



# **CROSSROADS** Baptist Association

## Annual Meeting 2020

### **Crossroads Baptist Association**

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Moberly, MO 65270

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660-263-5351

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**Website**  
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# Crossroads Baptist Association

## Annual Meeting Program

13<sup>th</sup> Annual Meeting – September 27, 2020  
Cairo Baptist Church

### OFFICERS

**James Rawlings, Moderator**  
**Tom Denton, Assistant Moderator**  
**Elvina Cunningham, Clerk**  
**Laura Hunt, Assistant Clerk**  
**Katie Matheis, Treasurer**  
**Brian Veal, Assistant Treasurer**

Call to Order.....	James Rawlings
Welcome & Prayer.....	Tom Denton
Worship Together.....	Congregation
Seating of Messengers.....	Elvina Cunningham
Minutes from Previous Meetings	
Reports	
• Finance Team, Michael Hunt	
• Nominating Team, Mark DeShon	
• Camp, Katie Riley	
• Disaster Relief & Partnership Missions, Wesley Hammond	
• Student Mission Team & MBC WMU, Bonnie Carter	
• Youth, Jacob Moseley	
Worship Together.....	Congregation
Missouri Baptist Convention Ministries	
• MBCH, Allen Calkins	
• Church Health & Revitalization, Brandon Moore	
Memorial Service.....	Nancy Coy
Old Business	
New Business	
• 2021 Budget	
• 2021/2022 Nominations	
• 2021 Calendar	
Director of Missions Report.....	Mark Carter
Worship Together.....	Congregation
Message from God’s Word.....	Ryan Edwards
Church Announcements.....	Congregation
Benediction.....	Wesley Hammond

# Crossroads Baptist Association

## 2021 Calendar



### FIRST THINGS FIRST

But seek first the kingdom of God and His righteousness,  
and all these things will be added to you. Matthew 6:33

<p><b>January 2021</b> January Bible Study (SBC) – Jan. 3-9 <b>CBA WMU Quarterly Meeting – Jan. 12</b> Sanctity of Human Life (SBC) – Jan. 17</p>	<p><b>July 2021</b> CBA Mission Trip – Jul. 10-16 <b>CBA Youth Camp – Jul. 19-23?</b> CBA Children’s Camp – Jul. 25-27?</p>
<p><b>February 2021</b> True Love Waits Emphasis (SBC) – Feb. 1-27 <b>Focus on WMU (SBC) – Feb. 8-13</b> CBA Valentine Banquet – Feb. 13? <b>Racial Reconciliation Sunday (SBC) – Feb. 14</b> CBA Student D-Now – Feb. 19-21?</p>	<p><b>August 2021</b> CBA Executive Board Meeting – Aug. 19</p>
<p><b>March 2021</b> Week of Prayer and Missions Study for North American Missionaries &amp; Annie Armstrong – Mar. 7-13 <b>Daylight Savings Time Starts (Clocks Forward One Hour) – Mar. 14</b></p>	<p><b>September 2021</b> Baptism Sunday (SBC) – Sep. 19 <b>CBA Annual Meeting – Sep. 26</b></p>
<p><b>April 2021</b> Easter – Apr. 4 Mission Celebration (MBC WMU) – Apr. 9-10 <b>CBA Executive Board Meeting – Apr. 22</b></p>	<p><b>October 2021</b> Cooperative Program Emphasis (SBC) – Oct. 1-31 <b>Personal Evangelism Commitment Sunday – Oct. 3</b> Global Hunger Sunday (SBC) – Oct. 10 <b>Week of Prayer for Baptist Associations – Oct. 17-24</b> Annual Meeting (MBC) – Oct. 25-26</p>
<p><b>May 2021</b> Senior Adult Sunday (SBC) – May 2 <b>Christian Home Week (SBC) – May 9-15</b> Mother’s Day – May 9</p>	<p><b>November 2021</b> Daylight Savings Time End (Clocks Back One Hour) Nov. 7 <b>Thanksgiving – Nov. 25</b> Week of Prayer and Mission Study for IMB &amp; Lottie Moon Christmas Offering (SBC) – Nov. 28-Dec. 4</p>
<p><b>June 2021</b> Pastors Conference &amp; Annual Meeting (SBC) – Nashville, TN – Jun. 13-16 <b>Father’s Day – Jun. 20</b></p>	<p><b>December 2021</b> Week of Prayer and Mission Study for IMB &amp; Lottie Moon Christmas Offering (SBC) – Nov. 28-Dec. 4 <b>CBA Christmas Worship Gathering – Dec. 12</b> Christmas – Dec. 25</p>

## **Crossroads Baptist Association 2021 Officers**

**Moderator**

**Assistant Moderator**      **Rev. Tom Denton** – Cairo      660-414-7379  
422 West Martin, Cairo, MO 65239      [pastortomdenton@gmail.com](mailto:pastortomdenton@gmail.com)

**Clerk**      **Mrs. Marie Taylor** – Cairo      660-651-5691  
9214 Hwy J, Jacksonville, MO 65260      [auntre79@live.com](mailto:auntre79@live.com)

**Assistant Clerk**      **Mrs. Laura Hunt** – FBC Huntsville      660-651-6447  
302 Circle Dr., Moberly, MO 65270      [crossroadsba@gmail.com](mailto:crossroadsba@gmail.com)

**Treasurer**      **Rev. Brian Veal** – FBC Moberly      660-346-1709  
528 Union Ave., Moberly, MO 65270      [bkveal@gmail.com](mailto:bkveal@gmail.com)

**Assistant Treasurer**      **Mrs. Katie Matheis** – Cairo      660-651-1047  
2223 Hwy J, Jacksonville, MO 65260      [carpenterstreet501@gmail.com](mailto:carpenterstreet501@gmail.com)

## **Crossroads Baptist Association 2021 Ministry Teams**

### **Associational Development Team**

<b>Music</b>	<b>Rev. Patrick Argent</b>	660-833-1587 <a href="mailto:pargent85@gmail.com">pargent85@gmail.com</a>
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<b>WMU</b>	<b>Mrs. Nancy Coy</b>	660-288-1034 <a href="mailto:nscoy808@outlook.com">nscoy808@outlook.com</a>
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**Disaster Relief**

### **Associational Discipleship Team**

<b>Discipleship</b>	<b>Rev. Richard Clouse</b>	660-263-6201 <a href="mailto:brother.richard@gmail.com">brother.richard@gmail.com</a>
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<b>Camp</b>	<b>Mrs. Katie Riley</b>	660-414-7376 <a href="mailto:kriley0521@gmail.com">kriley0521@gmail.com</a>
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<b>Youth</b>	<b>Mr. Jacob Moseley</b>	573-819-9605 <a href="mailto:jmoseley96@outlook.com">jmoseley96@outlook.com</a>
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<b>Partnership Missions</b>	<b>Rev. Mark Carter</b>	660-414-6597 <a href="mailto:mjc52325@gmail.com">mjc52325@gmail.com</a>
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# Crossroads Baptist Association Standing Committees 2021

## **Budget & Finance Committee**

This committee will consist of 6 members who will serve 2-year staggered terms.

### Term Expiring in 2021

<b>Mrs. Mary McKeown</b>	Carpenter Street	660-651-4138 <a href="mailto:mckeownd@sbcglobal.net">mckeownd@sbcglobal.net</a>
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<b>Rev. Kurtis Estes</b>	Salisbury FBC	417-343-4999 <a href="mailto:Bro.kurtis@gmail.com">Bro.kurtis@gmail.com</a>
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<b>Mrs. Cyndi Hargis</b>	Paris FBC	660-998-1601 <a href="mailto:cmhargis@hubbell.com">cmhargis@hubbell.com</a>
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### Term Expiring in 2022

<b>Mrs. Debbie Link</b>	Brunswick FBC	660-548-1038
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<b>Rev. Jason Gentry</b>	Hallsville FBC	573-860-8414 <a href="mailto:pastor@hallsvillebaptist.com">pastor@hallsvillebaptist.com</a>
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### Ex-Officio Members

<b>Rev. Mark Carter (DOM)</b>	Cell – 660-414-6597 <a href="mailto:mjc52325@gmail.com">mjc52325@gmail.com</a>
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## **Crossroads Baptist Association AD HOC Committees 2020**

### **DOM Evaluation Committee**

<b>Rev. Mark DeShon</b>	Immanuel	660-651-3354 <a href="mailto:ibcmoberly@sbcglobal.net">ibcmoberly@sbcglobal.net</a>
<b>Rev. David Nissing</b>	Keytesville	660-414-6403 <a href="mailto:danissing@yahoo.com">danissing@yahoo.com</a>
<b>Mr. Steve Ensor</b>	FBC Paris	573-489-3759 <a href="mailto:spensor@hubbell.com">spensor@hubbell.com</a>

### **Audit Committee**

<b>Mrs. Pam Hopke</b>	Hallsville	573-808-3018
<b>Mr. Randy Power</b>	FBC Centralia	573-682-1080
<b>Mrs. Jill Pilkington</b>	FBC Huntsville	660-676-0092

### **Memorial Committee**

**Association WMU**

### **Time and Place Committee**

<b>Mrs. Connie Winn</b>	Carpenter Street	660-670-3449 <a href="mailto:wwinn@cvalley.net">wwinn@cvalley.net</a>
<b>Mrs. Betty Mayo</b>	Clifton Hill	660-277-4712 <a href="mailto:rcmayo@cvalley.net">rcmayo@cvalley.net</a>
<b>Mrs. Bonnie McKeown</b>	Carpenter Street	660-263-5424

## Crossroads Baptist Association Executive Board Members

<b>Brunswick Baptist Church</b>	<input type="checkbox"/> Pastor	Rev. Hubert Shaw	573-999-0844
	<input type="checkbox"/> Member	Mr. David Link	660-651-3918
<b>Cairo Baptist Church</b>	<input type="checkbox"/> Pastor	Rev. Tom Denton	660-414-7379
	<input type="checkbox"/> Member	Mr. Leroy Jackson	660-651-8473
<b>Carpenter Street Baptist Church</b>	<input type="checkbox"/> Pastor	Rev. Richard Clouse	660-263-6201
	<input type="checkbox"/> Member	Mrs. Bonnie McKeown	660-263-5424
<b>Centralia First Baptist Church</b>	<input type="checkbox"/> Pastor	Rev. Chris Baker	319-850-5019
	<input type="checkbox"/> Member	Mr. Randy Power	573-682-1080
<b>Clark First Baptist Church</b>	<input type="checkbox"/> Member	Rebecca Brown	660-676-6042
	<input type="checkbox"/> Member	Earlene St. Clair	_____
<b>Clifton Hill Baptist Church</b>	<input type="checkbox"/> Pastor	_____	_____
	<input type="checkbox"/> Member	_____	_____
<b>Cornerstone Baptist Church of Centralia</b>	<input type="checkbox"/> Pastor	Rev. Marcus Blair	918-658-4676
	<input type="checkbox"/> Member	Mr. Bradley Ball	_____
<b>Fayette First Baptist Church</b>	<input type="checkbox"/> Pastor	Rev. James Briggs	660-248-3144
	<input type="checkbox"/> Member		
<b>Gateway to the High Country Cowboy Church</b>	<input type="checkbox"/> Pastor	Rev. Dale Larison	573-808-6595
	<input type="checkbox"/> Member	_____	_____
<b>Glasgow First Baptist Church</b>	<input type="checkbox"/> Pastor	Bro. Ryan Edwards	660-833-9895
	<input type="checkbox"/> Member	Mr. Don Arni	660-338-2403
<b>Hallsville Baptist Church</b>	<input type="checkbox"/> Pastor	Rev. Jason Gentry	573-696-3621
	<input type="checkbox"/> Member	_____	_____
<b>Huntsville First Baptist Church</b>	<input type="checkbox"/> Pastor	Rev. John Rhodes	660-277-4687
	<input type="checkbox"/> Member	Mr. Mike Cochran	
<b>Immanuel Baptist Church</b>	<input type="checkbox"/> Pastor	Rev. Mark DeShon	660-263-4210
	<input type="checkbox"/> Member	Mr. Gene Allen	660-263-2681
<b>Keytesville First Baptist Church</b>	<input type="checkbox"/> Pastor	Rev. David Nissing	660-288-2007
	<input type="checkbox"/> Member	Mr. Gayle Pearman	660-288-3332

<b>Liberty Baptist Church</b>	<input type="checkbox"/> Pastor	Rev. Bruce Caldwell	_____
	<input type="checkbox"/> Member	_____	_____
<b>Madison Baptist Church</b>	<input type="checkbox"/> Pastor	_____	_____
	<input type="checkbox"/> Member	_____	_____
<b>Midway Heights Baptist Church</b>	<input type="checkbox"/> Pastor	Rev. Scott Hanson	573-607-0710
	<input type="checkbox"/> Member	Mr. Leland Hall	573-489-9915
<b>Moberly First Baptist Church</b>	<input type="checkbox"/> Pastor	Rev. Bob Welsh	660-263-5351
	<input type="checkbox"/> Member	Rev. Brian Veal	660-346-1709
<b>Mt. Shiloh Baptist Church</b>	<input type="checkbox"/> Pastor	Rev. Robert Korff	660-277-4665
	<input type="checkbox"/> Member	Mr. Donald Martin	660-277-4516
<b>North Park Baptist Church</b>	<input type="checkbox"/> Pastor	Rev. Dewey Burge	660-651-1516
	<input type="checkbox"/> Member	Mrs. Laurel Seeley	
<b>Oak Grove Baptist Church</b>	<input type="checkbox"/> Pastor	Rev. Randy Bergthold	573-685-2347
	<input type="checkbox"/> Member	Mr. Ray Coffman	660-291-8722
<b>Paris First Baptist Church</b>	<input type="checkbox"/> Pastor	Rev. Wesley Hammond	660-327-4405
	<input type="checkbox"/> Member	Mr. Wayne Daffron	
<b>Pleasant Hill Baptist Church</b>	<input type="checkbox"/> Pastor	Rev. Johnny Milnes	660-676-7847
	<input type="checkbox"/> Member	Mr. Carl Armstrong	660-263-4604
<b>Pleasant Woods Baptist Church</b>	<input type="checkbox"/> Pastor	Rev. James Rawlings	573-219-0731
	<input type="checkbox"/> Member	Mrs. Mackensy Rawlings	573-289-9569
<b>Renick Community Church</b>	<input type="checkbox"/> Pastor	Rev. Tim Coffey	_____
	<input type="checkbox"/> Member	_____	_____
<b>Salisbury First Baptist Church</b>	<input type="checkbox"/> Pastor	Rev. Kurtis Estes	
	<input type="checkbox"/> Member	JoAnn Thomas	660-481-2200
<b>Sturgeon Baptist Church</b>	<input type="checkbox"/> Pastor	Rev. Paul Young	573-687-3863
	<input type="checkbox"/> Member	Mr. Sam Truesdell	573-641-9000

**Officers**

**Moderator**

**Assistant Moderator**

Rev. Tom Denton

660-414-7379

<b>Clerk</b>	<input type="checkbox"/> Mrs. Marie Taylor	660-651-5691
<b>Assistant Clerk</b>	<input type="checkbox"/> Mrs. Laura Hunt	660-651-6447
<b>Treasurer</b>	<input type="checkbox"/> Rev. Brian Veal	660-346-1709
<b>Assistant Treasurer</b>	<input type="checkbox"/> Mrs. Katie Matheis	660-263-6201
<b>Student Mission Team</b>	<input type="checkbox"/> Mrs. Bonnie Carter	660-414-6596

## **Crossroads Baptist Association Messengers**

### **Cairo Baptist Church**

Tom Denton  
Amy Denton  
Marie Taylor  
Thomas Taylor  
Brandon Riley  
Katie Riley  
Zach VonThun

### **Clark Baptist Church**

Earlene St. Clair  
Rebecca Brown  
Sharon Severns

### **Clifton Hill**

Betty Mayo  
Theresa Palmer  
Kent Antwiler

### **Cornerstone Baptist Church**

Marcus Blair  
Bradley Ball

### **Fayette FBC**

Harold Myers

### **Gateway to the High Country**

Dale Larison  
MaryAnn Larison

### **Glasgow Baptist Church**

Ryan Edwards  
Don Arni  
David Schmidt  
Alts: Ryan and Karla Britt

### **Huntsville FBC**

John Rhoades  
Michael Hunt  
Laura Hunt  
Bill Gipson  
Mike Cochran  
Harold Oliver  
Ethel Baumann  
Alts: Craig and Elvina  
Cunningham

### **Keytesville FBC**

David Nissing  
Gayle Pearman  
Nancy Coy  
Cheryl Jackson

### **Moberly FBC**

Bob Welsh  
Chris Welsh  
Brian Veal  
Herb Clinton  
Verlena Clinton  
Alt: Karla Veal

### **Mt. Shiloh Baptist Church**

Kathy Gaines  
Gale Switzer  
Kay Cross  
Cathy Korff  
Alts: Dennie Gaines and  
Margie Switzer

### **North Park Baptist Church**

Laurel Seeley  
C.B. Riley  
Vernon Schlabach  
Paula Korgis

### **Pleasant Hill**

Johnny Milnes  
Erma Jean Armstrong  
Billy Prather  
Alt. Carl Armstrong

### **Sturgeon Baptist Church**

Paul Young  
Rebecca Young  
Steve Crosswhite  
Carol Crosswhite  
Charlie Dawson  
Mary Dawson  
Sam Truesdell  
Linda Truesdell





## Crossroads Baptist Association List of Churches

CHURCH NAME & ADDRESS	PASTOR, STAFF NAME & ADDRESS	PHONE/FAX/EMAIL/WEB
<b>Brunswick Baptist Church</b> 210 W. Broadway St. Brunswick, MO 65236	<b>Rev. Hubert Shaw</b> 904 County Road Brunswick, MO 65236	660-548-3232 (C) 573-999-0844(Cell) <a href="mailto:shawhub@gmail.com">shawhub@gmail.com</a>
<b>Cairo Baptist Church</b> P O Box 138 Cairo, MO 65239	<b>Rev. Tom Denton</b> 422 West Martin Cairo, MO 65239	660-263-3960 (C) 660-414-7379 (Cell) <a href="mailto:cairobaptistchurch@gmail.com">cairobaptistchurch@gmail.com</a>
<b>Carpenter St. Baptist Church</b> 501 E Carpenter St. Moberly, MO 65270	<b>Rev. Richard Clouse</b> 2441 CR 1310 Moberly, MO 65270	660-263-6201 (C) 660-353-1962 (Cell) <a href="mailto:carpenterstreet501@gmail.com">carpenterstreet501@gmail.com</a> <a href="mailto:brother.richard@gmail.com">brother.richard@gmail.com</a>
	<b>Rev. Jason Kramer (Youth)</b> 818 Merrill Ln Moberly, MO 65270	573-825-7164 (Cell) <a href="mailto:brojasonkramer@gmail.com">brojasonkramer@gmail.com</a>
	<b>Rev. Patrick Argent (Music)</b> 2104 Vinny Ave. Moberly, MO 65270	660-833-1587 (Cell) <a href="mailto:p-argent@hotmail.com">p-argent@hotmail.com</a>
	<b>Mrs. Katie Matheis (Secretary)</b>	660-263-6201 <a href="mailto:carpenterstreet501@gmail.com">carpenterstreet501@gmail.com</a>
<b>Centralia First Baptist Church</b> 101 S. Collier Centralia, MO 65240	<b>Rev. Chris Baker</b> 835 N. Jefferson St. Centralia, MO 65240	573-682-2148 (C) 319-850-5019 (cell) <a href="mailto:cbaker@centraliafbc.org">cbaker@centraliafbc.org</a>
	<b>Rev. Keith Jones (Youth)</b> 819 E. Emerald Dr Centralia, MO 65240	865-919-0227 <a href="mailto:keith@centraliafbc.org">keith@centraliafbc.org</a>
	<b>Mrs. Jacki Stelzer (Secretary)</b>	573-682-2148 <a href="mailto:jstelzer61@gmail.com">jstelzer61@gmail.com</a>
<b>Clark First Baptist Church</b> 101 N Morris St P O Box 171 Clark, MO 65243		

**Clifton Hill Baptist Church**

Clifton Hill, MO 65244

660-372-2145 (C)

**Cornerstone Baptist Church**

815 N. Hickman, PO Box 123  
Centralia, MO 65240

**Rev. Marcus Blair**

6601 S. Hill Creek Rd  
Columbia, MO 65203

918-658-4676

[marcusdblair@outlook.com](mailto:marcusdblair@outlook.com)

**Fayette First Baptist Church**

P O Box 550  
Fayette, MO 65248  
(Located on 101 W Davis Street)

**Rev. James Briggs**

102 Leonard Ave.  
Fayette, MO 65248

660-248-3144 (C)

636-497-6326 (Cell)

[fbcfayette@sbcglobal.net](mailto:fbcfayette@sbcglobal.net)

[www.fbcfayette.org](http://www.fbcfayette.org)

[fbcfayette@sbcglobal.net](mailto:fbcfayette@sbcglobal.net)

**Mrs. Kathy Craig  
(Secretary)**

**Gateway TTHC Cowboy Church**

20589 Hwy B/PO Box 45  
Clark, MO 65243

**Rev. Dale E. Larison**

29072 Audrain Rd. 740  
Martinsburg, MO 65264

573-808-6595

[dalelarison@yahoo.com](mailto:dalelarison@yahoo.com)

[www.gtthccc.com](http://www.gtthccc.com)

**Glasgow First Baptist Church**

200 Orchard Dr.  
Glasgow, MO 65254  
(Located on 307 Commerce St.)

**Bro. Ryan Edwards**

39637 State Hwy 3  
Callao, MO 65354

660-338-2686 (C)

660-833-9895 (Cell)

[Redwards377@gmail.com](mailto:Redwards377@gmail.com)

**Hallsville Baptist Church**

P O Box 18  
Hallsville, MO 65255

**Rev. Jason Gentry**

104 Elm St.  
Hallsville, MO 65255

573-696-3621 (C)

[pastor@hallsvillebaptist.com](mailto:pastor@hallsvillebaptist.com)

[info@hallsvillebaptist.com](mailto:info@hallsvillebaptist.com)

[www.hallsvillebaptist.com](http://www.hallsvillebaptist.com)

**Mrs. Debbie Freeman  
(Secretary)**

573-696-3621

[info@hallsvillebaptist.com](mailto:info@hallsvillebaptist.com)

**Huntsville First Baptist Church**

301 S Main St  
Huntsville, MO 65259

**Rev. John Rhodes**

108 W. Elm  
Huntsville, MO

660-277-4687 (C)

[huntsvillefirstbaptist@gmail.com](mailto:huntsvillefirstbaptist@gmail.com)

[www.huntsvillefirstbaptist.org](http://www.huntsvillefirstbaptist.org)

**Rev. Michael Hunt (Youth)**

302 Circle Dr.  
Moberly, MO 65270

660-651-3032 (Cell)

[timexmaster@gmail.com](mailto:timexmaster@gmail.com)

**Mrs. Leah Stein (Music)**

660-988-6605 (Cell)

[Leahstein68@gmail.com](mailto:Leahstein68@gmail.com)

**Mrs. Gayle Rhodes  
(Secretary)**

660-277-4687 (C)

[huntsvillefirstbaptist@gmail.com](mailto:huntsvillefirstbaptist@gmail.com)

**Immanuel Baptist Church**  
P O Box 694  
Moberly, MO 65270  
Corner of Hinkley & Buchanan

**Rev. Mark DeShon**  
1304 Concannon St.  
Moberly, MO 65270

660-263-4210 (C)  
660-263-2637 (H)  
660-651-3354 (Cell)  
[ibcmoberly@sbcglobal.net](mailto:ibcmoberly@sbcglobal.net)  
[www.ibcmoberly.org](http://www.ibcmoberly.org)

**Keytesville First Baptist Church**  
100 Ash St  
Keytesville, MO 65261

**Rev. David Nissing**  
110 E Bridge St  
Keytesville, MO 65261

660-414-6403 (Cell)  
[danissing@yahoo.com](mailto:danissing@yahoo.com)

**Liberty Baptist Church**  
7461 Brown Station Rd  
Columbia, MO 65202

**Rev. Bruce Caldwell**  
6306 Ash Grove Ln  
Hallsville, MO 65255

573-881-0440  
[Libertybaptistchurchcolumbia@gmail.com](mailto:Libertybaptistchurchcolumbia@gmail.com)  
[caldwellbruceh@gmail.com](mailto:caldwellbruceh@gmail.com)

**Madison Baptist Church**  
201 S Jefferson St  
Madison, MO 65263

**Midway Heights Baptist Church**  
6801 W. Rollingwood Blvd.  
Columbia, MO 65202

**Rev. Scott Hanson**  
1600 Parklawn Ct.  
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# **Crossroads Baptist Association**

## **12<sup>th</sup> Annual Meeting Minutes**

### **September 22, 2019**

#### ***Welcome & Opening Prayer:***

Bro. John Rhodes called the 12<sup>th</sup> Annual Meeting of Crossroads Baptist Association to order on Sunday afternoon, September 22nd at Carpenter Street Baptist Church in Moberly at 3 pm. Host Pastor, Rev. Richard Clouse welcomed the Messengers and Visitors and opened the meeting with a prayer.

***Worship:*** The Messengers were blessed with the song 'This is Amazing Grace' sung by Patrick and Christina Argent and Laura Hunt. And the group sang, 'I Stand Amazed'.

***Seating of the Executive Board Members:*** Crossroads Baptist Association Clerk, Elvina Cunningham reported that there were 64 Messengers, which meet the requirements of a quorum. There were 3 visitors.

***Minutes...***The Minutes from the Crossroads Baptist Association's September 23rd, 2018 Annual Meeting; the Executive Board Meetings on January 21, 2019 and May 20, 2019 were presented in the Annual Report. The Minutes were approved as presented.

#### ***Reports - Finance Report***

Rev. Bob Korff reported on behalf of the Budget & Finance Committee as follows:

- 'Giving' between January 1<sup>st</sup> and August 31<sup>st</sup>, 2019 is at \$63,768.18.
- Income from January 1<sup>st</sup> to August 31<sup>st</sup> Income - \$67,541.00
- Expenses Year to Date are \$87,003.00
- The Budget for the Year is \$107,099.
- The Proposed Budget for 2020 is \$107,840.00.

It was noted that the DOM Housing and Annuity & Health/Life Insurance were increased for 2020. Other areas in the budget were cut back.

#### ***Reports – Nominating Team:***

Bro. Mark DeShon reported on behalf of the Nominating Committee and presented the following as listed in the Annual Report:

- 2020 Officers
- 2020 Ministry Teams
- 2020 Standing Committees

Bro. Mark noted that there were a few positions that need to be filled and is looking for volunteers or suggestions.

#### ***Reports - Camp:***

Per Katie Riley, Association Camp Director, it was another great year at Camp Cedar Crest. There were 82 campers and 36 staff for Youth Camp. And, 109 campers and 44 staff for Children's Camp.

The projected dates for 2020 Camp are: Youth Camp, July 20-24. Children's Camp, July 25-28.

There was tremendous support by the association of donations, volunteers and prayers.

### ***Reports – Student Mission Team & MBC WMU***

Bonnie Carter reported that the Student Mission Team assisted 15 churches with VBS. They also made their annual trip to Canada to the Winnipeg area of Manitoba. One Team member served in France for 6 weeks. Bonnie stated that it was a fantastic summer. Bonnie said that the team was asked for a single word to describe their experience. Words used were 'Amazing', 'Influential', 'Incredible', 'Humbling', 'Tempering', 'Molding', 'Inspirational'.

Bonnie also reported that she is the new WMU Executive Director for the Missouri Baptist Convention. Bonnie said she's excited about WMU and that WMU is so much more than just a meeting. WMU is about making disciples who live mission lifestyles. And we need to be educated on WMU projects such as: Lottie Moon, Annie Armstrong, MMO, and World Hunger. Bonnie said she would love to talk to the churches about WMU and how they can become involved.

Bonnie closed by saying that the Student Mission Team is looking for new summer missionaries for 2020.

### ***Reports – Youth Committee Report***

Robbie Smith, the Youth Coordinator for CBA reported that there are 2 events coming up in 2020 that the churches should get involved in. DNOW 2020 will be held February 21<sup>st</sup> and 22<sup>nd</sup> and that Lord willing, this should be the largest DNOW yet. The speaker will be Brent Gambrel, who was the speaker at Super Summer this year. The theme will be "It's Time" and will include, It's Time to Choose, It's Time to Think Right, and It's Time to Serve Others.

In order to save money, Robbie reported that they will try to use more local talent and a local graphic designer. They may also add a Friday night service.

***Worship:*** The Messengers and visitors had a time of worship thru song with 'Praising My Savior' and '10,000 Reasons'.

### ***Missouri Baptist Convention Ministries – The Baptist Home***

President and CEO of the Baptist Home, Steve Long reported that there is a new Board of Trustees. They have a New Charter and Bylaws and by January 1<sup>st</sup>, will have a new President of the Baptist Home. There are new things, new beginnings, but things continue on.

Mr. Jones reported that construction was completed on the first of 2 independent living duplexes on the campus at Ashland. The first residents started moving in back in July.

Steve has preached at 10 church in the Crossroads Baptist Association and said he would love to come to other churches to share about the ministry and the long-term care, family like environment at the Baptist Home. Steve thanked those who have donated to the Baptist Home. He said those donations have always been and will continue to be used to serve Missouri Baptists. He stated that our mission is to always give love to the aging humanity, per Matthew 22. His closing remarks reminded us to love our neighbor and share the gospel with the aging.

### ***Missouri Baptist Convention Ministries – MBCH***

Allen Calkins reported on behalf of the Missouri Baptist Children's home. He extended thanks to those who allow him to come into the churches. Mr. Calkins provided brochures on Foster Care and Adoptive Services and encouraged everyone to pick one up. He stated that the Children's Home is no longer an orphanage. It provides a home for those who need temporary treatment and care.

Mr. Calkins also reported that Human Trafficking is growing. He had a brochure that was also available to pick up.

Mr. Calkins asked "What is the Missouri Baptist Children's Home"?

- It's Effective Ministry
- It's Efficient Ministry – They are all about souls. There is a full time Chaplin to meet the needs of staff and clients.
- And it's about Caring for Kids

Mr. Calkins closed by stating that he would be happy to visit any of the churches.

#### ***Memorial Service:***

Nancy Coy paid tribute to those who have were called home to be with the Lord during the past year and Cheryl Jackson played the piano during the reading of the names.

#### ***Old Business: None***

#### ***New Business – 2020 Budget:***

On behalf of the Budget & Finance Committee, Bro. Bob Korff brought the 2020 Proposed Budget to the floor for approval, which included a built in second since it was coming from a committee. Motion carried.

#### ***New Business - 2020-2021 Nominations:***

Bro. Mark DeShon reported on behalf of the Nominating Committee. He made a motion to accept the list of Officers, Ministry Teams, and Standing Committees as presented earlier in the meeting. Motion carried.

#### ***New Business – 2020 Calendar***

The Calendar presented in the Annual Report for 2020 were approved as presented.

#### ***Director of Missions Report:***

DOM Mark Carter opened his report by recognizing Bro. Roy Hopkins for 34 years of ministry. Bro. Roy was the oldest tenured pastor in the Association. Bro. Carter asked for continued prayers for Clifton Hill Baptist Church. Bro. Roy had served them faithfully until his health failed him, at which time he retired as their pastor.

Bro. Mark stated that Bro. Wesley Hammond of Paris First Baptist Church is now the longest tenured pastor in the Association. He noted that several pastors will celebrate 10 years at their respective churches in 2020.

There are 2 new pastors. Bill Gaines is serving at Clark Baptist Church. Tim Coffey is serving at Renick. Bro. Coffey was trained by the NMB as a Church Planter. Bro. Tim is asking for help from neighboring churches. He has a plan and a dream to relaunch the Renick Church at Easter. But they need people to come along side and work with them.



DOM Carter reported that there are 4 churches seeking a pastor. North Park Baptist in Moberly, Clifton Hill Baptist, Salisbury First Baptist and Brunswick Baptist Church.

Bro. Mark Carter encouraged the churches to do something for their pastor. The pastors work hard and give their heart, soul and time to serve their church, so show them appreciation.

Bro. Mark reported that Disaster Relief was called upon by Brunswick for an Assessment Team along with several other agencies during the flood of 2019. Missouri Baptist responded along with the American Red Cross and other charitable agencies. He reported that 33 homeowners asked for assistance with cleanup. The following numbers were presented....

- 19 home assessments (10 were condemned by the City of Brunswick)
- 20 Ministry opportunities
- 13 Chaplin Contacts
- 6 Bibles were distributed
- 5 Tracts were handed out
- 14 homes were helped by Missouri Baptist

DOM Mark Carter reported that Brunswick Baptist Church was so grateful.

The DOM also reported on MMO (Missouri Missions Offerings). MMO helps with Disaster Relief, Summer Missions and the Pastors and Wives Retreat. When you give to MMO, Crossroads Baptist Association receives 10% of it back to CBA. Bro. Mark reported that there was some left over from 2019. And in 2020, it will go toward the mission trip in July.

Rehearsals for the Christmas Cantata will begin in Mid-October. The Musical at Christmas will be 'Heaven's Glory'

DOM Carter reported that the Midwest Summit 2020 will be held in Springfield, Illinois, January 21 – 23. There will be breakout and large group sessions. Each Association is allotted 3 rooms, so 6 can attend. For those that want to go, the CBA van is available.

DOM Mark Carter closed by saying that there are 27 churches in 5 counties called as one body of believers. Together we are sharing the gospel for Jesus Christ.

### ***Worship Together:***

The Messengers took a brief break then resumed with songs 'Standing on the Promises' and 'Good, Good Father'. Katie Riley provided Special Music.

### ***Message from God's Word:***

Rev. Tom Denton brought the message from God's Word and read from Galatians 2:19-20. <sup>19</sup>For I through the law died to the law that I might live to God. <sup>20</sup>I have been crucified with Christ; it is no longer I who live, but Christ lives in me; and the life which I now live in the flesh I live by faith in the Son of God, who loved me and gave Himself for me.

Bro. Denton stated that we have the opportunity to celebrate what this group does together. We have the opportunity to build one another up. Paul, through his experience, had a changed life. Per Act 9, a person (Saul/Paul) was changed by coming face to face with Jesus.

Per Bro. Denton, we exist for the Association. We tend to put restrictions on ministries because of our preferences, not purposes. The Grace of God is not a license to sin. We go, we proclaim, and we serve, not because of 'I', but because of 'Him'. We need to remove the barriers and hindrances that prevent us from serving. He closed by once again saying, "Not about I, but about HIM!"

***Benediction/Blessing:***

With no other business or announcements at hand, Bro. Tom Denton closed the meeting with prayer.

Bro. John Rhodes, Moderator

Respectfully submitted by,

Elvina Cunningham, Clerk

# **Crossroads Baptist Association**

## **Executive Board Meeting Minutes**

### **January 30, 2020**

The Executive Board Meeting for Crossroads Baptist Association Monday, January 30<sup>th</sup>, 2020 at First Baptist Church in Moberly.

Rev. Tom Denton welcomed the group. Bro. Brian Veal opened the meeting with prayer and a devotion based on Acts 2. Bro. Brian stated that per the Southern Baptist Convention, there has been an 85% decrease in baptisms and attendance and that 75% of the churches are dying.

People have a sense of hope but there needs to be a 'Church Revitalization'. Three things are needed:

1. Devotion to God. We've got to preach and teach...
  - a. 'Who Jesus is!'
  - b. 'What Jesus is!'
  - c. 'Why Jesus!'
  
2. Devotion to Prayer. Bro. Brian said that if it's not a praying church, then don't call it a church. There must be prayer. He related prayer to fuel in a car. It's what gets us going and keeps us going.
  
3. Devotion to each other. We need to have a deep love for each other and focus on what is important. Find unity in what matters. If there is a problem, discuss it and perhaps debate it some, but don't be divided.

Bro. Brian challenged the Messengers to ask God to reveal what area in their life is lacking.

#### ***SEATING OF THE EXECUTIVE BOARD MEMBERS:***

Crossroads Baptist Association Clerk, Elvina Cunningham, reported that there were 19 Messengers (including both Pastors and Executive Board Members) which meet the requirements of a quorum (CBA quorum is 14).

#### ***MINUTES:***

The Minutes from the Crossroads Baptist Association's September 23, 2018 Annual Meeting was presented and approved as presented.

#### ***REPORTS: Finance Report***

Laura Hunt presented the Finance Report. Laura reported that affective 2020, the records are being switched to QuickBooks.

The 2019 Budget vs. Actual Report was as follows.....

- Income - \$103,394
- Expenses - \$111,109

There was a deficient of \$7715 for 2019.

The Fund Overview Report was as follows...

- General Fund - \$78,550.00

- Block Party Trailer - \$2,954.31
- Camp - 0
- Disaster Relief - \$893.81
- D-NOW - \$1,618.95
- Partnership Missions - \$1091.05
- Summer Missions - 0
- Total Funds - \$85,108.12

**REPORTS: Camp**

Katie Riley reported that Youth Camp will be July 20-24. Children’s Camp will be July 25-28. Camp registrations and donation requests will be sent out around May 1<sup>st</sup>. Katie requested that each church have a ‘point person’ as her contact. The Team meeting will be at Subway in Moberly on February 16<sup>th</sup> at 3 pm.

**REPORTS: Partnership missions – Wesley Hammond**

Bro. Wesley reported that there will be a meeting for those interested in the Summer Mission Trip to Minnesota on February 10<sup>th</sup> at Moberly First Baptist Church. There will almost most likely be a meeting the end of March at First Baptist Church in Paris. Bro. Wesley stated that Bulldog has been doing the cooking for the Mission Trips for over 20 years, but is experiencing health issues, so may need someone to step up and prepare meals. Ruby Levings will take care of Housing.

The dates for the Crossroads Baptist Association Mission Trip is July 13 – 17. The team would arrive on Saturday, July 11<sup>th</sup>. The church in Minnesota has other groups lined up to do work as well and they also have financing lined up for supplies. At this point, they do not foresee any problems. There might be a group ahead of CBA to start the work.

**REPORTS: Youth – Robbie Smith**

Youth Coordinator for CBA, Robbie Smith, was not able to attend the meeting but sent a report. DNOW (DiscipleNOW) Weekend has been set for the weekend of February 21-22 at Carpenter Street Baptist Church in Moberly. They are planning on around 250 students. The theme for D-NOW 2020 is “It’s Time”, which will give the youth the opportunity to discuss topics such as priorities, properly processing pain and suffering and living for others. The speaker this year will be Brent Gambrell. Pastors are invited to DNOW on Saturday night to hear from God and worship with the youth.

The CSB Pool Party will be held Sunday night, August 16<sup>th</sup> at the Moberly pool.

**REPORTS: Student Mission Team – Bonnie Carter**

Bonnie was unable to attend this meeting.

**REPORTS: Director of Missions – Mark Carter**

DOM, Bro. Mark Cater, encouraged pastors to attend DNOW on Saturday night. He said it will be a special evening.

Bro. Mark reported that Bonnie will be working over the next couple of months getting the Summer Mission Team together. She’d love to have new members on the team. This is the 13<sup>th</sup> year for the Student Mission Team.

Bro. Mark shared that it's hard to believe that we are in the year 2020. He shared a verse that he called a 2020 verse, Hebrews 12:2. *"Fixing our eyes on Jesus....."*. He went on to say that it's most important to keep our eyes upon Jesus because He is in control and is seated at the right hand of God. Although it seems as if life is spiraling out of control, we must trust Him because He IS in control.

Per the last newsletter, Bro. Mark reported that there were 91 baptisms within CBA (Crossroads Baptist Association). He also stated that some churches do not send in the Annual Profiles, so he knows that that number was over 100. The 2020 goal for baptisms in the Association is 125.

Bro. Mark Carter stated that it's been 24 months since he became the DOM and that he greatly appreciates the appointment to serve as the DOM. He stated that he has filled the pulpit more than anticipated.

Update on Churches without a pastor:

- Brunswick Baptist Church has called Hubert Shaw, a member at Carpenter Street Baptist Church.
- Salisbury has called an Interim Pastor, Br. Virgil Stoneburger, while searching for a full-time pastor. Bro. Virgil may be 89 years old, but he is a go-getter, per Bro. Mark.
- Clifton Hill is without a pastor

Regarding future flood relief opportunities, Bro. Mark said that there is a need for pre-collecting sandbags. In January or February, sandbags can be filled, stacked on pallets, and stored. When a need arises, the Missouri Baptist Convention would pick them up. Paris FBC has access to sand and other things to make this project a reality. Bro. Mark stated that 85 sandbags can be stacked per pallet. They also have a fellow who is willing to haul a semi-dump truck of sand. If a church is willing to assist with this project, they are encouraged to contact Bro. Carter.

Bro. Mark encouraged the churches to promote the Annie Armstrong Easter offering. Bro. Mark stated that 2/3's of people in the North American Mission area including the United States, Canada, territories and islands of the US, do not know Christ. Annie Armstrong helps missionaries to connect with people

Bro. Mark reported that Cathy Korff will lead CBA's VBS training. There will be a 15% kickback to CBA for materials ordered by the churches. There will also be free shipping if ordered within a 'window of time'. That information will be made available at the training. Churches must attend the training in order to get free shipping.

Churches have been strategically placed to reach people in the area. Bro. Mark stated that together, we must share the mission of Jesus Christ and asked, "How are you sharing?"

With no further reports, James Rawling made a motion to accept the reports as presented with a second from Bro. John Rhodes. Motion carried.

### ***Missions Opportunities...***

Timothy Crabtree, with FBC Fayette spoke briefly. He stated that his purpose is to present an opportunity to go and preach to the persecuted church. He passed out packets with information regarding opportunities for mission trips to closed nations. They are looking for 4 kinds of people.

- Those who permit themselves to go and share
- Those who are crazy enough to go
- Those who love financial giving
- Those who pray

He gave examples of the cost, which ranged from \$1500 (South America) to \$3500 (West Asia). He reported that some countries are on the scary side and it costs a lot and is very hard on the bodies. Is it worth it? Yes! It is to those who go. Timothy asked for prayers over the packets.

***New Business: None***

***Church Announcements:***

- Betty Mayo stated that the WMU Council sponsors events such as the Valentine Banquet, which will be held at Cairo Baptist Church this year. Betty encouraged the churches to participate in WMU events, even if there was not a WMU in their church.
- Mt. Shiloh is remodeling later this year. They will take up the floor and put in new beams underneath. They would welcome assistance from other churches. CBA will send out information closer to that time.
- Centralia FBC and Huntsville FBC are planning a trip to Juarez, Mexico in June to build a home for a family that has nothing.
- Bro. Jason Gentry, Pastor at Hallsville Baptist Church reported that he will be going to the Ukraine for 3 weeks in February with a team of 3.

With no further business at hand, Pastor Paul Young closed the meeting in prayer.

Respectfully submitted by,  
Elvina Cunningham, Clerk

**Crossroads Baptist Association**  
**Giving Report**  
**January 1<sup>st</sup> through August 31<sup>st</sup>**

12:11 PM  
09/01/20  
Accrual Basis

**Crossroads Baptist Association**  
**Income by Church**  
**January through August 2020**

	Jan - Aug 20
Brunswick	528.58
Cairo	2,302.94
Carpenter Street	2,100.00
Centralia	4,400.00
City of Moberly	400.00
Clifton Hill	625.65
Fayette	1,544.78
Gateway TTHC	552.57
Glasgow	1,200.00
Hallsville	2,625.00
Huntsville	2,066.56
Immanuel	3,596.96
Keytesville	357.16
Liberty	360.00
Madison	470.00
Midway Heights	2,036.40
Moberly	7,720.34
Mt. Shiloh	1,357.07
North Park	2,123.11
Oak Grove	1,183.03
Paris	5,582.54
Pleasant Hill	30.00
Salisbury	4,665.04
Sturgeon	7,655.93
TOTAL	55,483.66

# Crossroads Baptist Association Year-to-Date Budget Report

12:10 PM

## Crossroads Baptist Association

### Budget vs. Actual

09/01/20

January through December 2020

Accrual Basis

	Jan - Dec 20	Budget	\$ Over Budget	% of Budget
<b>Income</b>				
100-500 · DI Block Party Trailer	35.00			
100-700 · DI DNOW	4,408.25			
100-800 · DI Partnership Missions	1,192.39			
400-100 · General Offerings	56,074.55			
<b>Total Income</b>	<b>61,710.19</b>			
<b>Expense</b>				
<b>200-000 · DOM Benefits Package</b>				
200-001 · DOM Salary	19,687.50	26,000.00	-6,312.50	75.7%
200-002 · DOM Housing	14,625.00	19,500.00	-4,875.00	75.0%
200-003 · DOM Annuity & Insurance	3,642.42	7,030.00	-3,387.58	51.8%
<b>Total 200-000 · DOM Benefits Package</b>	<b>37,954.92</b>	<b>52,530.00</b>	<b>-14,575.08</b>	<b>72.3%</b>
<b>200-004 · Secretary Salary</b>				
200-004 · Secretary Salary	5,049.00	6,732.00	-1,683.00	75.0%
<b>200-005 · Student Missions Team Leader</b>				
200-005 · Student Missions Team Leader	4,934.25	6,579.00	-1,644.75	75.0%
<b>200-006 · Accountant</b>				
200-006 · Accountant	142.00	300.00	-158.00	47.3%
<b>200-007 · Payroll Tax</b>				
200-007 · Payroll Tax	-2,173.02			
<b>200-110 · Office/Administration</b>				
200-111 · Annual Meeting	0.00	300.00	-300.00	0.0%
200-112 · Christmas Dinner	0.00	600.00	-600.00	0.0%
200-113 · DOM Reimbursements	5,369.13	11,000.00	-5,630.87	48.8%
200-114 · Electric/Gas	900.00	1,800.00	-900.00	50.0%
200-115 · Liability/Equipment Insurance	2,390.00	2,700.00	-310.00	88.5%
200-116 · NEMO DOM Fellowship	0.00	500.00	-500.00	0.0%
200-117 · New Equipment/Repair	0.00	500.00	-500.00	0.0%
200-118 · Office Supplies	56.75	1,500.00	-1,443.25	3.8%
200-119 · Postage/Shipping	0.00	200.00	-200.00	0.0%
200-120 · Van Fuel	0.00	1,500.00	-1,500.00	0.0%
200-121 · Van Insurance	920.00	900.00	20.00	102.2%
200-122 · Van Maintenance	296.46	1,500.00	-1,203.54	19.8%
200-123 · Website	25.75	199.00	-173.25	12.9%
<b>Total 200-110 · Office/Administration</b>	<b>9,958.09</b>	<b>23,199.00</b>	<b>-13,240.91</b>	<b>42.9%</b>
<b>200-300 · Ministry Teams/Leadership</b>				
200-301 · Leadership	0.00	250.00	-250.00	0.0%
200-302 · Student Missions Team	3,532.03	7,500.00	-3,967.97	47.1%
<b>Total 200-300 · Ministry Teams/Leadership</b>	<b>3,532.03</b>	<b>7,750.00</b>	<b>-4,217.97</b>	<b>45.6%</b>
<b>200-400 · Discipleship/Evangelism</b>				
200-401 · Camp	2,774.80	4,000.00	-1,225.20	69.4%
200-402 · Discipleship	0.00	500.00	-500.00	0.0%
200-403 · Evangelism	0.00	500.00	-500.00	0.0%
200-404 · Family Ministry	0.00	250.00	-250.00	0.0%
200-405 · Partnership Missions	0.00	2,000.00	-2,000.00	0.0%
200-406 · Student Ministry	0.00	2,000.00	-2,000.00	0.0%
200-407 · VBS	481.96	1,000.00	-518.04	48.2%
200-408 · WMU	264.00	500.00	-236.00	52.8%
<b>Total 200-400 · Discipleship/Evangelism</b>	<b>3,520.76</b>	<b>10,750.00</b>	<b>-7,229.24</b>	<b>32.8%</b>
<b>300-500 · DE Block Party Trailer</b>				
300-500 · DE Block Party Trailer	1,039.98			
<b>300-700 · DE DNOW</b>				
300-700 · DE DNOW	3,736.29			
<b>300-800 · DE Partnership Missions</b>				
300-800 · DE Partnership Missions	557.18			
<b>Total Expense</b>	<b>68,251.48</b>	<b>107,840.00</b>	<b>-39,588.52</b>	<b>63.3%</b>
<b>Net Income</b>	<b>-6,541.29</b>	<b>-107,840.00</b>	<b>101,298.71</b>	<b>6.1%</b>



# Crossroads Baptist Association Balance Sheet

12:11 PM  
09/01/20  
Accrual Basis

## Crossroads Baptist Association Balance Sheet As of August 31, 2020

	Aug 31, 20
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
10 · County Bank	
500 · Block Party Trailer	2,954.31
600 · Disaster Relief	893.81
700 · DNOW	2,540.91
800 · Partnership Missions	2,283.44
10 · County Bank - Other	70,444.36
Total 10 · County Bank	79,116.83
Total Checking/Savings	79,116.83
Total Current Assets	79,116.83
<b>TOTAL ASSETS</b>	<b>79,116.83</b>
<b>LIABILITIES &amp; EQUITY</b>	
Equity	
30000 · Opening Balance Equity	86,199.16
32000 · Unrestricted Net Assets	-541.04
Net Income	-6,541.29
Total Equity	79,116.83
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>79,116.83</b>

# Crossroads Baptist Association

## Account Reconciliation Report and Bank Statement

### August 2020

12:17 PM  
09/01/20

#### Crossroads Baptist Association Reconciliation Summary 10 · County Bank, Period Ending 08/31/2020

	Aug 31, 20	
Beginning Balance	80,341.07	
Cleared Transactions		
Checks and Payments - 17 items	-11,596.65	
Deposits and Credits - 4 items	9,509.17	
Total Cleared Transactions	-2,087.48	
Cleared Balance	78,253.59	
Uncleared Transactions		
Checks and Payments - 1 item	-141.04	
Total Uncleared Transactions	-141.04	
Register Balance as of 08/31/2020	78,112.55	
New Transactions		
Deposits and Credits - 1 item	1,004.28	
Total New Transactions	1,004.28	
Ending Balance	79,116.83	

12:17 PM  
09/01/20

**Crossroads Baptist Association  
Reconciliation Detail  
10 - County Bank, Period Ending 08/31/2020**

Type	Date	Num	Name	Clr	Amount	Balance
<b>Beginning Balance</b>						80,341.07
<b>Cleared Transactions</b>						
<b>Checks and Payments - 17 items</b>						
Check	07/22/2020	4096	Nanette Gorsett	X	-125.00	-125.00
Check	07/22/2020	4093	Patty Jo List	X	-125.00	-250.00
Check	07/22/2020	4102	Missouri Department...	X	-62.00	-312.00
Check	07/28/2020	4110	First Bankcard	X	-1,536.88	-1,848.88
Check	07/28/2020	4109	Paris First Baptist C...	X	-557.18	-2,406.06
Check	08/12/2020	4111	Bonnie Carter	X	-100.00	-2,506.06
Check	08/12/2020	ach	Guidestone	X	-70.00	-2,576.06
Check	08/12/2020	4113	Mark Carter	X	-57.79	-2,633.85
Check	08/12/2020	4112	Mark Carter	X	-29.90	-2,663.75
Check	08/19/2020	4115	Camp Cedar Crest	X	-2,745.00	-5,408.75
Check	08/19/2020	4114	Bonnie Carter	X	-551.94	-5,960.69
Check	08/19/2020	4116	Mark Carter	X	-221.38	-6,182.07
Check	08/26/2020	4117	Mark J. Carter	X	-3,456.96	-9,639.03
Check	08/26/2020	4118	Bonnie Carter	X	-548.25	-10,187.28
Check	08/26/2020	4121	Mark Carter	X	-518.90	-10,706.18
Check	08/26/2020	4119	Laura Hunt	X	-518.09	-11,224.27
Check	08/26/2020	4120	Mark Carter	X	-372.38	-11,596.65
<b>Total Checks and Payments</b>					<b>-11,596.65</b>	<b>-11,596.65</b>
<b>Deposits and Credits - 4 items</b>						
Deposit	08/12/2020			X	2,921.30	2,921.30
Deposit	08/12/2020			X	4,255.60	7,176.90
Deposit	08/19/2020			X	1,007.63	8,184.53
Deposit	08/26/2020			X	1,324.64	9,509.17
<b>Total Deposits and Credits</b>					<b>9,509.17</b>	<b>9,509.17</b>
<b>Total Cleared Transactions</b>					<b>-2,087.48</b>	<b>-2,087.48</b>
<b>Cleared Balance</b>					<b>-2,087.48</b>	<b>78,253.59</b>
<b>Uncleared Transactions</b>						
<b>Checks and Payments - 1 item</b>						
Check	11/26/2019	3981	Patrick Argent		-141.04	-141.04
<b>Total Checks and Payments</b>					<b>-141.04</b>	<b>-141.04</b>
<b>Total Uncleared Transactions</b>					<b>-141.04</b>	<b>-141.04</b>
<b>Register Balance as of 08/31/2020</b>					<b>-2,228.52</b>	<b>78,112.55</b>
<b>New Transactions</b>						
<b>Deposits and Credits - 1 item</b>						
Deposit	09/01/2020				1,004.28	1,004.28
<b>Total Deposits and Credits</b>					<b>1,004.28</b>	<b>1,004.28</b>
<b>Total New Transactions</b>					<b>1,004.28</b>	<b>1,004.28</b>
<b>Ending Balance</b>					<b>-1,224.24</b>	<b>79,116.83</b>



116 W. Broadway P.O. Box 100 1616 N. Morley P.O. Box 695  
 Brunswick, MO 65236 Moberly, MO 65270  
 (660) 548-3137 (660) 263-7108  
 www.countybankonline.com

CROSSROADS BAPTIST ASSOCIATION 20 8651019  
 PO BOX 357  
 MOBERLY MO 65270

Aug 31, 2020

Pg 1 of 2

Effective July 1, 2020 changes will go into effect for Regulation CC, these are for hold notices that the bank may issue you on a check that you deposit with us. Changes are as follows:

The minimum amount will adjust from \$200 to \$225 available the day of deposit

The cash withdrawal amount of \$400 will be adjusted to \$450

The new account amount threshold, the large dollar item threshold and the repeatedly overdrawn threshold will all change from \$5,000 to \$5,525.

EZ BUSINESS CHECKING

08/01/2020 Beginning Balance		80,341.07
4 Deposits/Other Credits	+	9,509.17
17 Checks/Other Debits	-	11,596.65
08/31/2020 Ending Balance	31 Days in Statement Period	78,253.59

----- Deposits/Other Credits -----

08/14/2020 Deposit	2,921.30
08/14/2020 Deposit	4,255.60
08/21/2020 Deposit	1,007.63
08/25/2020 Deposit	1,324.64

----- Checks listed in numerical order; (\*) indicates gap in sequence -----

Check	Date	Amount	Check	Date	Amount
4093	08/04	125.00	4114	08/20	551.94
4096*	08/04	125.00	4115	08/25	2,745.00
4102*	08/12	62.00	4116	08/20	221.38
4109*	08/10	557.18	4117	08/27	3,456.96
4110	08/04	1,536.88	4118	08/27	548.25
4111	08/13	100.00	4119	08/27	518.09
4112	08/13	29.90	4120	08/27	372.38
4113	08/14	57.79	4121	08/27	518.90

----- Other Debits -----

08/19/2020 ACH Payment	GUIDESTONE SBC RETER BILL	70.00
------------------------	---------------------------	-------

	Total For This Period	Total Year-to-Date
Total Overdraft Fees	\$ .00	\$ .00
Total Returned Item Fees	\$ .00	\$ .00

----- Daily Ending Balance -----

08/01	80,341.07	08/10	77,997.01	08/13	77,805.11
08/04	78,554.19	08/12	77,935.01	08/14	84,924.22





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CROSSROADS BAPTIST ASSOCIATION

8651019

Aug 31, 2020  
 Pg 2 of 2

----- Daily Ending Balance -----					
08/19	84,854.22	08/21	85,088.53	08/26	83,668.17
08/20	84,080.90	08/25	82,343.53	08/27	78,253.59

----- Service Charge Summary -----			
Service Charge		08/31/2020	0.00
Service Charge Balance			78,253.59
Maintenance Fee			5.00
Reward Waived			5.00-



# Crossroads Baptist Association Proposed 2021 Budget

## 2021 CBA Budget Proposal

2020		2021		Difference
<b>DoM</b>		<b>DoM</b>		
Salary & Housing	\$ 45,500.00	Salary & Housing	\$ 45,500.00	
Annuity & Health/Life Ins.	\$ 7,030.00	Annuity & Health/Life Ins.	\$ 7,030.00	
	<u>\$ 52,530.00</u>		<u>\$ 52,530.00</u>	0.00
<b>Staff</b>		<b>Staff</b>		
Accountant	\$ 300.00	Accountant	\$ 300.00	
Secretary	\$ 6,732.00	Secretary	\$ 6,732.00	
Student Missions Team Leader	\$ 6,579.00	Student Missions Team Leader	\$ 6,579.00	
	<u>\$ 13,611.00</u>		<u>\$ 13,611.00</u>	0.00
<b>Office/Administration</b>		<b>Office/Administration</b>		
Annual Meeting	\$ 300.00	Annual Meeting	\$ 300.00	
Christmas Dinner	\$ 600.00	Christmas Dinner	\$ 600.00	
DoM Reimbursements	\$ 11,000.00	DoM Reimbursements	\$ 11,000.00	
Elec./Gas Compensation	\$ 1,800.00	Elec./Gas Compensation	-	
Liab./Equip.Insurance	\$ 2,700.00	Liab./Equip.Insurance	\$ 2,700.00	
NEMO DoM Fellowship	\$ 500.00	NEMO DoM Fellowship	\$ 500.00	
New Equip./Repair	\$ 500.00	New Equip./Repair	\$ 300.00	
Office Supplies	\$ 1,500.00	Office Supplies	\$ 300.00	
Postage/Shipping	\$ 200.00	Postage/Shipping	\$ 120.00	
Van Fuel	\$ 1,500.00	Van Fuel	\$ 1,500.00	
Van Insurance	\$ 900.00	Van Insurance	\$ 950.00	
Van Maintenance	\$ 1,500.00	Van Maintenance	\$ 1,200.00	
Website	\$ 199.00	Website	\$ 120.00	
	<u>\$ 23,199.00</u>		<u>\$ 19,590.00</u>	(3,609.00)
<b>Ministry Teams</b>		<b>Ministry Teams</b>		
<b>Leadership Development</b>		<b>Leadership Development</b>		
Leadership	\$ 250.00	Leadership	\$ 250.00	
Student Missions Team	\$ 7,500.00	Student Missions Team	\$ 4,500.00	
	<u>\$ 7,750.00</u>		<u>\$ 4,750.00</u>	(3,000.00)
<b>Discipleship/Evangelism</b>		<b>Discipleship/Evangelism</b>		
Camp	\$ 4,000.00	Camp	\$ 4,000.00	
Discipleship	\$ 500.00	Discipleship	\$ 500.00	
Evangelism	\$ 500.00	Evangelism	\$ 500.00	
Family Ministry	\$ 250.00	Family Ministry	\$ 250.00	
Partnership Missions	\$ 2,000.00	Partnership Missions	\$ 2,000.00	
Student Ministry	\$ 2,000.00	Student Ministry	\$ 2,500.00	
VBS	\$ 1,000.00	VBS	\$ 1,000.00	
WMU	\$ 500.00	WMU	\$ 500.00	
	<u>\$ 10,750.00</u>		<u>\$ 11,250.00</u>	500.00
Total	<u>\$ 107,840.00</u>	Total	<u>\$ 101,731.00</u>	(6,109.00)
Monthly Need	\$ 8,986.67		\$ 8,477.58	

## **Crossroads Baptist Association Camp Report**

It was another great year at Camp Cedar Crest for our Crossroads Baptist Association Camp! We would not be able to do camp without a great staff, which was headed up by Youth Camp Director, Mark Carter and Assistant, Michael Hunt and Children's Camp Director, Johanna Wilkerson and Assistant, Alan Wilkerson. We were fortunate to have Thomas Taylor as the Head Chef, with Kyra Johnson serving as our Lifeguard. Serving as our Camp Nurses were Taylor Ancell and Kristi Baden. We were blessed by both Scott Westfall and Steve Miller who served as Youth and Children's Pastor. We are also very thankful to our Worship Teams and Summer Missionaries that helped in several capacities.

This year's Youth Camp theme was *"Walk in the Light"* with 1 Thessalonians 5:5 used as our key verse. We greatly appreciated the service from many of our associational churches that sent volunteers out into this mission opportunity.

As a result of God's blessing through this mission opportunity – 1 camper made first time salvation decisions this year. Attendance was 41 campers and 36 staff for Youth Camp, and 46 campers and 38 staff for Children's Camp.

Projected 2021 camp dates are: Youth Camp July 19– 23 and Children's day camp (grades 1-3) July 24. Upper Children's camp July 25 - 28

Thank you for your continued prayers, donations, volunteers, and support of our associational camp. This is always one of the greatest opportunities we have all year to reach our young people for Christ!

Katie Riley  
Association Camp Director

**Crossroads Baptist Association**  
**Student Missions Report**  
**Bonnie Carter, Student Mission Team Leader**

Summer 2020 has been interesting to say the least. We had a great team from 4 of our association churches ready to serve the Lord with our usual 13 VBS' and Mission Trips, but God had different plans.

This summer we had the opportunity to slow down and be far more intentional on discipleship and building relationships within the Team. We also had time to be more focused in our prayer time for our Association Churches, Churches we serve with on Mission Trips, Pastors, Youth Ministers, Music Ministers and Church Leaders.

We did have the joy of serving with Glasgow and FBC Fayette in VBS. Summer just would not be the same if we did not get to connect with the kids.

Some of our team were a part of the MBC's VBS in a Box video's, which is available to download to use as a take home VBS idea.

We also were a part of the Association's Mission Trip to FBC Paris, where we enjoyed working alongside others in our Association helping with construction at "Legacy Hall".

Even though this was not our normal summer, we continue to see God work in our churches and in the Team members lives. 4 of our Team members will be part of the Fusion Program at Spurgeon College this year. Jeromy Carter, Marris Coon, Matthew Goff, Peyton Kramer.

We are so grateful to our Association for the support and encouragement we continually receive from all of you.



## **Crossroads Baptist Association Youth Committee Report**

We had a great DNOW weekend again this year with our theme being “It’s Time”. Our speaker was Brent Gambrel, who did a great job speaking to the students using humor and scripture. Our worship leader was local artist, Alex Fincher, who also did an amazing job. We had a great attendance of 220 and saw God moving in many lives.

We were unable to have our annual pool party in August as the Moberly Aquatic Center did not open for business this year.

We are planning a 4-night event November 16, 17, 19, & 20<sup>th</sup> called “Boost” which we intend to carry-over as the theme for DNOW 2021. At this event, we plan on using our association’s youth pastors as our speakers each night. This event will be formatted similar to a Revival week but geared to our youth. This will be hosted at FBC Moberly.

We have started our planning meetings for the youth events for the rest of 2020 and for 2021. We are looking to add some new events to the calendar for next year. If you are a youth pastor, youth leader, or just passionate about the youth of your church, please attend these meetings! You may contact me at 573-819-9605 with any questions or for more information.

Jacob Moseley

## Crossroads Baptist Association In Loving Memory

### **CAIRO BAPTIST CHURCH**

Mary Margaret Schauerl  
Betty Austin  
Franklin Keller  
Doris Bond

John Douglas Emerson  
Shelly Scott  
Elmer Howard  
Karen Marshall  
Mary Sue Vanderhoff

### **CARPENTER STREET BAPTIST CHURCH**

Dale Chism  
Larry Bowden  
Brianne Klostermann  
Ruby Ballew

### **KEYTESVILLE FBC**

Cary Thoelke  
Sherri Burris  
Bonnie Blackwell

### **CLIFTON HILL BAPTIST CHURCH**

Debra DePung

### **MOBERLY FBC**

Harry Hall  
Willie Koffman

### **FAYETTE BAPTIST CHURCH**

Gleandell Clayton  
Lucille Mounter

### **PLEASANT HILL BAPTIST CHURCH**

Bertha Polson  
Jeanette Albright

### **GATEWAY TO THE HIGH COUNTRY**

Coy Wamsley

### **SALISBURY FBC**

Norman Rachille

### **HALLSVILLE BAPTIST CHURCH**

Renee Blivin

### **STURGEON BAPTIST CHURCH**

Robert Bowne  
Ruby Tolbert  
Clyde Helphrey  
Virginia Helphrey  
Jack Rhoades

### **HUNTSVILLE FIRST BAPTIST CHURCH**

Jim Tregnago  
Margaret Sue Morrow  
Yvonna Sue Herrin

## Crossroads Baptist Association DOM Report

**2020.** A year that will not be soon forgotten although we would like it to pass quickly. B.C. (Before Covid), the year started out normally. We had a couple of pastors' breakfasts and we had our youth D-Now weekend. Then we entered March, and everything changed. We cancelled everything; we were optimistic that we could resume 'normalcy' by early Summer. Yet here we are still waiting. All of you have begun worship again although a few have had to take breaks because of Covid.

A passage that came to mind a couple of months ago was Habakkuk 3:17-18. The prophet said, although everything we had planned for was destroyed, yet we will rejoice. We will be joyful for our salvation. This was an encouragement to me and a reminder that regardless of our circumstances we are to rejoice. I know it's not an earth-shattering statement, but I have seen you all live it out. Although we couldn't meet publicly, although our Bible studies had to be done through Zoom, although we couldn't visit our family and friends in the hospital, although we couldn't...(you fill in the blank that was a struggle for you), yet we will rejoice in the God of our salvation.

**Week of Prayer October 11-18** – We believe in the power of prayer because **“...this is the confidence that we have toward him, that if we ask anything according to his [God's] will, he hears us. And if we know that he hears us in whatever we ask, we know that we have the requests that we have asked of him.”** (1 John 5:14-15). All across our region, people are in desperate need of a touch, a word, a blessing from our heavenly Father. We are having a week of prayer in our association. In an 8-day period, we will meet nightly in different communities of our association with a large gathering on October 18 for worship and prayer. I would love for our churches to be filled with the voices of prayer and worship. The exact schedule is still being planned.

We will pray for the lost to be saved, for the sick to be healed, our nation and for spiritual awakening in Monroe, Randolph, Boone, Chariton and Howard Counties and beyond. We will intercede on behalf of our pastors, ministry leaders and their families that share these wonderful servants of God with our churches. We cast our cares on the Lord; **“Humble yourselves, therefore, under the mighty hand of God so that at the proper time he may exalt you, casting all your anxieties on him, because he cares for you.”** (1 Peter 5:6-7), trusting Him to work out everything for our good; **“And we know that for those who love God all things work together for good, for those who are called according to his purpose.”** (Romans 8:28) and for His glory; **“For from him and through him and to him are all things. To him be glory forever. Amen.”** (Romans 11:36.)

**Association Christmas Worship – December 6** – The plans for this gathering may change by the time of our Annual Meeting, but I am hoping we can gather an association choir to lead in worship as we celebrate the birth of our Savior.

As we enter the last quarter of this year let me encourage you to end 2020 with a great effort to share the Gospel. Let us finish strong and let that momentum launch us into 2021.

# Crossroads Baptist Association

## Mission Statement

### CBA VISION:

CBA exists to collectively proclaim the Good News of Jesus Christ.

### CBA MISSION:

The churches of CBA will partner together to obey, proclaim and advance the Great Commission.

### CBA PURPOSE:

In order for the churches of CBA to accomplish our mission, we will be a catalyst for Discipleship

Opportunities: Matthew 25:14-30

*In Matthew 25:14-30, Jesus teaches us the need to always be vigilant in seeking ways to advance His Kingdom. We do not want to be slack and found by Him having done nothing. Therefore, we will always be looking for opportunities to serve Him as Lord and King. As a group united in purpose, our process will include:*

**1. Developing Leaders: Ephesians 4:11-12, Matthew 4:19, Mark 3:13**

Priorities include:

- Training leaders in relational environments.
- Strengthening churches
- Creating fellowship activities
- Guiding leaders in group effectiveness.
- Teaching and leading in accountability

**2. Discerning Strategies: Luke 14:28-33, Nehemiah 1:1-11, Romans 15:22-33**

Priorities include:

- Focusing on Acts 1:8 priorities
- Partnership missions
- Student ministries
- Camp ministries
- Mission team advancement
- Disaster Relief

**3. Distributing Resources: 2 Corinthians 9:1-15, Acts 4:32-35, Ephesians 4:11-12**

Priorities include:

- Support of Acts 1:8 strategies
- Create budgets that reflect our mission and purpose
- Share among partnering churches
- Propping-up ministries when needed
- Consideration of denominational partnerships

# **Crossroads Baptist Association**

## **DOM Job Description**

**The DOM will be the primary leader of the association. He will be instrumental in influencing each partner church to fulfill their individual roles, as we work together to accomplish our vision, mission and purpose. In that role, the specific tasks of the DOM will be:**

### **Influencing our Leadership development.**

- A. He will envision, create, maintain, and/or conduct training necessary to develop more effective leaders in our association. These opportunities will be available on a regular basis and also as needed.
- B. He will openly receive input from local churches in order to discern specific training and development needs.
- C. He will utilize a balance of local, regional and Convention personnel to assist him.

### **Influencing our Strategies**

- A. He will guide the association in seeking new opportunities for ministry and missions endeavors through visionary leadership.
- B. He will support and encourage existing teams so they can grow in their effectiveness.
- C. He will participate as led/needed/invited in CBA missions and ministry projects.

### **Influencing Resource Allotment**

- A. He will be the chief administrator of the association.
- B. He will oversee the collecting, planning, coordinating, and distributing of the needs and resources of the association.
- C. He will work closely with various teams and committees as an aid to fulfilling this role.

**We understand all men are called and equipped differently. We should never expect any one person to be everything everyone wants him to be. We will serve and support a leader who understands his individual calling and his special giftedness; and encourage that leader to leverage God's leadership in his life to the betterment of our association. Therefore, we expect our leader to follow some general guidelines and to possess certain core values.**

### **General leadership guidelines:**

- A. Communicate and keep a regular schedule that allows for certain office hours.
- B. Maintain accurate expense and mileage logs.
- C. Engage the congregations of the association by visiting churches on a regular basis.
- D. Ensure all duties advance the vision, mission and purpose of CBA.
- E. Develop strong and intentional relationships with other leaders in the association which will create a framework of support and encouragement.
- F. All decisions and actions must be in accordance with all CBA policies and procedures.

### **Core Values:**

- A. Strong and effective communicator
- B. Intentional model of a disciple-maker
- C. Flexibility to support the diversity of associational churches
- D. "Out-front" leadership
- E. Passionate about disciple-making
- F. Optimistic and realistic as an encourager
- G. Accountability is a priority

## **Crossroads Baptist Association Time and Place Committee Report**

The 2021 Crossroads Annual Meeting will be held at the Salisbury Baptist Church, Salisbury, MO on Sunday, September 26, 2021 at 3:00 pm.

Rev. David Nissing will bring the annual message.

Blessings, Time, Place, and Preacher Committee  
Connie Winn  
Betty Mayo  
Bonnie McKeown

# Crossroads Baptist Association

## Audit Committee Report

This committee has yet to meet for the reporting period.

### AUDIT COMMITTEE PROCEDURES

- Meet as a new Committee in January or February to ensure audit reports are done for the Executive Board meeting in May. Make a plan and decide what duties will be done by whom and by when.
- Meet with Bookkeeper. Ask what the procedures are for both Accounts Payable and Accounts Receivable. Listen for problems that may need addressing. New Audit Committee Members need to request access to the online accounting system by the Bookkeeper and familiarize self with reports.
- Review last year's financial records (kept at Crossroads office).
  - Accounts Payable – spot check (3-5 samples) for documentation and authorization (if needed).
  - Accounts Receivable - Check Monthly Bank Statements against monthly reconciliation reports. Make sure reconciliations are done and no discrepancies.
- Finalize Audit Report for the Executive Board meeting.
- Review and make ongoing necessary changes to Audit Committee Procedures.

## **Crossroads Baptist Association Treasurer Job Description**

The main duties of a treasurer are to oversee the finances of the association, review procedures and financial reporting. The Treasurer must work closely with the Financial Secretary so that the books and the bank statements balance.

- ◆ The Treasurer evaluates the legitimacy of all bills and receipts.
- ◆ The Treasurer should sign checks according to associations policies and procedures. All checks requested should have supporting data on record.
- ◆ The Treasurer will double check the deposit.
- ◆ Work closely with the financial secretary that the association budget is maintained.
- ◆ Look over monthly reports & bank statements.
- ◆ Attend association finance committee meetings.



# **Crossroads Baptist Association**

## **Financial Secretary/Administrative Assistant Job Description**

The financial secretary shall perform assigned office work in the ministry of supporting or relieving staff of administrative and clerical duties, while being under the supervision of the DOM. As a representative in the ministry of Crossroads Baptist Association, the secretary must be of the Christian faith having strong moral practices coupled with good verbal and written communication skills.

Any perceived violations of Association policies or work performance of a staff member should be discussed first with the DOM. If a satisfactory resolution is not mutually resolved, then such matters should be brought forth to the Executive Board.

General duties are assigned as follows.

### **Membership Database**

1. Manage association profiles and staff and keep updated on website and database.
2. Produce annual book for the Crossroads annual meeting held in September.

### **Financial Secretary Responsibilities**

1. Co-manage with the association treasurer all funds of the association including but not limited to checking/savings accounts, CD's, mutual funds, or stocks and bonds.
2. Weekly retrieve mail from the PO Box. Count all receivable funds and make the required deposit. Have the treasurer initial the deposit receipt to verify total.
3. Record association giving and produce report quarterly for finance committee.
4. Weekly cut checks to cover bills. Payroll is cut monthly. Checks will be signed by the treasurer, but in some cases the secretary may sign checks as approved by the DOM.
5. Work closely with the finance committee to ensure the association budget is maintained.
6. Contact team leads when their budget line reaches 80%.
7. Attend and produce reports for all finance committee meetings, executive board meetings, the Association's annual meeting and any other gathering of the association that requires discussion of the finances or budget.
8. Reconcile the account(s) monthly to the bank statement(s). Make copies of the reconciliation report and have the DOM sign off on it.

### **Administrative Assistant**

1. Answer telephone in a pleasant manner and transfer calls to appropriate staff as needed.
2. Produce documents, posters, forms, spreadsheets, etc. as needed by association members or staff.
3. Manage and order association supply needs.
4. Monitor the association email account, send out emails and/or reminders as necessary
5. Order VBS materials for association churches as per the Lifeway contract.
6. Keep all records and filings in an orderly fashion.
7. Keep website up to date.
8. Perform all other duties as required by the staff.

## **Crossroads Baptist Association Financial Policy**

- Any person needing a reimbursement will fill out a “Request for Disbursement” form and sign it. Receipts are required before payment will be remitted. Requests will be signed by the DOM for approval.
- The preprinted invoice of a bill may be used as the receipt and must be signed by the DOM for approval.
- Any person needing a check to be sent for payment to another individual will fill out a “Request for Disbursement” form and sign it. It must be signed by the DOM for approval.
- The DOM retirement distribution is automatically debited from the bank account by Guidestone.
- The DOM’s professional reimbursements will be approved by the treasurer. If the treasurer is not available, the financial secretary may approve.

## Credit Card Policy

Crossroads Baptist Association (CBA) issues credit cards to the following Team Leaders: Director of Missions, Financial Secretary, Summer Missions Team Leader, Camp Director and Partnership Missions Team Leader. Each card holder is fully responsible for the use and procurement of said card. The credit card should not be loaned to anyone without the permission of the Treasurer. If a credit card is loaned to someone else, please contact the CBA Administrative Assistant so that it may be properly documented on a check-in/check-out form. The credit card check-in/check-out form will be held at the associational office.

### **Policy Overview:**

1. Personal items may not be charged at any time for any reason.
2. NO cash withdrawals are permitted.
3. Requests to increase the credit limit on any card, must be approved by the Treasurer and/or Director of Mission.
4. Detailed receipts are required for each purchase. Please turn in receipts within thirty (30) days. If a credit card user has any unaccounted-for purchases, they may be asked to personally reimburse the association.
5. A lost or stolen card must be reported immediately.
6. A credit card must not be loaned to anyone without the permission of the Treasurer.

# Crossroads Baptist Association

## Child Protection Policy

### Statement of Policy

Crossroads Baptist Association is committed to assisting member churches with evangelism and discipleship. This commitment includes providing ministries relating to children and youth under the age of eighteen (18). By implementing the practices in this policy, our goal is to protect the children entrusted into our care from incidents of misconduct or inappropriate behavior while also protecting our staff and sponsors/workers from false accusations.

Therefore, the policies and procedures in this document apply to all programs and activities involving Crossroads Baptist Association events or activities where children and youth under the age of eighteen (18) are present or involved. This policy applies to all sponsors/workers regardless of age. Children are a gift from the Lord, and anything which threatens them, including mental, emotional, physical, or sexual injury, are not tolerated by Crossroads Baptist Association.

### Definitions

Abuse is non-accidental mental, emotional, physical, or sexual injury to a child or failure to prevent such injury to a child. Neglect includes, but is not limited to, (1) failure to provide a child with food, clothing, shelter, and/or medical care; and/or (2) leaving a child in a situation where the child is at risk of harm.

### Sponsor/Worker Enlistment

1. Individuals who want to serve as a sponsor or worker for Crossroads Baptist Association must meet one of the following criteria to be eligible to serve: 1) be a member of a participating church for at least six (6) months before service, 2) if individual has less than six (6) months of membership they must provide a letter of recommendation from their previous church affiliation, or 3) the individual is well known in the association and has served at associational events in the past, therefore, the individual is deemed trustworthy.
2. It is the responsibility of the association to receive a completed *Sponsor/Worker Application Form* from each sponsor/worker prior to the event or activity. Crossroads Baptist Association will provide this form and it can be downloaded from the website. Information provided should be diligently verified and references checked by the leader of the event or activity.
3. Crossroads Baptist Association will conduct a sexual offender background check on each sponsor/worker representing the church prior to approving their involvement in events or activities. The background check will be valid for three (3) years and will be kept on file. The sponsor/worker's affiliated church may provide a sexual offender background of each worker, provided the check is less than three (3) years old.
4. If a sponsor/worker shows up for an event and has not registered or had a background check, they will only be allowed to participate in group and/or activities that have more than three (3) workers in each room.
5. Written permission must be obtained from the sponsor/worker prior to conducting the sexual offender background check.
6. No person can serve as a sponsor/worker, who has been convicted of, placed on regular or deferred adjudicated probation, received pre-trial diversion, pled guilty, or nolo contendere to any offense involving sexual contact with or physical abuse of a child.

## **Sponsor/Worker Supervision**

1. Corporal punishment of any kind is not permitted at an association event.
2. Physical affection should be appropriately expressed.
3. Workers should avoid contact with a child in any questionable setting.
4. A reasonable ratio of adult sponsors/workers will be maintained at all events/activities. For camps and overnight events, the ratio of adult sponsors/workers will be determined by state regulations. Utilizing the “never alone” rule, activities are not permitted which place one worker alone with a child.
5. Staff Ministers or individuals authorized by Crossroads Baptist Association may supervise ongoing programs and may make unannounced visits to program sites.

## **Incident Reporting**

1. A sponsor/worker who suspects that child abuse has occurred will report the incident or suspicions in writing to the event director.
2. Any inappropriate behavior with a child, even though it may not be considered abuse, will be reported to the event director.
3. If there is a cause to believe that child abuse has occurred, the event director will immediately report the incident to Children’s Protective Services and/or to the local law enforcement officials, as well as informing the leadership of the association and the parents and/or guardian of the minors involved.
4. The Crossroads Baptist Association Director of Missions will investigate the situation promptly.
5. The suspected sponsor/worker will be immediately removed from the event and/or secluded from all children.
6. If child abuse allegations occur, sponsors/workers will:
  - a. Respond to each allegation in a serious manner.
  - b. Treat each allegation with confidentiality and respect for the privacy of all persons involved.
  - c. Cooperate fully with authorities.
  - d. Extend genuine care to all victims of child abuse or suspected abuse.
7. All child abuse allegations will be communicated to the involved insurance carrier by the Crossroads Baptist Association Director of Missions or the office administrator.
8. The Association will be sensitive to the needs of all involved and shall provide any support necessary including counseling during the investigation and response.

## **Restroom Guidelines**

Children five (5) years of age and younger should use a classroom bathroom if one is available. If a classroom bathroom is not available, workers should escort a group of children to the hallway bathroom. They should always go in a group, never taking a child to the bathroom alone. The workers should check the bathroom first to make sure that it is empty, and then allow the children inside. The workers should then remain outside the bathroom door and escort the children back to the classroom. If a child is taking longer than seems necessary, the worker should open the bathroom

door and call the child's name. If a child requires assistance, the workers should prop open the bathroom door, and leave the stall door open as they assist the child.

For children over the age of five (5), at least one adult male should take boys to the restroom and at least one adult female should take girls. The worker should check the bathroom first to make sure that the bathroom is empty, and then allow the children inside. The worker should then remain outside the bathroom door and escort the children back to the classroom.

For the protection of all, workers should *never* be alone with a child in a bathroom with the door closed and never be in a closed bathroom stall with a child. Parents are strongly encouraged to have their children visit the bathroom prior to each class.

### **Accidental Injuries to Children**

In the event that a child or youth is injured while under our care, the following steps should be followed:

1. For minor injuries, scrapes, and bruises, workers will provide First Aid (Band-Aids, etc.) as appropriate and will notify the child's parent or guardian of the injury at the time the child is picked up from our care.
2. For injuries requiring medical treatment beyond simple First Aid, the parent and/or guardian will immediately be summoned. If warranted by circumstances, an ambulance will be called.
3. Once the child has received appropriate medical attention, a written record of the events should be completed in the case of injuries requiring treatment by a medical professional.

### **Communication of Policy**

This Policy shall be publicized on the Association's web page and through other appropriate forms of communication.

### **Authority**

This Policy will be implemented and maintained under the supervision of the Director of Missions, and amendments to this policy may be approved by the Executive Board from time to time as necessary.

### **Approval/Revisions**

Executive Board of Crossroads Baptist Association have approved this policy as of August 24, 2015 date.

# **Crossroads Baptist Association Constitution**

## **Preamble**

For the more certain preservation and security of the principles of our faith, and to the end that this body may be governed in an orderly manner consistent with the accepted tenets of our association and denomination, and so as to preserve the liberties inherent in each member of the association, and the freedom of action of this body with respect to its relation to others of the same faith, we do declare and establish this constitution.

## **ARTICLE I: Name and Mission**

Section 1: The name of this association shall be Crossroads Baptist Association.

Section 2: The vision of this association shall be to collectively proclaim the Good News of Jesus Christ.

Section 3: The mission of this association shall be to partner together to obey, proclaim, and advance the Great Commission.

## **ARTICLE II: Faith and Practice**

Section 1: The membership of this association shall consist of churches of like faith and order who have applied for membership and been accepted by the body and which have demonstrated a desire to voluntarily cooperate with Crossroads Baptist Association, the Missouri Baptist Convention, and the Southern Baptist Convention.

Section 2: Any church desiring to cooperate with this Association shall send a petitionary letter to the Executive Board of the Association at least ninety (90) days before the annual meeting. The Executive Board shall appoint a committee to examine the church. If the church is found to be sound in doctrine and cooperative in nature, this committee will recommend the church for membership. The committee will report its recommendation to the Executive Board and present it to the messengers for a vote at the annual meeting. A two-thirds majority vote of the messengers at the annual meeting shall be required.

Section 3: Cooperating churches are requested to send messengers to the Association's annual meeting, contribute financially to the Association, and submit an annual church profile before the annual meeting.

Section 4: A member church may withdraw from the Association at any time by informing the Associational clerk in writing.

Section 5: The Association reserves the right to withdraw fellowship from any church that becomes unsound in doctrine or uncooperative in nature. The Executive Board shall appoint a Credentials Committee to investigate the matter. If it is recommended to withdraw fellowship, the executive board shall send written notice to the church involved, as well as to all member churches at

least two months before the annual meeting. A two-thirds majority vote of the messengers at the annual meeting shall be required.

Section 6: The Articles of Faith of this Association and issues of doctrinal soundness shall be defined by the current Baptist Faith and Message as adopted by the Southern Baptist Convention.

### **ARTICLE III: Government of the Association**

Section 1: This association is an autonomous body, not subject to the direction or control of any other ecclesiastical body; therefore the government of this association is vested in the churches who compose it, under the leadership of our Saviour and Lord, Jesus Christ.

Section 2: This association shall have an annual meeting as required by the Missouri statutes and other business meetings as stated in the by-laws. The rules contained in the current edition of Robert's Rules of Order shall govern the association in all cases to which they are applicable and in which they are not inconsistent with the Bible, this constitution, the bylaws, and any special rules the association may adopt.

### **ARTICLE IV: Property of the Association**

The title to all property of the association shall be vested in the corporation

### **ARTICLE V: Denominational Affiliation**

The association shall voluntarily cooperate with the Missouri Baptist Convention and the Southern Baptist Convention. This cooperation does not grant to any of the forenamed entities any authority over this association, nor in any way alter or lessen the autonomy and independence of this association.

### **ARTICLE VI: The Officers, Messengers, and Board of Directors**

Section 1: The officers of the Association shall consist of a moderator, assistant moderator, clerk, assistant clerk, treasurer, and assistant treasurer. When required by the statutes, the term "moderator" shall read as "President" and clerk shall read as "Secretary." Their election, duties, and term of office shall be as set forth in the By-laws.

Section 2: Member churches will be represented by messengers to the annual meeting. Each church shall be entitled to three messengers for the first fifty (50) resident members and one additional messenger for each fifty (50) resident members thereafter. Regardless of resident membership, no church shall have more than eight (8) messengers. Resident membership shall be determined as reported on the Annual Church Profile.

Section 3: The Board of Directors for the association shall consist of the officers. Their duties shall be set forth in the By-laws.



## **ARTICLE VII: Committees and Teams**

The association shall have such standing committees and teams, with duties, number of members, and terms as set forth in the By-laws. Special committees and teams may be established at any time.

## **ARTICLE VIII: Dissolution and Disposition of Property**

Section 1: In the event of the dissolution of Crossroads Baptist Association, the Board of Directors shall, after paying or making provisions for the payment of all of the liabilities of the corporation, dispose of all of the assets of the corporation exclusively for the purpose of the corporation in such a manner, or to such organizations organized and operated exclusively for charitable, educational, or religious purposes as shall at the time qualify as an exempt organization or organizations under Section 501 C (3) of the Internal Revenue code of 1954 (or corresponding provision of any future United States Internal Revenue Law), as the messengers, acting in business session shall determine, or in the event of the failure of the messengers to act, as the Board of Directors shall determine. Any such assets not so disposed of shall be disposed of by the Circuit Court of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

Section 2: Dissolution of the association shall occur if the association, by official action requiring 2/3 majority of those present, votes to dissolve as an association. Upon such action, the president or other officer of the corporation is authorized, or other person authorized by action of the association, to sign all necessary documents to convey the property as herein provided.

## **ARTICLE IX: Amendments of Constitution**

This constitution, except for **ARTICLE VIII: Dissolution and Disposition of Property** and **ARTICLE IX: Amendments of Constitution**, can be amended by a two-thirds majority vote at the annual meeting. **ARTICLE VIII: Dissolution and Disposition of Property** and **ARTICLE IX: Amendments of Constitution** can only be amended by a three-fourths majority vote at the annual meeting. Any proposed amendment must be submitted in writing to the Board of Directors not less than three months prior to the annual meeting. Each member church must be notified in writing, including a copy of the proposed amendment, at least sixty days prior to the annual meeting at which the amendment is to be considered.

# Crossroads Baptist Association

## By-Laws

### Section 1: Officers

- A. Election & General Duties of Officers
  - 1. All officers shall be nominated by the Nominating Committee or from the floor at the annual meeting of the members and shall be elected by a majority vote of the messengers present at the annual meeting.
  - 2. The officers shall have such general duties for officers as contained in Robert's Rules of Order except as otherwise enlarged, limited, modified or altered by these bylaws.
  - 3. Terms of office will be for one year beginning January 1 thru December 31.
  - 4. The moderator and the assistant moderator shall serve no more than two full successive terms. A lapse of one full associational year shall occur before a former moderator or assistant moderator is eligible for reelection to this office.
  - 5. The Officers will serve as the Board of Directors when statutes or legal documents so require.
- B. Specific Duties Of Officers
  - 1. MODERATOR
    - a. Shall preside over all association business meetings, except in such cases when the matter before the association directly relates to the moderator.
    - b. Shall serve as an ex-officio member of all committees.
    - c. Shall prepare a written agenda for the annual and Executive Board meetings.
    - d. Shall have the authority to convene special meetings of the Executive Board and/or the Association.
    - e. Shall serve as leader of the Leadership Council.
    - f. Shall appoint ad hoc committees for resolutions; memorial; time, place and preacher; and other committees as related to the annual meeting.
    - g. When necessary by statute the Moderator will serve as President of the Corporation or Chairman of the Board.
  - 2. ASSISTANT MODERATOR
    - a. Shall carry out the responsibilities of the Moderator in the absence of the Moderator or in those cases when the matter before the Association relates directly to the Moderator.
    - b. When necessary by statute the Assistant Moderator will serve as Vice-President of the Corporation or Vice-Chairman of the Board.
  - 3. CLERK
    - a. Shall record the minutes of the annual meeting and all Executive Board meetings.

- b. Shall submit minutes of previous meetings for approval.
- c. Shall maintain the official records of the Association in an organized manner and submit all records to their successor within thirty (30) days of the election.
- d. Shall be responsible for presenting a digest of letters at the annual meeting.
- e. When necessary by statute or on legal documentation will also be known as Secretary for the Corporation.

4. ASSISTANT CLERK

- a. Shall carry out the responsibilities of the clerk in the absence of the clerk.
- b. Shall have periodic meetings with the clerk to be well informed as to the duties of the clerk.

5. TREASURER

- a. Shall deposit the receipts of the association and disburse them according to the annual budget or as the Executive Board instructs.
- b. Shall keep accurate and timely records according to accepted bookkeeping standards.
- c. Shall provide all financial records to their successor within thirty (30) days of the election.
- d. Shall be bonded or otherwise insured.
- e. Shall provide financial reports at the Executive Board meetings and at the annual meeting.
- f. Shall provide records for an annual audit.

6. ASSISTANT TREASURER

- a. Shall carry out the responsibilities of the treasurer in the absence of the treasurer.
- b. Shall be bonded or otherwise insured.
- c. Shall have regular meetings with the treasurer to be well informed as to the financial operation of the association.

C. Dismissal of Officers

Dismissal of Officers shall be as described in Section 4 (A) 7 using the same procedure as to dismiss the Director of Missions.

## Section 2: Member Churches

- A. Any church affiliated with Southern Baptist Convention and desiring to cooperate with Crossroads Baptist Association can petition for membership. The written request for membership must be received by the Clerk at least ninety days (90) prior to the annual meeting.

1. Upon receipt of a written request for membership the Officers will appoint a three (3) member Credentials Committee from the Executive Board to determine if the church should be recommended for membership. All questions of membership shall be acted upon at the Annual meeting of the Association.
  2. Membership will begin following the annual meeting at which the church was approved.
- B. Each member church will be entitled to representation by messengers to the annual meeting and members on the Executive Board.
1. Each church shall be entitled to three messengers for the first fifty (50) resident members and one additional messenger for each fifty (50) thereafter as reported on the Annual Church Profile. No church shall have more than eight (8) messengers.
  2. Each church shall be entitled to two (2) Executive Board members consisting of the pastor and one additional member elected by the member church. In cases where the church is without a pastor during the Executive Board meeting or special meeting of the Executive Board, the pastorless church shall be allowed to have a second elected member of the church take the place normally filled by the pastor.
- C. Any church having taken official action deemed contrary to Biblical teaching or inappropriate for member churches can be removed from fellowship upon recommendation by the Executive Board to the annual meeting. Any such recommendation must be approved by a two-thirds (2/3) majority vote. The vote will be by ballot. Any church so removed will lose the privileges of membership immediately.

### **Section 3: Executive Board**

- A. The Executive Board shall consist of the officers of the Association, representatives of all member churches, Committee chairpersons, and the Ministry Team leaders.
- B. The Executive Board shall meet April and August and may hold other meetings as necessary and as determined by a majority of the officers of the Association.
- C. The Executive Board shall conduct all business of the Association between annual meetings in accordance with the provisions of the Constitution and Bylaws.
- D. The Executive Board meetings will be open meetings except in the case of personnel issues which shall be held in Executive Session.
- E. The minutes of the Executive Board shall be submitted at the annual meeting.
- F. The Director of Missions shall be an ex-officio member of the Executive Board.

## Section 4: Staff

The staff shall be composed of those persons employed by the association. Terms and conditions of employment, including job descriptions and compensation agreements, will be approved by the Executive Board.

### A. Director of Missions

1. In the absence of a Director of Missions, a search committee will be formed (see Ad Hoc Committees, Section 5, 2).
2. Shall work closely with and report to the Executive Board.
3. Shall be an ex-officio member of all committees, councils, and teams.
4. Shall work in accordance with the job description.
5. Shall supervise all Association employees, give annual performance reviews, and make recommendation to the Budget and Finance Committee concerning compensation adjustments.
6. The Director of Missions may resign his position by submitting his resignation, in writing to the Moderator, giving at least a two week notice before the resignation is to take effect.
7. The Director of Missions may be dismissed by the Association by the following procedure:
  - a. A letter requesting a special business meeting of the Association to take up the matter of dismissing the DOM, signed by at least 25% of the Executive Board, shall be given to the Moderator and Association Clerk.
  - b. Within two weeks of receiving said letter the clerk shall give written notice of the special business meeting as required by these By-laws. The notice must be sent at least 30 days prior to the special business meeting.
  - c. The vote shall be taken by ballot. A two-thirds (2/3) majority of those present and voting shall be required to dismiss the DOM. There must be thirty-three percent (33%) of messengers to the Association present and voting to have a quorum on this matter.
  - d. If the motion carries, additional action shall be recommended by the Board of Directors relative to when the dismissal shall become effective, payment of severance pay and other matters incident to Association action.

### B. Additional Staff

1. The Association can have other staff deemed necessary to carry out the mission of the Association.
2. Additional staff will be under the direct supervision of the Director of Missions.
3. Additional staff must have a job description approved by the Executive Board prior to employment.
4. Additional staff will be hired by the Director of Missions with the advice and consent of the Executive Board.

5. Additional staff can only be dismissed by a two-thirds (2/3) vote of the Executive Board.

## **Section 5: Committees**

### **A. Standing Committees**

#### **1. Nominating Committee**

- a. Shall consist of six persons who will serve two year staggered terms.
- b. Shall elect the officers of the committee annually.
- c. Shall be nominated by the Leadership Council and elected at the annual meeting.
- d. Shall attempt to present a geographically balanced slate of proposed officers for the coming year at the annual meeting.
- e. Shall nominate the officers of the association and members of the Budget and Finance Committee at the annual meeting.
- f. Shall present to the Executive Board names to fill any vacancies that occur during the year.

#### **2. Budget And Finance Committee**

- a. Shall consist of six persons who will serve two-year staggered terms. After a member rotates off this committee, at least one year must pass before they are eligible for re-election.
- b. Shall elect the officers of the committee annually.
- c. Shall be nominated by the Nominating Committee and elected at the annual meeting.
- d. Based upon input from the Associational Leadership Council shall develop a proposed budget and present it to the churches of the association at least 30 days prior to the annual meeting.
- e. The treasurer and assistant treasurer will serve as ex-officio members.

### **B. Special Committees**

#### **1. AD HOC Committees**

- a. Shall have a minimum of three members.
- b. Shall elect the officers of the committee during their first meeting.
- c. Shall have a specified duration.
- d. Shall consist of an odd number of persons determined by their assigned task. The term will be for one year unless otherwise designated. In the event an Ad Hoc Committee will be serving for more than one year, the terms of service must be staggered with no member serving more than two years.
- e. Shall be appointed by the Moderator with the advice and consent of the Executive Board, or nominated by the Associational Leadership Council or

Nominating Committee and elected by the Executive Board or the messengers to the Association at the annual meeting.

2. DOM Search Committee

- a. Shall consist of five persons who will serve until dismissed by action of the Executive Board or a Director of Missions has been called by vote of the Association.
- b. Shall be responsible for recommending the job description, and the benefits package, which will be presented to the messengers at the annual meeting or the Executive Board for approval.
- c. Shall recommend one candidate for consideration as Director of Missions at either the annual meeting of the association or at a special meeting, called in accordance with these bylaws.
- d. When the search committee is ready to recommend a candidate for the position of Director of Missions a special called business meeting shall be called. This business meeting may be held at the same time as a regular Executive Board or Annual meeting provided proper notice has been given as per these Bylaws. Election shall be by ballot. An affirmative vote of eighty percent (80%) of those present and voting shall be required to call a Director of Missions. There must be thirty-three percent (33%) of the messengers to the Association present and voting.

3. Audit Committee

- a. Shall function as an Ad Hoc Committee of the Executive Board.
- b. Shall be formed with three members, at least one of whom must be a lay person.
- c. Shall be appointed by the Moderator at the annual meeting.
- d. Shall after December 31 perform a thorough review of the Association financial records from the preceding fiscal year, and report to the Executive Board at the May meeting.

4. DOM Evaluation Committee

- a. Shall function as an Ad Hoc Committee of the Executive Board.
- b. Shall be formed with three members, at least one of whom must be a lay person.
- c. Shall be appointed by the Moderator at the annual meeting.
- d. Shall after December 31 complete a performance evaluation of the Director of Missions based upon their approved job description. A written report is to be included in the Director of Missions' personnel file.
- e. Shall make a general report to the Executive Board and a compensation recommendation to the Budget and Finance Committee.

## Section 6: Associational Leadership Council

### A. Purpose

The purpose of the Associational Leadership Council will be to lead the association to fulfill its mission.

### B. Council Members

1. Council members will include officers of the association, and team leaders.
2. The leader will be the moderator of the association.

### C. Responsibilities

1. Coordinate the ministry of all teams.
2. Develop a yearly calendar of events.
3. Bring nominations for members of the Nominating Committee, with the chairman designated, to the annual meeting.
4. Report regularly to the Executive Board and to the annual meeting.
5. Shall nominate Ad Hoc committees as assigned.

## Section 7: Ministry Teams

### A. For the churches of CBA to accomplish our mission, we will be a catalyst for Discipleship Opportunities: Matthew 25:14-30

1. Developing Leaders: Ephesians 4:11-12, Matthew 4:19, Mark 3:13

Priorities include:

Training leaders in relational environments.  
Strengthening churches  
Creating fellowship activities  
Guiding leaders in group effectiveness.  
Teaching and leading in accountability

2. Discerning Strategies: Luke 14:28-33, Nehemiah 1:1-11, Romans 15:22-33

Priorities include:

- a. Focusing on Acts 1:8 priorities
- b. Partnership missions
- c. Student ministries
- d. Camp ministries
- e. Mission team advancement
- f. Disaster Relief

3. Distributing Resources: 2 Corinthians 9:1-15, Acts 4:32-35, Ephesians 4:11-12

Priorities include:

- a. Support of Acts 1:8 strategies
- b. Create budgets that reflect our mission and purpose
- c. Share among partnering churches
- d. Propping-up ministries when needed



- e. Consideration of denominational partnerships
- B. Ministry Team Guidelines.
1. The team leader and an assistant team leader for each team will be nominated by the Executive Board and elected at the annual meeting.
  2. The team leader will be a member of the Leadership Council and will be responsible for the overall leadership of the team.
  3. The team leader will be responsible for enlisting team members as needed from the cooperating churches of the association, being sensitive to geographical balance.
  4. Team leaders and members will attend an annual team training conference sponsored by the Director of Missions.
  5. Teams will report regularly to the Leadership Council and the Executive Board. They will bring a summary of the year's activities to the annual meeting.

## **Section 8: Government of the Association**

- A. Terms of office of Officers, Committee members, Executive Board members, Leadership Council members, Ministry Team members, and other such positions held for yearly terms shall be the calendar year unless otherwise designated.
- B. Business Meetings.
1. The Annual meeting will be held in the month of September.
  2. The Executive Board during the April meeting will plan the calendar, provide budget requests to the Budget and Finance Committee, begin preparation for the annual meeting, and receive committee reports.
  3. Special called business meeting may be called by the Moderator or a majority of the Officers or upon written request of ten members of the Executive Board delivered to the Clerk. Notice of any special called business meeting shall be given in writing to each member church at least thirty (30) days in advance. The purpose of the special called business meeting shall be stated in the notice. Only business which has been so stated will be in order at the special meeting.
  4. The quorum for the annual meeting or any special meeting of the Association shall be ten percent (10%) of the messengers unless otherwise specified in these bylaws.
  5. The quorum for the Executive Board or a special meeting of the Executive Board shall be twenty-five percent (25%) of the members unless otherwise specified in these bylaws.
  6. The Moderator will preside over all business sessions. In the absence of the Moderator, the Assistant Moderator shall preside. In the absence of both, the Clerk shall call the meeting to order, and an acting Moderator shall be elected.
- C. Association Finances
1. The Fiscal year shall be the calendar year from January through December 31.

2. All Association finances shall be under the control of the Association. No team or ministry shall maintain a separate bank account or keep funds for operation and ministry without approval by the Executive Board.

## **Section 9: Amendments**

These by-laws may be amended by two-thirds (2/3) majority vote of the association at the annual meeting providing the recommended amendments are presented to the associational clerk in writing and distributed to the member churches at least four months before the annual meeting.

# **Crossroads Baptist Association Policies and Procedures**

## **DOM Reimbursable**

### **1. Private transportation**

The rate of reimbursement is equal to the standard rate set by the US General Services Administration under Privately Owned Vehicle Mileage Reimbursement Rates. The reimbursement covers all fuel, maintenance, insurance, transportation, and operating costs. Fuel costs are included in the per-mile reimbursement rate and are not reimbursed separately for use of privately-owned vehicles. Damage to a privately-owned vehicle shall be covered by the individuals' private insurance, costs for which are also included in the mileage reimbursement. Crossroads Baptist Association does not assume responsibility for deductibles or other uninsured loss to the vehicle.

Mileage is considered any miles driven in a vehicle while performing normal work-related responsibilities. Some of these tasks are, but not limited to, visiting churches, attending meetings, meeting with pastors, associational church events, etc.

- 2. All costs accrued while serving with the Missouri Baptist Convention or Southern Baptist Convention will be covered, minus any expenses paid by either organization for mileage, lodging, meals, etc. The DOM must deduct any reimbursements from these organizations prior to submitting any reimbursements to the association.**
- 3. The DOM cell phone is 100% reimbursable for his portion of monthly service and service fees.**
- 4. All other reimbursable apply as defined on the reimbursement submission form.**

# Missouri Baptist Convention

## Executive Board Reports

### Collegiate Ministries

#### Gene Austin, Director

Lives are transformed when 10,000 students connect with MBC campus ministries and the gospel is presented on campus 1,300 times. The exact number is 174 lives changed as students professed faith in Christ. That is what 24 campus missionaries accomplished this year in the midst of a pandemic. A portion of that life change occurred on the Missouri Valley College campus through a new ministry there.

MBCollegiate sponsored new events this year. A Prospective Staff Weekend was held in December and resulted in four apprentices and nine interns serving within our ministries. The group also held a Campus Ministry Roundtable, where representatives from SBU, HLGU, and MBU all sat down to discuss ways to collaborate in our work.

In cooperation with Developing Leaders, MBCollegiate brought in trainers from the Turn the Ship Around organization to train campus missionaries, pastors, and other church leaders in Intent Based Leadership concepts. The group also partnered with Multiplying Churches, making plans to send students overseas. There were 12 slots for these students – eight in our partnership areas and four with Missouri IMB missionaries in India. Unfortunately, all this was put on hold with the pandemic.

#### Buildings

The building project at Missouri State BSU is moving forward. The Hood Rich Architectural firm assisted the MBC with a site plan and initial drawings that led to needed zoning changes. Mary Valloni is consulting in the area of fundraising, with Bob Roberts serving as the chair of *The Legacy Campaign* steering committee. The project includes a new student center, commercial spaces, and 100 apartments right across the street from the Missouri State campus.

The BSU at Rolla is in need of maintenance work and updating. The MBC is working with local Baptists and alumni to provide funding for these renovations. Some of the projects include resurfacing the parking lot, removing wall paper and then painting, new carpet, and landscaping.

### Developing Leaders

#### Jim Misloski, Director

The Developing Leaders Group glorifies God by developing leaders who transform lives and communities with the gospel.

In January 2019, Director Jim Misloski accepted an invitation from Southridge Baptist Church to serve as transitional pastor. This was an excellent opportunity for him to experience the transitional pastor process facilitated by his group for MBC churches. During the 13-month transition, he led the church to call a pastoral intern, appoint multiple pastors

from the congregation, and realign the deacons so they could shepherd the congregation effectively and form a leader-development process. The church ventured into new patterns of maturing the church body in community groups and DNA groups in order to develop a disciple-making process. The church called the pastoral intern as their new pastor, relieving Misloski of his service and sending them into a new season of glorifying God.

The new revitalization network championed by Bob Bickford was effectively introduced at the 2019 Missouri Baptist Convention Annual Meeting. The Developing Leader Group also was able to announce a new director, Brandon Moore, during that meeting.

### **Brandon Moore, Church Revitalization & Replanting**

Through Bob Bickford's leadership and the work of associational and church leaders throughout Missouri, the MBC's revitalization and replanting network was launched at the 2019 Annual Meeting. Simultaneously, Brandon Moore was announced as the network director and began serving Missouri Baptists on January 1, 2020.

With 48 percent of MBC churches in decline, the *Resound Network* exists to catalyze a movement of revitalized and replanted churches **resounding** for the glory of God and the transformation of communities. Every church wanting to resound in a greater way may join this movement through participation in the network process, or through partnership with another church.

In order to catalyze a movement, the *Resound Network* seeks to engage churches and equip leaders. The network held its first gathering to equip DOMs and pastors throughout the state in February and launched a new Summer Missions program, which equips students for revitalization and replanting, and offers the opportunity to earn six credits at Midwestern Baptist Theological Seminary or The Southern Baptist Theological Seminary. Additionally, the network has engaged 18 churches in the beginning stages of the process and produced a *Catalytic Conversation Tool* for DOMs or pastors to spark initial evaluation of church financial and spiritual health in light of the Covid-19 crisis.

### **Gaylon Moss, Disaster Relief**

Missouri Baptist Disaster Relief (MBDR) served people in crisis offering help, hope, and healing in Jesus' name. MBDR responded to Covid-19 by encouraging churches/associations to provide wrap-around services, host blood drives, and more. In addition, MBDR:

- Sent a shower unit to a SEMO testing site, a laundry unit to Chicago, coordinated delivery of 198,000+ pounds of food, and hosted a chaplaincy hotline;
- Responded to wind events/tornados in: Cole Camp, Jackson, Springfield, Gideon, Lamine County, Lebanon, South Central Region, Strafford, and Wardell; and provided flood recovery in southwest Missouri;
- Launched a Flood Fight initiative, inviting churches to prefill sandbags for future events
- Assisted North Carolina with Hurricane Florence Rebuild, followed up on wind events in Tennessee and Arkansas, and traveled to Texas for Tropical Storm Imelda;
- Send rebuild teams to Grand Bahama to replace the roof, floor, doors, and windows of Harvest Temple Baptist and repaired homes;
- Directed 9 Disaster Relief college interns, helping focus on skills in leadership, life, and disaster relief;
- Led four training events, including the first online training;
- Refurbished donated kitchen and shower units;

- And witnessed five people saved; 11,935 volunteer hours worked; 2,030 meals served; 320 assessments completed; 131 flood cleanups accomplished; 66 chainsaw events finished; five temporary roofs installed; 496 showers taken in shower units; 164 laundry loads completed; and 225 children cared for.

### **Joe Ulveling, Family Ministry**

Joe Ulveling spoke at several marriage and family events over the last year. The Minister's Juggling Act, a retreat for ministers and wives, has encouraged those in ministry for 15 years. The event in 2019 was at capacity with 54 couples in attendance. Topics covered included leadership, marriage, family, and spiritual growth.

Through the Cooperative Program, all Missouri Baptists have a part in making a difference in marriages and families throughout our state.

### **Executive Office**

#### **John Yeats, Executive Director-Treasurer**

##### **Don Hinkle, *The Pathway***

*The Pathway* set another circulation record this past year, approaching 30,000 subscribers, making it the fourth largest paid circulation newspaper in Missouri. Additionally, more than 40,000 Missourians visited *The Pathway* website over the past year, along with another 10,000-plus coming from other states and nations. Estimated total readership of *The Pathway* is approaching 100,000 per year, with about 60,000 coming from the print edition. *The Pathway* is read in more than 115 countries.

In April, *The Pathway* won two writing awards for news from the Evangelical Press Association. Copies of *The Pathway* are sent to missionaries around the world. In addition, the newspaper is in three state prison libraries, the Missouri State Capitol, and is provided to every member of the Missouri General Assembly and statewide officeholder.

Don Hinkle completed his 18th year as the only editor *The Pathway* has ever had. It has become a nationally respected publication for espousing a biblical worldview approach to issues and to journalism.

*The Pathway* is made possible at no cost to subscribers through the generous support of Missouri Baptists to the Cooperative Program

### **Business Services and Properties Management**

#### **Joe Ulveling, Group Leader**

#### **Samantha Spencer, Controller**

The Business Services Group is the Cooperative Program's entry portal for the MBC. The group accounts for all church receipts and allocates the monies to the appropriate ministries and missions. The receipts processed by Business Services for the year ending December 31, 2019 are as follows:

Cooperative Program

\$14,833,902

Rheubin L. South Missouri Missions Offering	\$ 821,722
Lottie Moon Offering	\$ 4,020,962
Annie Armstrong Offering	\$ 2,126,888

Auditors issued a clean audit opinion for the year ending December 31, 2019.

### **Gene Foster, Church Benefits Specialist**

Church Benefits specialist Gene Foster helped more than 500 churches participate in the church retirement plan this year. He also participated in compensation-planning seminars and church tax-filing seminars.

Foster assisted many Missouri Baptists with individual needs such as retirement options and applications. And he helped church finance, personnel, and pastor search committees with payroll tax questions, retirement plan set up, and church compensation and financial issues.

### **Paula Earls, Human Resource & Special Projects Coordinator**

Paula Earls, the MBC's human resource and special projects coordinator, administered the MBC retirement plan, property and casualty insurance policy, personnel policies, and benefits.

In addition, Earls coordinates the MBC Medical Response Team, and serves as the health/wellness/fitness advocate for the MBC. Over the past year, she has completed insurance applications, troubleshoot claim requests, responded to insurance-coverage questions, etc. She also serves as the point person for leases for the MBC, and additionally assists with various special projects.

Earls' other work included participation in several statewide meetings such as the MBC Annual Meeting, Minister's Juggling Act, and Great Commission Conference.

### **Brooks Crawford, Properties Management Specialist**

The Properties Management staff maintains the Jefferson City convention building, High Point Road Conference Center, Disaster Relief warehouse, six BSU buildings, and the MBC fleet of vehicles and trailers.

The staff serves by cleaning, setting up for meetings, conducting light construction, and doing repairs and regular maintenance at these locations.

Staff members are working to update/renovate most parts of the Baptist Building, with the fourth, fifth, and sixth floors completed, while renovations on the third and seventh floors are well underway.

### **Spencer Hutson, Liaison/Strategic Partners**

Liaison Spencer Hutson connects Missouri Baptists in MBC churches, associations, and other organizations for the purpose of enhancing effective ministries that lie outside the scope of MBC's vision and mission. In addition, the office of the liaison works with institutions, MBC and SBC entities, and other organizations, striving to raise awareness among Missouri Baptists of available non-MBC financial support for ministry activities.

Hutson works directly with directors of missions and the DOM Fellowship, and assists in planning a DOM conference in the spring. He also works with WMU consultants, who work with the Missouri WMU board.

Stewardship for churches is promoted through the liaison, who works with local churches and associations. The office provides a limited amount of resources available on the MBC website at no charge to churches, and provides access to other resources at a reduced cost, all supported by the Cooperative Program.

The liaison continues to assist churches in church-facilities planning by pointing them to available resources, both for plans and capital funding.

Finally, Hutson is working with the Missouri Baptist Foundation to provide information about long-term church facility financing.

### **Bonnie Carter, Missouri WMU Executive Director/Consultant**

Missouri Woman's Missionary Union has seen God move in amazing ways this past year. MWMU's focus is a *relentless pursuit of God* and sharing the gospel with our broken world. Hebrews 10:39 encourages us to not shrink back in sharing the love of Jesus to those around us. That is who we are as MWMU: believers making disciples on mission with God.

Over the last year, MWMU has accomplished its mission in many ways. MWMU groups have learned about missions from Australia to their local association.

The *Missouri Prayerways* is impacting our International Mission Board and North American Mission Board missionaries from Missouri.

Both the Missouri Missions Offering and the Lottie Moon Offering for international missions exceeded their goals in 2019, thanks in part to MWMU groups promoting these giving opportunities.

When Covid-19 essentially closed our state and country, WMU offered free weekly mission discipleship, along with free materials to help those in crisis situations.

MWMU is partnering with MBC campus missionaries and Spurgeon College's Fusion program. MWMU is a great way to be a part of what God is doing in our state and around the world.

### **Teri Broeker, Missouri WMU Age Level Consultant**

Preschoolers, children, and students are being discipled in missions through WMU. They are learning how and why to pray, give, and go! Teri Broeker works with volunteers to help churches begin Mission Friends, GAs, RAs, Children in Action, Acteens, Challengers, Youth on Mission, as well as adult organizations.

Throughout the year, Broeker works with volunteers. She plans missions experiences, encourages existing organizations, helps new starts, and leads in trainings and workshops.

Kayla Moore served on the Missouri Acteen Council (April 2019- April 2020). She was page at the Missouri WMU Missions Celebration and participated in trainings, events, and meetings throughout the year.



IMB missionaries from Ukraine shared about their work with boys, girls, and leaders at Missions Exploration during two weekends in October 2019. Children experienced Ukraine through crafts, Bible study, games, and other learning activities.

Along with age-level volunteers, Broeker attended national and Missouri events, trainings, and board meetings. These meetings developed leadership skills in order to better equip our churches to lead in missions discipleship.

Sadly, Covid-19 forced 2020 event cancelations for children and teens. Missions discipleship continued through Facebook meetings developed by National WMU, Zoom meetings, and conference calls.

### **Cheryl Stahlman, Missouri WMU myMISSION Consultant**

Cheryl Stahlman joined MWMU as myMISSION consultant in June 2019. The myMISSION ministry focuses on missions discipleship for women aged 18-35 years. Stahlman has worked diligently throughout the year to find ways to partner with our collegiate missionaries and church planters to reach this particular group of individuals.

By attending state and national meetings, she has brought new ways to reach out to millennials, utilizing different social media and technological networks. Stahlman has consulted with collegiate leadership, missionaries, and the international student strategist to connect local WMU groups to each missionary.

Stahlman has spent much time helping MWMU leaders plan and set up events throughout the year. She assisted in Equip trainings for association and church WMU leaders by leading workshops for regional and state events. The myMISSION ministry has pioneered an online option to WMU through Facebook and Zoom over the last year and a half. This first online group has grown to nearly 100 members, who are learning to pray for missions, give to missions, and do missions!

### **Making Disciples**

#### **Brad Bennett, Director**

The Making Disciples Group's overarching objective is to assist Missouri Baptists in developing biblical strategies and processes to make disciples who make disciples. Our area of expertise includes evangelism and age-graded ministries such as children, students, and Sunday school.

In the last year we have started developing a biblical disciple-making initiative called LIFE. To implement the LIFE initiative, we are starting a state-wide network made up of directors of missions and pastors. The network will help Missouri Baptists put in place processes and strategies for disciple making.

In 2019-2020, Making Disciples held numerous evangelism and discipleship equipping events around the state. One such event was the Youth Evangelism Conference January 19-20, 2020 in Columbia. Three hundred and thirty-two students and sponsors attended, with

nine coming to faith in Christ. The event was held to inspire, instruct, and encourage students to share their faith.

Christy Nance continues to serve as state VBS coordinator. She oversees VBS training for associational VBS directors and their teams. The MBC held four associational trainings in 2020 with a total of 161 people in attendance.

## **Ministry Support & Apologetics**

### **Rob Phillips, Director**

The Ministry Support & Apologetics Group provides the state missionary staff with creative services, media and technology support, and assistance with the staging and production of MBC events.

The Creative Services staff raises awareness of the Cooperative Program through ads, videos, bulletin inserts, and other media, partnering in 2020-2021 with MBC entities like the Children's Home, the Foundation, and HLGU. The staff also promotes the 2020 Missouri Missions Offering, producing print and electronic resources that show the impact of 18 mission projects across the state. Missouri Baptists gave a record \$821,799 to MMO in 2019.

Staff members continue adding features to a proprietary app for Missouri Baptist Disaster Relief; expand the role of video in MBC ministries; and keep the convention's presence on Facebook one of the most active among SBC state conventions.

Ministry Support recently released a new apologetics resource called *Jesus Before Bethlehem*.

In Media, Technology & Events, the staff continues to improve the speed and reliability of information networks, enhance the convention's database, increase participation in the Annual Church Profile, and lower the cost of IT services.

MT&E also provides audio-visual and set design support for all major MBC events.

## **Multiplying Churches**

### **Rick Hedger, Director**

The Multiplying Churches Group focuses on transforming lives and communities with the gospel in Missouri, across the U.S., and around the world. Reports through the MBC Kingdom Growth Tracking System for Missouri from May 2019 through April 2020 include 22 currently funded church plants, with 3,249 evangelistic encounters, resulting in 101 baptisms.

That indicates that every 32.16 times planters share the gospel, they are seeing someone come to faith in Christ and follow through in believer's baptism. Current church membership for these churches is 969. That indicates that for every 9.6 members, it took a year to see one person come to faith in Christ and follow in baptism.

Cooperative Program giving from new church plants totaled \$63,348. In addition, \$21,990 was given through associations.

Join with MBC praying that God will call out and send 100 units to the international mission field from MBC churches through our IMB by 2025. Likewise, 25 percent of MBC churches have indicated that they are currently engaged in a missional strategy. The desire is to increase that to 35 percent, or 703 MBC churches.

MBC partnerships include Minnesota/Wisconsin; Puebla, Mexico; Northern Italy; and potentially Montana, following a June 2020 vision tour.

## **Strategic Partners Reports**

### **Missouri Baptist Children's Home**

#### **Russell Martin, President and Treasurer**

Missouri Baptist Children's Home "*Serves God by assisting children, youth and families to make a lasting difference in their lives.*" Ninety-three percent of all ministries were provided in community-based programs rather than on a residential campus.

In 2019, MBCH touched the lives of 4,729 children and families.

Forty-eight youth were served in therapeutic group homes; 185 children found loving, forever families; 330 mothers and babies were served through Pregnancy Services provided by MBCH and The LIGHT House.

One hundred and forty-seven children were in treatment family care homes and 378 children and youth were in family foster homes. MBCH maintained 303 foster/adoptive and/or relative/kinship homes.

Twenty-two young women were served through the "*Freedom 43:19* human trafficking rescue ministry.

Transitional living programs in Bridgeton, Springfield, and Mt. Vernon served 50 young people as they prepared to leave foster care and become independent. Fourteen adults with developmental disabilities received care at Country Haven or The Branches at Brookline.

More than 1,700 individuals were trained in Stewards of Children.

There were 17 professions of faith and/or baptisms among the children served in residential programs of MBCH and The LIGHT House, or in Treatment Family Homes.

#### **The Baptist Home**

#### **Rodney A. Harrison, President and CEO**

Despite Covid-19, politics, and civil unrest, The Baptist Home has stood resolutely, serving as a distinctively Christian ministry, promoting the quality and sanctity of life for aging adults.

These crises have both highlighted and refined the Christlike character of The Baptist Home employees, trustees, residents, families, and friends.

In the midst of these challenges, Dr. Rodney Harrison was confirmed as the seventh president of The Home. Before coming to TBH, Harrison served as the Dean of Postgraduate Studies at Midwestern Baptist Theological Seminary. Under Dr. Harrison's leadership, The Baptist Home is developing a strategic plan to cast a vision for the future as well as strengthen The Home's ties to the churches of the Missouri Baptist Convention.

Currently, TBH serves nearly 300 residents and employs more than 150 caregivers between the Ashland, Chillicothe, Ozark, and Ironton campuses. TBH continues to grow with the expansion of its newest Ashland campus. Ongoing construction includes the building of congregate living apartments, a 20-bed assisted living building, two 20-bed intermediate care buildings, and a chapel.

In addition, TBH is working to provide biblically informed, free resources for pastors and churches to better equip them for ministry to the aging in their congregations and communities.

## **Christian Life Commission**

### **Jeff Voepel, Chairman**

The Christian Life Commission (CLC) of the Missouri Baptist Convention exists to serve affiliated churches as their public policy advocates. The CLC authorizes filing amicus briefs in important court cases. The CLC, which meets four times a year, continues to support key pro-life and religious freedom legislation, and to stand for biblical values at the State Capitol and throughout Missouri.

This year the CLC joined Concord Baptist Church in Jefferson City for its annual Legislative Prayer Service and traditionally supports the National Day of Prayer service at the State Capitol.

The CLC hosted two conferences this year, one on religious liberty in Osage Beach and another on bio-ethics in Kansas City. The Commission also provides resources to churches to conduct voter registration.

## **Missouri Baptist Foundation**

### **Neil Franks, President and Treasurer**

The Missouri Baptist Foundation (MBF) advanced the gospel this year by providing money management services to more than 960 separate accounts representing \$144 million in assets, while distributing more than \$6 million to ministry causes.

The year 2019 ended with the 74-year-old Foundation renewing a historically significant partnership by purchasing the Windermere Conference Center on Lake of the Ozarks. The goal was to create a financially sustainable ministry model that provides Missouri Baptists and all Christians a place to say yes to Jesus.

MBF has been responding to pandemic effects on the local church by assisting in the development and implementation of online giving. MBF continues to support the work of dozens of churches through financial tracking, gift acknowledgment, and church receipting processes.

Also, multiple individuals created family and Kingdom plans, providing a playbook for the financial provision of a loved one, while also leaving a legacy of ministry support to Baptist causes. Such plans included items like wills, powers of attorney, advanced medical directives, and even the creation of trusts and other legal tools.

To learn more about the services of MBF, visit [mbfn.org](http://mbfn.org), and follow us on Facebook and Twitter.

## **Historical Commission**

### **Dennis J. Hahn, Chairman**

The Historical Commission has revised the requirements for the *Missouri Baptist Heritage Scholarships*. One \$2,000 scholarship is now available for each of the three Missouri Baptist Convention universities. Applications can now be submitted by high school seniors and college freshmen, sophomores, juniors, and seniors. Paper format requirements have been revised with the page requirement being reduced from 10 pages minimum – 20 pages maximum to 5 pages minimum - 10 pages maximum.

A scholarship was awarded to Madisyn House from Faith Baptist Church of Festus. She is attending Missouri Baptist University. There were no scholarship applications submitted by students of Southwest Baptist University or Hannibal La-Grange University. An Application Form and Research Paper Writing Guide are available on the commission's website: [baptistparchments.org](http://baptistparchments.org).

At the 2019 MBC Annual Meeting, the Historical Commission requested that all churches celebrating a milestone anniversary visit [baptistparchments.org](http://baptistparchments.org) and register for the MBC historical recognition plaque. To date, seven plaques have been requested with three presented, three scheduled for presentation, and one postponed due to Covid-19.

Water is now available at "Old Bethel" in Jackson, Mo. Work is under way to install a restroom, making "Old Bethel" more conducive to meetings/events at the site.

## **Higher Education Institution Reports**

### **Hannibal-LaGrange University**

#### **Dr. Anthony Allen, President**

HLGU experienced several personnel changes this year at the executive cabinet level. Josh Pierce was promoted to dean of students and added to the cabinet. After many years of service as vice president for enrollment management, Ray Carty opted to fill the university's vacant VP for institutional advancement position, and Will Brantley was hired to be the new VP for enrollment management and marketing.

Following Miles Mullin's decision to step back into the classroom as a full-time professor, Larinee Dennis transitioned from assistant dean for academic administration to VP for academic administration. Additionally, Jason Nichols, who serves as athletic director for the institution, was also given a seat on the cabinet.

The university completed the assembling of a 5-year strategic plan, which places a renewed emphasis on programs and people, and serves as an opportunity to establish a foundation for continued long-term success. The plan is supported by four goals: Christ-centered thriving culture, strategic growth, Christ-centered transformational learning, and strategic stewardship.

Following the Covid-19 outbreak, university personnel worked quickly and diligently to transition classes online over the course of a weekend. Students likewise stepped up to the challenge with renewed resilience to continue their quality education.

## **Missouri Baptist University**

### **Dr. Keith Ross, President**

Missouri Baptist University made strategic gains in academic programs and student development initiatives throughout the year. MBU's School of Nursing received accreditation from the Commission on Collegiate Nursing Education and graduated its first class of nursing students with 100-percent career placement. This fall, MBU launches a new Master of Social Work program, a Bachelor of Science in Data Analytics, and a Bachelor of Science in Forensic Psychology.

MBU celebrated the completion of the Jung-Kellogg Learning Center, which provides a venue that empowers students to engage in collaborative and innovative learning. The university also expanded Spartan Field to include a track, a women's locker room, field lights, and bleachers.

MBU students, faculty, and staff joined forces for a campus-wide service day where 500 backpacks were packed with school supplies for local children. Teddy bears also were prepared for Sharing Smiles, a non-profit organization that benefits children in the hospital. In addition, student music ensembles ministered in numerous churches and schools throughout the fall and spring.

In response to Covid-19, all university classes transitioned to an online learning format, and support services were adjusted to meet students' needs. MBU's faculty and staff cared for students and one another in a way that was representative of MBU's Christ-centered culture.

## **Southwest Baptist University**

### **Dr. Eric Turner, President**

Southwest Baptist University continued working on a long-term strategic plan, Shaping Our Story Together, during the 2019-20 academic year. In June, the university started implementing a Sustainability Plan to address historic budgetary issues; respond to enrollment concerns caused by Covid-19; prepare for enrollment declines in 2026 and beyond; and create margin for reinvestment in people, programming, and facilities.

A major piece of the plan reduced the academic colleges from six colleges with 26 departments to three colleges with 12 divisions. Restructuring creates agility, yet preserves mission, vision and strategy.

Matt Kimbrough has been appointed to the newly created role, Assistant Provost for Spiritual Formation. In this role, he leads the Division of Theology and Ministry and oversees University Ministries and Church Relations. Kimbrough is a life-long Missouri Baptist. This position supports the university's focus of developing students holistically and equipping for ministry, regardless of vocation or academic discipline.

The SBU Global initiative progresses with Kelly Malone leading program development. A multi-year plan utilizes a strategic approach for increasing cultural diversity at SBU.

The university entered into an articulation agreement with Crowder College and now accepts the Classic Learning Test for admission.

## Crossroads Baptist Association Historical Table

DATE	EVENT	PLACE	MODERATOR	CLERK	PREACHER	TEXT
January 6 2008	Inaugural Meeting	Moberly Municipal Auditorium	Rev. Wesley Hammond Mod., Transitional Team	Mrs. Ethel Baumann	Rev. Gerald Davidson, President Missouri Baptist Convention	Jeremiah 6:16 Matthew 6
Sept 4 2008	Annual Meeting	Clark First Baptist Church	Rev. Robert McCutcheon	Mrs. Ethel Baumann	Dr. Woody Burt, President Hannibal La Grange College	Isaiah 62:1-3
Sept 19 2009	Annual Meeting	Harrisburg Baptist Church	Rev. Randy Bergthold	Mrs. Elvina Cunningham	Dr. Jensen Petersen, Pastor Hallsville Baptist Church	Matthew 19:26
Sept 18 2010	Annual Meeting	Huntsville First Baptist Church	Rev. Randy Bergthold	Mrs. Elvina Cunningham	Rev. Ron Hymer, Pastor Huntsville First Baptist Church	Luke 9:1-6
Sept 24 2011	Annual Meeting	Epoch Church Columbia	Rev. Randy Bergthold	Mrs. Elvina Cunningham	Rev. Paul Young, Pastor Sturgeon Baptist Church	Psalm 1:1-6
Sept 29 2012	Annual Meeting	Clifton Hill Baptist Church	Rev. Bob Welsh	Mrs. Elvina Cunningham	Rev. Mike Cooper, Pastor Centralia First Baptist Church	Mark 16:15
Sept 28 2013	Annual Meeting	Church Centralia, MO	Rev. Bob Welsh	Mrs. Ethel Baumann	Rev. Herb Clinton Pleasant Woods Baptist Church	
Sept. 29 2014	Annual Meeting	First Baptist Church Salisbury, MO	Rev. Dennis Gard	Mrs. Elvina Cunningham	Rev. Dennis Gard North Park Baptist Church	1 Thes 4
Sept. 28 2015	Annual Meeting	First Baptist Church Paris, MO	Rev. Dennis Gard	Mrs. Elvina Cunningham	Rev. John Rhodes Huntsville First Baptist Church	



## Crossroads Baptist Association Historical Table

DATE	EVENT	PLACE	MODERATOR	CLERK	PREACHER	TEXT
Sept. 26 <sup>th</sup> 2016	Annual Meeting	Mt. Shiloh	Rev. Mark DeShon	Mrs. Elvina Cunningham	Rev. Mike Quinn FBC Salisbury	
Sept. 24 <sup>th</sup> 2017	Annual Meeting	Fayette FBC	Rev. Mark DeShon	Mrs. Laura Hunt	Rev. Bill Gamber FBC Brunswick	1 Corinthians 1:1-10
Sept. 23 <sup>rd</sup> 2018	Annual Meeting	FBC Moberly	Rev. John Rhodes	Mrs. Elvina Cunningham	Rev. James Rawlings Pleasant Woods BC	
Sept. 22 <sup>nd</sup> 2019	Annual Meeting	CSBC	Rev. John Rhodes	Mrs. Elvina Cunningham	Rev. Tom Denton	Galatians 2:19-20