyoung@centurylink.net
sturgeonbc@centurylink.net
www.mobaptist.net/sturgeonbc

Crossroads Baptist Association

11th Annual Meeting Minutes

Sunday, September 23rd, 2018

Welcome & Opening Prayer:

Bro. John Rhodes called the 11th Annual Meeting of Crossroads Baptist Association to order on Sunday afternoon, September 23rd at First Baptist Church in Moberly. Host Pastor, Bro. Bob Welsh welcomed the Messengers and Visitors and opened the meeting with a prayer.

Seating of the Executive Board Members: Crossroads Baptist Association Clerk, Elvina Cunningham reported that there were 66 Messengers (17 Pastors & 49 Messengers) which met the requirements of a quorum. There were 21 visitors.

Minutes...The Minutes from the Crossroads Baptist Association's September 24th, 2017 Annual Meeting; the Executive Board Meetings on January 30th, 2018 and May 22nd, 2018 were presented in the Annual Report. The Minutes were approved as presented.

Reports - Finance Report

Rev. Bob Korff reported on behalf of the Budget & Finance Committee as follows:

- 'Giving' between January 1st and August 31st, 2018 is at \$71,936.59.
- The 2019 Proposed Budget is \$107,099.00. The 2018 Budget was \$114,629.00. The reason for the decrease is the purchase of the van this year.
- The 2019 Proposed Budget includes some increases, but overall the committee tried to be fiscally wise and conservative, but still allowed enough monies to accomplish great things within the Association
- The Committee also worked on the Job Description for the Treasurer, the Financial Secretary/Administrative Assistant and also a Credit Card Policy. All have been updated and were presented in the 2018 Annual Report.

Bro. Bob thanked the committee members for all of their work. He also thanked those who donated toward the purchase of a van for the Association.

Reports – Nominating Team:

Bro. Mike Quinn reported on behalf of the Nominating Committee and presented the following as listed in the Annual Report:

- 2019 Officers
- 2019 Ministry Teams – Camp - Brandon Riley volunteered to fill that position.
- 2019 Standing Committees. There were some positions filled via recommendations from the floor or by volunteers. They were as follows...
 - Associational Evangelism Team – Cathy Korff will fill the VBS position
 - The Nominating Committee had 2 positions to fill. Bro. David Nissing will fill the position for the Term expiring in 2019 and Laura Hunt for 2020.
- AD Hoc Committees
 - DOM Evaluation Committee – Steve Ensor will fill the open position
 - Time and Place Committee – Bonnie McKeown will serve in the open position

Reports – Credentials Committee:

The Committee brought a recommendation for membership to the Crossroads Baptist Association from Liberty Baptist Church of Columbia, Missouri. The committee has found that Liberty Baptist Church is likeminded in its faith and practices.

Reports - Camp:

Michael Hunt reported on behalf of June Kelly. Michael reported that it was a great year. Youth Camp included 82 campers and 36 staff. Children's Camp included 108 campers and 36 staff members. Michael stated that the support for camp was greatly appreciated. Some donated and some volunteered and helped with meals. There was 1 salvation at Youth Camp and several youth who re-dedicated their lives to Christ. There were 14 salvations at Children's Camp. Michael said it was great to see the kids living out their lives for Christ in their schools. He also thanked the Youth Pastors who stepped up into a leadership role during the camps.

Reports – Disaster Relief:

DOM, Mark Carter reported on behalf of Bro. Wesley Hammond, who is in Wallace, North Carolina serving with a group of about 60 following the aftermath of Hurricane Florence. Bro. Carter encouraged the group to learn more about helping with disaster relief by going to the website: mobaptist.org. Currently there are over 8600 who have been called out and they are just getting started. The DR (Disaster Relief) Coordinator for our Association is Howard Devenport. Bro. Mark stated that there are some already trained. If someone is not trained, but wants to go help with Disaster Relief, that the training will be provided.

Dr. John Yeats, Executive Director with the Missouri Baptist Convention offered up a prayer specifically for those who are currently working with Disaster Relief and those who are headed there, as well as the victims.

It was noted that several from our Association are serving with Disaster Relief teams in Texas and several from Missouri are serving in North Carolina and South Carolina, along with Southern Baptist from other states.

Reports – Partnership Missions:

Bro. Mark Carter reported on behalf of Bro. Wesley Hammond. In July, 64 people representing 12 churches within the Crossroads Baptist Association went to International Falls, Minnesota. The 2019 Mission trip will be held July 13-20. It was noted that no one is too young or too 'young at heart' to serve. The ages of those going on the Mission Trip to International Falls ranged from 2 years old up to 82.

Reports – Student Mission Team:

Bonnie Carter reported on behalf of the Student Missions Team. Bonnie quoted Ephesians 2:10 "For we are his workmanship, created in Christ Jesus unto good works, which God hath before ordained that we should walk in them." Bonnie stated that this is the 12th year for the Student Mission Team. The team this year included 12 high school students and 1 summer missionary, ages 14, 15 & 16. Thus far in 2018, the team has assisted 15 churches with their VBS, helped with the Missouri Baptist Convention's Super Summer, Association Youth and Children's Camp, and were involved in Mission Trips to International Falls, Minnesota; and to Winnipeg, Manitoba, Canada. Bonnie noted that this was the 8th year the team has gone on a Mission Trip to Canada.

Bonnie noted that the team was so thankful for the purchase of the van by the Association. She stated that the kids have nicknamed it 'Dumbo' because of the huge mirrors that stick out on it, but that the kids LOVE the van.

Bonnie asked, "Why do they serve on this team?" The answers are to grow closer to Jesus and to witness to others. She thanked the youth pastors for investing in the kids and she thanked the parents for raising their kids to have a desire to serve others. Bonnie stated that the work of the Summer Mission Team has come full circle. Next summer there are 2 young ladies in Canada that they've become acquainted with thru the years, that wants to serve on their team next summer. Bonnie said that the team meets 2 times each month for a Bible Study.

Reports – Youth

Jason Kramer reported that he's excited about the things going on in the Association. D-Now was held in February. There were 10 or 11 churches representing churches in our Association, plus 5 churches from outside the Association joined them.

Jason reported that it costs a lot to host a D-Now weekend. One way they can raise money is for volunteers to work at the MU games. For more information, contact Jason.

Jason noted that we can't do it on our own, but that we need to pray. He noted that unless God builds the house, we labor in vain. He asked that we pray for students in the churches and if a church doesn't have students, then pray for future students.

'See You at the Pole' will be held soon. Jason encouraged the churches to be a part of it.

Dates to keep in mind for the youth included:

- October 12-13 – Student Evangelism weekend + Dare 2 Share Live at Holts Summit
- November 6 – Association Youth Leadership Planning Meeting at FBC Fayette - 6:30 pm
- November 27 – Annual Youth Leader & Family Christmas Party at Michael Hunt's home
- February 16-17 D-NOW weekend at Carpenter Street Baptist Church in Moberly

With no other reports, Wilford Winn made a motion to accept all of the Reports with a second from James Rawlings. Motion carried.

Worship: The Messengers and visitors had a time of worship thru song with 'And Can it Be' and 'Come Behold the Wondrous Mystery'.

Memorial Service:

The Crossroad Baptist Association WMU read thru the names of those within the Association representing 16 churches, who were called home to be with the Lord during the past 12 months.

Old Business: None

New Business – 2019 Budget:

On behalf of the Budget & Finance Committee, Bro. Bob Korff brought the 2019 Proposed Budget to the floor for approval, which included a built in second since it was coming from a committee. Motion carried.

New Business - 2019-2020 Nominations:

Bro. Mike Quinn reported on behalf of the Nominating Committee. He made a motion to accept the list of Officers, Ministry Teams, Standing Committees and Ad Hoc Committees along with those names added earlier in the meeting and listed above in the Minutes. Motion carried.

New Business – Credential Committee Recommendation on Liberty Baptist Church

A motion was brought from the Credential Committee to accept Liberty Baptist Church of Columbia, Missouri as a member of Crossroads Baptist Association. Motion carried with enthusiasm.

New Business – 2019 Calendar:

The 2019 Calendar was presented. Bro. Roy Hopkins made a motion to accept the Calendar as presented in the Annual Report. Bradley Ball seconded that motion. Motion carried.

Director of Missions Report:

DOM Mark Carter stated that it is such a blessing to be a DOM and to be a member of the Northeast DOM, which includes 6 Associations. There is a need for the Shower Trailer for Disaster Relief. The hot water heater blew out. Bro. Mark reported that the Bethel Association paid for it, which cost \$4000. Donates are welcome to help offset that expense. Bro. Mark DeShon made a motion to donate \$500 to assist with the repairs. Mac Wilt seconded that motion. Motion carried.

Bro. Mark passed out copies of ‘The Baptist Faith and Message’. He encouraged the Messengers to share who we are with other church members and we need to talk about who we are as an Association and referenced Article 14 (Cooperation) in The Baptist Faith & Message. He stressed that we can do more together, than separately.

Bro. Mark reported that there are 4 new pastors in the Association this year and 2 new Youth pastors. Bro. Mark said that it was exciting to see new Pastors and Youth Pastors in the Association. He noted that the churches are on mission and people are on mission. There are 27 churches in the Crossroads Baptist Association. This year, our Association has had people on mission on 5 of the 7 continents this year (North America, South America, Europe, Asia and Africa).

Christy Goff served this year in Asia and Africa. She reported that God has provided so many opportunities to share the gospel over and over again. Christy said that God’s heart is for the nations. She felt lead to take the gospel to West Africa where there are starving children. Christy said it breaks her heart. They deserve to know about the gospel. She thanked the Messengers for allowing her to be there.

Mark reported that there will be an Associational Choir for the 6th year. Practices will begin the 2nd Sunday in October at Carpenter Street Baptist Church in Moberly. The Christmas Cantata will be held in early December.

DOM Mark Carter stated that God has gone above and beyond but we’re not there yet. He’s looking forward to 2019 and beyond. He closed with a prayer that we be humbled and challenged and prayed for Christy Goff and her call to Missions.

Worship Together:

The Messengers took a brief break then resumed with songs ‘Lift High the Name of Jesus’ and ‘Victory in Jesus’.

Message from God's Word:

Dr. John Yeats Executive Director with the Missouri Baptist Convention reported on work being done thru the Convention.

- The Cooperative Program is a pipeline of getting work done across the state, the nation and around the world. He reported that there are 35 Baptist Student Unions on our campuses that are engaged in Bible Study and witnessing.
- He reported that Pathway reaches into 25,000 households each month and noted that every member in our churches can receive Pathway.
- He reminded the group that Baptist need to stand up for our convictions. Dr. Yeats noted that there is a desperate need for foster parents. If we don't take care of these children, then gays and lesbians will do it. There are currently 1300 children in the Missouri Baptist Children's Home, which is the largest private provider in the state.
- Dr. Yeats reported that the new student center at Midwestern Baptist Theological Seminary is amazing. He also noted that all 6 seminaries are training the next generation for evangelism. There are currently over 21,000 students in the 6 seminaries, which is more than all other denominations of seminaries across the nation all put together.
- The Missouri Baptist Convention has partnerships with West Africa and North Italy. He noted that North African refugees are going to North Italy. Stateside, MBC has partnerships with Minnesota and Wisconsin. He noted that West Virginia and Kentucky both have a great need because of the poverty there.

Dr. Yeats asked the question, "How do you change from one generation to the next?" In order to do so, we need to change the family tree. We have to take the initiative to introduce others to Jesus. We were designed and destined to bring others to Jesus. Regardless of where we are, whether it's Walmart or McDonalds, someone in your sphere of influence needs to know about Jesus. We need to take the initiative to look for who needs to know about Jesus. What about a family member?

Dr. Yeats reminded us that there was a time when our alters were filled with our people, not lost people. Our alters aren't stained anymore with tears for the lost souls. He noted that it's not complex, it's simple...we are faced with spiritual warfare.

He closed by asking, "Who has God planted in your world? Claim it! Get on your knees and call out to God. He will transform families."

Worship Together:

The group joined in song of worship with 'Jesus Shall Reign' and 'This is Amazing Grace'.

Message from God's Word:

Bro. James Rawlings, Pastor at Pleasant Woods Baptist Church introduced himself and his family. He was called to Pleasant Woods Baptist Church in May of 2017. His wife is McKenzie. He preaches at Moniteau Chapel near Fayette at 8 am and then travels to Pleasant Woods near Salisbury for the 11 am service. Bro. James is currently a student at Midwestern Baptist Theological Seminary. He did a lot of supply preaching before going to seminary.

Bro. James said that "If we don't want to change our own lives, it won't happen". We need revival in order to be brought back to a good condition. We've neglected ourselves personally and our communities.

Bro. James referenced Jonah 1:2 and said that we are to “Arise and go!” Jonah did arise, but he fled. Per Acts 1:8, we are told to “Go and make disciples”, which means locally, regionally and globally. He asked if we are making disciples and are we being witnesses, locally, across the nation and around the world?

He pointed out that discipleship numbers are not up. Jonah disobeyed and went the opposite direction. What do we do? We flee. We make more programs. Meeting physical needs is not enough, we must meet spiritual needs. How many know we aren’t doing what we’re supposed to be doing? We are confined to a church, home, Sunday School rooms and the Fellowship Halls. We do what we want, when we want and how we want it done.

We are broken. We grasp for hope and the only hope is Christ! We grasp for hope thru drugs, alcohol, broken relationships, family traditions and things that are vain. We are guilty of the ‘sin of omission’. We know what we are supposed to be doing, but wait for someone else to do it. Bro James quoted Dr. Yeats by saying that we recognize and admit we aren’t doing what God has called us to do.

Jonah recognized that it was him in sin by running away from God. It took tragedy to see that he was living in sin. James pointed out that the reason there are so many children in foster care is that we’ve not taken the gospel to the families. We’ve got to repent; we’ve got to change. He quoted 2 comments that indicate a dying church. 1) “We’ve always done it this way”. 2) “We’ve never done it this way”. We get complicated, not content, but complicated.

When planning, pray about what God wants, not what we want. Bro. James noted Jonah received a great act of mercy from the Lord. The theme is obvious, “Go and Be My Disciples” and we will see restored families, restored churches and restored communities, Jonah went reluctantly and was greatly disappointed. Are we afraid people will come in with unruly children? Don’t let materialistic things prevent us from becoming disciples. He noted that Jonah got angry and sat on the sidelines and watched to see what was going to happen. We do the same with missions. Bro. James asked...” Has He called you, me?” He has called us to not set on the sidelines. It all begins with prayer. Pray for revival in our battered and broken communities. We need to seek and confess and make changes to become disciples and witnesses. Bro. James challenged the group to humbly pray for revival. And if we pray for revival, revival will break out.

Benediction/Blessing:

With no other business or announcements at hand, Brian Veal closed the meeting with prayer.

Bro. John Rhodes, Moderator

Respectfully submitted by,
Elvina Cunningham, Clerk

Crossroads Baptist Association
Executive Board Meeting Minutes
January 21, 2019

The Executive Board Meeting for Crossroads Baptist Association Monday, January 21st, 2019 was held at Immanuel Baptist Church in Moberly.

Host Pastor, Rev. Mark DeShon, opened the meeting with a devotion and prayer. Bro. Mark quoted from Joshua 1:8. "This Book of the Law shall not depart from your mouth, but you shall meditate in it day and night, that you may observe to do according to all that is written in it. For then you will make your way prosperous, and then you will have good success." He stressed that we should do the following...

1. Hear the Word.
2. Read the Word. Not just nuggets, but the whole Book.
3. Study the Word. Get a paper and pen and take notes.
4. Memorize the Word. Don't stop memorizing. He said that 'The Joshua Code' by O.S. Hawkins gives 52 scriptures that every Christian should know.
5. Mediate on the Word. Often times we are too busy and the world is too noisy. We need to spend time in silence and spend time away from distractions. Absorbing God's Word is walking with God and receiving his blessings.

SEATING OF THE EXECUTIVE BOARD MEMBERS:

Crossroads Baptist Association Clerk, Elvina Cunningham reported that there were 14 Messengers (including both Pastors and Executive Board Members) which meet the requirements of a quorum, which would have been 14. Let it be noted, that the weather including ice most likely affected the turnout.

MINUTES:

The Minutes from the Crossroads Baptist Association's September 23, 2018 Annual Meeting was presented and approved as presented.

REPORTS: Finance Report

Chairman of the Finance Team, Rev. Robert Korff, gave the following report as of December 31, 2018....

- General Fund - \$86,703.99
- Block Party Trailer - \$2,234.02
- Disaster Relief - \$863.81
- D-NOW - \$3,169.67
- Van Fund - \$134.29
- Total Funds - \$93,105.78

The Budget for 2018 was \$115,129. The Total Expenses was \$128,447, thus leaving a shortfall of \$13,318.00.

'Giving' for 2018 was \$102,508.67. 'Giving' is not keeping up with spending. It was noted that the purchase of the van did have an impact on the 2018 budget.

With no further reporting or questions regarding the Finance Team, a motion was made to approve the report as presented by the Finance Team, with a second. Motion carried to approve the Finance Report.

REPORTS: Camp

Youth Camp Co-Director, Michael Hunt, reported that the team is gearing up for the first meeting. The youth are already getting excited about Youth Camp. And the kids are excited about Winter Jam.

REPORTS: Director of Missions

Crossroad Baptist Association Director of Missions, Rev. Mark Carter, was unable to attend this meeting due to a recent fall on the ice, but Bonnie and others relayed information from Bro. Mark. He is currently in a boot until he can meet with an orthopedic surgeon. For now, he is confined to his house. Bro. Mark send a message encouraging everyone to feel free to reach out to him via email, text or stop by. He relayed that he was grateful to be part of an association that cares. While recouping, he will use the pastor's office on the ground level at North Park Baptist Church.

Robbie Smith of Salisbury First Baptist Church will be replacing Jason Kramer as CBA Youth Leader.

D-Now will be held February 16th. The cost is \$25 per person, but scholarships are available. The \$25 covers dinner at Carpenter Street Baptist Church in Moberly, Root Beer Floats and T-shirts. Lunch on Saturday will be taken care of by the individual church youth groups. Youth pastors were encouraged to work with the smaller churches who do not have a youth pastor and to invite the smaller church groups to join them.

Bonnie Carter reported that the Student Mission Team is gearing up for summer VBS 'Into the Wilds'. She said that the team is looking forward to it. Plans are underway for the annual trip to Canada. Bonnie also reported that there are 2 young ladies in Canada that the team has worked with in the past, that may be joining the team here for the summer.

Bonnie reported that the Missouri Baptist Convention will once again provide Summer Missionaries and College Interns. They already have 1 young man and are looking for a young lady to provide a mentorship for the CBA Summer Mission Team.

Once a church has their VBS date set, they need to let Bonnie know ASAP if they need assistance. There are 2 weeks that the team will not be available. July 13-20, which is the CBA Mission Trip and during Camp. After camp, the team will make their annual Trip to Canada.

DATES OF UNCOMING EVENTS:

- Per a message sent by Wesley Hammons, the CBA Mission Trip will return to the Minnesota/Wisconsin area. There will be a meeting on February 19, 2019 to start planning for the trip.
- Disaster Relief Training will be held at Macon FBC on February 1st and 2nd.
- Great Commission Training will be held February 21st thru the 23rd.
- W.M.U. Women's' Conference will be April 5th and 6th.
- VBS Director's Preview will be held at Carpenter Street Baptist Church on February 2nd starting at 9:30 and will last approximately 2 hours.
- VBS Training for those working in VBS will be held April 13th at Moberly FBC.

OLD BUSINESS: None

NEW BUSINESS: Rev. Mike Quinn of Salisbury First Baptist brought a recommendation that the Association send a team to the Missouri State Fair to man the tent and to share the gospel. A partial team would consist of 4 or 5 people. A full team would include 8 to 10 people. Bro. Quinn will be in charge of a team for August 17th.

ANNOUNCEMENT: Bro. John Rhodes announced that the next Executive Board Meeting will be May 20th, 2019.

ANNOUNCEMENT: Per a message from Bonnie McKeown, The Valentine Banquet sponsored by the WMU has been cancelled. There have been issues with finding a speaker and there is also the issue of impending bad weather.

ANNOUNCEMENT: Bonnie Carter reported on several young people who are serving in the mission field. She noted that \$5000 a year helps sponsor a church plant abroad.

There were several prayer requests for illness and accidents on the ice.

Bro. John Rhodes reported that this daughter and her husband are moving to Phoenix and will be serving thru SOAR. His son-in-law is in training now to fly missionaries in and out of Mexico.

With no other business or announcements at hand, Rev. Bob Korff closed the meeting with prayer.

Respectfully submitted by,
Elvina Cunningham, Clerk

Crossroads Baptist Association

Executive Board Meeting Minutes

May 20, 2019

The Executive Board Meeting for Crossroads Baptist Association meet on Monday, May 20th at Cornerstone Baptist Church in Centralia.

Rev. John Rhodes, Moderator called the meeting to order and introduced Rev. Marcus Blair, the Host Pastor with Cornerstone Baptist Church. Rev. Blair quoted Psalm 1:1-2 *“Blessed is the man that walketh not in the counsel of the ungodly, nor standeth in the way of sinners, nor sitteth in the seat of the scornful. 2 But his delight is in the law of the Lord; and in his law doth he meditate day and night.”*

Rev. Blair gave us an introduction to Cornerstone, which has been meeting as a church body for 10 years. Rev. Blair has served 1 ½ years as Cornerstone’s full-time pastor and the church has been meeting at their current location for 3 years. Rev. Blair stated that they have a large youth group and baptized 12 this last year. Future plans are to build onto the facility to the east. Rev. Blair noted that Cornerstone is being blessed. His words of advice based on Psalm 1:1-2 were:

- Don’t listen to the council of the wicked worldly way.
- Continue to listen to God’s way
- Mediate day and night on the Law of the Lord.

He went on to quote Psalm 1:3 *“He shall be like a tree Planted by the rivers of water, That brings forth its fruit in its season, Whose leaf also shall not wither; And whatever he does shall prosper”*. We need to be rooted and grounded in the World of God. You must stick to the Word of God to be blessed. Rev. Marcus Blair then opened the meeting with prayer.

SEATING OF THE EXECUTIVE BOARD MEMBERS:

Crossroads Baptist Association Clerk, Elvina Cunningham reported that there were 14 Messengers (including both Pastors and Executive Board Members) and 1 Guest for a total of 15 present. The requirements for a quorum were met, which would have been 14.

MINUTES:

The Minutes from the Crossroads Baptist Association’s January 21st, 2019 Executive Board Meeting was presented and approved as presented.

REPORTS: Finance Report

Per Laura Hunt in the absence of Rev. Robert, Korff, Finance Team Chairman....

- General Fund - \$77,386.60
- Block Party Trailer - \$2,339.02
- Disaster Relief - \$863.81
- D-NOW - \$1,618.95
- M & M Offering - \$-0-
- Partnership Missions - \$1091.05
- Summer Missions – (\$1225.09)
- Total Funds - \$82,074.34

As of April 30, 2019, Giving was at \$29,728.68, which fell short of the budget.

Fund Overview Report has a balance of \$82,074.34.

It was noted that Summer Missions has a negative \$1,225.09 balance, but once the 2019 Budget of \$7500 transfers, it will cover the expenses.

The Finance Committee reported that the 'Budget vs. Actual' report looks good.

With no further reporting or questions regarding the Finance Team, a motion was made to approve the report as presented by the Finance Team, with a second. Motion carried to approve the Finance Report.

Laura reported that Lifeway is no longer giving the 5% kickback on VBS materials ordered thru the Association by the churches. It was noted that Lifeway is closing the brick and mortar stores.

REPORTS: Camp

Michael Hunt, Youth Camp Co-Director was at an 8th Grade Graduation, so was unable to attend this meeting but sent a report as follows...

- Youth Camp will be July 22-26
- Children's Camp will be July 27-31
-

This will be the 22nd year at Camp Cedar Crest, near Santa Fe, Missouri.

Currently, camp supplies are being stored at Moberly FBC. It has been suggested that a storage building be placed at Camp Cedar Crest on skids and camp supplies be stored there year round. There will be discussion at a later meeting, if it does seem to be feasible.

The theme for Youth Camp this year is 'Tag, You're It', based on Acts 3 and 4. God uses ordinary people as part of His plan and the kids will be reminded of that at camp.

The theme for Children's Camp will be 'Who is your BFF, based on Proverbs 18:24 *A man who has friends must himself be friendly, But there is a friend who sticks closer than a brother.* The children will learn that their best friend forever is Jesus.

The cost for each camp (Youth & Children) will be \$85. After July 8th, the cost will be \$100.

Michael Hunt and Rev. Mark Carter are Co-Directors for Youth Camp. Katie Riley will be the Camp Administrator. She worked with June Kelly last year and will take over this year.

It was noted that 'background checks' are needed for those working at camp. They do need to be done for those who have not had one done yet.

Rev. Mark Carter said that this will be his 21st year at camp. He said he keeps saying he wants to retire but loves the kids too much. He also noted that the kids will be disconnected from the world because there is no WIFI at Cedar Crest.

REPORTS: Youth Report

Robbie Smith reported there was a Youth Pastors meeting on May 2nd, with 4 present. They addressed the following...

- Worked on ideas for youth activities for the future
- Ideas for large scale summer activities.
- They evaluated the 2019 D-Now
- Came up with ideas for 2020 D-Now

Possible ideas for next year would include...

- A 'Youth Group Only' Mission trip in 2020, not in conjunction with the Associational Mission Trip. Possible dates would be Spring Break 2020.
- September 6-8, 2020, a Strength Team, which will be hosted by Carpenter Street Baptist Church in Moberly.

Youth Group Summer activities include...

- June 2 – Sanctus Real Concert at the Centralia Square Park, which is a free concert as part of Centralia's Annual Anchor Fest.
- June 28 or 29 – Youth Outreach Night at First Baptist Church in Moberly featuring DaMac and a game of Sardines.
- July 3 – Water Fun at Midway Heights Baptist Church with water games.
- Aug 11 – Crossroads Baptist Association's Youth Pool Party at the Moberly Aquatic Center

DNOW 2019 and discussion for DNOW 2020 included...

- Due to the positive feedback from 2019, the youth pastors will continue with DNOW in 2020.
- DNOW finances – Between line items in DNOW and Student Evangelism, there is currently around \$1600. It was noted that the pool deposit has already been paid.
- The past couple of years at DNOW, they have had a comedian for the entertainment. For 2020, they would like to do something different, such as an illusionist, improv, or perhaps a group from SBU or HLG.
- The worship band was discussed and the youth pastors agreed to keep the band smaller and more local. It could be more effective and be a better use of finances. They are looking to use local music ministers or local bands.
- DNOW themed artwork costs a lot for custom artwork. The youth pastors are thinking about having a student do the artwork and give them a free DNOW and a gift card.
- DNOW is tentatively set for Saturday, February 15th. Carpenter Street Baptist Church has enjoyed hosting it in the past and has volunteered to do so in 2020.

REPORTS: Student Mission Team Report:

Bonnie Carter reported that the team will start helping the churches with VBS very soon. There are 12 members on the team. Plans are to assist with 15 VBS's, the mission trip to Canada, some will go on the Associational Mission Trip to Minnesota and Wisconsin, and one will go on a mission trip to France. Bonnie stated that the Team has been called to go beyond their communities and churches to serve.

Training for the Student Mission Team included a 2-day training at Central Baptist Church in Eureka, Missouri. They team had an opportunity to learn, connect and bond as a team. They wrapped up the training with a trip to the City Museum. They had planned to go to the zoo, but their plans were changed due to pouring down rain.

Bonnie said that the greatest joy is watching how God is using the members of the team, even beyond the team and after they leave the team. Bonnie stated that she counts it a privilege to serve with such a great Association, who supports our students in so many ways.

Director of Missions

Crossroad Baptist Association Director of Missions, Rev. Mark Carter began his report by saying how excited he was to relay the announcement that effective June 1st, Bonnie Carter will be the new Executive Director/Consultant for the Missouri Baptist WMU. He said that Bonnie has a passion for missions and evangelism.

He stated that he missed the last Executive Board Meeting on May 20th, due to a fall on the ice and a broken ankle. He went on to say that he will be having carpal tunnel surgery done on both hands in the near future and asked for prayers for healing.

Rev. Carter reported that the Renick Community Church has no pastor. This winter was hard on the small congregation, which is only 3 at this time. It is the only church in the community, so it's important to try to keep the doors open. Rev. Bob Welsh, Pastor and his church, Moberly First Baptist Church, are partnering with the Renick Church to help them out. Renick understands the need for help. In December 2017, the insurance on their building lapsed. There has been a daycare in the building, which has insurance, but the church does not. Rev. Carter reported that as of this date, Renick now has insurance. They don't know when they can meet, but other churches are encouraged to send members to worship with the Renick congregation. They have the ability seat 80 people and would be thrilled if they could fill half of the seats.

Rev. Carter also reported that the Clark Church has not had a pastor for the past 2 or 3 years. They have 6 to 8 senior adults who continue to meet if they have a fill-in pastor. If not, they don't meet. It was noted that Midway Heights is trying to help Clark out.

The Cowboy Church is doing great, which is east of Highway 63 at Clark.

Rev. Carter stated that in 18 to 24 months from now, those communities will be blessed with the results from those 4 churches (Renick and their partner, Moberly FBC and Clark and their partner Midway Heights).

Rev. Carter reported that there will be a Missouri Baptist Tent at the Missouri State Fair in August. In 2018, several came to know Christ thru that tent ministry.

The dates for the Southern Baptist Convention will be June 9th thru the 13th in Birmingham, Alabama. Rev. Carter stated that he is looking forward to what is going on across the convention.

Rev. Carter stated that by missing the January Executive Board Meeting, that he did not get to share what he felt to be the theme for himself and the Association based on Galatians 2:20. He summed it up in four little words, "Not I, but Christ". He went on to say that many of the churches are so self-focused.

Rev. Carter reported that the churches should have the Cooperative Program Pamphlets. They should be made available to people in churches who do not know what the Cooperative Program is. He noted that while we may not be perfect, that the Cooperative Program is the best group of

missionaries. In talking with Dr. Yates with the Missouri Baptist Convention, it was noted that the churches are giving 4.5%. Growing up, we were taught that it should be 10%.

OLD BUSINESS: None

ANNOUNCEMENTS: Several of the Messengers reported on good things that were happening in their churches. There were also prayer requests concerning the storm that was moving into the Columbia area during this meeting, as well as the tornadoes in Oklahoma and Texas.

With no other business or announcements at hand, Rev. Scott Hanson with Midway Heights closed the meeting with prayer.

Respectfully submitted by,
Elvina Cunningham, Clerk

**Crossroads Baptist Association
Giving Report
January 1st through August 31st**

Name	Amount
Brunswick, Baptist	1399.36
Cairo, Baptist	2402.55
Carpenter Street, Baptist	4597.83
Centralia, Baptist	4435.00
Clark, Baptist	500.00
Clifton Hill, Baptist	1115.33
Cornerstone, Baptist	269.71
Fayette, Baptist	1518.57
Gateway, To the High Country	457.82
Glasgow, Baptist	700.00
Hallsville, Baptist	1750.00
Huntsville, Baptist Church	8475.00
Immanuel, Baptist Church	2636.72
Keytesville, First Baptist Church	229.46
Liberty Baptist Church,	540.00
Madison, Baptist Church	450.00
Midway Heights, Baptist	6075.09
Moberly, First Baptist Church	4334.48
Mt. Shiloh, Baptist Church	1227.69
North Park, Baptist Churc	2603.97
Oak Grove, Baptist Church	1217.67
Paris, Baptist Church	5232.14
Pleasant Hill, Baptist Church	180.00
Pleasant Woods, Baptist Church	500.00
Renick, Baptist Church	40.00
Salisbury, Baptist Church	4023.65
Sturgeon, Baptist Church	6856.14
Total	63,768.18

Crossroads Baptist Association
Budget Report
January 1st through August 31st



August 31, 2019

INCOME **YTD**

General Offering	59,005
Block Party Trailer Usage Fees	608
Partnership Missions	1,091
Summer Missions Income	6,617
VBS Training Income	220
	67,541

Total INCOME **67,541**

EXPENSES **YTD** **Budget** **Difference**

Operating Expenses

Director of Missions

Salary	19,688	26,000	(6,312)
Housing	14,212	19,200	(4,988)
Annuity, Health, & Life Insurance	3,909	6,050	(2,141)
State Tax	1,296	250	1,046

Secretary

Salary	4,571	6,019	1,448
Payroll Tax	-	581	(581)

Contract Labor

Accountant	172	300	(128)
Student Missions Team Director	4,838	6,450	(1,612)

Facilities

Liability & Equipment Insurance	2,626	2,500	126
Block Party Trailer expense	33		

Office

DOM Reimbursement	7,376	10,000	(2,624)
Office Supplies	1,275	1,000	275
Web Site	199	199	-
Postage/Shipping	110	200	(90)
New Equipment/Repair	-	500	(500)
NEMO DOM Fellowship	500	500	-
Compensation	1,050	1,800	(750)
Van Maintenance	780	1,500	(720)
Van Fuel	1,643	2,500	(857)
Van Insurance	1,311	750	561

Ministry Teams			
Chrsitmas Dinner	475	800	(325)
Annual Meeting	-	300	(300)
Leadership Development	-	500	(500)
WMU	154	500	(346)
VBS	1,168	700	468
Discipleship			
Camp	4,808	4,000	808
Discipleship	-	750	(750)
Evangelism			
Evangelism training	-	750	(750)
Student Missions Team	12,559	7,500	5,059
DNOW (Designated Expense)	1,551		
Partnership Missions	-	2,000	(2,000)
Family Ministry	59	1,000	(941)
Student Ministry/DNOW	640	2,000	(1,360)
Total Operating Expenses	87,003	107,099	(20,096)
Total EXPENSES	87,003	107,099	(20,096)

Crossroads Baptist Association
Fund Overview Report (Designated Accounts)
January 1st through August 31st, 2018

Fund	Balance
General Fund	65,699.36
Block Party Trailer	2,809.27
Disaster Relief	863.81
DNOW	1,618.95
M&M Offering	0.00
Partnership Missions	1,091.05
Summer Missions	0.00
TOTAL:	72,082.44

Crossroads Baptist Association

Account Reconciliation Report and Bank Statement

August 2019

Citizens Bank Reconciliation Report
For the Statement Ending 08/31/2019

Printed: 09/04/2019

Cleared Transactions

Date	Ref	Payee	Debit	Credit	Balance
		Previous Cleared Balance			86,858.30
07/17/2019	3902	Katie Riley	200.00		86,658.30
07/17/2019	3913	Tristyn Foster	100.00		86,558.30
07/17/2019	3907	Peyton Kramer	125.00		86,433.30
07/17/2019	3912	Hailey Lister	50.00		86,383.30
07/17/2019	3905	Kristi Baden	150.00		86,233.30
07/17/2019	3911	Taylor Callen	500.00		85,733.30
07/17/2019	3904	Michael Hunt	200.00		85,533.30
07/17/2019	3909	Thomas Taylor	100.00		85,433.30
07/17/2019	3903	Johanna Wilkerson	200.00		85,233.30
07/17/2019	3914	JD Briscoe	50.00		85,183.30
07/17/2019	3908	Charles Garnett	250.00		84,933.30
07/29/2019	3929	Guideone Insurance	410.00		84,523.30
07/29/2019	3928	John Rhodes	36.85		84,486.45
07/31/2019	3925	ARTDEPT + BENTON	2,000.55		82,485.90
07/31/2019	3924	mychurchwebsite.net	199.00		82,286.90
07/31/2019	DEP	camp		4,822.94	87,109.84
07/31/2019	3923	Laura Hunt	20.64		87,089.20
07/31/2019	DEP	Giving Screen Deposit		1,736.50	88,825.70
07/31/2019	3926	First Bankcard	1,886.94		86,938.76
08/06/2019	3927	da-com	8.40		86,930.36
08/07/2019	DEP	Giving Screen Deposit		5,649.76	92,580.12
08/07/2019	3931	Mark Carter	92.00		92,488.12
08/07/2019	3930	Mark Carter	381.00		92,107.12
08/07/2019	3932	Bonnie Carter	100.00		92,007.12
08/14/2019	3934	Mark Carter	132.24		91,874.88
08/14/2019	3933	ARTDEPT + BENTON	218.25		91,656.63
08/14/2019	DEP	Giving Screen Deposit		1,337.36	92,993.99
08/15/2019	TRX	Guidestone Financial Resources SBC	60.00		92,933.99
08/21/2019	DEP	Giving Screen Deposit		1,152.27	94,086.26
08/22/2019	3936	Mark Carter	194.16		93,892.10
08/26/2019	3941	Mark Carter	224.85		93,667.25
08/27/2019	3939	Bonnie Carter	537.50		93,129.75
08/27/2019	3938	Laura Hunt	507.92		92,621.83
08/27/2019	DEP	Giving Screen Deposit		723.48	93,345.31
08/27/2019	3937	Mark J. Carter	3,766.66		89,578.65
08/27/2019	3940	Mark Carter	381.00		89,197.65
		Total:	13,082.96	15,422.31	

Uncleared Transactions

Date	Ref	Payee	Debit	Credit	Balance
07/10/2019	3889	Camp Cedar Crest	250.00		-250.00
07/17/2019	3910	Steve Miller	400.00		-650.00
07/17/2019	3901	Regina Emmerich	150.00		-800.00
07/17/2019	3900	Hannibal LaGrange University	400.00		-1,200.00
08/19/2019	3935	Camp Cedar Crest	11,474.00		-12,674.00
08/27/2019	3942	First Bankcard	4,541.21		-17,215.21
		Total:	17,215.21	0.00	

County Bank

116 W. Broadway • P.O. Box 100 1615 N. Morley • P.O. Box 695
 Brunswick, MO 65236 Moberly, MO 65270
 (660) 548-3137 (660) 263-7100

www.countybankonline.com



CROSSROADS BAPTIST ASSOCIATION
 PO BOX 357
 MOBERLY MO 65270

35

8651019

Aug 31, 2019

Pg 1 of 2

TOTALLY ECHECKING BUSINESS

08/01/2019 Beginning Balance		86,858.30
6 Deposits/Other Credits	+	15,422.31
30 Checks/Other Debits	-	13,082.96
08/31/2019 Ending Balance		89,197.65

31 Days in Statement Period

----- Deposits/Other Credits -----

08/01/2019 Deposit	1,736.50
08/01/2019 Deposit	4,822.94
08/08/2019 Deposit	5,649.76
08/19/2019 Deposit	1,337.36
08/22/2019 Deposit	1,152.27
08/27/2019 Deposit	723.48

----- Checks listed in numerical order; (*) indicates gap in sequence -----

Check	Date	Amount	Check	Date	Amount
3902	08/02	200.00	3927	08/14	8.40
3903	08/16	200.00	3928	08/14	36.85
3904	08/01	200.00	3929	08/13	410.00
3905	08/06	150.00	3930	08/08	381.00
3907*	08/05	125.00	3931	08/08	92.00
3908	08/02	250.00	3932	08/08	100.00
3909	08/20	100.00	3933	08/19	218.25
3911*	08/02	500.00	3934	08/16	132.24
3912	08/01	50.00	3936*	08/23	194.16
3913	08/07	100.00	3937	08/29	3,766.66
3914	08/15	50.00	3938	08/28	507.92
3923*	08/01	20.64	3939	08/29	537.50
3924	08/13	199.00	3940	08/29	381.00
3925	08/19	2,000.55	3941	08/29	224.85
3926	08/06	1,886.94			

----- Other Debits -----

08/19/2019 ACH Payment	GUIDESTONE SBC RETIR BILL	60.00
------------------------	---------------------------	-------

	Total For This Period	Total Year-to-Date
Total Overdraft Fees	\$.00	\$.00
Total Returned Item Fees	\$.00	\$.00

----- Daily Ending Balance -----

08/01	93,147.10	08/06	90,035.16	08/13	94,402.92
08/02	92,197.10	08/07	89,935.16	08/14	94,357.67
08/05	92,072.10	08/08	95,011.92	08/15	94,307.67

Crossroads Baptist Association Proposed 2020 Budget

2019 Budget			2020 Budget	
DoM			DoM	
Salary	\$ 26,000.00		Salary	\$ 26,000.00
Housing	\$ 19,200.00		Housing	\$ 19,500.00
Annuity & Health/Life Ins.	\$ 6,050.00		Annuity & Health/Life Ins.	\$ 7,030.00
State Tax	\$ 250.00			\$ 52,530.00
	\$ 51,500.00			
Secretary	\$ 6,600.00		Secretary	\$ 6,732.00
	\$ 6,600.00			
			FICA/SECA	
Contract Labor			Contract Labor	
Accountant	\$ 300.00		Accountant	\$ 300.00
Student Missions Team Leader	\$ 6,450.00		Student Missions Team Leader	\$ 6,579.00
	\$ 6,750.00			\$ 6,879.00
Office/Administration			Office/Administration	
Annual Meeting	\$ 300.00		Annual Meeting	\$ 300.00
Christmas Dinner	\$ 800.00		Christmas Dinner	\$ 600.00
DoM Reimbursements	\$ 10,000.00		DoM Reimbursements	\$ 11,000.00
Elec./Gas Compensation	\$ 1,800.00		Elec./Gas Compensation	\$ 1,800.00
Liab./Equip. Insurance	\$ 2,500.00		Liab./Equip. Insurance	\$ 2,700.00
NEMO DoM Fellowship	\$ 500.00		NEMO DoM Fellowship	\$ 500.00
New Equip./Repair	\$ 500.00		New Equip./Repair	\$ 500.00
Office Supplies	\$ 1,000.00		Office Supplies	\$ 1,500.00
Postage/Shipping	\$ 200.00		Postage/Shipping	\$ 200.00
Van Fuel	\$ 2,500.00		Van Fuel	\$ 1,500.00
Van Insurance	\$ 750.00		Van Insurance	\$ 900.00
Van Maintainance	\$ 1,500.00		Van Maintainance	\$ 1,500.00
Website	\$ 199.00		Website	\$ 199.00
	\$ 22,549.00			\$ 23,199.00
Ministry Teams			Ministry Teams	
Leadership Development			Leadership Development	
Leadership	\$ 500.00		Leadership	\$ 250.00
Student Missions Team	\$ 7,500.00		Student Missions Team	\$ 7,500.00
	\$ 8,000.00			\$ 7,750.00
Discipleship/Evangelism			Discipleship/Evangelism	
Camp	\$ 4,000.00		Camp	\$ 4,000.00
Discipleship	\$ 750.00		Discipleship	\$ 500.00
Evangelism	\$ 750.00		Evangelism	\$ 500.00
Family Ministry	\$ 1,000.00		Family Ministry	\$ 250.00
Partnership Missions	\$ 2,000.00		Partnership Missions	\$ 2,000.00
Student Ministry	\$ 2,000.00		Student Ministry	\$ 2,000.00
VBS	\$ 700.00		VBS	\$ 1,000.00
WMU	\$ 500.00		WMU	\$ 500.00
	\$ 11,700.00			\$ 10,750.00
Total	\$ 107,099.00		Total	\$ 107,840.00
				\$ 741.00

Crossroads Baptist Association Camp Report

It was another great year at Camp Cedar Crest for our Crossroads Baptist Association Camp! We would not be able to do camp without a great staff, which was headed up by Co-Youth Camp Directors, Mark Carter and Michael Hunt and Children's Camp Director, Johanna Wilkerson and Assistant, Alan Wilkerson. We were fortunate to have "Bulldog" back with us as the Head Chef and Assistant, Thomas Taylor along with Peyton Kramer serving as our Life Guard for the week. Serving as our Camp Nurses were Regina Emmerich and Kristi Baden. We were blessed by both Taylor Callen and Steve Miller who served as Youth and Children's Pastor. We are also very thankful to our Worship Teams and Summer Missionaries that helped in several capacities.

This year's Youth Camp theme was *"Tag You're It"* with Acts 4:13 used as our key verse. Children's Camp theme was *"Who's Your BFF"* with Proverbs 18:24 as our key verse. We greatly appreciated the service from many of our associational churches that sent volunteers out into this mission opportunity.

As a result of God's blessing through this mission opportunity – 12 campers made first time salvation decisions this year. Attendance was 82 campers and 36 staff for Youth Camp, and 109 campers and 44 staff for Children's Camp.

Projected 2020 camp dates are: Youth Camp July 20 – 24 and Children's Camp July 25 – July 28.

Thank you for your continued prayers, donations, volunteers, and support of our associational camp. This is always one of the greatest opportunities we have all year to reach our young people for Christ!

Katie Riley
Association Camp Director

Crossroads Baptist Association Student Missions Report

It has been a **“Wild”** summer with “In the Wild” VBS and a team of students with a passion to share Jesus with the world around them. This summer our team of 12 High School Students and 1 MBC Summer Missionary, representing 5 churches, served in 14 of our Association Churches through VBS, 2 Sister Churches in the Winnipeg area of Manitoba, and one of our team members served in France for 6 weeks. We have gotten to know hundreds of children, youth and adults on this “Wild” adventure we call Summer Missions.

We traveled thousands of miles, sang VBS music, told the stories of Jesus, made countless crafts, played games and ate tons of snacks all in the name of Jesus. New friends have been made. We have encouraged churches and they have encouraged and supported us. New followers of Christ have joined our big family, struggling kids have been loved and told they are precious and loved by Jesus. We as a team have grown in our walk with Jesus, in our friendships with one another, our struggles have been overcome, and we have been challenged to go beyond ourselves to tell others about Christ.

Some summer moments:

- Watching a 5th grade girl, who has struggles at home, not participate in music all week and then starts to sing out and do the hand motions to the songs,
- A third grader who works and practices the week’s Bible Verse and has it memorized,
- Seeing so many children accept Jesus as their Lord and Savior each week,
- Watching the Team members love on the kids that need it most.
- Seeing Team members work with those with Special Needs like it’s no big deal.

These stories and countless others are what make this ministry so powerful. We have 3-4 team members from this summer looking at God calling them into ministry. When asked to describe this summer in one word here is what the Team members said: amazing, influential, indescribable, incredible, humbling, tempering, molding, and inspirational!!

I am so thankful to be a part of such an amazing ministry and association that values our students and God’s plan for them. Thank you all for giving in so many ways to make this ministry happen each summer.

Until next summer, when we will be looking to Jesus, our strong foundation!!!!

Bonnie Carter
Student Mission Team Leader

Crossroads Baptist Association Youth Committee Report

Dear Crossroads Baptist Association Messengers and Guests,

My name is Robbie Smith and I am the new youth coordinator for CBA. I am the youth minister at First Baptist Church of Salisbury, and have been there for the last year and a half. I want to tell you how pleased I am to be a part of this local association! In my almost 10 years of youth ministry, I have never seen a more cooperative group of churches in terms of pastoral support and combining churches for Kingdom advancement. Our association does so much in so many different areas of ministry at the local, national, and even international level. As a local group of youth ministers, I feel we have great chemistry, communication, and a similar ministry, evangelism, and discipleship vision.

Crossroads as a local association primarily does two events a year: DiscipleNOW weekend in the winter and Back to School Swim Party in the fall. Last year, our DNOW was in February with the theme, GROW. Matt Marrs, our Kansas City NAMB missionary, was our speaker again and he did a fabulous job by combining both humor and Biblical truth. Matt Hale brought a band and did a great job with the worship music. Comedian Paul May gave the students some laughs before everyone drove home. We had around 225 students there, with youth ministers told me later they had salvations, rededications, and changed lives for the last 7 months.

We had our annual Back to School Pool Party at the Moberly pool a month ago. We filled the aquatic center and had a great night of fun and fellowship. There were over 100 students from 10 CBA churches. More than the numbers, what makes the pool party so special to me is seeing all of the students at the pool from Cedar Crest youth camp in their youth groups continuing to come to youth events and grow in their faith on Wednesday and Sunday services.

DNOW 2020 will be February 21-22 and we look forward to, Lord willing, our largest DNOW yet. Our speaker will be Brent Gambrel, our Super Summer speaker this year. I am super excited we got Brent, and we feel he will do such a great job that we decided to add a Friday night worship session in order to hear him more. Our theme will be "It's Time" and topics will include It's Time to Choose, It's Time to Think Right, and It's Time to Serve Others. We are heavily exploring options of using local worship music talent in order save on cost and support local worship leaders. We will keep a similar format, but will probably not do evening entertainment on Saturday night in order to get students home earlier for Sunday church. Another thing we are trying is having a student contest to design the shirt graphic and they will receive a gift card and free admission to DNOW.

Future ideas our youth ministers are discussing are a CBA youth group mission trip. If we did this, it would likely be a Spring Break or summer mission trip. I highly encourage pastors and youth ministers/workers to join the CBA youth Facebook page and the Crossroads Youth Facebook Messenger conversation. It has been a great way to stay in touch for prayer, encouragement, fun, and collaboration without having to get everyone in the same room. We appreciate all your prayers and support to tell the next generation the glorious deeds of the LORD (Psalm 78:4)

In Christ,

Robbie Smith

**Crossroads Baptist Association
In Loving Memory**

CAIRO BAPTIST CHURCH

*Jill Johnston Burke
Ruth Ann Downing
Delpha Walters
Orin Austin
Norman Seiders*

CARPENTER STREET BAPTIST CHURCH

*Betty Coons
Christine Corn
Bea Durham
Claudia Lewis
Edwin Lynch
Maxine Ornburn
Byron Farris
Charles Hergert
Jean Patrick
Evelyn Pearson*

CENTRALIA FIRST BAPTIST CHURCH

*Debra Fair
Annabel Henry
Richard Buechler
Amber Hunt Richardson
George Bunton
Harold Lee Smith
Michael Cook
Joe Eckley
Marian Hancox
Robert Hancox
Marcella Parnell
Jeff Sukalski
Walter Young*

CLIFTON HILL BAPTIST CHURCH

*Rev. Roy Hopkins
Leslie Pennington*

CORNERSTONE

Bernice Hunt

HALLSVILLE BAPTIST CHURCH

*Margaret Collins
Norine Ketchum
Bill Gilbert*

HUNTSVILLE FIRST BAPTIST CHURCH

*Roberta Sue Richardson
Ronald Morris Tustison
Andrea Botkins
Margie Howard
Sylvia Oliver
Helen Owens
Berneal Hardwick
Dolores Bagby
Mary Lorraine (Lory) White
Harvey Buschkoetter
James Lippelman
John Winkler
Richard Hoge
Billy Gene Young*

IMMANUEL BAPTIST CHURCH

Debbie DeJonge

MOBERLY FBC

*Anna Kinder
Margaret Taylor
Don Winkler*

MT SHILOH

*Richard Lee Webster
Mozelle Switzer*

NORTH PARK BAPTIST CHURCH

*Margaret "Maggie" Bollman
Georgia Riley
Diane Wailes*

PARIS BAPTIST CHURCH

*Wanda Ensor
Patty Bryant
Ruth Hughes
Harold Hughes*

SALISBURY FIRST BAPTIST CHURCH

Shirley Gauna

STURGEON BAPTIST CHURCH

*Linda Ridgeway
Donnie "Joe" Smith
Shauna Boone*

Crossroads Baptist Association DOM Report

Since our last annual meeting we lost one of beloved pastors, Roy Hopkins. Bro. Roy began his forever new life with Christ on May 26 of this year. He had served Clifton Hill Baptist Church for half of his life, 34 years. He served Clifton Hill and our Lord faithfully till the end. I feel it only fitting that I begin my report in his memory and honor.

What can I say about our churches? There is no association in our state that loves one another and others better than you. There are no pastors and staff in our state that serves together and fellowships together like our pastors. I've had the honor of preaching or leading worship in several of our churches. I've been blessed to simply be a worshipper in many more. In all our churches, I'm reminded of the dear hymn, There's a sweet, sweet Spirit in this place. Our churches are different and similar at the same time. We have different styles of worship, different styles of preaching but all our churches are worshipping one God and preaching the same Gospel. Each of our churches have prayer warriors who spend hours praying for their church, their pastors, their family and friends. They pray for missionaries and for the lost. They bear their souls to the God of the universe who hears and answers.

Thank you for faithfully serving your communities with the Gospel of Jesus Christ. Thank you for going the extra mile to reach that one family, one friend, one person, one stranger, one soul for Christ. Thank you for giving to your association so that, when needed, we can come along side you to do what God has called you to do in your town or community. Let's continue working together to share the Gospel of Jesus Christ with our world.

I appreciate your support and prayers for my family and me. Please know that it is an honor and blessing to serve as your Director of Missions.

Mark Carter

Crossroads Baptist Association

Mission Statement

CBA VISION:

CBA exists to collectively proclaim the Good News of Jesus Christ.

CBA MISSION:

The churches of CBA will partner together to obey, proclaim and advance the Great Commission.

CBA PURPOSE:

In order for the churches of CBA to accomplish our mission, we will be a catalyst for Discipleship

Opportunities: Matthew 25:14-30

In Matthew 25:14-30, Jesus teaches us the need to always be vigilant in seeking ways to advance His Kingdom. We do not want to be slack and found by Him having done nothing. Therefore, we will always be looking for opportunities to serve Him as Lord and King. As a group united in purpose, our process will include:

1. Developing Leaders: Ephesians 4:11-12, Matthew 4:19, Mark 3:13

Priorities include:

- Training leaders in relational environments.
- Strengthening churches
- Creating fellowship activities
- Guiding leaders in group effectiveness.
- Teaching and leading in accountability

2. Discerning Strategies: Luke 14:28-33, Nehemiah 1:1-11, Romans 15:22-33

Priorities include:

- Focusing on Acts 1:8 priorities
- Partnership missions
- Student ministries
- Camp ministries
- Mission team advancement
- Disaster Relief

3. Distributing Resources: 2 Corinthians 9:1-15, Acts 4:32-35, Ephesians 4:11-12

Priorities include:

- Support of Acts 1:8 strategies
- Create budgets that reflect our mission and purpose
- Share among partnering churches
- Propping-up ministries when needed
- Consideration of denominational partnerships

Crossroads Baptist Association

DOM Job Description

The DOM will be the primary leader of the association. He will be instrumental in influencing each partner church to fulfill their individual roles, as we work together to accomplish our vision, mission and purpose. In that role, the specific tasks of the DOM will be:

Influencing our Leadership development.

- A. He will envision, create, maintain and/or conduct training necessary to develop more effective leaders in our association. These opportunities will be available on a regular basis and also as needed.
- B. He will openly receive input from local churches in order to discern specific training and development needs.
- C. He will utilize a balance of local, regional and Convention personnel to assist him.

Influencing our Strategies

- A. He will guide the association in seeking new opportunities for ministry and missions endeavors through visionary leadership.
- B. He will support and encourage existing teams so they can grow in their effectiveness.
- C. He will participate as led/needed/invited in CBA missions and ministry projects.

Influencing Resource Allotment

- A. He will be the chief administrator of the association.
- B. He will oversee the collecting, planning, coordinating and distributing of the needs and resources of the association.
- C. He will work closely with various teams and committees as an aid to fulfilling this role.

We understand all men are called and equipped differently. We should never expect any one person to be everything everyone wants him to be. We will serve and support a leader who understands his individual calling and his special giftedness; and encourage that leader to leverage God's leadership in his life to the betterment of our association. Therefore, we expect our leader to follow some general guidelines and to possess certain core values.

General leadership guidelines:

- A. Communicate and keep a regular schedule that allows for certain office hours.
- B. Maintain accurate expense and mileage logs.
- C. Engage the congregations of the association by visiting churches on a regular basis.
- D. Ensure all duties advance the vision, mission and purpose of CBA.
- E. Develop strong and intentional relationships with other leaders in the association which will create a framework of support and encouragement.
- F. All decisions and actions must be in accordance with all CBA policies and procedures.

Core Values:

- A. Strong and effective communicator
- B. Intentional model of a disciple-maker
- C. Flexibility to support the diversity of associational churches
- D. "Out-front" leadership
- E. Passionate about disciple-making
- F. Optimistic and realistic as an encourager
- G. Accountability is a priority

Crossroads Baptist Association Time and Place Committee Report

The 2020 Crossroads Annual Meeting will be Sunday, September 27 at Cairo Baptist Church beginning at 3:00 pm. Dinner will follow the meeting. Ryan Edwards, pastor of Glasgow Baptist Church, will bring the message.

Respectfully submitted,
Connie Winn, Betty Mayo and Bonnie McKeown

Crossroads Baptist Association

Audit Committee Report

This committee has yet to meet for the reporting period.

RECOMMENDED AUDIT COMMITTEE PROCEDURES

- Meet as a new Committee in January or February to ensure audit reports are done for the Executive Board meeting in May. Make a plan and decide what duties will be done by whom and by when.
- Meet with Bookkeeper. Ask what the procedures are for both Accounts Payable and Accounts Receivable. Listen for problems that may need addressing. New Audit Committee Members need to request access to the online accounting system by the Bookkeeper and familiarize self with reports.
- Review last year's financial records (kept at Crossroads office).
 - Accounts Payable – spot check (3-5 samples) for documentation and authorization (if needed).
 - Accounts Receivable - Check Monthly Bank Statements against monthly reconciliation reports. Make sure reconciliations are done and no discrepancies.
- Finalize Audit Report for the Executive Board meeting.
- Review and make ongoing necessary changes to Audit Committee Procedures.

Crossroads Baptist Association Treasurer Job Description

The main duties of a treasurer are to oversee the finances of the association, review procedures and financial reporting. The Treasurer must work closely with the Financial Secretary so that the books and the bank statements balance.

- ◆ The Treasurer evaluates the legitimacy of all bills and receipts.
- ◆ The Treasurer should sign checks according to associations policies and procedures. All checks requested should have supporting data on record.
- ◆ The Treasurer will double check the deposit.
- ◆ Work closely with the financial secretary that the association budget is maintained.
- ◆ Look over monthly reports & bank statements.
- ◆ Attend association finance committee meetings.

Crossroads Baptist Association

Financial Secretary/Administrative Assistant Job Description

The financial secretary shall perform assigned office work in the ministry of supporting or relieving staff of administrative and clerical duties, while being under the supervision of the DOM. As a representative in the ministry of Crossroads Baptist Association, the secretary must be of the Christian faith having strong moral practices coupled with good verbal and written communication skills.

Any perceived violations of Association policies or work performance of a staff member should be discussed first with the DOM. If a satisfactory resolution is not mutually resolved, then such matters should be brought forth to the Executive Board.

General duties are assigned as follows.

Membership Database

1. Manage association profiles and staff and keep updated on website and database.
2. Produce annual book for the Crossroads annual meeting held in September.

Financial Secretary Responsibilities

1. Co-manage with the association treasurer all funds of the association including but not limited to checking/savings accounts, CD's, mutual funds, or stocks and bonds.
2. Weekly retrieve mail from the PO Box. Count all receivable funds and make the required deposit. Have the treasurer initial the deposit receipt to verify total.
3. Record association giving and produce report quarterly for finance committee.
4. Weekly cut checks to cover bills. Payroll is cut monthly. Checks will be signed by the treasurer, but in some cases the secretary may sign checks as approved by the DOM.
5. Work closely with the finance committee to ensure the association budget is maintained.
6. Contact team leads when their budget line reaches 80%.
7. Attend and produce reports for all finance committee meetings, executive board meetings, the Association's annual meeting and any other gathering of the association that requires discussion of the finances or budget.
8. Reconcile the account(s) monthly to the bank statement(s). Make copies of the reconciliation report and have the DOM sign off on it.

Administrative Assistant

1. Answer telephone in a pleasant manner and transfer calls to appropriate staff as needed.
2. Produce documents, posters, forms, spreadsheets, etc. as needed by association members or staff.
3. Manage and order association supply needs.
4. Monitor the association email account, send out emails and/or reminders as necessary
5. Order VBS materials for association churches as per the Lifeway contract.
6. Keep all records and filings in an orderly fashion.
7. Keep website up to date.
8. Perform all other duties as required by the staff.

Crossroads Baptist Association Financial Policy

- Any person needing a reimbursement will fill out a “Request for Disbursement” form and sign it. Receipts are required before payment will be remitted. Requests will be signed by the DOM for approval.
- The preprinted invoice of a bill may be used as the receipt and must be signed by the DOM for approval.
- Any person needing a check to be sent for payment to another individual will fill out a “Request for Disbursement” form and sign it. It must be signed by the DOM for approval.
- The DOM retirement distribution is automatically debited from the bank account by Guidestone.
- The DOM’s professional reimbursements will be approved by the treasurer. If the treasurer is not available, the financial secretary may approve.

Credit Card Policy

Crossroads Baptist Association (CBA) issues credit cards to the following Team Leaders: Director of Missions, Financial Secretary, Summer Missions Team Leader, Camp Director and Partnership Missions Team Leader. Each card holder is fully responsible for the use and procurement of said card. The credit card should not be loaned to anyone without the permission of the Treasurer. If a credit card is loaned to someone else, please contact the CBA Administrative Assistant so that it may be properly documented on a check-in/check-out form. The credit card check-in/check-out form will be held at the associational office.

Policy Overview:

1. Personal items may not be charged at any time for any reason.
2. NO cash withdrawals are permitted.
3. Requests to increase the credit limit on any card, must be approved by the Treasurer and/or Director of Mission.
4. Detailed receipts are required for each purchase. Please turn in receipts within thirty (30) days. If a credit card user has any unaccounted-for purchases, they may be asked to personally reimburse the association.
5. A lost or stolen card must be reported immediately.
6. A credit card must not be loaned to anyone without the permission of the Treasurer.

Crossroads Baptist Association

Child Protection Policy

Statement of Policy

Crossroads Baptist Association is committed to assisting member churches with evangelism and discipleship. This commitment includes providing ministries relating to children and youth under the age of eighteen (18). By implementing the practices in this policy, our goal is to protect the children entrusted into our care from incidents of misconduct or inappropriate behavior while also protecting our staff and sponsors/workers from false accusations.

Therefore, the policies and procedures in this document apply to all programs and activities involving Crossroads Baptist Association events or activities where children and youth under the age of eighteen (18) are present or involved. This policy applies to all sponsors/workers regardless of age. Children are a gift from the Lord, and anything which threatens them, including mental, emotional, physical, or sexual injury, are not tolerated by Crossroads Baptist Association.

Definitions

Abuse is non-accidental mental, emotional, physical, or sexual injury to a child or failure to prevent such injury to a child. Neglect includes, but is not limited to, (1) failure to provide a child with food, clothing, shelter, and/or medical care; and/or (2) leaving a child in a situation where the child is at risk of harm.

Sponsor/Worker Enlistment

1. Individuals who want to serve as a sponsor or worker for Crossroads Baptist Association must meet one of the following criteria to be eligible to serve: 1) be a member of a participating church for at least six (6) months before service, 2) if individual has less than six (6) months of membership they must provide a letter of recommendation from their previous church affiliation, or 3) the individual is well known in the association and has served at associational events in the past, therefore, the individual is deemed trustworthy.
2. It is the responsibility of the association to receive a completed *Sponsor/Worker Application Form* from each sponsor/worker prior to the event or activity. Crossroads Baptist Association will provide this form and it can be downloaded from the website. Information provided should be diligently verified and references checked by the leader of the event or activity.
3. Crossroads Baptist Association will conduct a sexual offender background check on each sponsor/worker representing the church prior to approving their involvement in events or activities. The background check will be valid for three (3) years and will be kept on file. The sponsor/worker's affiliated church may provide a sexual offender background of each worker, provided the check is less than three (3) years old.
4. If a sponsor/worker shows up for an event and has not registered or had a background check, they will only be allowed to participate in group and/or activities that have more than three (3) workers in each room.
5. Written permission must be obtained from the sponsor/worker prior to conducting the sexual offender background check.
6. No person can serve as a sponsor/worker, who has been convicted of, placed on regular or deferred adjudicated probation, received pre-trial diversion, pled guilty, or nolo contendere to any offense involving sexual contact with or physical abuse of a child.

Sponsor/Worker Supervision

1. Corporal punishment of any kind is not permitted at an association event.
2. Physical affection should be appropriately expressed.
3. Workers should avoid contact with a child in any questionable setting.
4. A reasonable ratio of adult sponsors/workers will be maintained at all events/activities. For camps and overnight events, the ratio of adult sponsors/workers will be determined by state regulations. Utilizing the “never alone” rule, activities are not permitted which place one worker alone with a child.
5. Staff Ministers or individuals authorized by Crossroads Baptist Association may supervise ongoing programs and may make unannounced visits to program sites.

Incident Reporting

1. A sponsor/worker who suspects that child abuse has occurred will report the incident or suspicions in writing to the event director.
2. Any inappropriate behavior with a child, even though it may not be considered abuse, will be reported to the event director.
3. If there is a cause to believe that child abuse has occurred, the event director will immediately report the incident to Children’s Protective Services and/or to the local law enforcement officials, as well as informing the leadership of the association and the parents and/or guardian of the minors involved.
4. The Crossroads Baptist Association Director of Missions will investigate the situation promptly.
5. The suspected sponsor/worker will be immediately removed from the event and/or secluded from all children.
6. If child abuse allegations occur, sponsors/workers will:
 - a. Respond to each allegation in a serious manner.
 - b. Treat each allegation with confidentiality and respect for the privacy of all persons involved.
 - c. Cooperate fully with authorities.
 - d. Extend genuine care to all victims of child abuse or suspected abuse.
7. All child abuse allegations will be communicated to the involved insurance carrier by the Crossroads Baptist Association Director of Missions or the office administrator.
8. The Association will be sensitive to the needs of all involved and shall provide any support necessary including counseling during the investigation and response.

Restroom Guidelines

Children five (5) years of age and younger should use a classroom bathroom if one is available. If a classroom bathroom is not available, workers should escort a group of children to the hallway bathroom. They should always go in a group, never taking a child to the bathroom alone. The workers should check the bathroom first to make sure that it is empty, and then allow the children inside. The workers should then remain outside the bathroom door and escort the children back to the classroom. If a child is taking longer than seems necessary, the worker should open the bathroom

door and call the child's name. If a child requires assistance, the workers should prop open the bathroom door, and leave the stall door open as they assist the child.

For children over the age of five (5), at least one adult male should take boys to the restroom and at least one adult female should take girls. The worker should check the bathroom first to make sure that the bathroom is empty, and then allow the children inside. The worker should then remain outside the bathroom door and escort the children back to the classroom.

For the protection of all, workers should *never* be alone with a child in a bathroom with the door closed and never be in a closed bathroom stall with a child. Parents are strongly encouraged to have their children visit the bathroom prior to each class.

Accidental Injuries to Children

In the event that a child or youth is injured while under our care, the following steps should be followed:

1. For minor injuries, scrapes, and bruises, workers will provide First Aid (Band-Aids, etc.) as appropriate and will notify the child's parent or guardian of the injury at the time the child is picked up from our care.
2. For injuries requiring medical treatment beyond simple First Aid, the parent and/or guardian will immediately be summoned. If warranted by circumstances, an ambulance will be called.
3. Once the child has received appropriate medical attention, a written record of the events should be completed in the case of injuries requiring treatment by a medical professional.

Communication of Policy

This Policy shall be publicized on the Association's web page and through other appropriate forms of communication.

Authority

This Policy will be implemented and maintained under the supervision of the Director of Missions, and amendments to this policy may be approved by the Executive Board from time to time as necessary.

Approval/Revisions

Executive Board of Crossroads Baptist Association have approved this policy as of August 24, 2015 date.

Crossroads Baptist Association Constitution

Preamble

For the more certain preservation and security of the principles of our faith, and to the end that this body may be governed in an orderly manner consistent with the accepted tenets of our association and denomination, and so as to preserve the liberties inherent in each member of the association, and the freedom of action of this body with respect to its relation to others of the same faith, we do declare and establish this constitution.

ARTICLE I: Name and Mission

Section 1: The name of this association shall be Crossroads Baptist Association.

Section 2: The vision of this association shall be to collectively proclaim the Good News of Jesus Christ.

Section 3: The mission of this association shall be to partner together to obey, proclaim, and advance the Great Commission.

ARTICLE II: Faith and Practice

Section 1: The membership of this association shall consist of churches of like faith and order who have applied for membership and been accepted by the body and which have demonstrated a desire to voluntarily cooperate with Crossroads Baptist Association, the Missouri Baptist Convention, and the Southern Baptist Convention.

Section 2: Any church desiring to cooperate with this Association shall send a petitionary letter to the Executive Board of the Association at least ninety (90) days before the annual meeting. The Executive Board shall appoint a committee to examine the church. If the church is found to be sound in doctrine and cooperative in nature, this committee will recommend the church for membership. The committee will report its recommendation to the Executive Board and present it to the messengers for a vote at the annual meeting. A two-thirds majority vote of the messengers at the annual meeting shall be required.

Section 3: Cooperating churches are requested to send messengers to the Association's annual meeting, contribute financially to the Association, and submit an annual church profile before the annual meeting.

Section 4: A member church may withdraw from the Association at any time by informing the Associational clerk in writing.

Section 5: The Association reserves the right to withdraw fellowship from any church that becomes unsound in doctrine or uncooperative in nature. The Executive Board shall appoint a Credentials Committee to investigate the matter. If it is recommended to withdraw fellowship, the executive board shall send written notice to the church involved, as well as to all member churches at

least two months before the annual meeting. A two-thirds majority vote of the messengers at the annual meeting shall be required.

Section 6: The Articles of Faith of this Association and issues of doctrinal soundness shall be defined by the current Baptist Faith and Message as adopted by the Southern Baptist Convention.

ARTICLE III: Government of the Association

Section 1: This association is an autonomous body, not subject to the direction or control of any other ecclesiastical body; therefore the government of this association is vested in the churches who compose it, under the leadership of our Saviour and Lord, Jesus Christ.

Section 2: This association shall have an annual meeting as required by the Missouri statutes and other business meetings as stated in the by-laws. The rules contained in the current edition of Robert's Rules of Order shall govern the association in all cases to which they are applicable and in which they are not inconsistent with the Bible, this constitution, the bylaws, and any special rules the association may adopt.

ARTICLE IV: Property of the Association

The title to all property of the association shall be vested in the corporation

ARTICLE V: Denominational Affiliation

The association shall voluntarily cooperate with the Missouri Baptist Convention and the Southern Baptist Convention. This cooperation does not grant to any of the forenamed entities any authority over this association, nor in any way alter or lessen the autonomy and independence of this association.

ARTICLE VI: The Officers, Messengers, and Board of Directors

Section 1: The officers of the Association shall consist of a moderator, assistant moderator, clerk, assistant clerk, treasurer, and assistant treasurer. When required by the statutes, the term "moderator" shall read as "President" and clerk shall read as "Secretary." Their election, duties, and term of office shall be as set forth in the By-laws.

Section 2: Member churches will be represented by messengers to the annual meeting. Each church shall be entitled to three messengers for the first fifty (50) resident members and one additional messenger for each fifty (50) resident members thereafter. Regardless of resident membership, no church shall have more than eight (8) messengers. Resident membership shall be determined as reported on the Annual Church Profile.

Section 3: The Board of Directors for the association shall consist of the officers. Their duties shall be set forth in the By-laws.

ARTICLE VII: Committees and Teams

The association shall have such standing committees and teams, with duties, number of members, and terms as set forth in the By-laws. Special committees and teams may be established at any time.

ARTICLE VIII: Dissolution and Disposition of Property

Section 1: In the event of the dissolution of Crossroads Baptist Association, the Board of Directors shall, after paying or making provisions for the payment of all of the liabilities of the corporation, dispose of all of the assets of the corporation exclusively for the purpose of the corporation in such a manner, or to such organizations organized and operated exclusively for charitable, educational, or religious purposes as shall at the time qualify as an exempt organization or organizations under Section 501 C (3) of the Internal Revenue code of 1954 (or corresponding provision of any future United States Internal Revenue Law), as the messengers, acting in business session shall determine, or in the event of the failure of the messengers to act, as the Board of Directors shall determine. Any such assets not so disposed of shall be disposed of by the Circuit Court of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

Section 2: Dissolution of the association shall occur if the association, by official action requiring 2/3 majority of those present, votes to dissolve as an association. Upon such action, the president or other officer of the corporation is authorized, or other person authorized by action of the association, to sign all necessary documents to convey the property as herein provided.

ARTICLE IX: Amendments of Constitution

This constitution, except for **ARTICLE VIII: Dissolution and Disposition of Property** and **ARTICLE IX: Amendments of Constitution**, can be amended by a two-thirds majority vote at the annual meeting. **ARTICLE VIII: Dissolution and Disposition of Property** and **ARTICLE IX: Amendments of Constitution** can only be amended by a three-fourths majority vote at the annual meeting. Any proposed amendment must be submitted in writing to the Board of Directors not less than three months prior to the annual meeting. Each member church must be notified in writing, including a copy of the proposed amendment, at least sixty days prior to the annual meeting at which the amendment is to be considered.

Crossroads Baptist Association

By-Laws

Section 1: Officers

- A. Election & General Duties of Officers
 - 1. All officers shall be nominated by the Nominating Committee or from the floor at the annual meeting of the members and shall be elected by a majority vote of the messengers present at the annual meeting.
 - 2. The officers shall have such general duties for officers as contained in Robert's Rules of Order except as otherwise enlarged, limited, modified or altered by these bylaws.
 - 3. Terms of office will be for one year beginning January 1 thru December 31.
 - 4. The moderator and the assistant moderator shall serve no more than two full successive terms. A lapse of one full associational year shall occur before a former moderator or assistant moderator is eligible for reelection to this office.
 - 5. The Officers will serve as the Board of Directors when statutes or legal documents so require.

- B. Specific Duties Of Officers
 - 1. MODERATOR
 - a. Shall preside over all association business meetings, except in such cases when the matter before the association directly relates to the moderator.
 - b. Shall serve as an ex-officio member of all committees.
 - c. Shall prepare a written agenda for the annual and Executive Board meetings.
 - d. Shall have the authority to convene special meetings of the Executive Board and/or the Association.
 - e. Shall serve as leader of the Leadership Council.
 - f. Shall appoint ad hoc committees for resolutions; memorial; time, place and preacher; and other committees as related to the annual meeting.
 - g. When necessary by statute the Moderator will serve as President of the Corporation or Chairman of the Board.

 - 2. ASSISTANT MODERATOR
 - a. Shall carry out the responsibilities of the Moderator in the absence of the Moderator or in those cases when the matter before the Association relates directly to the Moderator.
 - b. When necessary by statute the Assistant Moderator will serve as Vice-President of the Corporation or Vice-Chairman of the Board.

 - 3. CLERK
 - a. Shall record the minutes of the annual meeting and all Executive Board meetings.

- b. Shall submit minutes of previous meetings for approval.
- c. Shall maintain the official records of the Association in an organized manner and submit all records to their successor within thirty (30) days of the election.
- d. Shall be responsible for presenting a digest of letters at the annual meeting.
- e. When necessary by statute or on legal documentation will also be known as Secretary for the Corporation.

4. ASSISTANT CLERK

- a. Shall carry out the responsibilities of the clerk in the absence of the clerk.
- b. Shall have periodic meetings with the clerk to be well informed as to the duties of the clerk.

5. TREASURER

- a. Shall deposit the receipts of the association and disburse them according to the annual budget or as the Executive Board instructs.
- b. Shall keep accurate and timely records according to accepted bookkeeping standards.
- c. Shall provide all financial records to their successor within thirty (30) days of the election.
- d. Shall be bonded or otherwise insured.
- e. Shall provide financial reports at the Executive Board meetings and at the annual meeting.
- f. Shall provide records for an annual audit.

6. ASSISTANT TREASURER

- a. Shall carry out the responsibilities of the treasurer in the absence of the treasurer.
- b. Shall be bonded or otherwise insured.
- c. Shall have regular meetings with the treasurer to be well informed as to the financial operation of the association.

C. Dismissal of Officers

Dismissal of Officers shall be as described in Section 4 (A) 7 using the same procedure as to dismiss the Director of Missions.

Section 2: Member Churches

- A. Any church affiliated with Southern Baptist Convention and desiring to cooperate with Crossroads Baptist Association can petition for membership. The written request for membership must be received by the Clerk at least ninety days (90) prior to the annual meeting.

1. Upon receipt of a written request for membership the Officers will appoint a three (3) member Credentials Committee from the Executive Board to determine if the church should be recommended for membership. All questions of membership shall be acted upon at the Annual meeting of the Association.
 2. Membership will begin following the annual meeting at which the church was approved.
- B. Each member church will be entitled to representation by messengers to the annual meeting and members on the Executive Board.
1. Each church shall be entitled to three messengers for the first fifty (50) resident members and one additional messenger for each fifty (50) thereafter as reported on the Annual Church Profile. No church shall have more than eight (8) messengers.
 2. Each church shall be entitled to two (2) Executive Board members consisting of the pastor and one additional member elected by the member church. In cases where the church is without a pastor during the Executive Board meeting or special meeting of the Executive Board, the pastorless church shall be allowed to have a second elected member of the church take the place normally filled by the pastor.
- C. Any church having taken official action deemed contrary to Biblical teaching or inappropriate for member churches can be removed from fellowship upon recommendation by the Executive Board to the annual meeting. Any such recommendation must be approved by a two-thirds (2/3) majority vote. The vote will be by ballot. Any church so removed will lose the privileges of membership immediately.

Section 3: Executive Board

- A. The Executive Board shall consist of the officers of the Association, representatives of all member churches, Committee chairpersons, and the Ministry Team leaders.
- B. The Executive Board shall meet April and August and may hold other meetings as necessary and as determined by a majority of the officers of the Association.
- C. The Executive Board shall conduct all business of the Association between annual meetings in accordance with the provisions of the Constitution and Bylaws.
- D. The Executive Board meetings will be open meetings except in the case of personnel issues which shall be held in Executive Session.
- E. The minutes of the Executive Board shall be submitted at the annual meeting.
- F. The Director of Missions shall be an ex-officio member of the Executive Board.

Section 4: Staff

The staff shall be composed of those persons employed by the association. Terms and conditions of employment, including job descriptions and compensation agreements, will be approved by the Executive Board.

A. Director of Missions

1. In the absence of a Director of Missions, a search committee will be formed (see Ad Hoc Committees, Section 5, 2).
2. Shall work closely with and report to the Executive Board.
3. Shall be an ex-officio member of all committees, councils, and teams.
4. Shall work in accordance with the job description.
5. Shall supervise all Association employees, give annual performance reviews, and make recommendation to the Budget and Finance Committee concerning compensation adjustments.
6. The Director of Missions may resign his position by submitting his resignation, in writing to the Moderator, giving at least a two week notice before the resignation is to take effect.
7. The Director of Missions may be dismissed by the Association by the following procedure:
 - a. A letter requesting a special business meeting of the Association to take up the matter of dismissing the DOM, signed by at least 25% of the Executive Board, shall be given to the Moderator and Association Clerk.
 - b. Within two weeks of receiving said letter the clerk shall give written notice of the special business meeting as required by these By-laws. The notice must be sent at least 30 days prior to the special business meeting.
 - c. The vote shall be taken by ballot. A two-thirds (2/3) majority of those present and voting shall be required to dismiss the DOM. There must be thirty-three percent (33%) of messengers to the Association present and voting to have a quorum on this matter.
 - d. If the motion carries, additional action shall be recommended by the Board of Directors relative to when the dismissal shall become effective, payment of severance pay and other matters incident to Association action.

B. Additional Staff

1. The Association can have other staff deemed necessary to carry out the mission of the Association.
2. Additional staff will be under the direct supervision of the Director of Missions.
3. Additional staff must have a job description approved by the Executive Board prior to employment.
4. Additional staff will be hired by the Director of Missions with the advice and consent of the Executive Board.

5. Additional staff can only be dismissed by a two-thirds (2/3) vote of the Executive Board.

Section 5: Committees

A. Standing Committees

1. Nominating Committee

- a. Shall consist of six persons who will serve two year staggered terms.
- b. Shall elect the officers of the committee annually.
- c. Shall be nominated by the Leadership Council and elected at the annual meeting.
- d. Shall attempt to present a geographically balanced slate of proposed officers for the coming year at the annual meeting.
- e. Shall nominate the officers of the association and members of the Budget and Finance Committee at the annual meeting.
- f. Shall present to the Executive Board names to fill any vacancies that occur during the year.

2. Budget And Finance Committee

- a. Shall consist of six persons who will serve two-year staggered terms. After a member rotates off this committee, at least one year must pass before they are eligible for re-election.
- b. Shall elect the officers of the committee annually.
- c. Shall be nominated by the Nominating Committee and elected at the annual meeting.
- d. Based upon input from the Associational Leadership Council shall develop a proposed budget and present it to the churches of the association at least 30 days prior to the annual meeting.
- e. The treasurer and assistant treasurer will serve as ex-officio members.

B. Special Committees

1. AD HOC Committees

- a. Shall have a minimum of three members.
- b. Shall elect the officers of the committee during their first meeting.
- c. Shall have a specified duration.
- d. Shall consist of an odd number of persons determined by their assigned task. The term will be for one year unless otherwise designated. In the event an Ad Hoc Committee will be serving for more than one year, the terms of service must be staggered with no member serving more than two years.
- e. Shall be appointed by the Moderator with the advice and consent of the Executive Board, or nominated by the Associational Leadership Council or

Nominating Committee and elected by the Executive Board or the messengers to the Association at the annual meeting.

2. DOM Search Committee

- a. Shall consist of five persons who will serve until dismissed by action of the Executive Board or a Director of Missions has been called by vote of the Association.
- b. Shall be responsible for recommending the job description, and the benefits package, which will be presented to the messengers at the annual meeting or the Executive Board for approval.
- c. Shall recommend one candidate for consideration as Director of Missions at either the annual meeting of the association or at a special meeting, called in accordance with these bylaws.
- d. When the search committee is ready to recommend a candidate for the position of Director of Missions a special called business meeting shall be called. This business meeting may be held at the same time as a regular Executive Board or Annual meeting provided proper notice has been given as per these Bylaws. Election shall be by ballot. An affirmative vote of eighty percent (80%) of those present and voting shall be required to call a Director of Missions. There must be thirty-three percent (33%) of the messengers to the Association present and voting.

3. Audit Committee

- a. Shall function as an Ad Hoc Committee of the Executive Board.
- b. Shall be formed with three members, at least one of whom must be a lay person.
- c. Shall be appointed by the Moderator at the annual meeting.
- d. Shall after December 31 perform a thorough review of the Association financial records from the preceding fiscal year, and report to the Executive Board at the May meeting.

4. DOM Evaluation Committee

- a. Shall function as an Ad Hoc Committee of the Executive Board.
- b. Shall be formed with three members, at least one of whom must be a lay person.
- c. Shall be appointed by the Moderator at the annual meeting.
- d. Shall after December 31 complete a performance evaluation of the Director of Missions based upon their approved job description. A written report is to be included in the Director of Missions' personnel file.
- e. Shall make a general report to the Executive Board and a compensation recommendation to the Budget and Finance Committee.

Section 6: Associational Leadership Council

A. Purpose

The purpose of the Associational Leadership Council will be to lead the association to fulfill its mission.

B. Council Members

1. Council members will include officers of the association, and team leaders.
2. The leader will be the moderator of the association.

C. Responsibilities

1. Coordinate the ministry of all teams.
2. Develop a yearly calendar of events.
3. Bring nominations for members of the Nominating Committee, with the chairman designated, to the annual meeting.
4. Report regularly to the Executive Board and to the annual meeting.
5. Shall nominate Ad Hoc committees as assigned.

Section 7: Ministry Teams

A. For the churches of CBA to accomplish our mission, we will be a catalyst for Discipleship Opportunities: Matthew 25:14-30

1. Developing Leaders: Ephesians 4:11-12, Matthew 4:19, Mark 3:13

Priorities include:

Training leaders in relational environments.
Strengthening churches
Creating fellowship activities
Guiding leaders in group effectiveness.
Teaching and leading in accountability

2. Discerning Strategies: Luke 14:28-33, Nehemiah 1:1-11, Romans 15:22-33

Priorities include:

- a. Focusing on Acts 1:8 priorities
- b. Partnership missions
- c. Student ministries
- d. Camp ministries
- e. Mission team advancement
- f. Disaster Relief

3. Distributing Resources: 2 Corinthians 9:1-15, Acts 4:32-35, Ephesians 4:11-12

Priorities include:

- a. Support of Acts 1:8 strategies
- b. Create budgets that reflect our mission and purpose
- c. Share among partnering churches
- d. Propping-up ministries when needed

- e. Consideration of denominational partnerships
- B. Ministry Team Guidelines.
1. The team leader and an assistant team leader for each team will be nominated by the Executive Board and elected at the annual meeting.
 2. The team leader will be a member of the Leadership Council and will be responsible for the overall leadership of the team.
 3. The team leader will be responsible for enlisting team members as needed from the cooperating churches of the association, being sensitive to geographical balance.
 4. Team leaders and members will attend an annual team training conference sponsored by the Director of Missions.
 5. Teams will report regularly to the Leadership Council and the Executive Board. They will bring a summary of the year's activities to the annual meeting.

Section 8: Government of the Association

- A. Terms of office of Officers, Committee members, Executive Board members, Leadership Council members, Ministry Team members, and other such positions held for yearly terms shall be the calendar year unless otherwise designated.
- B. Business Meetings.
1. The Annual meeting will be held in the month of September.
 2. The Executive Board during the April meeting will plan the calendar, provide budget requests to the Budget and Finance Committee, begin preparation for the annual meeting, and receive committee reports.
 3. Special called business meeting may be called by the Moderator or a majority of the Officers or upon written request of ten members of the Executive Board delivered to the Clerk. Notice of any special called business meeting shall be given in writing to each member church at least thirty (30) days in advance. The purpose of the special called business meeting shall be stated in the notice. Only business which has been so stated will be in order at the special meeting.
 4. The quorum for the annual meeting or any special meeting of the Association shall be ten percent (10%) of the messengers unless otherwise specified in these bylaws.
 5. The quorum for the Executive Board or a special meeting of the Executive Board shall be twenty-five percent (25%) of the members unless otherwise specified in these bylaws.
 6. The Moderator will preside over all business sessions. In the absence of the Moderator, the Assistant Moderator shall preside. In the absence of both, the Clerk shall call the meeting to order, and an acting Moderator shall be elected.
- C. Association Finances
1. The Fiscal year shall be the calendar year from January through December 31.

2. All Association finances shall be under the control of the Association. No team or ministry shall maintain a separate bank account or keep funds for operation and ministry without approval by the Executive Board.

Section 9: Amendments

These by-laws may be amended by two-thirds (2/3) majority vote of the association at the annual meeting providing the recommended amendments are presented to the associational clerk in writing and distributed to the member churches at least four months before the annual meeting.

Crossroads Baptist Association Policies and Procedures

DOM Reimbursable

1. Private transportation

The rate of reimbursement is equal to the standard rate set by the US General Services Administration under Privately Owned Vehicle Mileage Reimbursement Rates. The reimbursement covers all fuel, maintenance, insurance, transportation, and operating costs. Fuel costs are included in the per-mile reimbursement rate and are not reimbursed separately for use of privately-owned vehicles. Damage to a privately-owned vehicle shall be covered by the individuals' private insurance, costs for which are also included in the mileage reimbursement. Crossroads Baptist Association does not assume responsibility for deductibles or other uninsured loss to the vehicle.

Mileage is considered any miles driven in a vehicle while performing normal work-related responsibilities. Some of these tasks are, but not limited to, visiting churches, attending meetings, meeting with pastors, associational church events, etc.

- 2. All costs accrued while serving with the Missouri Baptist Convention or Southern Baptist Convention will be covered, minus any expenses paid by either organization for mileage, lodging, meals, etc. The DOM must deduct any reimbursements from these organizations prior to submitting any reimbursements to the association.**
- 3. The DOM cell phone is 100% reimbursable for his portion of monthly service and service fees.**
- 4. All other reimbursable apply as defined on the reimbursement submission form.**

Missouri Baptist Convention

Executive Board Reports

Developing Leaders

Jim Misloski, Director

The Developing Leaders group cooperates with Missouri Baptists to develop joyful, passionate disciples for Jesus who are learning to lead like Jesus through radical trust in his power in order to transform lives and communities with the gospel in every sphere of influence.

In the last year, director Jim Misloski has overseen a reorganization within the group. Tamara Parry and Eric Barb swapped roles between the Making Disciples Group and the Developing Leaders Group. The complementary talent swap these two individuals brought to their new, respective groups has produced exceptional results. Bill Victor was added to the group, bringing a new set of skills to the group's mission. Bob Bickford has been contracted to launch the Missouri Revitalization and Replanting Network.

Misloski has partnered with the MBC's Gene Austin on an initiative to bring Intent Based Leadership principles to MBC church leaders. This training is especially effective in helping leaders grow to be multipliers of other leaders in their organization no matter the context or size. The Developing Leaders group also has begun work to increase the options of care for MBC church leaders. More information is available at mobaptist.org/helpforleaders.

The following reports cover the major areas engaged by the Developing Leaders Group.

Gary Mathes, Church Revitalization

After 5 years of service at the MBC, Gary Mathes accepted a call to serve as the Clay-Platte Baptist Associations director of missions. Mathes left the MBC with several significant contributions. He led a very effective Transitional Pastor Training Network that continues to bless MBC churches with potential transitional pastors.

He also established the Momentum church revitalization process that incorporated the existing *Vital Sign Health Assessment Tool*. Several state conventions have requested permission to adapt *Vital Signs* to their context. The *Vital Signs Health Assessment Tool* is a free download found at mobaptist.org. With this updated tool, Mathes led churches to undergo a thorough health and needs assessment and discover actionable priorities.

Under Mathes' leadership, the MB125 Pastor's Retreat flourished, and before he left he was working on a significant revision that is scheduled to relaunch in the near future.

Bob Bickford, Church Revitalization

Shortly after Gary Mathes' departure, the Developing Leaders Group contracted Bob Bickford to help launch the Missouri Revitalization and Replanting Network, comprised of experienced leaders competent in leading churches toward health and vitality. The network is comprised of associational missionaries/directors of missions and pastors from Missouri who actively support the MBC and SBC. Each year, nearly 900 SBC churches close their doors and discontinue holding worship services in their communities. Additionally, it is estimated that between 80-90 percent of SBC churches are plateaued, and another 10-15 percent are at risk of closing within the next 3-5 years.

To address the needs of churches statewide, Bickford has recruited pastors and directors of missions from across the state. They have met during several retreats and begun to hammer out a collaborative process that is accessible and effective for all MBC churches.

They are working to establish five zones across the state. Each zone will cover a large metro area as well as suburban and rural cities. This strategic approach is engaging cross-cultural teams of DOMs and leading pastors from the following contexts for each zone: Urban/Suburban, Town/County-Seat, and Rural.

Gaylon Moss, Disaster Relief

From July 2018 to June 2019, Missouri Baptist Disaster Relief served people in crisis, offering help, hope, and healing in Jesus' name. Tragedy struck in Branson with the Duck Boat incident where team members were available to prepare food and provide spiritual and emotional first aid. During hurricane season, Missouri Baptist volunteers were invited to help respond to Hurricane Florence in Wallace, N.C. More than 26,000 volunteer hours of work resulted in six professions of faith, 57,000 hot meals, 137 homes cleaned, 2,500 showers, 2,000 laundry loads, and 3,700 chaplaincy contacts. Hurricane response activities continued in Bristol, Fla., after Hurricane Michael. Three thousand volunteer days resulted in one profession of faith, 119,000 hot meals, 274 homeowners assisted, 1,800 laundry loads, and 646 chaplaincy contacts.

Tornadoes, wind events, and flooding provided ample opportunity to serve others. The 2019 spring flooding season began with responses in Nebraska and northwest Missouri.

In addition, DR leaders held four training events around the state with more than 500 attendees. The Collegiate Disaster Relief Intern Program entered its sixth year, with four students led by coordinator Maddy Atwell, a product of the internship program.

Joe Ulveling, Family Ministry

Joe Ulveling spoke at several marriage and family events over the last year. The Minister's Juggling Act, a retreat for ministers and wives, has been encouraging those in ministry for 14 years. The event in 2018 was at capacity with 59 couples in attendance. Topics covered included leadership, marriage, family and spiritual growth.

Ulveling continues to receive calls from churches that are starting marriage/family ministry, and many leaders are being mentored.

Through the Cooperative Program, all Missouri Baptists have a part in making a difference in marriages and families throughout our state.

Bill Victor, Bonhoeffer Project

The Bonhoeffer Project is a year-long leadership development community. The goal is to encourage each participant to become a disciple-making leader. A Bonhoeffer community consists of pastors, ministers, campus missionaries, and lay people learning together and developing personal, intentional disciple-making strategies for their ministries.

The MBC partnered with Bill Hull since 2015 to bring the Bonhoeffer Project experience to Missouri. There have been four generations of communities since then, including six Missouri Baptist Convention missionary strategists and all MBC campus missionaries.

Several trained leaders in Missouri who are ready to begin new communities, known as cohorts. Details about the Bonhoeffer Project may be found at thebonhoefferproject.com.

As a valued partner with The Bonhoeffer Project, the MBC receives a tuition rate of \$1200, which covers intellectual property, curriculum, and faculty/staff. The MBC covers Bonhoeffer Project faculty travel expenses, as well as all expenses related to cohort meetings.

Those who still find the cost prohibitive should contact Bill Victor for assistance.

Executive Office

Dr. John Yeats, Executive Director

Don Hinkle, The Pathway

The Pathway set another circulation record this past year, approaching 30,000 subscribers, making it the fourth largest paid circulation newspaper in Missouri. Additionally, more than 40,000 Missourians visited *The Pathway* website over the past year, along with another 10,000-plus coming from other states and nations. Estimated total readership of *The Pathway* is approaching 100,000 per year, with about 60,000 coming from the print edition. *The Pathway* is read in more than 115 countries.

In April, *The Pathway* website was selected one of the top websites for news by the Evangelical Press Association.

Copies of *The Pathway* are sent to missionaries around the world. In addition, the newspaper is in three state prison libraries, the Missouri State Capitol, and is provided to every member of the Missouri General Assembly and statewide officeholder.

Don Hinkle completed his 18th year as the only editor *The Pathway* has ever had. It has become a nationally respected publication for espousing a biblical worldview approach to issues and to journalism.

The Pathway is made possible at no cost to subscribers through the generous support of Missouri Baptists to the Cooperative Program.

The Christian Life Commission

The Christian Life Commission (CLC) of the Missouri Baptist Convention exists to serve the churches of the Missouri Baptist Convention as their public policy advocates.

The CLC authorizes filing *amicus* briefs in important court cases, such as the *Masterpiece Cakeshop, Ltd. v. Colorado Civil Rights Commission* Supreme Court case. By God's grace, the court ruled favorably toward Jack Phillips and Masterpiece Cakeshop, asserting that there were "expressions of hostility to religion" in the Colorado Civil Rights Commission's ruling.

The CLC, which meets four times a year, continues to support key pro-life and religious freedom legislation and to stand for biblical values at the State Capitol and throughout Missouri. The CLC was an important voice, leading to the passage of historic pro-life legislation by the Missouri General Assembly in May.

This year the CLC joined Concord Baptist Church in Jefferson City for its annual Legislative Prayer Service and participated in the National Day of Prayer service at the State Capitol. The CLC hosted two conferences this year, one on religious liberty in Osage Beach and another on bio-ethics in Kansas City.

The Commission also provides resources to churches to conduct voter registration.

Business Services and Properties Management

Joe Ulveling, Group Leader

Samantha Spencer, Controller

The Business Services Group is the Cooperative Program's entry portal for the MBC. The group accounts for all church receipts, and allocates the monies to the appropriate ministries and missions. Receipts processed by Business Services for the year ending Dec. 31, 2018 are as follows:

Cooperative Program	\$14,839,248
Rheubin L. South Missouri Missions Offering	\$ 791,104
Lottie Moon Offering	\$ 4,241,514
Annie Armstrong Offering	\$ 2,248,577

Auditors issued a clean audit opinion for the year ending December 31, 2018.

Gene Foster, Church Benefits Specialist Paula Earls, HR/Special Projects Coordinator

Gene Foster retired the end of April 2019 after 30 years of service with the MBC. He is continuing his service for churches as the Church Benefits Specialist on a contract basis with the convention.

Paula Earls was promoted to HR/Special Projects Coordinator to handle the internal responsibilities for the MBC associated with HR, insurance, benefits, and policy assistance. She also assists with the Annual Meeting and other special projects.

Foster assists many Missouri Baptists with individual needs such as retirement options, retirement applications, insurance applications, troubleshooting claims requests, coverage questions, etc. He also assists Missouri Baptist church finance, personnel, and pastor search committees with payroll tax questions, retirement plan set up, and church compensation and financial issues.

In addition, this office facilitates the continued participation by the MBC in the Mission Dignity Program.

Brooks Crawford, Properties Management Specialist

The Properties Management staff maintains the Jefferson City convention building, High Point Road Conference Center, Disaster Relief warehouse, six BSU buildings, and the MBC fleet of vehicles and trailers. The staff serves by cleaning, setting up for meetings, conducting light construction, and doing repairs and regular maintenance at these locations.

Staff members are working to update/renovate most parts of the Baptist Building, with the 4th and 6th floors completed, along with part of the 5th floor.

Spencer Hutson, Liaison/Strategic Partners

The liaison connects Missouri Baptists in MBC churches, associations, and other organizations for the purpose of enhancing effective ministries that lie outside the scope of MBC's vision and mission. In addition, the office of the liaison works with institutions, MBC and SBC entities, and other organizations, striving to raise awareness among Missouri Baptists of available non-MBC financial

support for ministry activities. The office of the liaison works directly with directors of missions and the DOM Fellowship, and assists in planning a DOM conference in the spring.

The liaison works with WMU consultants and they work with the MWMU board. Stewardship for churches is promoted through the liaison, who works with local churches and associations. The office provides a limited amount of resources available on the MBC website at no charge to churches, and provides access to other resources at a reduced cost, all supported by the Cooperative Program.

The liaison continues to assist churches in church-facilities planning and points them to available resources, both for plans and capital funding.

Spencer Hutson is working with the Missouri Baptist Foundation to provide information about long-term church facility financing.

Bonnie Carter, Missouri WMU Executive Director/Consultant

Unshakeable Pursuit is the focus as Missouri Woman's Missionary Union (MWMU) partners with churches and individuals to reach out with the gospel in their communities, Missouri, North America, and around the world. This is accomplished through praying, learning, giving, and living a missional lifestyle.

Mission Celebration was held in April at First Baptist Church, Kearney, with 235 in attendance. Rosalie Hunt, an author, former IMB missionary, and past national WMU recording secretary, as well as a North American Missionary, challenged attendees to pursue God without wavering.

In April, MWMU's Executive Director/Consultant of nine years, Laura Wells, resigned her position as her husband, David, became part of Texans on Missions. In June, Bonnie Carter took over the vacant position, and the MBC added Cheryl Stahlman in a new position as MyMISSION Consultant.

In June, many traveled to Birmingham, Ala., to celebrate National WMU's 131 years. Attendees took part in 131 activities and heard from great speakers and missionaries.

Thank you to Missouri Baptists for promoting and giving generously to the Missouri Missions Offering, Lottie Moon Christmas Offering, and Annie Armstrong Easter Offering! Your giving takes the gospel around the world.

Teri Broeker, Missouri WMU Age Level Consultant

Teri Broeker serves as MWMU Preschool/Children/Student Missions Consultant. Throughout the year, she works with specialists planning age-level events, encouraging existing organizations, helping new starts, and leading in trainings and workshops. The specialists enlist special workers to help with these responsibilities.

Kayla Moore served on the Missouri Acteen Council (April 2018- April 2019).

First- through sixth-grade girls and leaders attended a GA Retreat, hearing from missionaries participating in activities revolving around the theme, "On Mission: Hit the Road!"

IMB missionaries in Africa shared about their work with boys and leaders at RA Congress 2019. Boys participated in traditional RA Congress sports, racers, campcraft, and project hall events. The traveling trophy went home for the year with Victor Baptist Church in Anutt.

Preschoolers, children, and students are being disciplined in missions through WMU. They are learning how and why to pray, give, and go!

Making Disciples

Gene Austin, Director, Collegiate Ministry Brad Bennett, Interim Director, Evangelism

God is working through 24 MBC campus missionaries around the state, making an impact on college campuses with the gospel. Through their efforts, 1,097 heard the gospel, with 231 receiving Christ. The ministry also was able to add new ministries at HLGU and Ozark Technical College in Richwood Valley.

Churches have responded with interest in reaching nearby campuses in Sedalia, Marshall, Kansas City metro, and St. Louis metro. This summer, 94 college missionaries were commissioned and discipled by 59 mentors. These missionaries served within area churches, Sports Crusaders, and Collegiate Disaster Relief. Three students were sent overseas as part of the MBC partnership with Italy.

Super Summer

In 2019, Making Disciples hosted two weeks of Super Summer on the campuses of Southwest Baptist University and Hannibal-LaGrange University. One thousand and fifty students and leaders were represented. Of those, 41 students gave their lives to Christ, 54 expressed a call on their lives to serve in ministry/missions, and 54 made other decisions.

Youth Evangelism Weekend

On October 12-13, 2018, youth evangelism weekend was held at Union Hill Baptist Church in Holts Summit, Mo. One hundred and fourteen students and sponsors attended. The event was held to inspire, instruct, and encourage students to share their faith.

Youth Ministry Luncheons

In February 2019, we hosted six unique lunches around the state to connect with youth leaders and share with them upcoming events in which they could get involved. Seventy-three attended.

Vacation Bible School

Christy Nance continues to serve as state VBS coordinator to oversee VBS training for associational VBS directors and their teams. The MBC held four associational trainings in 2019, with 159 people in attendance.

Transform Sunday School Conference

First Baptist Church of Troy, Mo., hosted a Sunday School training event in October 2018, led by LifeWay trainers. There were breakouts for all age groups from preschool to adults. Eighty-five were in attendance.

Missouri Children's Ministers' Retreat

A minister's retreat for children's ministry leaders was held November 15-17, 2018. Training sessions were led by a speaker, followed by time to relax and recharge. Thirty leaders attended.

Great Commission Conference

This year, the Great Commission Conference was hosted February 21-24 at Midwestern Baptist Theological Seminary in Kansas City, with the theme of "Multiply." More than 400 attendees heard from speakers Dan DeWitt, K. Marshall Williams, Rob

Bowman, David Runyon, James Choung, Owen Strachan, and Kempton Turner. Jason Yarnell, Joshua Hedger, Jared Wilson and Chaplain Jose Rondon shared personal experiences highlighting the theme. Ray Jones and his ensemble led worship.

Ministry Support

Rob Phillips, Director

The Ministry Support Group provides the state missionary staff with creative services, media and technology support, and assistance with the staging and production of MBC events.

The group is continuing a Cooperative Program campaign titled, "I'm4CP," which reveals the value of cooperative ministries through the eyes of Missouri Baptists. In addition, the group has launched promotion of the 2019 Missouri Missions Offering, producing print and electronic resources that show the impact of 16 mission's projects across the state.

Creative Services has launched a new app for Missouri Baptist Disaster Relief; expanded the role of video in MBC ministries; kept the convention's presence on Facebook as one of the most active among the SBC's state conventions; and welcomed new graphic designer Leah England, while celebrating the retirement of 30-year veteran Jim Thorne.

Creative Services also released a new apologetics resource on the Trinity. In Media, Technology & Events, the staff continues to improve the speed and reliability of information networks, enhance the convention's database, simplify the Annual Church Profile, and lower the cost of IT services.

MT&E also provides audio-visual and set design support for all major MBC events.

Multiplying Churches

Rick Hedger, Director

The Multiplying Churches Group focuses on transforming lives and communities with the gospel in Missouri, across the U.S., and around the world. Reports through the MBC Kingdom Growth Tracking System for Missouri from May 2018 through April 2019 include 27 currently funded church plants, with more than 3,330 evangelistic encounters, resulting in 117 baptisms. That indicates that every 28.46 times they share the gospel, they are seeing someone come to faith in Christ and follow through in believer's baptism. Current church membership for these churches is 923. That indicates that for every 7.8 members, it took a year to see one person come to faith in Christ and follow in baptism. Cooperative Program giving totaled \$93,000, and \$28,447 was given through associations.

The Multiplying Churches Group is praying for God to call out and send 100 units to the international mission field from MBC churches. Each MBC church is requested to enter this time of prayer. Twenty-five percent of MBC churches are currently engaging in mission through an Acts 1:8 strategy. The desire is to increase that to 35 percent, or 703 churches. Current MBC partnerships include Minnesota / Wisconsin; Puebla, Mexico; and Northern Italy.

Strategic Partners Reports

Missouri Baptist Children's Home

Russell Martin, President and Treasurer

The Missouri Baptist Children's Home (MBCH) "*Serves God by assisting children, youth and families to make a lasting difference in their lives.*" Approximately 93 percent of all ministries were provided in community-based programs rather than on a residential campus.

In 2018, MBCH touched the lives of 4,414 children and families.

MBCH served 67 children in therapeutic group homes.

One hundred seventy-seven children found loving, forever families, and 105 babies were born who may have been aborted without the pregnancy services provided by MBCH and The LIGHT House.

One hundred thirty-one children were in treatment foster homes, and 383 children and youth were in family foster homes. MBCH maintained 310 foster/adoptive and/or relative/kinship homes. Forty families were trained and licensed to become foster parents.

Twenty-five young women (18 adults and seven minors) were served through the *Freedom 43:19* human trafficking rescue ministry.

Transitional living programs in Bridgeton, Springfield, and Mt. Vernon served 58 young people as they prepared to leave foster care and become independent.

Fourteen adults with developmental disabilities received care at Country Haven or The Branches at Brookline.

There were 23 professions of faith and/or baptisms among the children served in residential programs of MBCH and The LIGHT House, or in Treatment Foster Homes.

The Baptist Home

Steven R. Jones, President and CEO

Resident populations on all campuses continue to thrive. Currently, The Baptist Home-Chillicothe campus is home to 64 residents in long-term care and independent living, with 81 at Arcadia Valley (Ironton), and 117 at Ozark.

This summer, construction was completed on the first seven independent living duplexes on the campus at Ashland. Of these new duplexes, three are Patio Homes (three-bedroom duplexes) and four are Bungalows (two-bedroom duplexes). The first residents were welcomed in July. In 2018, the benevolent care program provided \$1,656,007 in assistance. The Baptist Home has provided \$38,785,046 in benevolent care since January 1, 1997.

The Home continues to partner with churches and community leaders to provide ministries to aging veterans and homebound seniors. We are continuing our efforts to train staff in the techniques of validation therapy to improve resident care and quality of life with those struggling with Alzheimer's or dementia.

We are building partnerships with mission organizations here at home and in 12 countries around the world to provide leadership, consultation, and training opportunities to our brothers and sisters in Christ who seek to "reflect God's love to aging humanity."

Missouri Baptist Foundation

Neil Franks, President and Treasurer

The Missouri Baptist Foundation (MBF) staff helps advance the gospel by partnering with churches, entities, families, and associations. With more than 940 accounts and \$138 million under management, the 73-year-old Foundation continues to grow its partnerships. These partnerships strive for the highest financial return on resources to which it has been entrusted today for the benefit of tomorrow and 10,000 tomorrows.

Investment services include FDIC-insured cash management, short-term strategies, and long-term options for endowment. MBF staff members help ministries develop plans for funding God-given ministry dreams.

The MBF can assist individual clients as they consider wills, powers of attorney, and the creation of trusts. By serving as a personal representative or successor trustee, the Foundation helps people plan their giving. This makes sure their generosity receives the greatest tax benefit and the possibility of income over their lifetime.

Seven new scholarships valued at \$14,000 were presented this summer by the MBF board to students wanting a Christian education. As a show of commitment to Christian higher education, the board awarded all applicants \$250.

To learn more about the personalized services of MBF, visit MBFN.org.

Historical Commission

Bart McClaughry, Chairman

The Historical Commission held its annual meeting in April, during which the commission awarded the *Missouri Baptist Heritage Scholarship* to Ethan Bray from First Baptist Church, Macon. He is attending Hannibal La-Grange University. The Commission encourages pastors to help promote the \$2,000 *Missouri Baptist Heritage Scholarship* in order to increase applications for students at the MBC's affiliated universities.

The well is in at our historical treasure, "Old Bethel." Plans are underway with the engineer for restrooms, concrete work, etc. When the plans are completed, they will be submitted to the city. Upon approval of the plans and completion of the ground work, the pre-built Log Structure restroom frame will be taken apart and moved to the site.

At the last annual meeting, the Historical Commission requested that all churches celebrating a milestone anniversary visit baptistparchments.org and register for the MBC historical recognition plaque. Four "Anniversary Plaques" have been sent or delivered, and two more are scheduled to be delivered this fall.

May God bless Missouri Baptists until the Lord returns.

Higher Education Institution Reports

Hannibal-LaGrange University

Dr. Anthony Allen, President

HLGU received a grant to establish a Moorman Professorship. Mr. Scott Hall, business department chair, has been named the Moorman Professor and will execute programming to expand HLGU's academic and civic engagement on the importance of free market principles in business and society. Additionally, three professors received their doctorate degrees.

HLGU partnered with Passages Israel again, sending 40 students to the Holy Land for just \$1000 per person. Another trip is planned for December 2019. In addition, students participated in seven mission trips both nationally and internationally.

HLGU's athletics department celebrated its best season in nearly 20 years. The department also received multiple awards during the year, including NAIA Champions of Character Gold Status and AMC Coach of the Year. In addition, nine teams qualified for the NAIA Team Academic Award with an average GPA of 3.0 or higher, and five teams qualified for the NCCAA Team Academic Award with an average GPA of 3.5 or higher.

Campus improvements included the addition of a sand volleyball court, trees, scoreboards, a press box, and covered seating for the soccer program.

HLGU continues to offer a 50 percent tuition scholarship for full-time Southern Baptist students. For more information, visit hlg.edu.

Missouri Baptist University

Dr. Keith Ross, President

Missouri Baptist University made strategic gains in academic fervor and student development throughout the year and received recognition for the progress made throughout the years.

This fall, MBU is expanding MBU Online degree offerings to include bachelor's degrees in marketing, business administration, information technology with concentrations in cybersecurity and application development, along with an associate degree in pre-nursing. Additionally, MBU's School of Education pursued and received accreditation from The Council for the Accreditation of Educator Preparation.

MBU continues a new era of technology and student service with the transformation of MBU's Jung-Kellogg Library. The library includes high-tech spaces including study areas, classrooms and a collaborative maker space. The university is also expanding the state-of-the-art Spartan Field to include a track and facilities for fans. The inauguration of MBU's president, Dr. Keith Ross, was held October 19 in Pillsbury Chapel and Dale Williams Fine Arts Center. He served as senior vice president for Institutional Advancement of MBU before being appointed president.

Students combined learning and service when they traveled to work alongside Ghanian nonprofits. Students additionally explored sites of the Christian faith during a trip to Israel, led by MBU professor Dr. Matthew Easter.

Southwest Baptist University

Dr. Eric Turner, President

Southwest Baptist University students continue to excel both academically and spiritually through a Christ-centered, caring academic community. Classroom instruction, extra-curricular experiences, mission trips, chapel services, Bible studies, and more prepare students to be servant leaders in a global society.

During the 2018-19 academic year, SBU awarded 817 baccalaureate, master's, and doctoral degrees.

SBU has received initial approval from the Missouri State Board of Nursing to begin its first pre-licensure Bachelor of Science in Nursing program. The first cohort of 24 students started this program in January 2019 on the Bolivar campus. SBU now offers nursing degrees on its Bolivar, Salem, and Springfield campuses, totaling about 200 students admitted to nursing programs each year. In February, the SBU Board of Trustees commissioned Dr. David Dockery to conduct a peer assessment and to make recommendations regarding faith and learning.

These recommendations are being implemented in an appropriate manner. Developing strategies from a comprehensive planning process has been the focus of this past academic year. The formal plan will be submitted to the Board of Trustees in October for final approval.

Crossroads Baptist Association Historical Table

DATE	EVENT	PLACE	MODERATOR	CLERK	PREACHER	TEXT
January 6 2008	Inaugural Meeting	Moberly Municipal Auditorium	Rev. Wesley Hammond Mod., Transitional Team	Mrs. Ethel Baumann	Rev. Gerald Davidson, President Missouri Baptist Convention	Jeremiah 6:16 Matthew 6
Sept 4 2008	Annual Meeting	Clark First Baptist Church	Rev. Robert McCutcheon	Mrs. Ethel Baumann	Dr. Woody Burt, President Hannibal La Grange College	Isaiah 62:1-3
Sept 19 2009	Annual Meeting	Harrisburg Baptist Church	Rev. Randy Bergthold	Mrs. Elvina Cunningham	Dr. Jensen Petersen, Pastor Hallsville Baptist Church	Matthew 19:26
Sept 18 2010	Annual Meeting	Huntsville First Baptist Church	Rev. Randy Bergthold	Mrs. Elvina Cunningham	Rev. Ron Hymer, Pastor Huntsville First Baptist Church	Luke 9:1-6
Sept 24 2011	Annual Meeting	Epoch Church Columbia	Rev. Randy Bergthold	Mrs. Elvina Cunningham	Rev. Paul Young, Pastor Sturgeon Baptist Church	Psalm 1:1-6
Sept 29 2012	Annual Meeting	Clifton Hill Baptist Church	Rev. Bob Welsh	Mrs. Elvina Cunningham	Rev. Mike Cooper, Pastor Centralia First Baptist Church	Mark 16:15
Sept 28 2013	Annual Meeting	Church Centralia, MO	Rev. Bob Welsh	Mrs. Ethel Baumann	Rev. Herb Clinton Pleasant Woods Baptist Church	
Sept. 29 2014	Annual Meeting	First Baptist Church Salisbury, MO	Rev. Dennis Gard	Mrs. Elvina Cunningham	Rev. Dennis Gard North Park Baptist Church	1 Thes 4
Sept. 28 2015	Annual Meeting	First Baptist Church Paris, MO	Rev. Dennis Gard	Mrs. Elvina Cunningham	Rev. John Rhodes Huntsville First Baptist Church	

Crossroads Baptist Association Historical Table

DATE	EVENT	PLACE	MODERATOR	CLERK	PREACHER	TEXT
Sept. 26 th 2016	Annual Meeting	Mt. Shiloh	Rev. Mark DeShon	Mrs. Elvina Cunningham	Rev. Mike Quinn FBC Salisbury	
Sept. 24 th 2017	Annual Meeting	Fayette FBC	Rev. Mark DeShon	Mrs. Laura Hunt	Rev. Bill Gamber FBC Brunswick	1 Corinthians 1:1-10
Sept. 23 rd 2018	Annual Meeting	FBC Moberly	Rev. John Rhodes	Mrs. Elvina Cunningham	Rev. James Rawlings Pleasant Woods BC	